



**NORTH ALLEGHENY  
SCHOOL DISTRICT**

<b>SECTION:</b>	<b>ADMINISTRATIVE EMPLOYEES</b>
<b>TITLE:</b>	<b>PROFESSIONAL DEVELOPMENT</b>
<b>ADOPTED:</b>	<b>JULY 19, 2017</b>
<b>REVISED:</b>	

**333 – PROFESSIONAL DEVELOPMENT**

**Section 1. Authority**

SC 1205.6

a. Continuing professional study and in-service training for administrative employees are prerequisites for professional development and enhanced ability to complete responsibilities.

SC 517, 1205.1, 1205.2  
1206

b. The Board encourages administrative employees to further their professional and personal advancement through graduate study, Act 45 credits, in-service training, conference attendance, and professional development activities.

**Section 2. Guidelines**

a. Graduate Courses

1. Only courses of study that are preapproved shall be eligible for reimbursement by the District or a change in compensation for the employee. Documentary evidence of satisfactory completion of all study programs shall be required.
2. Reimbursement for credits for approved graduate study ~~or special courses~~ shall be made in accordance with terms of the Administrative Compensation Plan (Act 93) or an individual administrative contract.

b. The Superintendent, Assistant Superintendents, Supervisors, and Principals are responsible for accruing continuing professional development.

c. Professional Education Plan

SC 1205.1  
Title 22  
Sec. 4.13, 49.17

Professional educators (Superintendents, Assistant Superintendents, Supervisors, Principals, Assistant Principals) are required to participate in the Pennsylvania Inspired Leadership Legislation for Professional Education and address the three core and six corollary Pennsylvania Leadership Standards.

SC 1205.1

1. A Principal’s Induction Program must also be completed for those who have been employed for the first time on or after January 1, 2012 within the first five years of employment as a Principal or Assistant Principal in

SC 1205.2

the Commonwealth of Pennsylvania.

- d. The Board may approve, on a case-by-case basis, specific professional education activities not stated within the District’s Professional Education Plan.

**References:**

School Code – 24 P.S. Sec. 517, 1205.1, 1205.2, 1206

Child Abuse Recognition and Reporting Training – 24 P.S. Sec. 1205.6

State Board of Education Regulations – 22 PA Code Sec. 4.13, 49.17