



Preparing all students for success in a changing world.

North Allegheny School District Balanced Scorecard 2024-2029

North Allegheny School District Balanced Scorecard

GOAL 1: Academic Excellence: Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
1.1(1) Each elementary school will perform “above” or “well above” the statewide standards for academic growth expectations in PVAAS (ELA, Math, and Science) Metric: PVAAS scores	<u>Actual</u> (TBA November) BWE IES HES PES MES FES MCK	<u>Actual</u> BWE IES HES PES MES FES MCK	<u>Actual</u> BWE IES HES PES MES FES MCK	<u>Actual</u> BWE IES HES PES MES FES MCK	<u>Actual</u> BWE IES HES PES MES FES MCK	<u>Actual</u> BWE IES HES PES MES FES MCK	<u>Target</u> 3/3
1.1(2) Each middle school will perform “above” or “well above” the statewide standards for academic growth expectations in PVAAS (ELA, Math, Science, and Keystone Algebra I). Metric: PVAAS scores	<u>Actual</u> (TBA November) CMS IMS MMS	<u>Actual</u> CMS IMS MMS	<u>Actual</u> CMS IMS MMS	<u>Actual</u> CMS IMS MMS	<u>Actual</u> CMS IMS MMS	<u>Actual</u> CMS IMS MMS	<u>Target</u> 4/4
1.1(3) NA High school(s) will perform “above” or “well above” the statewide standards for academic growth expectations in PVAAS (Literature, Algebra I, and Biology). Metric: PVAAS Scores	<u>Actual</u> (TBA November) HS	<u>Actual</u> HS	<u>Actual</u> HS	<u>Actual</u> HS	<u>Actual</u> HS	<u>Actual</u> HS	<u>Target</u> 3/3



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 1: Academic Excellence:

Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.

KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>1.1(4) The District will perform “above” or “well above” the statewide standards for academic growth expectations in PVAAS (ELA, Math, and Science) within its identified sub-group reporting categories (Special Education (IEP), Socio-economic disadvantage (SED), and English Language Learners (ELL))</p> <p>Metric: PVAAS scores</p>	<p>Actual (TBA November) IEP SED ELL</p>	<p>Actual IEP SED ELL</p>	<p>Actual IEP SED ELL</p>	<p>Actual IEP SED ELL</p>	<p>Actual IEP SED ELL</p>	<p>Actual IEP SED ELL</p>	<p>Target 3/3</p>
<p>1.2 Increase the overall percentage of AP exam scores, resulting in a 3, 4, or 5.</p> <p>Metric: CollegeBoard AP scores</p>	<p>Actual Score Report Overview 93.8%</p>	<p>Actual</p>	<p>Actual</p>	<p>Actual</p>	<p>Actual</p>	<p>Actual</p>	<p>Target 95%</p>
<p>1.3 Increase the percentage of students and parents who strongly agree/agree that classes offered provide a rigorous and challenging curriculum.</p> <p>Metric: Combined student and parent surveys</p>	<p>Actual BWE 75.91 IES 86.54 HES 85.51 PES 70.46 MES 71.73 FES 74.57 MCK 75.48 CMS 77.43 IMS 79.61 MMS 75.80 NAI 89.71 NASH 92.13</p>	<p>Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Target 90%</p>



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

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KEY PERFORMANCE INDICATOR	BASELINE STATUS		ANNUAL PERFORMANCE					Target
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29		
1.4 Increase the percentage of students and parents who strongly agree/agree that students feel prepared for their next school year or life beyond North Allegheny. Metric: Combined student and parent surveys	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target 90%
	BWE 93.30	BWE	BWE	BWE	BWE	BWE	BWE	
	IES 94.42	IES	IES	IES	IES	IES	IES	
	HES 90.73	HES	HES	HES	HES	HES	HES	
	PES 93.38	PES	PES	PES	PES	PES	PES	
	MES 86.81	MES	MES	MES	MES	MES	MES	
	FES 94.86	FES	FES	FES	FES	FES	FES	
	MCK 93.99	MCK	MCK	MCK	MCK	MCK	MCK	
	CMS 86.66	CMS	CMS	CMS	CMS	CMS	CMS	
	IMS 89.81	IMS	IMS	IMS	IMS	IMS	IMS	
MMS 85.69	MMS	MMS	MMS	MMS	MMS	MMS		
NAI 83.85	NAI	NAI	NAI	NAI	NAI	NAI		
NASH 92.22	NASH	NASH	NASH	NASH	NASH	NASH		
1.5 Increase the number of students and parents who strongly agree/agree that collaboration, creativity, communication, critical thinking, and problem-solving are integrated through learning activities in the classroom. Metric: Combined student and parent surveys	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	Target 90%
	BWE 90.74	BWE	BWE	BWE	BWE	BWE	BWE	
	IES 96.47	IES	IES	IES	IES	IES	IES	
	HES 92.54	HES	HES	HES	HES	HES	HES	
	PES 93.54	PES	PES	PES	PES	PES	PES	
	MES 90.67	MES	MES	MES	MES	MES	MES	
	FES 93.58	FES	FES	FES	FES	FES	FES	
	MCK 96.51	MCK	MCK	MCK	MCK	MCK	MCK	
	CMS 91.49	CMS	CMS	CMS	CMS	CMS	CMS	
	IMS 86.81	IMS	IMS	IMS	IMS	IMS	IMS	
MMS 87.22	MMS	MMS	MMS	MMS	MMS	MMS		
NAI 83.08	NAI	NAI	NAI	NAI	NAI	NAI		
NASH 88.25	NASH	NASH	NASH	NASH	NASH	NASH		



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

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GOAL 1: Academic Excellence: Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
1.6 The District will increase its overall ranking in the Pittsburgh Business Times . Metric: Pgh Business Times	<u>Actual</u> #7	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u> # 1
1.7 Increase the District's high school national ranking as listed in the U.S. News & World Report . Metric: U.S. News and World Report (factors used)	<u>Actual</u> U.S. News (983/ 17,655) Top 5.57%	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u> Top 3% Nationally



✓ Target Met
 ✗ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 2: Continuous Learning: Commit to relevant, enriching staff development that fosters a culture of excellence for all.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>2.1. Provide meaningful and relevant professional development for all employee groups within the organization.</p> <p>Metric: Staff Survey (TBD)</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) Staff will Strongly Agree / Agree</p>
<p>2.2 Identify, provide, and track all mandated training for District staff.</p> <p>Metric: Completion Percentage of Mandated Training</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>100%</p>
<p>2.3 Provide targeted learning opportunities to unlock best practices and innovative strategies, equipping our employees to prepare our students for a dynamic world.</p> <p>Metric: Staff Survey (TBD)</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) Staff will Strongly Agree / Agree</p>



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 2: Continuous Learning: Commit to relevant, enriching staff development that fosters a culture of excellence for all.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>2.4 Provide ongoing training to ensure staff are confident in responding to emergencies.</p> <p>Metric: Staff Survey (TBD)</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) Staff will Strongly Agree / Agree</p>
<p>2.5(1) Provide relevant training to K-8 staff to facilitate recognizing each K-8 building as an Apple Distinguished school.</p> <p>Metric: Apple Designation</p>	<u>Actual</u> N/A	<u>Actual</u> N/A	<u>Actual</u> N/A	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS</p>	<p><u>Target</u></p> <p>All K-8 buildings</p>
<p>2.5(2) Provide targeted training to 9-12 staff to become accepted and actively participate in local, regional, and/or nationally recognized professional organizations that embody innovative educational practices.</p> <p>Metric: Local, Regional, and/or /National Designation</p>	<u>Actual</u> N/A	<u>Actual</u> N/A	<u>Actual</u> N/A	<p><u>Actual</u></p> <p>HS</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Target</u></p> <p>Local, Regional, and/or National Designation</p>



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 3: Empowering Students: Promote a school environment where students feel connected and their voices are encouraged, heard, and valued.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>3.1 Establish structured face-to-face opportunities for students to meet with building and district-level administration to share their perspectives regarding their school experience.</p> <p>Metric: Attendance sheets/Notes</p>	<u>Actual</u> N/A	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Target</u> 4/4 opportunities in every building
<p>3.2 Establish structured face-to-face opportunities for students to meet with Board members to share their perspectives regarding their school experience.</p> <p>Metric: Attendance sheets/Notes</p>	<u>Actual</u> N/A	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Target</u> Once per building per semester



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

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GOAL 3: Empowering Students: Promote a school environment where students feel connected and their voices are encouraged, heard, and valued.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>3.3 Increase the percentage of students in grades 6-12 who indicate that they participate in school-sponsored activities and/or clubs.</p> <p>Metric: Student Activities Survey</p>	<p>Actual</p> <p>CMS act- 92 CMS club-87 IMS act-92 IMS club-90 MMS act-86 MMS club-83 NAI act-79 NAI club-66 NASH act-81 NASH club-69</p>	<p>Actual</p> <p>CMS act- CMS club- IMS act- IMS club- MMS act- MMS club- NAI act- NAI club- NASH act- NASH club-</p>	<p>Actual</p> <p>CMS act- CMS club- IMS act- IMS club- MMS act- MMS club- NAI act- NAI club- NASH act- NASH club-</p>	<p>Actual</p> <p>CMS act- CMS club- IMS act- IMS club- MMS act- MMS club- NAI act- NAI club- NASH act- NASH club-</p>	<p>Actual</p> <p>CMS act- CMS club- IMS act- IMS club- MMS act- MMS club- NAI act- NAI club- NASH act- NASH club-</p>	<p>Actual</p> <p>CMS act- CMS club- IMS act- IMS club- MMS act- MMS club- NAI act- NAI club- NASH act- NASH club-</p>	<p>Target</p> <p>Baseline +10% to a maximum of 90% of students will participate</p>
<p>3.4 Increase the percentage of students who feel a connection to their school.</p> <p>Metric: Student Survey</p>	<p>Actual</p> <p>BWE 74.51 IES 83.61 HES 88.68 PES 87.10 MES 82.07 FES 85.72 MCK 89.29 CMS 64.95 IMS 76.11 MMS 83.48 NAI 69.13 NASH 78.90</p>	<p>Actual</p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual</p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual</p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual</p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Actual</p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p>Target</p> <p>Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree</p>



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 4: Facilities for the Future: Invest in the maintenance and development of facilities and grounds that create future-ready learning spaces, reflecting our community pride and dedication to excellence in academics, arts, athletics, and activities.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
4.1 Increase the number of future-ready learning spaces districtwide. (space that is convertible into another use and has technology in the space that is relevant for several years). Metric: Number of spaces	<u>Actual</u> N/A	<u>Actual</u> Develop criteria and baseline numbers	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u> TBD
4.2 Establish and sustain an elevated completion rate of the annual planned capital projects. Metric: Annual Capital Funding Plan	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u> 90% or above
4.3: Improve facilities' operational performance by ensuring proper balance between preventative and corrective maintenance. Metric: Work Order System	<u>Actual</u> 37% PM 62% CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Target</u> 70% Preventative/planned Maintenance / 30% Corrective Maintenance
4.4 Ensure timely preventative maintenance within prescribed windows. Metric: Work Order System	<u>Actual</u> N/A	<u>Actual</u> Develop criteria and baseline numbers	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u> 95% of Preventative/planned Maintenance within 3 days of prescribed time



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 4: Facilities for the Future: Invest in the maintenance and development of facilities and grounds that create future-ready learning spaces, reflecting our community pride and dedication to excellence in academics, arts, athletics, and activities.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
4.5 Increase the percentage of students and parents that strongly agree/agree that our facilities and grounds for academics, athletics, arts, and activities are clean and in good condition. Metric: Combined student and parent surveys - data	Actual	Actual	Actual	Actual	Actual	Actual	Target Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree
	BWE 85.07	BWE	BWE	BWE	BWE	BWE	
	IES 92.25	IES	IES	IES	IES	IES	
	HES 93.42	HES	HES	HES	HES	HES	
	PES 68.51	PES	PES	PES	PES	PES	
	MES 80.13	MES	MES	MES	MES	MES	
	FES 96.39	FES	FES	FES	FES	FES	
	MCK 96.57	MCK	MCK	MCK	MCK	MCK	
	CMS 90.32	CMS	CMS	CMS	CMS	CMS	
	IMS 90.14	IMS	IMS	IMS	IMS	IMS	
MMS 93.10	MMS	MMS	MMS	MMS	MMS		
NAI 85.91	NAI	NAI	NAI	NAI	NAI		
NASH 92.9	NASH	NASH	NASH	NASH	NASH		



✓ Target Met
 ✗ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 5: Safety and Wellness: Cultivate a safe educational environment where all students, staff, and families feel secure, welcomed, and respected.								
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE						
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target	
5.1 Increase or maintain the percentage of students and parents who strongly agree/agree that their students' school is safe and secure. Metric: Combined student and parent surveys	Actual	Actual	Actual	Actual	Actual	Actual	Target Baseline +10% to a maximum of 90% of students and Parents will Strongly Agree / Agree	
	BWE 98.47	BWE	BWE	BWE	BWE	BWE		BWE
	IES 96.62	IES	IES	IES	IES	IES		IES
	HES 98.58	HES	HES	HES	HES	HES		HES
	PES 98.72	PES	PES	PES	PES	PES		PES
	MES 97.81	MES	MES	MES	MES	MES		MES
	FES 99.50	FES	FES	FES	FES	FES		FES
	MCK 98.82	MCK	MCK	MCK	MCK	MCK		MCK
	CMS 95.50	CMS	CMS	CMS	CMS	CMS		CMS
	IMS 96.24	IMS	IMS	IMS	IMS	IMS		IMS
	MMS 96.63	MMS	MMS	MMS	MMS	MMS		MMS
	NAI 94.65	NAI	NAI	NAI	NAI	NAI		NAI
NASH 95.62	NASH	NASH	NASH	NASH	NASH	NASH		
5.2 Increase the percentage of students who feel they have a trusted adult at school. Metric: Student survey	Actual	Actual	Actual	Actual	Actual	Actual	Target Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree	
	BWE 76.47	BWE	BWE	BWE	BWE	BWE		BWE
	IES 88.52	IES	IES	IES	IES	IES		IES
	HES 92.45	HES	HES	HES	HES	HES		HES
	PES 96.77	PES	PES	PES	PES	PES		PES
	MES 90.34	MES	MES	MES	MES	MES		MES
	FES 88.72	FES	FES	FES	FES	FES		FES
	MCK 97.32	MCK	MCK	MCK	MCK	MCK		MCK
	CMS 85.57	CMS	CMS	CMS	CMS	CMS		CMS
	IMS 86.11	IMS	IMS	IMS	IMS	IMS		IMS
	MMS 90.87	MMS	MMS	MMS	MMS	MMS		MMS
	NAI 84.06	NAI	NAI	NAI	NAI	NAI		NAI
NASH 92.64	NASH	NASH	NASH	NASH	NASH	NASH		



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 5: Safety and Wellness: Cultivate a safe educational environment where all students, staff, and families feel secure, welcomed, and respected.								
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE						
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target	
5.3 Increase the percentage of students who strongly agree/agree that students treat other students with respect at school. Metric: Student survey	Actual BWE 74.54 IES 83.04 HES 81.09 PES 85.82 MES 73.50 FES 78.55 MCK 92.34 CMS 60.31 IMS 72.78 MMS 61.30 NAI 53.35 NASH 75.78	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Target Baseline +10% to a maximum of 90% Students will Strongly Agree / Agree
5.4 Increase the percentage of students and parents who strongly agree/agree that they would recommend the District to someone moving into Western Pennsylvania Metric: Combined student and parent surveys	Actual BWE 94.35 IES 90.86 HES 95.54 PES 89.57 MES 90.10 FES 94.64 MCK 95.06 CMS 88.35 IMS 90.44 MMS 90.73 NAI 82.28 NASH 85.84	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Actual BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	Target Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree
5.5 Increase the percentage of staff who feel they work in a safe environment. Metric: Staff survey	Actual N/A	Actual TBD	Actual	Actual	Actual	Actual	Actual	Target TBD% (baseline +10% to a maximum of 90%) of staff will Strongly Agree / Agree



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change

North Allegheny School District Balanced Scorecard

GOAL 5: Safety and Wellness: Cultivate a safe educational environment where all students, staff, and families feel secure, welcomed, and respected.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>5.6 Increase the percentage of staff who strongly agree/agree that they would recommend the District to a friend/peer as a good place to work.</p> <p>Metric: Staff survey</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) of staff will Strongly Agree / Agree</p>



✔ Target Met
 ✘ Target Not Met
 ● Increasing performance results
 ● Decreasing performance results
 ● No change