



# OPPORTUNITY AWAITS YOU

At UPMC, our team brings a multitude of backgrounds, skills, passions, and career paths to work every day as we make **Life Changing Medicine** happen together.



No matter who you are or where you want to go in your career, there's a place for you at UPMC. Join a team where you can:

- **Grow with us and reach your potential.**  
Our goal is to help you achieve your goals. We've got the training and resources to help you on your journey, and we'll support your development each step of the way.
- **Pursue work-life harmony and well-being.**  
Our unique Total Rewards benefits package includes robust access to well-being resources and incentives that promote healthy living.
- **Receive the compensation you deserve.**  
At UPMC, we care about and always prioritize our people — from protecting pay through the pandemic to annual merit incentives and premium pay.



Scan the code to learn about life at UPMC on the **UPMC Careers blog**.

**UPMC**  
LIFE CHANGING MEDICINE

Each member of our team plays a vital role. Whether we're caring for patients directly or supporting those who do, we all do our part to make **Life Changing Medicine** happen.



**As you consider how you'll build your career, discover a few of the many rewarding career paths UPMC has to offer. These positions typically do not require higher education or advanced degrees, and many provide personalized, on-the-job training.**

- **Central Sterile Processing Technicians** create safe environments for care by sterilizing and distributing medical equipment and supplies for hospital patients.
- **Environmental Services (EVS) Associates** partner with other members of the health care team to provide a clean and welcome environment for our staff, patients and families. Their diligent and thorough work supports our patients' safe recovery and can make a lasting impact on patient experience.
- **Medical Assistants (MA)** create exceptional patient experiences by working closely with physicians and care teams to organize patient flow, prepare rooms, and perform phlebotomy. Our medical assistants primarily work within physician practices to care for our communities.
- **Nursing Assistants (NA) & Certified Nursing Assistants (CNA)** create exceptional patient experiences by working closely with health care teams to assist our patients in their hospital stay or during their skilled nursing stay - ambulating patients, taking vital signs, answering call bells, and more.
- **Patient Care Technicians (PCT)** learn the skills that can propel them into a rewarding career, including becoming a nurse. PCTs are partners in the health care team with opportunities to gain skills to assist patients in their recovery.
- **Pharmacy Technicians** provide essential pharmaceutical care to patients by assisting with sterile and nonsterile medication preparation, medication filling, and medication distribution, across a wide scope of practice that allows team members to align their interests and career goals.
- **Phlebotomists** work closely with nursing and laboratory personnel and play a vital role in the collection and management of blood draws for medical testing and blood transfusions. They are trained to collect blood via venipunctures, finger or heel sticks, and typically work in a hospital or outpatient setting.

**We have a place for you on our team of Life Changers. Come join us at UPMC!**

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