

NORTH ALLEGHENY SCHOOL DISTRICT

SEPTEMBER 28, 2011 - REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Grosheider, Mr. Shuckrow, Mrs. Bishop,
Mrs. Boujoukos, Mr. Cunningham, Mr. Hubert,
Mrs. Ludwig, Mr. Pagone, Mr. Schwartzmier

Board Absent: None

Students in Attendance: Ms. Tully-NASH, Ms. DiFalco-NAI

Also in Attendance: Dr. Gualtieri, Mr. Maiello (Solicitor), Dr. Andreyko,
Mr. Botti, Mrs. Ed, Mr. Gaertner, Mr. Hopkins, Dr. Miller,
Dr. Stropkaj, Dr. Wheat, Mrs. Ryan (Secretary)

MST in Attendance: None

REGULAR MEETING

Mrs. Grosheider called the meeting to order at **7:00 p.m.** and all stood and recited *The Pledge of Allegiance*.

CALENDAR AND AGENDA

Mrs. Grosheider reviewed the Agenda for tonight and the Calendar for October 2011. Tonight, the Board will hear the Capital Funding Plan and the Enrollment and Facilities Report, both annual reports. Mrs. Grosheider explained that there will only be one meeting in October, a combined Work Session/Regular Meeting on October 26, 2011, because several Board Members will be at a conference in Hershey when the Work Session normally would have been held. At this meeting, the Board will be presented with the Student Achievement Report. She said this is an annual report and always a highlight on the Board's calendar. She hopes that many community members will attend.

Mrs. Grosheider reported that the Board met in Executive Session at the conclusion of last week's meeting to discuss two personnel issues. The Board will be meeting in Executive Session at the conclusion of tonight's meeting to discuss a legal issue and a personnel issue.

ENROLLMENT/FACILITIES UPDATE

Dr. Gualtieri introduced the Enrollment/Facilities Update and Capital Funding Plan Presentation.

Mr. Botti presented the Enrollment/Facilities Update. He confirmed that the Third Day Enrollment for 2011-2012 is 8,215 students. This total breaks down into 3,574 students at elementary, 1,974 students in middle school, 1,357 students at NAI and 1,310 students at NASH. His report also includes a five-year enrollment projection. For 2015-2016, his projection formula forecasts approximately 8,137 students will be enrolled in the District K-12. His study reinforces the need for the continuation of the current Demographic & Feasibility Study to ensure that the District is able to continue to meet the needs of all students.

Mr. Gaertner delivered the Capital Funding Plan. This report supports investments and capital projects between \$25,000 and \$250,000. Larger investments and capital projects are generally supported by a Construction Fund. Investments and projects less than \$25,000 are generally supported by the General Fund. The annual Capital Funding Plan report provided a five-year projection of potential investments and capital projects for the Board's consideration.

The first part of Mr. Gaertner's report summarized the projects that were completed in 2010-2011. The second part of the report detailed the proposed investments to support the transportation fleet, based upon a five-year plan reviewed by Mr. Botti. The third part of the report introduced the proposed facilities projects for each school building, the Newman Stadium, and the Baierl Center.

Questions from the Board

The Board engaged in conversation about the information presented in the Enrollment Report, particularly in regard to the anticipated growth of the demographics.

Mr. Schwartzmier asked if we looked to see if houses are being removed or torn down for other developments.

Mr. Botti said there has not been a development where homes have been torn down.

Mrs. Boujoukos said that the Venango Trails project has been approved since the August meeting. She asked how long it would take to build a phase.

Mr. Botti said they are hopeful that the homes will sell quickly but they are reluctant to narrow it down to numbers.

Mrs. Boujoukos confirmed that the 460 students predicted from the Venango Trails Development includes all four phases of the project and Mr. Botti agreed.

Mrs. Boujoukos asked if all those elementary students from the Venango Trails Development would be attending Marshall Elementary.

Mr. Botti confirmed that is where they would go.

Mr. Hubert noted that in the last five years, enrollment has increased by 2.2% overall; five years prior to that, it was down 3.4%, and for the next upcoming five years, it is projected down to 2.7%, and he challenges those numbers. He said with the economy being what it is, which is pushing people back to the public school system, and with the quality that NASD brings to the

table, people migrate to North Allegheny. He does not believe that those numbers take these facts into consideration.

Mr. Botti said once the economy turns back up, we may see some of those students moving back to private or parochial schools.

Mr. Hubert also noted that the Birth to Kindergarten retention has changed to the positive in the current five years vs. the prior five years. He said it is indicative of the School District.

Mrs. Bishop said this past year, the live birth number was low and the downward trend started in 2000. However, she does not see a direct correlation between the birth data and class sizes. She thinks new housing plays a greater role in predicting what is going on than the live birth data.

Mr. Botti said enrollment has stabilized.

Mr. Shuckrow agreed with Mr. Hubert's assessment and said we need to continue to offer a great education and people recognize that and move here for the School District.

The Board is very optimistic that, in light of the excellent education the District offers and the recent national recognition that both Wexford and McCandless have received for being outstanding suburbs that have excellent schools, people will continue to move into our District so that their children can enroll in our schools.

Mrs. Grosheider pointed out that for the six-year actual enrollments, the numbers have grown, but in the numbers that are projected, we go down. We need to be cognizant of that fact because we are looking at closing buildings and having empty seats. But our numbers are consistent overall and are actually growing. She reiterated the fact that we provide a very good education for the kids in this District and we need to sell that to the people.

CAPITAL FUNDING PLAN

There was quite a bit of conversation in regard to the need for funding for capital projects.

Mr. Gaertner noted that hardly any monies were allotted for projects in the past year. A concern was expressed that delaying this kind of maintenance on our facilities would not be good stewardship of the District's investments. The Board expressed a desire to look for opportunities to identify grants to assist with these projects, as well as potential community contributions.

Questions from the Board

Mrs. Boujoukos confirmed that the replacement of the lockers at NAI finished that project.

Mrs. Boujoukos asked if were looking for grants regarding energy-related projects.

Mr. Gaertner said the possibility is there after we fund our side

Mrs. Boujoukos suggested that in spite of the fact that we have tremendous budget difficulties, these are our principal assets and we need to continue to fund these projects as much as we can

because we do not want our buildings, or our modes of transportation, or our playing fields, deteriorating to the point where it affects how the kids are learning.

Mr. Gaertner recognized Mr. Hubert, Mr. Pagone and Mr. Schwartzmier for meeting with him last fall to discuss strategies and issues concerning our facilities. There is great value to keeping the buildings up and running as well as providing an excellent education. Difficult choices must be made at budgeting time.

Mr. Hubert asked about the necessity of putting in steps at NASH if we put in a driveway.

Mr. Gaertner thinks it is necessary.

Mr. Shuckrow thinks we need to look at some of the athletic groups and others who use our facilities for cost sharing. For instance, the scoreboard at IMS is a great example of a contribution made a community group for the use of our facilities. We need to look at creative ways of financing things going forward.

Mr. Shuckrow asked if we should be looking at installing more cameras in more buildings.

Mr. Gaertner believes that the ones that we already have in the District are strategically placed and we will just go with that for now, although it would be great to have them in all buildings. Cost is a factor.

Mr. Cunningham asked if the projects to be done were listed in rank order.

Mr. Gaertner said he does prioritize the projects based on health and safety. The top priority is the emergency generator.

Mrs. Ludwig thinks we should invite the community who use our facilities to pay for things like carpeting at the Ponce Room at the Baierl Center, or tables and chairs for that room, and a plaque would be displayed for all to see who made the donation. She thinks that there are unique opportunities to showcase businesses while at the same time helping us.

Mr. Gaertner mentioned that over the course of the years, NABA has replaced all of the scoreboards in the District, and we shared some of the cost with them. We look for opportunities but we need to put money towards those projects also.

Mr. Pagone asked of any of our buildings was being used as an emergency shelter if the need would arise.

Mrs. Ed responded that NASH is one of these sites.

Mrs. Bishop reinforced what other Board Members have already stated. We are looking at \$1.5 million proposed in facilities for projects this year and another \$500,000 in athletics. For next year, it is \$2.2 million in facilities and \$500,000 in athletics. Prioritization is very important in Capital Funding projects, so thinking outside of the box is important, as others have stated.

Mr. Shuckrow thinks the Board can be the leader in addressing these kinds of things and can make progress.

Mrs. Grosheider, on behalf of the Board, thanked Mr. Botti and Mr. Gaertner for their reports.

MINUTES

On motion by Mr. Shuckrow, seconded by Mrs. Boujoukos, the Board approved the published minutes of the August 17, 2011 Special Meeting/Work Session and the August 24, 2011 Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Results: 8-Yes, with an abstention by Mr. Shuckrow to Minutes of August 17, 2011; 1-Abstention by Mr. Pagone to the Minutes of August 17, 2011 and August 24, 2011; 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

No Speakers.

VOTING ITEMS

CURRICULUM REPORT

On motion by Mrs. Ludwig, seconded by Mr. Hubert, the Board approved Item I as contained in the Board Folder and as listed below:

I. Title I Third Party Contracted Services – North Allegheny School District and the Allegheny Intermediate Unit

The Board approved the Letter of Agreement between North Allegheny School District and the Allegheny Intermediate Unit to provide remedial reading services to students who are residents of North Allegheny School District and attend non-public schools in the Diocese of Pittsburgh. This contract will fulfill the District's responsibility for non-public participation in Title I for the 2011-2012 school year.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

FINANCIAL REPORT

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved Items I and II and the Addendum, Item I, as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable list dated August 2011, in the amount of \$6,803,252.79.
- B. Accounts Payable list dated September 2011, in the amount of \$375,206.80.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated August 2011, in the amount of \$0.00.
- D. Supplemental Technology Fund Accounts Payable list dated August 2011, in the amount of \$15,830.65.
- E. Supplemental 2000 NASH/Newman Stadium Construction Fund Accounts Payable list dated August 2011, in the amount of \$0.00.
- F. Supplemental CMS/IMS Construction Fund Accounts Payable list dated August 2011, in the amount of \$0.00.
- G. Supplemental Cafeteria Fund Accounts Payable list dated August 2011, in the amount of \$107,095.77.

II. Refundings, Terminations, and Buy-Down of Rate

The Board approved Swaption refundings, termination of CMS swaps, and buy down of fixed rate on floating-to-fixed swaps relating to variable rate bonds in the following resolutions.

- (1) A Resolution authorizing the refunding of the School District's General Obligation Bonds, Series A of 2001 and Series A of 2002 in order to honor the School District's commitment under two swaption contracts entered into in 2004 with respect to such bonds, by nominally assigning the floating-to-fixed swaps to the Butler County General Authority, and by entering into a Loan Agreement with the Authority and issuing the School District's General Obligation Notes to the Authority. The Loan Agreement and Notes will secure variable rate demand bonds to be issued by the Authority for the refunding project and will secure the School District payment obligations under the swaps. The Resolution also authorizes a Standby Bond Purchase Agreement with PNC Bank, N.A., a Remarketing Agreement with PNC Capital Markets LLC, and approves a Trust Indenture between the Authority and The Bank of New York Mellon Trust Company, N.A.
- (2) A Resolution approving an interest rate management plan prepared by Susquehanna Group Advisors, Inc. and authorizing the termination of the School District's existing CMS swaps with respect to the School District's General Obligation Bonds, Series A of 2001 and Series A of 2002 (to be refunded by the

School District’s General Obligation Notes, Series A and B of 2011 in connection with the issuance by the Butler County General Authority of variable rate demand bonds for the benefit of the School District as described in (1) above), and its General Obligation Note, Series of 2008 (which secures variable rate demand bonds issued by the State Public School Building Authority for the benefit of the School District), and applying the amount received upon termination to reduce the fixed rates payable by the School District on its floating-to-fixed swaps relating to such variable rate demand bonds.

ADDENDUM

I. Standby Bond Purchase Agreement Extension

The Board approved the third resolution which authorized extension of the termination date of the existing Standby Bond Purchase Agreement for the 2008 SPSBA Bonds from April 28, 2012 to November 1, 2012, to coincide with the termination dates of the liquidity facilities for the 2011 BCGA Bonds.

Discussion

Since representatives from PNC were on hand, **Mr. Shurckrow** asked if anything has happened in the market since last week that would change the advice the Board was given and the direction that they are heading.

Mr. DiMartini, PNC representative, assured the Board that things have not changed drastically since last week but they were monitoring the market on a daily basis.

**Roll Call Vote. Results: Item I: 9-Yes; 0-No.
Item II and the Addendum, Item I: 8-Yes; 1-Abstention (Mr. Cunningham); 0-No.
Motion Carried.**

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mrs. Boujoukos, the Board approved Items I through VIII and the Addendum, Items I through VI, as contained in the Board Folder and as listed below:

I. Resignation(s)

The Board approved the following Resignation(s):

George Morrissey	Custodian, Facilities Effective 11/18/11 38 Years @ NA	Retirement
Melinda Weiland	Special Education Assistant, NAI Effective 1/3/12 19 Years @ NA	Retirement

Ruth Weiss	Custodian, Facilities Effective 9/9/11 14 Years @ NA	Retirement
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II. Appointment(s)

The Board approved the following Appointment(s):

Professional

Meghan Coughlin	1 st Grade, IES 2011-12 School Year	Substitute Step 5 Column E \$23,898 Pro-rated
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Dori Dodd	3 rd Grade, PES 2011-12 School Year	Substitute Step 3 Column D \$34,070
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Rachel Doran	1 st Grade, MCK 2011-12 School Year	Substitute Step 2 Column A \$31,269
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Ashley Peterson	50% Kindergarten, IES 2011-12 School Year	Substitute Step 2 Column A \$15,635
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Paraprofessional

Susan Goughler	Supervisory Assistant, MCK (for S. Sateriale) Effective 8/29/11	\$12.63/hr. Class III 4 Hours/Day 187 Days/Yr.
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Chris Jester	Special Education Assistant, MES (for A. Karayusuf) Effective 8/24/11	\$12.71/hr. Class II-C 7 Hours/Day 187 Days/Yr.
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Kathleen Leech	Supervisory Assistant, MCK (for J. Huwe) Effective 9/15/11	\$12.63/hr. Class III 4 Hours/Day 187 Days/Yr.
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Barbara Muscarella	Special Education Assistant, NAI (for S. Woods) Effective 9/12/11	\$12.71/hr. Class II-C 7 Hours/Day 187 Days/Yr.
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III. Wage/Status Change(s)

Professional

The Board approved the following wage change for the following Professional employee(s):

	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Elizabeth Hull	\$50,246 (5 D)	\$50,931 (5 E)	8/24/11
Jennifer Luce	\$50,246 (5 D)	\$50,931 (5 E)	8/24/11
Alyssa Scaff	\$49,454 (4 D)	\$50,131 (4 E)	8/24/11

Paraprofessional

The Board approved a wage increase for the following Paraprofessional Employee(s) based on anniversary date of hire:

	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Judy Chidester	\$12.63/hr.	\$14.31/hr.	10/5/2011
Leigh Jurecko	\$12.63/hr.	\$14.31/hr.	10/5/2011
Maria Schwer	\$14.40/hr.	\$16.94/hr.	10/10/2011

The Board approved the following Paraprofessional Employee(s) status change(s)

	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Janice Huwe	Supervisory Asst. MCK Class III 4 Hours/Day 187 Days/Yr. \$14.31/hr.	Special Ed Asst. MCK (for K. Metcalfe) Class II-C 4 Hours/Day 187 Days/Yr. \$14.40/hr.	8/29/11
Stefanie Woods	Special Ed Asst. NAI Class II-C 7 Hours/Day 187 Days/Yr. \$14.40/hr.	Special Ed Asst. IES (for M. Minnitte) Class II-C 7 Hours/Day 187 Days/Yr. \$14.40/hr.	8/29/11

IV. Leave(s) of Absence – Beachler, Weiland

The Board approved an unpaid Leave of Absence for Charles Beachler, Utility Custodian, Facilities Department, effective September 1, 2011 through October 3, 2011.

The Board approved an unpaid Leave of Absence for Melinda Weiland, Special Education Assistant, North Allegheny Intermediate School, effective September 16, 2011 (p.m.) through September 28, 2011.

V. Recognition for Additional Education

The following employee(s) has/have successfully completed an approved Master's Program or qualifying credits above the Master's Degree. Therefore, under Appendix A, Section IV, Recognition for Additional Education of the Collective Bargaining Agreement between the North Allegheny School District and the North Allegheny Federation of Teachers, Local 2097, dated July 1, 2010 to June 30, 2015, the Board approved the following Education Incentive Award(s):

\$1,500 Award – Master's Degree

Keith Banks
Elizabeth Hull
Jennifer Luce

VI. Honoraria

The Board approved the following Honoraria Application(s):

		<u>SUBMITTED</u>	
Allison Cook	IMPACT Parent Orientation	9/8/11	\$ 200.00
John Fellers	SAT Prep Course	8/26/11	\$ 700.00
Becky Hulme	SAT Prep Course	8/26/11	\$ 900.00
Cathy Jones	SAT Prep Course	8/26/11	\$ 450.00
Christa Klein	ESY Program Coordinator *	9/8/11	\$ 2,500.00
Jennifer Pavely	SAT Prep Course	8/26/11	\$ 900.00
Anne Rogers	ESY Program Coordinator *	9/8/11	\$ 2,500.00
Carissa Schott	SAT Prep Course	8/26/11	\$ 1,800.00
Christine Walters	SAT Prep Course	8/26/11	\$ 900.00

* Access Funds

TOTAL HONORARIA 2011/2012 EXPENDITURES THROUGH 9/28/11 \$17,400.00

VII. Supplemental Contract(s)

The Board approved the following 2011-12 School Year Supplemental Contract(s):

* Not a District Employee

¹ First Time Supplemental Contract Holder

^(s) One contract shared by more than one person

Supplemental Contract Additions/Changes

^{1*} Dale Altman	Asst. High School Slow Pitch Softball Coach	Volunteer
¹ Ben Bower	Head Middle School Coach - Gold (F) ^(s)	\$ 1,700.00
^{1*} Kevin Dutka	Asst. Middle School Soccer Coach White (M)	Volunteer
^{1*} Patsy Kugler	Asst. Middle School Field Hockey Coach	Volunteer
^{1*} Kevin Rollant	Head Middle School Slow Pitch Softball Coach – Black (M)	Volunteer
* Michael Schleiden	MMS Asst. Football Coach	Volunteer
^{1*} Russell Schopper	Asst. High School Slow Pitch Softball	Volunteer

* Not a District Employee

¹ First Time Supplemental Contract Holder

^(s) One contract shared by more than one person

VIII. Administrator of Record

The Board appointed Ms. Joy Gaetano, SPHR, as the Administrator of Record, effective September 25, 2011, for the purpose of administering the background check provision of Act 24 of 2011.

ADDENDUM

I. Resignation(s)

The Board approved the following Resignation(s):

Rodney Lipscomb	Bus Driver, Transportation Effective 11/4/11 27 Years @ NA	Retirement
Lynn Pechulis	Guidance Secretary, NAI Effective 12/30/11 24 Years @ NA	Retirement
Janet Slaney	Bus Driver, Transportation Effective 1/6/12 21 Years @ NA	Retirement

II. Appointment(s)

The Board approved the following Appointment(s):

Professional

Rachel Frederick	1 st Grade, MCK (for S. Modrovich) Effective 1 st Semester of 2011-12 School Year	Substitute Step 2 Column E \$16,140
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Student Employee

Anna Parchem	After Hours Receptionist, CAO Effective 9/29/11	\$8.50/hr.
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III. Wage/Status Change(s)

In accordance with the Administrative Compensation and Performance Plan dated July 1, 2009 through June 30, 2015, the Board approved a wage change for Rachel Fields, Assistant Principal, Marshall/McKnight Elementary Schools, of \$2,000.00 retroactive to July 1, 2011:

	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Rachel Fields	\$85,371	\$87,371	July 1, 2011

IV. Child Rearing Leave(s) of Absence - Dickson

The Board approved an unpaid Child Rearing Leave of Absence for Natasha Dickson, Teacher, Marshall Elementary School, effective October 17, 2011 through January 20, 2012.

V. Tuition Reimbursement(s) for Additional Education

The Board approved Tuition Reimbursement(s), in accordance with the Administrative Compensation and Performance Plan dated July 1, 2009 through June 30, 2015, for:

	<u>AMOUNT</u>
Katherine Jenkins, CMS	\$2,303.00

VI. Supplemental Contract(s)

The Board approved the following 2011-12 School Year Supplemental Contract(s):

* Not a District Employee

¹ First Time Supplemental Contract Holder

^(s) One contract shared by more than one person

Supplemental Contract Additions/Changes

¹ *Connie Anastasio	Assistant Forensics Coach ^(s)	\$ 924.00
¹ Kristin Faulkner	AV Coordinator - MCK	\$ 1,027.00
¹ John Harrell	AV Coordinator LTS – NASH	\$ 1,027.00
¹ Janet Neuner	AV Coordinator LTS – IMS ^(s)	\$ 513.50
¹ Jared Reck	AV Coordinator LTS – NAI	\$ 1,027.00
¹ Denise Veselic	AV Coordinator LTS – IMS ^(s)	\$ 513.50

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Bishop, the Board approved Items I through III, and the Addendum, Item I, as contained in the Board Folder and as listed below:

I. Fee Waiver Request – Huntington Woods Homeowners Association

The Board approved a 100% waiver of rental fees from **September 29, 2011 through September 28, 2016** for the **Huntington Woods Homeowners Association**. They have submitted the necessary information to utilize North Allegheny School District facilities pursuant to Administrative Procedures #7110 - General Provisions and Procedures for Use of School Facilities.

For Information

The above-named is a non-profit organization that has provided the documentation for a fee waiver. The organization is comprised of 100% North Allegheny residents and they are eligible for a 100% fee waiver for use of North Allegheny School District facilities. The information required by Administrative Procedures #7110 is on file in the Facilities Department offices.

II. Fee Waiver Request – The Art of Music & Dance, Inc.

The Board approved a 100% waiver of rental fees from **September 29, 2011 through September 28, 2016** for **The Art of Music & Dance, Inc.** They have submitted the necessary information to utilize North Allegheny School District facilities pursuant to Administrative Procedures #7110 - General Provisions and Procedures for Use of School Facilities.

For Information

The above-named is a non-profit organization that has provided the documentation for a fee waiver. The organization is comprised of 100% North Allegheny residents and they are eligible for a 100% fee waiver for use of North Allegheny School District facilities. The information required by Administrative Procedures #7110 is on file in the Facilities Department offices.

III. Disposal of Transportation Equipment

The Board approved a 1999 Chevrolet van unnecessary and unused for the purpose of scrapping said vehicle.

ADDENDUM**I. Email Management System**

The Board approved a one-year agreement with Mimecast Services Limited for email archiving, spam filtering, and secure storage services in the District. This agreement commences on October 1, 2011 and expires on September 30, 2012. The cost for this service is \$44,995.00.

This contract is subject to the approval of the Solicitor.

Discussion

Mr. Shuckrow asked why we were investing in the Email Management System.

Mr. Botti explained that with our current email system, we have a catastrophic back-up system in place, but we do not have the ability to sort through and find one or two single emails, or to archive that data so that they are retrievable. The biggest issue is that some of the regulations have changed at the Federal level and we need the ability to have e-discovery should we need to retain any of these records for any type of legal proceedings. We need to put a policy in place for that retention also. This system would also give us secured storage, which we do not have at this time. Mr. Botti explained that they chose Mimecast out of four companies that they researched and this company came in at the lowest price.

Mrs. Boujoukos asked if we decided to go with a different company sometime down the road, what happens with the information that has been archived by these people.

Mr. Botti said it will just transfer to the new company because the data records are our property.

Mrs. Grosheider asked if any other school district is using this company for email archiving.

Mr. Botti is not aware of any other school district that is using this company. We did get references and researched all of them.

Mrs. Bishop was interested in the fact that the contract is subject to the approval of the Solicitor. She asked if it was good to have this in place from a legal standpoint.

Mr. Maiello said that, unfortunately, this is one of the hot items right now--Federal rules revolving around e-discovery. In court procedures, they have the right to discover e-mails, documents that are stored on computers, on your smart phones, or iPads, or even on your home computers, if they are used in connection with business and the school district. Federal rules are very specific and enforced. They recommend having a company available to help you archive, store, preserve, and collect your email documents. Federal courts say that you cannot change or

alter electronic data. Heavy fines or penalties can be enforced if you destroy data so a records retention policy needs to be in place which would indicate the proper method of disposing of documents. Mr. Maiello said that you have to have something like this in place in our society, so he is in favor of contracting with this company after his review of the contract.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Schwartzmier, the Board approved Item I as contained in the Board Folder and as listed below:

I. School Services Agreement with Allegheny Intermediate Unit to Provide Travel Instruction Program

The Board accepted the Agreement between the North Allegheny School District and the Allegheny Intermediate Unit Travel Instruction Program during the 2011/2012 school year. The rate for travel instruction services for the 2011-2012 school year is \$80/hour for the first 25 hours and \$60/hour thereafter. This rate is unchanged from the 2010-2011 school year.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Hubert, the Board approved Items I through IV as contained in the Board Folder and as listed below

I. NAI History Students – American History Experience – Washington, D.C.

The Board granted permission for the North Allegheny Intermediate High School History students to travel to Washington, D.C. to experience American History that they have studied through various activities. The **First Semester students** will travel on **Friday, October 21, 2011** and the **Second Semester students** will travel on **Friday, May 4, 2012**. Approximately **100 students** will participate **each semester**.

II. Middle Schools GOAL Trip – Economic/Environmental Study – Smith Island Center – Tylerton, Maryland

The Board granted permission for the GOAL students from Carson Middle, Ingomar Middle and Marshall Middle Schools to travel to Smith Island, Maryland from **Saturday, October 22 through Monday, October 24, 2011** to participate in an Economic/Environmental Study. There will be **28 students** participating in this trip.

III. Middle Schools GOAL Trip – Economic/Environmental Study – Port Isobel West Center – Port Isobel, Virginia

The Board granted permission for the GOAL students from Carson Middle, Ingomar Middle and Marshall Middle Schools to travel to Port Isobel West Center, Port Isobel, Virginia from **Saturday, October 22 through Monday, October 24, 2011** to participate in an Economic/Environmental Study. There will be **29 students** participating in this trip.

IV. Sewing & Design Class at NAI and Contemporary Fashions & Fashion Arts at NASH – New York City Fashion Tour – New York, New York

The Board granted permission for the fashion design students at NAI and NASH to travel to New York, New York from **Thursday, April 19, 2012 through Sunday, April 22, 2012** to participate in a New York City Fashion Tour. Approximately **40 students** will be participating in this trip.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

Ms. Tully and Ms. DiFalco reported on informational things at each of their schools:

I. NASH News – as reported by *Katie Tully*

Student Council - NASH Student Council is hard at work welcoming back the seniors and welcoming in the juniors with posters and popsicles. We have also been busy planning Homecoming which will take place on October 15 with the theme of “Sweet Escape.” Along with that we have been collecting nominations for Homecoming Queen and King and planning the Homecoming float.

In addition, **Homecoming** is coming up on October 15, and the theme is “Sweet Escape.”

II. NAI News – as reported by *Lisa DiFalco*

Student Council - The Student Council is returning from its “summer hibernation.” Executive officers are busy publicizing committee sign-ups. Committee selection was held on Monday, September 19, 2011. The turn-out this year has been tremendous! Student Council was well-represented at Freshman Orientation on August 18 and piqued interest in many new students. This organization is also aiding Class Council in the planning of this year’s Homecoming Dance on Saturday, October 15, 2011. Students are also signing up for coveted spots to attend this year’s 75th PASC State Conference held in Altoona, PA this November.

Class Council - Class Council has a busy start to the year! They are currently planning the ‘Beijing Fling’ Homecoming Dance. Preparations are being made to make this dance

our best yet! This group is also busy with arrangements for the annual magazine sale which will kick-off on September 20 and end on October 4.

NAI Key Club - Key Club began strong this year! They held two meetings in August, and their most recent meeting was held on September 14 for returning members.

NJHS - The National Junior Honor Society had their first meeting on Monday, September 12. At the meeting, students signed up for tutoring, aiding in the student directory distribution, and several other volunteer opportunities. Also at this meeting, students nominated themselves for officer positions. The competition is fierce, with elections being held on Monday, September 19.

JCL - Junior Classical League had their first 'Get to Know You' meeting on Tuesday, September 13. Their next meeting is scheduled for October 18. This meeting is their new student "Initiation." It is by far one of the most anticipated and fun-filled nights of the JCL season. It is a great bonding experience for all of the students.

NAI Fall Play - Auditions for this year's production of *Charlotte's Web* were held on Monday, September 12. Many auditioned, and gave an outstanding display of the talent at NAI. Twenty-two cast members were selected. Rehearsals begin shortly.

TSA - The Technology Student Association had its first meeting for returning members on September 7. Their second meeting will be on Wednesday, September 14. At this meeting, elections will be held for this group's officers.

NAI - NAI's Open House is scheduled for Thursday, September 22, 2011. NJHS students will be volunteering that evening, helping parents find the appropriate classrooms.

In addition, NAI's Homecoming theme is "Beijing Fling."

SUPERINTENDENT'S REPORT

On motion by Mr. Schwartzmier, seconded by Mr. Hubert, the Board approved Items I and II as contained in the Board Folder and as listed below:

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Connie Anastasio (NASH)	Annual College in High School Program Sponsor: College in High School Pittsburgh, PA	9/20/2011	\$ 8.00

Jeff Longo (NASH)	Pause Before You Post: Cyberbullying, Social Networking, and Other Online Challenges Sponsor: Jostens Cranberry, PA	9/26/2011	\$ 69.00
Dr. Raymond Gualtieri (CAO)	National Center for Education Research & Technology Sponsor: NCERT St. Petersburg, FL	9/29- 10/1/2011	\$ 500.00
Sean Flaherty (CAO)	Tyler Munis-PA User's Meeting Sponsor: Tyler Technologies Carlisle, PA	10/12/2011	\$ 222.00
Carla Baldwin (CAO)	Children With Emotional & Behavioral Problems Sponsor: PESI Monroeville, PA	10/21/2011	\$ 221.89
Tammy Andreyko (CAO)	Authorspeak 2011: The Voices of Solution Tree Sponsor: Solution Tree Indianapolis, IN	11/1- 11/3/2011	\$ 1,614.24

II. Second Reading and Request for Adoption of Board Policy #3450, Administration of Medication to Students at the Request of Parent/Guardian

In accordance with Board Policy #1710, the Board adopted the attached Board Policy #3450, Administration of Medication to Students at the Request of Parent/Guardian.

(Policy attached to the end of the Minutes.)

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

LEGAL COUNSEL REPORT

Mr. Maiello submitted a written report for the Board.

SPECIAL REPORTS

A.W. Beattie Career Center

Mr. Cunningham reported that the Beattie Board met on September 21, 2011. Enrollment for the 3rd day is up for the Technical Program from 640 to 680; the Alternative High School is down from 41 to 31; and Kiddie Tech is constant at 25. This past summer, programs targeting middle school students were popular like the Robo-Camp in getting young people interested in

technical subjects. There was ongoing discussion about the search for a new Director. A new program in welding is under consideration which would be virtually-based. A spaghetti dinner and dessert bar is planned as a charitable event for November 10 from 4:00 p.m.-8:00 p.m. to raise funds for an employee who is experiencing health problems.

North Allegheny Foundation

Mrs. Ludwig is excited about the first meeting of the Foundation on October 4. Mrs. Ed came up with a new logo for the Foundation and that is a good way to start the year. She reported that Dr. Breaux, the new Chair of the Foundation, Mrs. Ed, Dr. Gualtieri and she attended the MACEF Conference (Mid-Atlantic Conference of Education Foundations) which was held at Quaker Valley and they found it very helpful and energizing. The speakers addressed the issues that are affecting what is happening in public education and how Education Foundations can play a key role in these times through fundraising and outreach to the community and business partners to help save essential school programs. She is looking forward to the opportunities for the Foundation this year.

North Allegheny Hall of Fame

Mr. Schwartzmier reported that the Hall of Fame committee met on Monday in preparation for the annual Banquet, which will be held on Thursday, October 13. Tickets are \$35 and are available through the Athletic Office. The event will be held at the Chadwick and begins at 5:00 p.m. This year, Dr. Larry Butterini and Representative Mike Turzai will be honored with special awards. Mr. Schwartzmier urged the Board and community members to attend.

Legislative Report

Mrs. Bishop reported on the following:

- In Harrisburg, both the House and the Senate are back in session. It is expected that the fight over school vouchers will come to a head very quickly. The Education Committee is expected to have a Bill ready to move forward by the start of October that is narrowly drawn to help students in failing schools. It may also include language to expand the education tax credit program, which has a number of supporters.
- On a Federal level, President Obama is putting together a plan to offer states waivers of certain NCLB provisions, including 2014 proficiency requirements for all students. The waivers would come in exchange for the acceptance of certain other standards for students and teachers that are still being reviewed. The Secretary of Education for Pennsylvania has stated that his Department is currently looking at the details carefully to determine whether Pennsylvania will consider applying for the waiver.
- The PA Secretary of Education has also advised school districts to budget very conservatively as they construct their future school district budgets, as the state is not anticipating any significant revenue growth.
- The Federal House of Representatives has recently passed a \$300 million bill to support charter schools. This Bill does not provide the same level of accountability for charters that is required of public schools and also allows for expanded sponsorship of charter schools. The Bill must still be considered by the Senate.
- Mrs. Grosheider, Mr. Shuckrow and Mrs. Bishop will be attending the Pennsylvania School Board School Leadership Conference in October in Harrisburg, as was previously announced at this meeting. They will be attending the Legislative Policy Council Meeting

at which the PSBA's platform for advocacy for the coming year will be determined. They expect to bring back a more comprehensive legislative report for next month.

SPEAKERS

Tim Appleton – spoke on the topic of Participation Fees. He feels instituting this policy is a poor decision, because it separates the curricular from the extra-curricular, which is a major error. He believes that less students will be able to choose to be involved in those activities to which a fee is attached, over time, and that this reduced participation will have an effect on the overall quality of their educational experience. He said that one mill raises \$4 million for our school district. The participation fees are hoping to raise from \$250,000 to \$500,000. That would be, in essence, 1/16 of a mill to 1/8 mill. He ran the numbers and 1/10 mill for a \$200,000 assessed house is \$20. He said it hard to consider raising taxes but he believes 1/10 of a mill vs. this path does make sense to him. He cited the recent national accolades for McCandless and for Wexford as great places to raise families. He feels that the District will lose this kind of status if we continue down this road.

Dan Larimer – is 77 years old and has lived in this community for four years. He strongly disagrees with Mr. Appleton and he feels the taxes here are outrageous. He feels he is paying for the athletic programs, which are not educational programs, and for the sometimes resulting lifelong injuries, through his taxes. He feels other districts are cutting their transportation programs and NA should also. He feels all high school students should walk to school because it is good for them. He feels we should be cutting taxes 10% at least. He thinks a secretary should be doing the job of the public relations person. He said he is paying \$4,300 in taxes by living in NA and if he lived in West Virginia or Ohio, he would only be paying \$900 and he believes he would be getting the same services with just as good schools. He has submitted a letter and would like answers.

ADJOURNMENT

Mrs. Grosheider adjourned the meeting at **9:09 p.m.** The Board met in Executive Session to discuss a legal matter and a personnel issue.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board