

NORTH ALLEGHENY SCHOOL DISTRICT

SEPTEMBER 23, 2009 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Grosheider, Mr. Hubert, *Mrs. Bishop,
Mrs. Boujoukos, Mr. Cunningham, *Mr. Pagone,
Mr. Schwartzmier, Mr. Shuckrow

*Mrs. Bishop and Mr. Pagone arrived at **7:02 p.m.**

Board Absent: Mrs. Ludwig

Students in Attendance: Ms. Curti; Mr. Radermacher

Also in Attendance: Dr. Green, Mr. Maiello (Solicitor), Mr. Botti,
Mrs. Ed, Mr. Gaertner, Ms. Gaetano, Mr. Hopkins,
Dr. Miller, Dr. Wheat, Mrs. Ryan (Secretary)

Others in Attendance: None.

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, September 23, 2009** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Grosheider called the meeting to order at **7:00 p.m.** and all stood and recited *The Pledge of Allegiance*.

CALENDAR AND AGENDA

Mrs. Grosheider reviewed the Agenda for this meeting and the Calendar for October 2009. Tonight the Board will receive an Enrollment and Facilities Report and the Capital Funding Plan. There will be Distinguished Achievement Awards at the beginning of the October 21, 2009 meeting at 7:00 p.m. On October 28, 2009, the Board will hear the Report of Student Achievement, which highlights the achievements of our students during the past year.

Mrs. Grosheider mentioned that the Board met in Executive Session at the conclusion of the September 16, 2009 meeting, but they will not be meeting in Executive Session at the conclusion of this meeting.

ENROLLMENT & FACILITIES REPORT AND CAPITAL FUNDING PLAN

Dr. Green described these reports as important and significant to the planning and decision-making processes of the School Board as they look to the future of the School District. She explained that the Board utilizes the information in the Enrollment & Facilities Report to analyze facilities usage and needs. The Board reviews the information in the Capital Funding Plan to prioritize and reprioritize capital needs and to assess major projects that will be scheduled for the next year and the future.

Dr. Green introduced **Mr. Roger Botti**, Director of Assets, Transportation and Technology, and **Mr. Rob Gaertner**, Director of Facilities, who presented the reports.

Enrollment & Facilities Report

Mr. Botti explained the factors in determining projections:

- Third Day Enrollments
- 3 Year Average Retention Rate
- Allegheny County and Pennsylvania Department of Health Birth Data
- Houses (Units) Build in Past

The Third Day Enrollment for 2009-2010 is 8,064, which represents a decline of 17 total students from the previous school year. The projected five-year enrollment anticipates a decline in enrollment to 7,926 by the year 2014/2015. The Enrollment and Facilities Update has determined that the current District facilities will be able to address the needs of our students for the 2009/2010 and the 2010/2011 school years. The recommendation is that the District should consider a Feasibility Study based on room utilization, demographics, enrollment and class size to address the future needs of our students.

Questions and Comments from the Board

Mr. Shuckrow asked about our facilities if our District had All-Day Kindergarten.

Mr. Botti said we would be okay for two years, until 2011; after that, we would need to look at our facilities and determine if there was enough space.

Mr. Shuckrow asked if Franklin is the only building where there might be overcrowding based on the current projections.

Mr. Botti said both Franklin Elementary and Ingomar Elementary would increase enrollment and a Feasibility Study would give us more information.

Mrs. Boujoukos commented about retention rates in K-1, 5-6 and 8-9 and those are the years when students come back to NA from private and parochial schools. She asked if we have historically looked at the trend for K-1 and asked if it has been stable over the last several years.

Mr. Botti said the K-1 has been relatively stable.

Mr. Schwartzmier commented that two of our middle schools are over 90% occupancy as compared to capacity. Marshall is significantly under that. Will that be a problem for CMS or IMS?

Mr. Botti said that IMS may present a problem and thus the importance of a Feasibility Study.

Mrs. Grosheider commented that the decision that the Board made four years ago when Redistricting was done so as not to load MES and MMS heavily because of the potential of the Venango Trails development, which is 500 homes. At that time, the Board expected the Venango Trails to already be developed, although that has not taken place. Mr. Botti said construction may start next year.

Mr. Shuckrow asked if the decline in projections over the next few years included the projections from the Venango Trails development.

Mr. Botti said that projections are based on historical data and home construction is built into those numbers, but the question is in what period of time will those homes will be constructed?

Mr. Shuckrow asked if the economy begins to get better, will our enrollment projections continue to drop, or will we level off?

Mr. Botti said what we have seen due to the economy is movement of students across the board from the private and parochial sector into the public school sector. **Dr. Stropkaj** said that this year there has been an increase of 27 students from the private or parochial schools.

Mr. Shuckrow wondered if the numbers are reliable.

Mrs. Grosheider said that Mr. Botti uses averages, historically, and next year's projection is very reliable. After that, they become less reliable and it is more art than science.

Mrs. Bishop found the decline in the live birth statistics startling and that could have some significant implications for our projections.

Mr. Botti said that we used to get the information from the Allegheny County Health Department but they have discontinued that service. It is now being handled by the Pennsylvania Department of Health.

Capital Funding Plan

Mr. Gaertner presented this report. The Capital Funding Plan supports investments and capital projects of between \$25,000 and \$250,000 and projects a five-year array of eligible investments and capital projects. Mr. Gaertner reviewed the projects that were completed in 2009/2010. The value of these projects was \$2,888.659. The second section of the Plan detailed proposed Transportation Purchases over the next five years, which Mr. Botti explained. Mr. Gaertner also discussed proposed Facilities Projects and Athletic Projects, all listed for the Board's consideration.

Questions and Comments from the Board

Mr. Hubert asked about the Marshall Complex and Bradford Woods Elementary which is coming up to 20 years since construction or renovations and he was wondering if they were looking at a bond issue.

Mr. Gaertner said that is always a potential that the District has. There are financial implications with regard to our debt. It makes sense in the big picture to consolidate repair work and try to get reimbursement. You have to go through the Feasibility Study process to verify what PDE will or will not fund.

Mr. Gaertner commented that in prioritizing projects, he always looks at health and safety first and building-impact projects, and it is a challenging aspect of this project.

Mr. Schwartzmier said the projects listed for Bradford Woods total about \$1 million and it does not seem to justify a bond issue if there is nothing other than roofing.

Mr. Hopkins said as far as the bond issue, the market is in a good place, but he thinks it is premature. By keeping the buildings in good shape on a yearly basis, it negates us going out every 20 years. However, if the projects do total a certain amount, then it becomes prohibitive to pay out of our Operating Budget.

Mrs. Grosheider commented that if we were to change something significantly in how we deliver curriculum which would necessitate the renovation of buildings, then we may need to look at a bond issue..

Mr. Schwartzmier said that he does not want the District to take on any unnecessary or more debt than it needs to but he would not want to lose the 10% that we could recoup if it would make sense to capture that.

Mr. Hopkins said the new Act 1 law has a construction segment which would negate some of the savings that we would see from the State.

Mrs. Boujoukos asked what would happen to the NAI elevator possibility if the economic stimulus money does not come through, and what would happen with the chair lift that is in place?

Mr. Hopkins said the promise has been made by the State that the money will be there, and he thinks it will be.

Mr. Gaertner said the chair lift will no longer be used and it no longer serves its purpose.

Mrs. Boujoukos asked about the rooftop at MMS and the Gator that have experienced exposure to the elements and questioned whether anything could be done.

Mr. Gaertner said it is the way the systems have been designed and these things rust.

Mrs. Boujoukos asked about a key card that is being designed for the Baierl Center and wondered how this will work for community members.

Mr. Gaertner said it will be used during public hours. The key card lets you know who is in the building.

Mr. Shuckrow commented that, with respect to the elevators at NAI, he wanted to voice his opinion that these need to be installed regardless of whether or not we get the stimulus money.

Mrs. Bishop asked if any of these projects could be funded with grant funding.

Mr. Gaertner said that we always look for opportunities for community partnerships but grant opportunities have not been explored at this point.

Mr. Pagone said he would like the District to look at partnering with people from the community, or businesses within the community, and he has some ideas that could be pursued. He also asked if there was any other money out there to upgrade classrooms for the new technology instead of waiting until 2010/2011.

Mr. Botti said that the District is always looking for funding opportunities as far as the educational equipment but we have not been able to secure funding on a large scale.

Dr. Green said that through Title I funds, we are exploring how we can tie some of the technology needs into the Title I schools, using Title I monies. We have opportunities for grant funds, like the Accountability Block Grant and we have control over how these funds are used.

Mr. Botti also mentioned that the stimulus money is earmarked for some of the educational classroom equipment and some of the special education classrooms in the elementary schools throughout the District.

Mrs. Grosheider thanked the presenters for the report on behalf of the Board. The questions raised have been thought-provoking and it requires the Board Members to think strategically as we move forward.

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the published minutes of the August 19, 2009 Special Meeting/Work Session and the August 26, 2009 Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Roll Call Vote. Results: 8-Yes, with an abstention by Mr. Cunningham to the Minutes of August 19, 2009 and an abstention by Mr. Pagone to the Minutes of August 26, 2009. 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

No Speakers.

VOTING ITEMS

CURRICULUM REPORT

Mr. Shuckrow reported an item for information only.

FINANCIAL REPORT

On motion by Mrs. Bishop, seconded by Mr. Shuckrow, the Board approved Item I as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable list dated August 2009, in the amount of \$6,552,161.78.
- B. Accounts Payable list dated September 2009, in the amount of \$293,899.37.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated August 2009, in the amount of \$22,434.00.
- D. Supplemental Technology Fund Accounts Payable list dated August 2009, in the amount of \$181,015.61.
- E. Supplemental 2000 NASH/Newman Stadium Construction Fund Accounts Payable list dated August 2009, in the amount of \$375,900.85.
- F. Supplemental CMS/IMS Construction Fund Accounts Payable list dated August 2009, in the amount of \$3,702.00.
- G. Supplemental Cafeteria Fund Accounts Payable list dated August 2009, in the amount of \$46,743.28.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mrs. Boujoukos, the Board approved Items I through VII, and the Addendum, Items I through IX, as contained in the Board Folder and as listed below:

I. Resignations

The Board approved the following Resignations:

Richard Rostek	Probationary School Bus Driver Effective 8/24/09	Personal Reasons
Jacqueline Wetzel	Instructional Assistant, FES Effective 10/2/09	Personal Reasons

II. Appointments

The Board approved the following Appointments:

Professional

Carolyn Steele	PT Music, FES/MCK Effective 9/2/09 for the 2009/2010 School Year Only	Substitute Step 1 Col. A \$15,464
Danielle Sundo	PT Art, FES/MCK Effective 9/2/09 for the 2009/2010 School Year Only	Substitute Step 1 Col. A \$15,464
Kurt Zaspel	PT Health and Physical Education, FES/MCK Effective 9/2/09 for the 2009/2010 School Year Only	Substitute Step 1 Col. A \$15,464

Paraprofessional

Joan Comport	Transfer from Supervisory Assistant to Instructional Assistant, PES Effective 9/8/09	\$15.84/hr. Class III 6 Hours/Day 187 Days/Yr.
Neetu Narain	Supervisory Assistant, FES Effective 9/14/09	\$11.88/hr. Class III 4 Hours/Day

Rebecca Notaro	Supervisory Assistant, IES Effective 9/8/09	\$11.88/hr. Class III 4 Hours/Day 187 Days/Yr.
Sharon Wetzel	Transfer from Supervisory Assistant to Special Education Assistant, MCK Effective 8/27/09	\$13.55/hr. Class II-C 7 Hours/Day 187 Days/Yr.

The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective September 1, 2009:

Sharon Murphy
Janet Stein
Brooke Thiess

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Scott Bressler	Lot Attendant	\$11.85/hr.	8/19/09
Kelly McCarthy	Lot Attendant	\$11.85/hr.	8/19/09
Sharon Shute	Lot Attendant	\$11.85/hr.	8/19/09
Deborah Stelmach	Lot Attendant	\$11.85/hr.	8/19/09
Valerie Guiden	Detailer	\$10.85/hr.	8/27/09
Terrie Hutson	Detailer	\$8.77/hr.	8/24/09
Richard Werling	Moving & Delivery	\$13.44/hr.	8/27/09
Albert Gray	From Extra Board Driver to FT Bus Driver	\$15.41/hr.	8/18/09
Raymond Melnyk	From Extra Board Driver to FT Bus Driver	\$15.41/hr.	8/18/09
Ben Clark	From Summer Helper to PT Custodian	\$8.50/hr.	9/14/09
Brian Schreibeis	PT Custodian- As Assigned	\$8.50/hr.	9/28/09

III. Administrative Stipend

The Board approved a stipend of \$850/month to be paid to Dr. William Stropkaj for additional duties and responsibilities incurred during the absence of the Assistant Superintendent of Secondary Education and Curriculum for the period beginning July 1, 2009 until the appointment of a replacement.

IV. Wage Status Change

The Board approved the following adjustments to previously- approved Professional Appointments:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Darla Stokes	\$48,967 (4D)	\$49,638 (4E)	8/24/09
Elizabeth Tiedeman	\$47,392 (3A)	\$47,658 (3B)	8/24/09

The Board approved wage increases for the following Paraprofessional Employees (these increases are based on anniversary date of hire):

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Linda Klueber	\$13.55/hr.	\$15.94/hr.	10/24/09
Elizabeth Macken	\$13.55/hr.	\$15.94/hr.	10/31/09
Margaret Manery-Watson	\$13.55/hr.	\$15.94/hr.	10/31/09
Maria Schwer	\$11.96/hr.	\$13.55/hr.	10/10/09
Donna Weaver	\$13.55/hr.	\$15.94/hr.	10/12/09

The Board approved the following wage change for a Facility Department Employee:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jayne Carver	\$11.76/hr.	\$11.81/hr.	7/5/09

V. Leave of Absence – William Howell

The Board approved the following adjustment to previously- approved Unpaid Leave of Absence:

	<u>From</u>	<u>To</u>
William Howell	Unpaid Leave: 9/1/09-9/30/09	Unpaid Leave: 9/1/09-9/3/09

VI. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Susan Bentz	ASAP	9/4/09	\$ 525.00
Linda Kamzelski	“ “	9/4/09	\$ 2,100.00
Bryan Kiggins	“ “	9/4/09	\$ 2,100.00
Beth McCandless	“ “	9/4/09	\$ 525.00
Suzanne Roy	“ “	9/4/09	\$ 2,100.00
John Fellers	SAT Prep Course	9/8/09	\$ 1,150.00
Rebecca Hulme	“ “	9/8/09	\$ 900.00
Cathy Jones	“ “	9/8/09	\$ 900.00

Dave Morris	“	“	9/8/09	\$ 900.00
Carissa Schott	“	“	9/8/09	\$ 900.00
Christine Walters	“	“	9/8/09	\$ 900.00
Karen Goodman	Ipods for Instruction Course Development		9/8/09	\$ 250.00
Michael Hambrick	Multicultural Student Union		9/9/09	\$ 500.00

TOTAL HONORARIA 2009/2010 EXPENDITURES THRU 9/23/09 \$26,700.00

VII. Supplemental Contracts

The Board approved the following 2009/2010 School Year Supplemental Contracts:

^{1*} Gary Schermer	Boys' Head Rowing Coach	\$ 3,700.00
^{1*} Gary Schermer	Girls' Head Rowing Coach	\$ 3,700.00
^{1*} Gordon Elliott	Boys'/Girls' Assistant Rowing Coach	Volunteer
^{1*} Meghan Hudson	Boys'/Girls' Assistant Rowing Coach(s)	\$ 1,325.00
^{1*} Brenda Laughery	Boys'/Girls' Assistant Rowing Coach(s)	\$ 250.00
^{1*} Dan McQuistan	Boys'/Girls' Assistant Rowing Coach(s)	\$ 1,025.00
^{1*} Jonathan Mohan	Boys'/Girls' Assistant Rowing Coach(s)	\$ 950.00
¹ Gregory Funka	Bus Duty-NAI(s)	\$ 1,208.00
¹ Todd Fuller	Bus Duty-NAI(s)	\$ 1,208.00
James Furlong	Stage Manager-MMS(s)	\$ 1,150.00
Charity Istone	Summer Head Nurse	\$ 2,485.00
Faye Junker	Newspaper Sponsor-IMS	\$ 1,510.50
Lynn Roman	Building Liaison Health and Physical Education	\$ 984.00
^{1*} Andrew Bergman	Assistant Forensics Coach(s)	\$ 906.00
VACANT	Assistant Debate Coach(s)	\$ 906.00

The Board approved the following adjustments to previously- submitted 2009/2010 School Year Supplemental Contracts:

		<u>From</u>	<u>To</u>
¹ Steven Zurbach	Stage Manager-MMS(s)	\$ 1,461.00	\$ 1,150.00
Jeness Abramovic	Yearbook-IMS	\$ 253.00	\$ 503.00
¹ Deborah Kroll	Newspaper Sponsor-IMS	\$ 1,461.00	\$ 365.00
Colleen Schmiech	National Honor Society-NASH	\$ 1,714.00	\$ 3,095.00

	<u>From</u>	<u>To</u>
^{1*} Vickie Lopez	Assistant Forensics Coach	Assistant Forensics Coach(s)
¹ Dan Cohen	Assistant Debate Coach	Assistant Debate Coach(s)

The Board approved the following 2008/2009 School Year Supplemental Contract:

¹ Lynn Roman	Building Liaison Health and Physical Education	\$ 889.00
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* Not a District Employee

¹ First Time Supplemental Contract Holder

^(s) One contract shared by more than one person

ADDENDUM

I. Resignation

The Board approved the following Resignation:

Francis Fries	Bus Driver, Transportation Effective 9/23/09 23 yrs. @ NA	Retirement
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The Board approved the following Resignations of Facilities Employees effective September 1, 2009 due to seasonal employment:

Summer Helpers

Ben Botti	Chris Hey	Greg Mell
Sean Clark	Tim Hubert	Jarrett Moots
Shawn Davis	Christopher Jester	Sean Neely
Matthew Dunn	Jake Johnson	Steve Nicklas
Kevin Dyer	Zack Liberto	Greg Zick
Spencer Faruquee	Evan Malchano	Nathan Zunic
Marla Frey	Ian McFarlane	

II. Appointments

The Board approved the following Appointments:

Paraprofessional

Nancy Speicher	Special Education Assistant, NAI Effective 9/21/09	\$11.96/hr. Class II-C 7 Hours/Day 187 Days/Yr.
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Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Jay Nestor	From Temporary Relief Custodian to Second Shift Regular Custodian	No Change	9/14/09

Pool Personnel

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>
Daniel Becker	Lifeguard	\$7.25/hr.
Kaby Boya	“ “	\$7.25/hr.
Jen Eisenbeis	“ “	\$7.25/hr.
Abigail Koehler	“ “	\$7.25/hr.
Arielle Krigger	“ “	\$7.25/hr.
Hallie Synan	“ “	\$7.25/hr.
Kally Vanderbilt	“ “	\$7.25/hr.
Brie Zabierek	“ “	\$7.25/hr.

III. Wage Status Change

The Board approved a change from the day-to-day substitute rate to \$148.32 for Jaclyn Johns, substituting for Bethany Walsh, Teacher, Ingomar Elementary School. The effective date for this change is June 4, 2009.*

The Board approved the following adjustments to previously- approved Professional Appointments:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Meghan Adams	\$152.39/day	\$153.47/day	8/24/09
*Jaclyn Johns	\$148.32/day	\$149.41/day	8/24/09
Susan Rusnak	\$152.39/day	\$153.47/day	8/24/09
Dana Leasure	\$50,279 (6C)	\$50,554 (6D)	8/24/09

IV. Recognition for Additional Education

The Board approved the following employees who have successfully completed approved Master's Programs or qualifying credits above the Master's Degree during the period 8/25/08 through 8/23/09. Therefore, under Appendix A, Section IV Recognition for Additional Education, of the Collective Bargaining Agreement, the Board approved the following Educational Incentive Awards:

\$1,500 Award – Master's Degree

Melissa Ignatuk
 Alyssa Mortimer
 Christopher Omasits
 David Schmidt
 Darla Stokes
 Christine Vertullo

\$1,500 Award – Completion of 10 credits beyond Master’s Degree

James Basilone
Tracey Cima
Karyn Dobda
Maria Kraniou

\$3,000 Award – Completion of 20 credits beyond Master’s Degree

Caterina Gabriel
Cynthia Reynolds

Note: These awards are one-time payments and are not added to base salary.

V. Unpaid Leaves of Absence – Karen Conway

The Board approved an unpaid Leave of Absence for Karen Conway, Teacher, North Allegheny Senior High School, effective October 7, 2009 through October 21, 2009.

VI. Employee Retirement Release and Settlement Agreement

The Board approved the Release and Settlement Agreement for the purpose of Retirement for a District Employee, as presented.

VII. Health Insurance Contracts

The Board hereby authorized the Administration to terminate its group health insurance contract with **HealthAssurance Pennsylvania, Inc.**, a subsidiary of Coventry Health Plan, Inc., effective December 31, 2009, for Master Group Plans 2034720000 and 2183990000 and their respective subgroups:

Master Group Plan 2034720000
2034720001
2034720002
2034720012
2034720014
2034720999

Master Group Plan 2183990000
2183990001
2183990002
2183990999

The Board approved a contract with **Highmark Inc.** to provide group health insurance to the District’s employees effective January 1, 2010.

For Information

The group health insurance contract was competitively marketed by Mercer Consulting, the District's benefits consultant. It was determined that Highmark Inc. could best meet the health insurance needs of our employees – in terms of quality coverage, a wide range of provider choice, focus on customer service and cost effectiveness. We have discussed this change with the leadership of the District's represented employee groups, who understand our decision-making process.

VIII. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Bruce Allen	Science Fair Coordinator	9/16/09	\$ 850.00
Charity Istone	CPR/AED Training- Session I	9/10/09	\$ 75.00
Kay Marcinick	“ “	9/11/09	\$ 75.00
Rita Martin	ASAP Program	9/22/09	\$ 525.00
Jared Reck	Interactive Whiteboard Training-Session I	9/10/09	\$ 75.00
David Schmidt	PEP Grant	9/11/09	\$10,000.00
Cynthia Brown	Induction Program	9/22/09	\$ 250.00
Patrick Clements	“ “	9/22/09	\$ 250.00
Tracy Devlin	“ “	9/20/09	\$ 250.00
Natasha Dickson	“ “	9/22/09	\$ 250.00
John Harrell	“ “	9/22/09	\$ 250.00
Annette Henzler	“ “	9/22/09	\$ 250.00
Marjorie Jester	“ “	9/22/09	\$ 250.00
Carol Kozak	“ “	9/22/09	\$ 250.00
Darlene Krey	“ “	9/22/09	\$ 250.00
Jill Majors	“ “	9/22/09	\$ 250.00
Rose Mantella	“ “	9/22/09	\$ 250.00
Teri Manway	“ “	9/22/09	\$ 250.00
Amy Minnetti	“ “	9/22/09	\$ 250.00
Susie Modrovich	“ “	9/22/09	\$ 250.00
Scott Oldham	“ “	9/22/09	\$ 250.00
Christina Pagnotto	“ “	9/22/09	\$ 250.00
Phil Perrone	“ “	9/22/09	\$ 250.00
Miriam Petrini	“ “	9/22/09	\$ 250.00
Paula Shook	“ “	9/22/09	\$ 250.00
Gregory Waslo IV	“ “	9/22/09	\$ 250.00

TOTAL HONORARIA 2009/2010 EXPENDITURES THRU 9/23/09 \$43,300.00

IX. Supplemental Contract

The Board approved the following 2009/2010 School Year Supplemental Contract:

Lisa Weet	NASH-Junior Class Advisor	\$ 2,036.00
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* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

^(s) One contract shared by more than one person

Discussion

Before voting, Mr. Shuckrow asked Ms. Gaetano about Item VII, Health Insurance Contracts in the Addendum, since this was a significant item and the District will be switching health insurance carriers.

Ms. Gaetano explained that it is common for any employer to annually look at their health insurance coverage relative to a number of factors. The District has maintained its long-standing commitment to ensure that we have quality coverage for our employees, that we have a wide access to choice of providers, that we have a strong focus on customer service, and that our insurance claims are also cost-effective for the employees as well as the District. In doing so, she discovered there are several regional carriers in the Western Pennsylvania market that would give us the opportunity to look at a carrier that would best meet the needs of our employees moving forward. To that end, the District selected Highmark, Inc. as a replacement to our current carrier, HealthAssurance.

Ms. Gaetano noted that we were most appreciative to the many years of service that HealthAssurance did provide to us in partnership and we are looking forward to the partnership with Highmark, Inc.

Mrs. Grosheider acknowledged that the Plan will remain the same for the employees, although the carrier will change.

Ms. Gaetano explained that information will be formally communicated to employees regarding the details of this Plan.

Mr. Shuckrow confirmed that this Plan was less expensive than the quotes we received from other carriers, so this was a consideration.

Roll Call Vote. Results: 8-Yes, with an abstention by Mr. Hubert to Item I in the Addendum; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Boujoukos, the Board approved Items I through Item V as contained in the Board Folder and as listed below:

I. Termination of Contract – Fire Alarm Systems Inspection, Maintenance and Testing Services

The Board approved the contract with S. A. Comunale Co., Inc. to provide Fire Alarm Systems Inspection, Maintenance and Testing services at all of the District's facilities, for a term of July 1, 2008 to June 30, 2010, be terminated, effective October 1, 2009.

For Information

The District is terminating this contract in accordance with the specifications.

II. Termination of Contract – Snow Plowing and Salting Services

The Board approved the contracts with the following contractors to provide Snow Plowing & Salting Services at the District's facilities, for a term of October 1, 2008 to June 30, 2011, be terminated, effective October 1, 2009.

- Niggel Lawn Care
- Kunning Lawn Service
- Wessel Lawn Mower Repair
- Admiral Tree Service

For Information

Due to the reduced price for salt used for this work, the District is terminating these contracts in accordance with the specifications.

III. Bid Award – Fire Alarm System Testing and Inspection #1

The Board approved the bid from Intelligent Electronic Systems, Inc. as the lowest responsible bidder meeting the specifications for the inspection, maintenance and testing of the fire alarm system components at Franklin Elementary, Hosack Elementary, McKnight Elementary, Carson Middle/Central Administration, Ingomar Middle, NASH and Facilities/Transportation from October 1, 2009 through September 30, 2011.

<u>Year</u>	<u>Prev. Maint. Cost</u>	<u>Serv. Tech Reg. Time</u>	<u>Serv. Tech Overtime</u>
2009/10	\$ 6,375.00	\$ 80.00/hour	\$ 120.00/hour
2010/11	\$ 6,375.00	\$ 80.00/hour	\$ 120.00/hour

For Information

This work will involve the inspection and testing of all of the various components of the fire alarm systems at these buildings as required by the local municipalities. The hourly costs submitted as part of the bids will be used if any repairs are required to these systems during the time of the contract. The cost for this work is supported by the Facilities Department budget.

IV. Bid Award – Fire Alarm System Testing and Inspection #2

The Board approved the bid from Intelligent Electronic Systems, Inc. as the lowest responsible bidder meeting the specifications for the inspection, maintenance and testing of the fire alarm system components at Bradford Woods Elementary, Ingomar Elementary, Marshall Elementary, Peebles Elementary, Marshall Middle, NAI and the Baierl Center from October 1, 2009 through September 30, 2011.

<u>Year</u>	<u>Prev. Maint. Cost</u>	<u>Serv. Tech Reg. Time</u>	<u>Serv. Tech Overtime</u>
2009/10	\$ 4,522.00	\$ 80.00/hour	\$ 120.00/hour
2010/11	\$ 4,522.00	\$ 80.00/hour	\$ 120.00/hour

For Information

This work will involve the inspection and testing of all of the various components of the fire alarm systems at these buildings as required by the local municipalities. The hourly costs submitted as part of the bids will be used if any repairs are required to these systems during the time of the contract. The cost for this work is supported by the Facilities Department budget.

V. Bid Award – Snow Plowing and Salting Services

The Board approved the unit cost bids from the following contractors for the Snow Plowing and Salting Services for a term from October 1, 2009 to June 30, 2012, as the lowest responsible bidders meeting the specifications.

<u>CONTRACTOR</u>	<u>SCHOOL</u>	<u>YEAR</u>	<u>Plowing</u>	<u>Salting</u>	<u>Playground</u>
	Bradford Woods Elementary				
Niggel Lawn Care, LLC		2009/10	\$170.00	\$208.00	\$ 40.00
Niggel Lawn Care, LLC		2010/11	\$170.00	\$208.00	\$ 40.00
Niggel Lawn Care, LLC		2011/12	\$170.00	\$218.00	No Bid
	Franklin Elementary				
Tim Wessel		2009/10	\$160.00	\$100.00	No Bid
Tim Wessel		2010/11	\$160.00	\$100.00	No Bid
Tim Wessel		2011/12	\$160.00	\$100.00	No Bid
	Hosack Elementary				
Niggel Lawn Care, LLC		2009/10	\$180.00	\$228.00	\$ 35.00
Niggel Lawn Care, LLC		2010/11	\$180.00	\$228.00	\$ 35.00
Niggel Lawn Care, LLC		2011/12	\$180.00	\$228.00	No Bid
	Ingomar Elementary				
Tom Jones Construction		2009/10	\$115.00	\$ 95.00	\$ 40.00
Tom Jones Construction		2010/11	\$115.00	\$100.00	\$ 40.00
Tom Jones Construction		2011/12	\$120.00	\$105.00	\$ 40.00

	Peebles Elementary				
Niggel Lawn Care, LLC		2009/10	\$180.00	\$210.00	No Bid
Niggel Lawn Care, LLC		2010/11	\$180.00	\$210.00	No Bid
Niggel Lawn Care, LLC		2011/12	\$180.00	\$220.00	No Bid
	McKnight Elementary School				
Tom Jones Construction		2009/10	\$160.00	\$175.00	\$ 40.00
Tom Jones Construction		2010/11	\$160.00	\$175.00	\$ 40.00
Tom Jones Construction		2011/12	\$170.00	\$185.00	\$ 40.00
	Carson Middle School				
Tim Wessel		2009/10	\$300.00	\$300.00	
Tim Wessel		2010/11	\$300.00	\$300.00	
Tim Wessel		2011/12	\$300.00	\$300.00	
	Ingomar Middle School				
Tom Jones Construction		2009/10	\$225.00	\$245.00	
Tom Jones Construction		2010/11	\$225.00	\$245.00	
Niggel Lawn Care, LLC		2011/12	\$260.00	\$217.50	
	NASH				
Tim Wessel		2009/10	\$725.00	\$500.00	
Tim Wessel		2010/11	\$725.00	\$500.00	
Tim Wessel		2011/12	\$725.00	\$500.00	
	NAI				
Niggel Lawn Care, LLC		2010/10	\$525.00	\$402.00	
Niggel Lawn Care, LLC		2010/11	\$525.00	\$402.00	
Niggel Lawn Care, LLC		2011/12	\$525.00	\$402.00	
	Marshall Campus				
Niggel Lawn Care, LLC		2009/10	\$430.00	\$470.00	No Bid
Niggel Lawn Care, LLC		2010/11	\$430.00	\$470.00	No Bid
Niggel Lawn Care, LLC		2011/12	\$430.00	\$480.00	No Bid
	MMS Bus Parking				
Niggel Lawn Care, LLC		2009/10	\$ 50.00	\$ 40.00	
Niggel Lawn Care, LLC		2010/11	\$ 50.00	\$ 40.00	
Niggel Lawn Care, LLC		2011/12	\$ 50.00	\$ 50.00	

For Information

The Bid submitted by Swarmer Landscaping for this work was non-conforming and was disqualified.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Shuckrow, the Board approved Item I and II and the Addendum, Item I, as contained in the Board Folder listed below:

I. Agreement Between North Allegheny School District and Interim Health Services

The Board approved the Health Services Agreement for the health services provided to a medically fragile Bradford Woods Elementary School student for the time period beginning August 27, 2009, through June 9, 2010. Said services shall be compensated at the rate of \$42.00 per hour. The cost of this service will be funded through ACCESS.

II. Agreement Between North Allegheny School District and Pressley Ridge

The Board approved the Contractual Agreement for services provided by Pressley Ridge for one student from the North Allegheny School District for the period beginning August 31, 2009 through January 22, 2010. Pressley Ridge will bill North Allegheny School District on a semester basis at a rate of \$26,000.00.

ADDENDUM

I. Agreement Between North Allegheny School District and PLEA (Programs for Living, Education and Advocacy)

The Board approved the Services Agreement between the North Allegheny School District and PLEA (Programs for Living, Education and Advocacy). The Agreement is for the 2009-2010 school year at a total cost of \$49,655. This includes \$27,295 for tuition and \$22,360 for a one-to-one assistant.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Ludwig, seconded by Mrs. Boujoukos, the Board approved Items I through IV, and the Addendum, Items I and II, as contained in the Board Folder and as listed below:

I. Pennsylvania Association of Student Councils – NASH Student Council – PASC State Conference – Perkasie, Pennsylvania

The Board approved for the NASH Student Council members to travel to Pennridge High School in Perkasie, Pennsylvania from **Thursday, November 12, 2009 through Saturday, November 14, 2009** to participate in the PASC State Conference. Approximately **20 students** will be participating in this trip.

II. Pennsylvania Association of Student Councils – CMS Student Council – PASC State Conference – Perkasie, Pennsylvania

The Board approved for the CMS Student Council members to travel to Pennridge High School in Perkasie, Pennsylvania from **Thursday, November 12, 2009 through Saturday, November 14, 2009** to participate in the PASC State Conference. Approximately **5 students** will be participating in this trip.

III. Air Force JROTC – Military Base Visit – Orlando, Florida

The Board approved for the Air Force JROTC to travel to Patrick Air Force Base & NASA from **Friday, February 5, 2010 (after school) through Tuesday, February 9, 2010** for a military visit and to visit Kennedy Space Center and Disney Parks in Orlando, Florida. A total of **19 students** will be participating in this trip.

IV. Sewing & Design Class @ NAI – Fashion Tour – New York, New York

The Board approved for the students of NAI's Family & Consumer Sciences Department, Sewing & Design class, to travel to New York City, New York from **Thursday, April 15, 2010 through Sunday, April 18, 2010** to participate in a Fashion Tour. Approximately **80 students** will be participating in this trip.

ADDENDUM**I. Pennsylvania Association of Student Councils – NAI Student Council – PASC State Conference – Perkasie, Pennsylvania**

The Board approved for the NAI Student Council members to travel to Pennridge High School in Perkasie, Pennsylvania from **Thursday, November 12, 2009 through Saturday, November 14, 2009** to participate in the PASC State Conference. Approximately **15 students** will be participating in this trip.

II. Pennsylvania Association of Student Councils – MMS Student Council – PASC State Conference – Perkasie, Pennsylvania

The Board approved for the MMS Student Council members to travel to Pennridge High School in Perkasie, Pennsylvania from **Thursday, November 12, 2009 through Saturday, November 14, 2009** to participate in the PASC State Conference. Approximately **5 students** will be participating in this trip.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Discussion

Ms. Curti shared her experience at a G-20 Summit Simulation at Fox Chapel High School last week. She represented Brazil and approximately 20 countries were represented. They discussed economic recovery, environment and education and each country ranked these topics in order of

importance for their country. They chose Mission Statements regarding each topic that represented their country's needs, goals and ideals. Approximately 1,500 students participated in this Summit, either by being present at Fox Chapel or via satellite and webcam. There were 13 schools in attendance via webcam from other countries: 9 schools from Georgia, 2 schools from Rio de Janeiro in Brazil and 2 schools from Milan in Italy. They had three political panel speakers and it was a great event.

Mr. Radermacher reported that NAI had its first Student Council Meeting today and the committee members have been selected.

SUPERINTENDENT'S REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Shuckrow, the Board approved Item I and the Addendum, Item I, as contained in the Board Folder and as listed below:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Luke Lester (NASH)	College in High School Statistics Annual Meeting Sponsor: University of Pittsburgh Pittsburgh, PA	9/22/2009	\$ 19.00
Robert Gaertner (Facilities)	Pennsylvania Association of School Board Officials Facilities Management Conference Sponsor: PASBO Grantville, PA	10/1- 10/2/2009	\$ 823.88
Bethann Hefner (IMS)	Early Literacy Conference; Latest Research and Best Practices Sponsor: Beginning with Books Center for Literacy Pittsburgh, PA	10/2/2009	\$ 75.00*
Lauren Armitage	Student Assistance Team Training	10/6-	\$ 325.00***
Arlene Barbus (CMS)	Program	10/8/2009	\$ 325.00***
Colleen Byrnes (IMS)	Sponsor: WPIC-UPMC Wexford, PA		\$ 325.00***
Bernie Fontana (CMS)			\$ 325.00***
Bethann Hefner			\$ 325.00***
Joyce McMillen (IMS)			\$ 325.00***
Alyssa Mortimer			\$ 325.00***
Mike Pasquinelli			\$ 325.00***
Courtney Vadnais			\$ 325.00***

(CMS) Shari Chalmers (CAO)	Preparing for Year-End and 2010 Sponsor: American Payroll Association Pittsburgh, PA	10/20/2009	\$ 409.00
Joanne Sullivan (NASH/NAI)	31 st Annual Cooperative Education Conference Sponsor: PSU & PA Co-op Association State College, PA	10/22- 10/23/2009	\$ 245.00
David Woten (CMS)	Pennsylvania Teacher of the Year Forum Sponsor: National State Teacher of the Year – Pennsylvania Harrisburg, PA	10/25- 10/27/2009	\$ 639.60
Gretchen Cetti (CAO)	The Attendance/Child Accounting Professional Association of Pennsylvania – Fall Meeting West Sponsor: The Attendance/Child Accounting Professional Association Cranberry, PA	10/30/2009	\$ 32.00
Kristen Huskey (IES)	Language & Literacy (for Students with Disabilities) Sponsor: Health Education Network, LLC Pittsburgh, PA	10/30/2009	\$ 179.00
Barbara Schmid (NAI)	Three Rivers Technology Conference Sponsor: AIU, Pittsburgh Technology Council and Discovery Cranberry, PA	11/11- 11/12/2009	\$ 150.00
Rhonda Broadbent (BW) Kristen Silbaugh (IMS)	International Bullying Prevention Association Annual Conference Sponsor: Highmark Healthy High Five Pittsburgh, PA	11/16- 11/18/2009	\$ 150.00 \$ 170.89
Janice Spohn (PES)	Once and Future Classics: Reading Between the Lions Sponsor: National Council of Teachers of English Philadelphia, PA	11/19- 11/23/2009	\$ 572.46**

Tammy Andreyko (IMS)	Pennsylvania Middle School Association State Conference and Professional Development Institute Sponsor: PMSA State College, PA	2/27- 3/2/2009	\$ 631.26
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*ACCESS Funds

**Accountability Block Grant Funds

***Save and Drug Free School Grant

ADDENDUM

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Joy Ed	Mid Atlantic Consortium of Education Foundations Western Pennsylvania Conference Sponsor: Mid Atlantic Consortium of Education Foundations Gibsonia, PA	10/23/2009	\$ 110.00

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Dr. Green added to her Good News Report that the Office of Communications and Public Relations Department received notification this week of two Pennsylvania School Boards Association (PSBA) Awards of Excellence and she congratulated Mrs. Ed and her dedicated staff for these publications:

- 2008-2009 District Activities Calendar
- 2009-2010 District Activities Calendar

Mrs. Grosheider also extended congratulations from the Board because it is an excellent calendar.

LEGAL COUNSEL REPORT

Mr. Maiello submitted a written report to the Board.

REPORTS BY THE BOARD**A.W. Beattie Career Center**

Mr. Schwartzmier reported that Beattie will be meeting tomorrow night and the agenda included routine items. Mrs. Boujoukos volunteered to attend the meeting in Mrs. Ludwig's absence, if at all possible.

North Allegheny Foundation

Mr. Shuckrow was unable to attend the last meeting in September but he was informed that one of the topics for discussion had to do with ongoing fundraising and consideration is being made of additional events, other than the annual golf outing.

Hall of Fame

Mr. Schwartzmier reported that the Committee has met and everything is in place for the banquet on Thursday, October 15, 2009. Tickets are \$35 and can be obtained at the Athletic Office. The start time has been moved up to 5:00 p.m.

Legislative Report

Mr. Shuckrow reported that a letter was sent to the IRRC regarding the Board's ongoing opposition to the Keystone Exams. The *Tribune Review* reported today that many school districts are in opposition to these Exams and some legislation may pass to prevent the funding of them in late October.

Mrs. Grosheider said one thing we may want to consider is the pending State Budget and she indicated that there is some speculation of a plan to shift unappropriated monies after the passing of the budget to fund the Exams, in spite of the possible legislation. She suggested that e-mails and letters should continue to be sent to our legislators.

Dr. Green received some information from Senator Orie's office thanking North Allegheny for their continued support of trying to block these Exams. Dr. Green contacted the leadership in the Senate via e-mail asking them to not pass the budget without specific language that would prohibit the funding from any other line item anywhere in regards to the Keystone Exit Exams. She also asked SPLC leaders to join her in this cause.

Mr. Shuckrow mentioned that while he is in Hershey in October, he will try to set up a meeting with representatives from schools in Northern Allegheny County to discuss legislative issues so that they can work together to form a stronger voice.

SPEAKERS

John Sliwa - stated that at a recent event, reporters asked about the District's decision to not let President Obama speak to the students. He felt it was a missed opportunity and, constitutionally, said it was an Executive Privilege for the President as the Head of the United States. Other districts did air the speech, especially those who strive to be the Top 100. He thinks the District acted politically and that was a mistake. Those who made the decision did not act as educators.

Regina McCarthy – was astonished and disappointed when she learned that the District was not going to air the President’s speech. She said she moved here because of the School District but would not make that same decision today based on this fact. She felt the District lacked stability by their decision and it was an effort to de-legitimatize President Obama. We should be a learner-centered institution and felt the decision was politically motivated. She asked the Board to think about what the children learned from this.

Dr. Sharon Brown – questioned the decision-making process regarding President Obama’s speech. She saw it as an opportunity for the classroom educators to go with a wonderful lesson plan and to teach respect. She wondered what risks NA perceived, and to whom. She questioned the lack of time that was mentioned to notify parents and asked if we would have enough time to notify parents if there were an emergency. What is our emergency preparedness response plan? She asked if partisan politics was factored into the decision. What kind of example did we give to the students?

Bonnie Morse – was incredulous when she heard that NA was not going to give the students the opportunity to hear their President speak to them. She moved here because she felt her daughter could get a quality education, and she was pleased that she did, but because of this decision, she no longer is pleased or has answers for decisions that were made. She said young children like her grandson have already formed opinions of the people responsible for this decision. She does not believe that NA’s decision was based on the best interests of the students. She said the District based its decision on a few calls by parents who, for a variety of reasons, did not want their children exposed to President Obama and the District fell short in its pursuit of excellence.

Mario Moraca – commented on the Enrollment and Facilities Report and asked whether the District has considered the impact of the dire economic conditions that may result in parents being unable to afford the cost of private and parochial schools. He also commented on the President’s speech to the students. As a former teacher, he said he always tried to motivate his students. He said that was the purpose of the President’s speech—it was a way to teach them to work harder in school. He does not understand why some people were claiming that the President was trying to indoctrinate our students.

Response

Dr. Green said, for the record, it was important to let the Speakers know that the Board did not make this decision; rather, it was made by her in consultation with a number of Superintendents in the Northern Area. She said it was a major speech and they were not informed at all. The U.S. Department of Education had informed some Administrators across the country, but not the State Superintendents of Schools, not the Secretaries of Education in the States, or to the Superintendents. The Superintendents tried to get information at the last minute but it was a holiday weekend. The speech was released on Labor Day, when schools were closed. Dr. Green mentioned an article in *Education Week* which referred to the missteps by the U.S. Department of Education which resulted in misinformation about this event and left Superintendents across the country caught in the middle of a disheartening situation. She assured the audience that she did not intend any disrespect to the President. She said she was working in real time under confusing

circumstances and if circumstances had been different, there might have been a different decision. She and her colleagues made the best decision they could at that moment.

Dr. Stropkaj reported that the speech has been shown in the American Government classes at NASH and that all schools have been encouraged to find the appropriate curricular place to incorporate it.

Dr. Green again emphasized that this was not a politically-motivated decision and it was not the Board's decision.

ADJOURNMENT

Mrs. Grosheider adjourned the meeting at **8:59 p.m.** The Board did not meet in Executive Session.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board