



## ***NASD E-Report:***

School Board Meeting News  
for All Employees

North Allegheny Board of School Directors

**Board Meeting  
Wednesday, September 16, 2015**

AGENDA

6:15 EXECUTIVE SESSION

7:00 SPECIAL MEETING/WORK SESSION

- Community Relations
- Human Resource Update
- Update on FOCUS 2020
- Review of Board Folder
- Speakers (Non-Agenda Items)
- Interview and Vote for New School Board Member

- All Board members were in attendance. In addition, District Solicitor, Mr. Brungo; the Superintendent's Executive Council; and Mrs. Ryan were in attendance. Student representatives Noah Fenton from NAI and Allie Cummings from NASH were also present.

Mrs. Fisher announced that the Board met in Executive Session prior to the meeting to interview a candidate for an Administrative position. She said the Board would not be meeting in Executive Session at the conclusion of tonight's meeting.

Mrs. Fisher formally welcomed the two new student representatives, Allie Cummings-NASH and Noah Fenton-NAI. Prior to the meeting, Mrs. Fisher and Mrs. Grosheider met with the students over dinner to give them a brief orientation. She said the students are very involved in each of their schools and they are excellent representatives of their student bodies.

She then asked for the Board's indulgence to vote on the Administrative position. She asked if there were any Speakers prior to the vote, and there were none.

**Superintendent's Report:**

**I. ASSISTANT PRINCIPAL – NORTH ALLEGHENY INTERMEDIATE**

The Board unanimously approved the appointment of **Ms. Caitlin Bogosta** to the position of Assistant Principal, North Allegheny Intermediate High School, at an annual salary of \$100,000

(pro-rated). The effective date of appointment is dependent upon release from her current employer.

Ms. Bogosta began her teaching career as a Middle School Math Teacher for the Pine Richland School District in 2008. During this time, Ms. Bogosta was nominated for the Pennsylvania Student Council Advisor of the Year, was the Team Leader and also the Math Department Lead Teacher. In addition to teaching responsibilities, Ms. Bogosta also served as a Cheerleading and Lacrosse Coach during her tenure at Pine Richland Middle School. She has served on numerous District level committees focusing on curriculum development and articulation as well as committees working to implement technology throughout the District. As a classroom teacher she utilized technology daily and as an administrator has provided numerous technology strategies for teachers and students. Ms. Bogosta completed her Administrative Internship at Hartwood Elementary School in the Fox Chapel Area School District in 2011 and Seneca Valley Senior High School in the Seneca Valley School District in 2012. From May 2013 to the present, Ms. Bogosta has served as the Assistant Principal of Pine Richland Middle School.

Ms. Bogosta received her Bachelor of Science degree in Mathematics Education from the University of Delaware in 2008 and completed her Master of Education in Leadership and Policy Studies from the University Pittsburgh in December 2012. Ms. Bogosta obtained her Pennsylvania Principal's Certificate during the summer of 2012.

Mrs. Fisher, on behalf of the Board, congratulated Ms. Bogosta on her appointment and said we are looking forward to working with her and appreciate her enthusiasm.

### **Community Relations:**

- Marianne Sterns addressed the Board concerning the scheduling of the 2016 Prom, which coincides with a Greek Orthodox religious holiday.

### **Update on FOCUS 2020:**

Dr. Curran provided a brief update on the Focus 2020 initiative. The first parent meeting/distribution night will occur Thursday evening, Sept. 17<sup>th</sup> at NASH for Grade 10 students. A second distribution night will be held on Monday, Sept. 21<sup>st</sup> for Grade 9 students.

Approximately 687 10<sup>th</sup> graders will receive their laptops Thursday. Parents will be grouped by last name in order to expedite the distribution process following the informational session. Forty volunteers are working the distribution night, many of whom are teachers at NAI.

On Friday, students will participate in a "boot-up" camp led by the technology integrators that will instruct them on how to care for their devices and how to use the educational software and programs installed on them. Students also will receive a reminder of the Acceptable Use Policy as it pertains to their devices.

Dr. Scherrer commented that this has been a team effort and thanked those who have worked hard to make it a seamless transition. Mr. Russell commended administration for its excellent job communicating the process involved with the FOCUS 2020 launch and said he was looking forward to another update on the progress of the new initiative in a few weeks.

Dr. Greenberg said he felt it was important to re-emphasize the various policies the District has in place that would govern the use of these new electronic devices. He asked how this information would be communicated to parents. Dr. Andreyko responded that parents have received packets of information explaining that students were required to follow the Acceptable Use Policy and directing them where to find that policy on the District website.

Mrs. Fisher thanked the entire administrative team for their efforts and called this an extremely exciting time for the District as it embarks on this new initiative.

A copy of the report will be posted online.

### **Human Resources Update:**

Dr. Welter provided a brief overview of the total staff in the District for the 2015-2016 school year. The District current employs 1,041 full-time equivalent employees; of those, 618 are classified as professional employees.

Following the presentation, Mrs. Grosheider commented that the total number of FTEs has gone up since the 2012-2013 school year, but noted that the third-day enrollment figures have remained steady. She noted that one of the challenges the Board and Administration will face over time is going to be to take a hard look at the services the District delivers and its effect on the budget. Mrs. Fisher said she also reviewed data and commented that she does not have concerns specific to the elementary class size policy, as it is working quite well. Mr. Russell said the comparator staff ratios with other local districts shows that NA is on target with its professional staffing.

The complete report will be posted online.

### **Review Board Folder:**

The Board then reviewed all items in the September Board folder to prepare to vote on them at the Regular Voting Meeting on September 30<sup>th</sup>. There was minimal discussion.

There were no residents who came forward to address the Board.

\*\*The Board took a short recess prior to beginning the interview process for the new School Board member.

## Interview & Vote for New School Board Member:

There were five candidates for the open school board seat. They were:

- J. Michael Wilkinson, Jr.
- Thomas Oberhauser
- S. Ann Page
- Richard McClure
- Brian Lego

Candidates were given two minutes to introduce themselves. Following the introduction, Mrs. Fisher posed two questions to each candidate, with a two-minute time limit for their answers. After the completion of the interviews, the Board engaged in the nominations process.

Audience members were presented with the opportunity to address the Board prior to the vote. No one came forward to address the Board.

The nominations process resulted in two candidates for a final vote: Mr. Oberhauser and Mr. McClure.

Prior to the voting, Mrs. Blackburn said because she feels knowledge of facilities is an important part of what the Board does, she will lean toward a candidate with that kind of background. Mr. Mahler concurred with Mrs. Blackburn. He also thanked the five candidates for caring enough about the District to apply for the open position and said he hopes they continue to contribute. Dr. Greenberg thanked all of the candidates for stepping up and coming out this evening. He also said that one of the five candidates is the only candidate of the five who is on the November ballot, and he said he would be voting for that person in the interest of continuity.

Board members voted unanimously to appoint Mr. McClure to the vacant seat. Mrs. Sally Scherling, Notary, administered the Oath of Office to Mr. McClure, whose seat is effective immediately.

**The meeting was adjourned at 8:40 PM.** The Board did not meet in Executive Session following the meeting.

The next meeting of the NA Board of School Directors is scheduled for  
**Wednesday, September 30, 2015**

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*This update is provided by Shari Berg, Public Relations Specialist, immediately following the actual meeting.*

*For the Board meeting schedule, agendas, and the official minutes, as well as copies of the various reports presented - please refer to the NA website <http://www.northallegheny.org/>.*