



**NORTH ALLEGHENY  
SCHOOL DISTRICT**

<b>SECTION:</b>	<b>CLASSIFIED, CONFIDENTIAL, AND PARAPROFESSIONAL EMPLOYEES</b>
<b>TITLE:</b>	<b>POLITICAL ACTIVITIES</b>
<b>ADOPTED:</b>	<b>9/28/16</b>
<b>REVISED:</b>	

**521 - POLITICAL ACTIVITIES**

**Section 1. Authority**

24 P.S.  
Sec. 510

- a. The Board recognizes and encourages the right of classified, confidential, and paraprofessional employees as citizens to engage in political activity. However, District time, resources, property, or equipment paid for by taxpayers, may not be used for political purposes by District employees when performing assigned duties.
- b. Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.
- c. Political materials shall not be distributed through District mail boxes, email, or school mail systems unless received through the United States mail.
- d. Collection of campaign funds and/or solicitation for campaign workers is prohibited on school property during assigned working hours.
- e. The use of students or staff for writing, addressing, or distributing partisan political materials is prohibited.
- f. District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board or the applicable Collective Bargaining Agreement.
- g. The following situations are exempt from the provisions of this policy:
  - 1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.
  - 2. Conduct of student elections and connected campaigning.
  - 3. Conduct of employee representative elections.
- h. Violations of this policy may constitute cause for disciplinary action, at the

Board's discretion.

**References:**

School Code – 24 P.S. Sec. 510