



**NORTH ALLEGHENY
SCHOOL DISTRICT**

SECTION:	COMMUNITY
TITLE:	PUBLIC CONDUCT AT SCHOOL EVENTS
ADOPTED:	10/26/16
REVISED:	

904.1 - PUBLIC CONDUCT AT SCHOOL EVENTS

Section 1. Purpose

- a. The Board adopts this policy to provide rules of conduct for the public at school events. It is the intent of the Board to promote mutual respect, civility, and orderly conduct among District employees, parent(s)/guardian(s) and the public. It is not the intent of the Board to deprive any person of his/her right to freedom of expression.
- b. The intent of this policy is to maintain, to the greatest extent reasonably possible, a safe, harassment-free school and work environment for teachers, students, administrators, other staff, parent(s)/guardian(s), and other members of the community.
- c. In the interest of presenting teachers and other employees as positive role models, the Board encourages positive communication and discourages disruptive, volatile, hostile, or aggressive communications or actions.

Section 2. Authority

Conduct on District property shall conform to all applicable laws, Board policies, and District rules and regulations, including the expectations outlined in the Student and Parent Handbook.

Section 3. Delegation of Responsibility

The Superintendent or designee shall be responsible for providing proper security and supervision at all public functions.

Section 4. Guidelines

- a. Expected Level of Behavior - School and District employees shall treat parent(s)/guardian(s) and other members of the public with courtesy and respect. Parent(s)/Guardian(s) and other visitors to schools and District facilities shall treat teachers, school administrators, and other school staff and District employees with courtesy and respect.

Pol. 218, 707, 904, 907

	<p>b. Unacceptable/Disruptive Behavior - Disruptive behavior includes, but is not limited to:</p> <ol style="list-style-type: none"> 1. Behavior which interferes with or threatens to interfere with the operation of a classroom, an employee's office or office area, areas of a school or facility open to parent(s)/guardian(s) and the general public. It also covers areas of a school or facility which are not open to parent(s)/guardian(s) and the general public. 2. Using loud and/or offensive language, swearing, cursing, or display of temper. 3. Threatening to do bodily or physical harm to a teacher, school administrator, school employee, or student regardless of whether or not the behavior constitutes or may constitute a criminal violation. 4. Damaging or destroying District property. 5. Any other behavior that disrupts the orderly operation of a school, a school classroom, or any other District facility. 6. Abusive, threatening, or obscene email or voice mail messages.
<p>Pol. 906</p>	<p>c. Parent(s)/Guardian(s) Recourse - Any parent(s)/guardian(s) who believes s/he was subject to unacceptable/disruptive behavior on the part of any staff member should bring such behavior to the attention of the appropriate individual, in accordance with Board policy.</p>
<p>Pol. 909</p>	<p>d. Authority of School Employees - Any individual who engages in unacceptable/disruptive behavior in violation of this policy may be directed to leave the school or District premises by the building principal, or in their absence, a person who is lawfully in charge of the facility, including the Superintendent. If the person refuses to leave the premises as directed, or threatens personal harm, the administrator or other authorized employee shall seek the assistance of law enforcement in accordance with the Memorandum of Understanding between the District and local law enforcement.</p> <p>e. If any member of the public uses obscenities or speaks in a demanding, loud insulting and/or demeaning manner, the employee to whom the remarks are directed shall calmly and politely warn the speaker to communicate civilly. If the verbal abuse continues, the employee to whom the remarks are directed, may, after giving appropriate notice to the speaker, terminate the meeting, conference, or telephone conversation. If the meeting or conference is on District property, an employee may request that an administrator or other authorized person direct the speaker to promptly leave the premises. If the person refuses to leave, or threatens personal harm, the administrator or other authorized employee shall seek the assistance of law enforcement in accordance with the Memorandum of Understanding between the District</p>

and local law enforcement.

- f. Any employee who receives an email or voice mail message that is abusive, threatening, or obscene is not obligated to respond to the email or return the telephone call. The employee may save the message and should contact a school administrator.

References:

Board Policy – 218, 707, 904, 906, 907, 909