

NORTH ALLEGHENY SCHOOL DISTRICT
OCTOBER 29, 2008 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Bishop, Mr. Hubert, Mrs. Boujoukos,
Mr. Cunningham, Mrs. Grosheider, Mrs. Ludwig,
Mr. Pagone, Mr. Schwartzmier, Mr. Shuckrow

Board Absent: None.

Students in Attendance: Mr. Hamm-NASH; Ms. Peng-NAI

Also in Attendance: Dr. Green, Mr. Maiello (Solicitor), Mr. Botti,
Mr. Devlin, Mr. Gaertner, Mr. Hopkins,
Dr. Miller, Dr. Steinhauer, Dr. Stropkaj,
Dr. Wheat, Mrs. Ryan (Secretary)

MST in Attendance: Dr. Pat Barber, Psychologist

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, October 29, 2008** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Bishop called the meeting to order at **7:32 p.m.** and all stood and recited *The Pledge of Allegiance*.

Mrs. Bishop welcomed everyone in attendance. She announced that the Board was looking forward to the Report of Student Achievement tonight because it is what we are all about. Mrs. Bishop announced that the Board met in Executive Session at the conclusion of the meeting on October 22, 2008 to discuss a real estate matter. The Board also met in Executive Session preceding this meeting to discuss a student matter and a litigation issue. The Board will be again meeting in Executive Session at the conclusion of this meeting to discuss a personnel matter with respect to Administrative employees.

CALENDAR AND AGENDA

Mrs. Bishop reviewed the Agenda for this meeting and the Calendar for November 2008. There are no reports scheduled for November 12 and on November 19, 2008, the Board will hear the North Allegheny Foundation Annual Report to the Board. The meetings are held earlier in November due to the Thanksgiving holiday.

REPORT OF STUDENT ACHIEVEMENT

Dr. Green introduced this significant report by reinforcing the fact that this is the bottom-line report for our District. Student achievement is what drives and defines our District. Dr. Green indicated that the outcomes are outstanding and are a result of a tremendous team effort put forth by our administrators and teachers at all levels. We are in the top 3% of the Nation's school districts. She pointed out that it is this level of performance that keeps North Allegheny School District among the top school districts in the nation and that we are very proud of this data and the student performance it represents.

Dr. Arleen Wheat, Dr. Timothy Steinhauer, Dr. William Stropkaj, Dr. Patricia Barber and Dr. Brian Miller proceeded to share the highlights of this report with the Board and those in attendance.

Highlights included:

- On the PSSA, NASD outperforms the State at every grade level.
- NA's average ITBS achievement is in the top quartile; 2nd, 4th, and 7th grade students performed above the predicted achievement levels on 100% of the subtests.
- Thirteen seniors have been named National Merit Semifinalists and 26 seniors have been named Commended Students in the 2009 National Merit Program
- North Allegheny's ACT Mean Composite Score was 24.8.
- North Allegheny's 11th grade PSSA reading scores ranked first in the state, and math and writing scores were a close second.
- 273 North Allegheny students took the ACT in 2007-2008, the highest number ever recorded.
- North Allegheny students took 779 AP exams in 2007-2008, the highest number of AP exams ever taken.
- Eighty-seven percent of NA students taking the PLAN scored at or above the national median.
- Eighty-nine percent of graduating seniors took the SAT in 2007-2008.
- North Allegheny's Mean Composite Score for all three tests, Writing, Critical Reading, and Mathematics was 1685, an all time high combined score achieved by NA students and an increase of 20 points from last year.
- The mean composite in Critical Reading and Mathematics was 1137, also an all time high score achieved by NA students and an increase of 13 points from last year.

At the close of the report, Dr. Green pointed out that the academic leadership team that presented this report has turned over in the past year due to a large number of Central Office retirements. She noted that there has been a seamless transition during this time and congratulated this team.

Mrs. Bishop commented that this report certainly did not disappoint in terms of the presentation and the results. She congratulated everyone for the best report she has ever seen and said we have a very vibrant and high-functioning learning community at North Allegheny, all pulling together to help every child to be the very best they can be.

Questions from the Board

Mrs. Boujoukos added her acknowledgement to the teachers and administrators for all the work that goes into every day to get these kinds of results. It takes a team working together from the early years of the students' school career on throughout their high school years. She said that not only have our top levels gone up, but our lowest levels have gone down, which is exactly what we want to do. Mrs. Boujoukos asked about students in 12th grade who were not proficient and wondered what happens to them.

Dr. Steinhauer said that we have been providing targeted remediation through the PSSA Prep classes and the students who were not proficient took the re-test recently. The Administration will continue to monitor these students and help them move to the proficient level. They use benchmark assessments.

Mrs. Boujoukos asked about the New Math at the 5th grade level and wondered if lower results were a result of non-alignment with the State Standards, and were these results from across the state or just here at North Allegheny..

Dr. Miller said there is a state trend where numbers are higher at the 3rd grade level and then bottoms at the state level at 5th grade, and then it goes up in 8th grade and back down in 11th grade. The Math Curriculum is aligned with the Standards and eligible content.

Mrs. Boujoukos also commented that when students were taking their AP Exams, there was a computer problem and students felt their grades were impacted. She hopes that in the future that everything is functioning appropriately.

Mrs. Grosheider commended Dr. Green and the entire staff, especially the teachers, for this report. It is a testament to everyone that years ago we set out to improve our scores and that is exactly what has been done. She is very pleased with the Advanced Placement Exams because our students are so rigorously challenged and our students have risen to that challenge.

Mrs. Grosheider also commented on the gender issue. On the SAT scores, there seems to be a significant gender difference, although there does not appear to be a gender difference on the PSSA scores. She was wondering if the test has a gender bias, or are we not doing something for our females that we are doing for our males.

Dr. Miller responded that the PSSA is a criterion-referenced test and the Standards are assessed and it is the responsibility of the school district to align curriculum to those Standards. Dr. Miller said that there is no mystery to what is tested and how it is tested on that exam. Nationally-normed tests, such as the SAT, are designed in a different way so that they get the bell-curve distribution. The issues of bias in our school district related to gender. In other

school districts, it related to socio-economic status, or race, or other differences between students or national trends.

Mrs. Grosheider asked how good do we think the Standards are on the PSSA.

Dr. Green said that when you look at all of the rankings of all the states, Pennsylvania is ranked #10 out of the 50 states and it bodes well for what we are doing and what those Standards are representing.

Dr. Miller said the PA Standards for Math, for example, is rigorous, but they are assessing up through Algebra II. This is an 11th grade test that occurs in the spring on Standards that the majority of our students have covered by the end of their sophomore year.

Mrs. Grosheider said that she continues to be concerned about the scores of our girls in the Math portion of the SAT because the national comparisons between boys and girls are about a 25-point difference. At North Allegheny, it has been as high as a 50-point differential and we should be aiming for a differential of what is achieved nationally. Even though North Allegheny is doing superbly all around, Mrs. Grosheider believes that School Boards need to challenge their districts to get better at what it is that we do. As we move into 21st century needs in our society, we are going to need more Math and Science people, and she wants to make sure that our girls can compete in that kind of environment.

Mrs. Grosheider asked about Grade 3 Advanced and said it has declined in Reading for female students. She asked if we have done something different over the last three years to have our Advanced numbers decline.

Dr. Steinhauer responded that PDE is using a different test company for the PSSA.

Mr. Hubert thanked everyone for the tremendous results. He commented on spelling and capitalization, which he thinks the Internet and texting have diminished and their importance need to be stressed and not become the accepted norm. He asked what is “Basic” in a four grade system.

Dr. Wheat said that “Basic” would equate to a “C,” or average performance. Dr. Green said that technically there is no correlation for a letter grade to the PSSA, however.

Mrs. Ludwig commented on the richness of the report and said the report was invaluable due to all the data and she particularly appreciated the addition of many new charts. She mentioned that there is a possibility of the GCAs being layered on top of all the tests that the students already take. As she looks at the document, she wonders where the GCAs would fit in and why. She said our staff is working very hard to see that these tests do not happen.

Mrs. Bishop mentioned that North Allegheny is sending a letter to the Governor Rendell this week stating our strong opposition to ongoing efforts of the Department of Education to implement the GCA’s, including but not limited to the issuance of a request for proposals in

order to develop the tests, despite the presence of a statutory one-year moratorium on such efforts. We are sending the Governor a copy of the Report of Student Achievement.

Mrs. Ludwig also mentioned how we need to be globally aware and wondered if there were any tests that addressed this issue and thought that we need to look at this in the future. She thinks it would be great to connect with our alumni and to see where they go beyond their education from NA.

Mrs. Ludwig commended everyone for their work on this report and she asked where this document is used throughout the year.

Dr. Steinhauer said the Report of Student Achievement will be presented at every parent venue, every teacher venue, every school venue, with our Administrators, and it becomes a living document that is referred to throughout the year when decisions need to be made about curriculum.

Mrs. Bishop said that the Report of Student Achievement is very focused. She congratulated Dr. Green, the presenters, the staff, students, teachers, parents and the community.

Dr. Green asked Dr. Wheat to thank her secretary, **Mrs. Kelly Caldwell**, for the many long hours she has worked to bring this report to fruition.

The presenters received a round of applause.

RECESS

Mrs. Bishop called for a recess at **9:24 p.m.**

RECONVENED

The Board reconvened at **9:38 p.m.**

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the published minutes of the September 17, 2008 Work Session and the September 24, 2008 Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Roll Call Vote. Results: 9-Yes, with an abstention by Mr. Shuckrow to the September 24, 2008 Minutes; 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

There were no speakers who came forth to speak.

VOTING ITEMS

The Board approved all items as contained in the Board Folder of October 29, 2008.

CURRICULUM REPORT

On motion by Mrs. Ludwig, seconded by Mrs. Boujoukos, the Board approved Item I and the Addendum, Items I and II, as contained in the Board Folder as listed below:

I. Technology Education Curriculum – Grades 6-12

The Board approved the Technology Education Curriculum, Grades 6-12. The Technology Education Department Curriculum Review Report was presented at the June 20, 2007 School Board meeting. The Curriculum has been articulated in written form. The Curriculum was reviewed by the Board and a copy is available for inspection in the Office of the Assistant Superintendent for Curriculum.

ADDENDUM**I. NASH Spring Musical – *Beauty and the Beast***

The Board approved the NASH spring musical, *Beauty and the Beast*, to be presented in the NASH Auditorium on **Wednesday March 11; Thursday, March 12; Friday, March 13; Saturday, March 14; and Sunday, March 15, 2009.**

For Information

This play was reviewed by the NASH Play Selection Committee that is made up of staff, parents, and Board Members and was unanimously approved. This musical will provide over 70 students an opportunity to participate as cast members, a stage crew of over 20 students, and an orchestra of over 45 musicians.

II. NAI Spring Play – *Arsenic and Old Lace*

The Board approved the NAI spring play, *Arsenic and Old Lace*, to be presented in the NAI Auditorium on **Wednesday February 18; Thursday, February 19; Friday, February 20; and Saturday, February 21, 2009.**

For Information

This play was reviewed by the NAI Play Selection Committee that is made up of staff, parents, and Board Members and was unanimously approved. This play will provide over 16 students an opportunity to participate as cast members and a stage crew of over 10 students.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

FINANCIAL REPORT

On motion by Mrs. Grosheider, seconded by Mr. Shuckrow, the Board approved Items I and II as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable dated September 2008, in the amount of \$8,418,751.84.
- B. Accounts Payable list dated October 2008, in the amount \$247,717.96.
- C. Supplemental Capital Reserve Fund Accounts Payable dated September 2008, in the amount of \$109,025.85.
- D. Supplemental Technology Fund Accounts Payable dated September 2008, in the amount of \$5,355.00.
- E. Supplemental 2000 NASH/Newman Stadium Construction Fund Accounts Payable dated September 2008, in the amount of \$88,697.92.
- F. Supplemental CMS/IMS Construction Fund Accounts Payable dated September 2008, in the amount of \$0.00.
- G. Supplemental Cafeteria Fund Accounts Payable dated September 2008, in the amount of \$40,339.85.

II. Budgetary Transfers

The Board approved the following budgetary transfers within the framework of the 2008-09 General Fund Budget, in accordance with the provision of Section 687 of the School Laws of Pennsylvania:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
2800-600 Supplies Support Services - Central	2800-500 Other Purchased Svcs Support Services - Central	\$ 75
1200-300 Purch Prof & Tech Svcs Special Programs Elem/Sec	1200-100 Salaries Special Programs Elem/Sec	\$ 120
TOTAL TRANSFERS FOR THE MONTH:	195	PERCENT OF TOTAL BUDGET: 0.0002%
TOTAL TRANSFERS YEAR TO DATE:	195	PERCENT OF TOTAL BUDGET: 0.0002%

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

TRANSPORTATION REPORT

On motion by Mr. Pagone, seconded by Mrs. Boujoukos, the Board approved Items I and II as contained in the Board Folder and as listed below:

I. Transportation Agreement - Haser

The Board approved the agreement between Mr. and Mrs. Haser and the North Allegheny School District for transportation of their child to the Children’s Institute located in Pittsburgh and Mercy Behavioral Health located in Wexford. The agreement provides a reimbursement to Mr. and Mrs. Haser for a daily mileage allowance based on the current IRS mileage reimbursement rate.

This agreement commences on September 1, 2008 and expires on June 30, 2009. The agreement has been reviewed and approved by the Solicitor.

II. Transportation Agreement - Mayembe

The Board approved the agreement between Mr. and Mrs. Mayembe and the North Allegheny School District for transportation of their child to the Wesley Spectrum Services School located in Gibsonia. This agreement provides a reimbursement to Mr. and Mrs. Mayembe for a daily mileage allowance based on the current IRS mileage reimbursement rate.

This agreement commences on September 1, 2008 and expires on June 30, 2009. The agreement has been reviewed and approved by the Solicitor.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mrs. Grosheider, the Board approved Items I through IX and the Addendum, Items I through III, as contained in the Board Folder and as listed below:

I. Resignations

The Board approved the following Resignations:

Mary Jo DeCoursey	Special Education Assistant, BWE Effective 10/16/08	Personal Reasons
John Marklewicz	Chemistry, NAI Effective 06/12/09 23 Years @ NA	Retirement

Robert Theissen	Health & Physical Education, NAI Effective 06/12/09 35 Years @ NA	Retirement
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II. Appointments

The Board approved the following Appointments:

Paraprofessional

Alisa Balkey	Supervisory Assistant, MCK Effective 10/20/08	\$11.51/hr. Class III 4 Hours/Day 187 Days/Yr.
Kimber Besonson	Supervisory Assistant, PES Effective 09/29/08	\$11.51/hr. Class III 4 Hours/Day 187 Days/Yr.
Carolyn Burwinkel	Special Education Assistant, MMS Effective 10/20/08	\$11.58/hr. Class II-C 7 Hours/Day 187 Days/Yr.
Stephen Esposito	Special Education Assistant, MMS Effective 10/14/08	\$11.58/hr. Class II-C 7 Hours/Day 187 Days/Yr.
Karen Figan	Supervisory Assistant, IES Effective 10/20/08	\$11.51/hr. Class III 4 Hours/Day 187 Days/Yr.
Donna Hozdic	Supervisory Assistant, HES Effective 10/20/08	\$11.51/hr. Class III 4 Hours/Day 187 Days/Yr.
Michelle Watkins	Special Education Assistant, MCK Effective 10/14/08	\$11.58/hr. Class II-C 4 Hours/Day 187 Days/Yr.

The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective October 1, 2008:

Juliet Krassenstein
Janet Wilson

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
John Sano, Jr.	Part-Time Custodian-- As Assigned	\$8.50/hr.	10/01/08

III. Professional Employment Changes

The Board approved the following adjustments to previously approved Board Appointments:

	<u>From</u>	<u>To</u>
Cynthia Brown	08/25/08	10/08/08
Amy Minnetti	08/25/08	10/13/08

IV. Wage Status Changes

The Board approved wage increase for the following Paraprofessional Employees (This increase is based on anniversary date of hire):

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kim Biederman	\$11.58/hr.	\$13.12/hr.	11/13/08
Barb Elsesser	\$14.53/hr.	\$16.46/hr.	09/06/08
Deb Kroll	\$12.79/hr.	\$14.49/hr.	10/09/08
Cynthia Parchem	\$13.12/hr.	\$15.44/hr.	11/01/08
Elaine Posteraro	\$13.12/hr.	\$15.44/hr.	10/12/08
Susan Sateriale	\$11.51/hr.	\$13.04/hr.	10/26/08
Glenda Slater	\$14.49/hr.	\$17.05/hr.	10/04/08
Linda Stevens	\$14.56/hr.	\$17.13/hr.	09/27/08
Sharon Wetzel	\$11.51/hr.	\$13.04/hr.	10/26/08

The Board approved the following adjustment to the previously approved Paraprofessional Hourly Rate listed in the Addendum to the September 24, 2008 Board Folder:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Melvin Harris	\$11.15/hr.	\$11.51/hr.	09/29/08

The Board approved the following wage changes for Transportation Department Employees:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
William Erdelack*	\$15.33	\$15.82	11/29/08
Kermit Houser*	\$15.82	\$16.48	05/24/08
Leonard Leindecker*	\$15.82	\$16.48	11/30/08
KellyAnn McCarthy*	\$15.82	\$16.48	11/30/08
Joseph Menner*	\$15.82	\$16.48	11/30/08

* Anniversary Date

V. Child Rearing Leave of Absence – Ashley Miko

The Board approved an unpaid Child Rearing Leave of Absence for Ashley Miko, Teacher, Bradford Woods, upon the exhaustion of her sick days. Her last day of work will be December 23, 2008 and her unpaid leave will be effective March 2, 2009 through March 27, 2009.

VI. Leaves of Absence – Elizabeth Talerico, Sharon Stamper, Richard Werling

The Board approved an unpaid Leave of Absence for Elizabeth Talerico, Speech/Language Pathologist, North Allegheny Senior High and Ingomar Middle Schools, effective November 10, 2008 through November 14, 2008.

The Board approved an unpaid Leave of Absence for Sharon Stamper, Special Education Assistant, Marshall Middle School, effective November 17, 2008 through November 26, 2008.

The Board approved an unpaid Leave of Absence for Richard Werling, Bus Driver, Transportation Department, effective September 6, 2008 through September 13, 2008.

VII. Extension of Leave of Absence – Kenneth Kalb

The Board approved an Extension of an unpaid Medical Leave of Absence for Kenneth Kalb, Garage Employee, Transportation Department, effective through December 31, 2008.

VIII. Educational Travel Leave of Absence – Amy Kegel

The Board approved an Educational Travel Leave for Amy Kegel, Teacher, Hosack and Marshall Elementary schools, effective for the 2009/2010 School Year.

IX. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Jayne Beatty	Induction Program	10/09/08	\$ 250.00
Robert Bell, Jr.	“ “	10/09/08	\$ 250.00

Lisa Berendowski	“ “	10/09/08	\$ 250.00
Christie Biro	“ “	10/09/08	\$ 250.00
Alice Boyle	“ “	10/09/08	\$ 250.00
Lynn Bunting	“ “	10/09/08	\$ 250.00
Joyce Buttermore	“ “	10/09/08	\$ 250.00
Antonio Caruso	“ “	10/09/08	\$ 250.00
Natasha Cech	“ “	10/09/08	\$ 250.00
Jonathan Clemmer	Induction Program	10/09/08	\$ 250.00
Laura Haberman	“ “	10/09/08	\$ 250.00
Barbara Haller	“ “	10/09/08	\$ 250.00
William Hildenbrand	“ “	10/09/08	\$ 250.00
Barbara Hoffman	“ “	10/09/08	\$ 250.00
Kathleen Holland	“ “	10/09/08	\$ 250.00
Rebecca Hulme	“ “	10/09/08	\$ 250.00
Linda Kamzelski	“ “	10/09/08	\$ 250.00
Carol Kozak	“ “	10/09/08	\$ 250.00
Nancy Lishack	“ “	10/09/08	\$ 250.00
Shawn Lydon	“ “	10/09/08	\$ 250.00
Scott Oldham	“ “	10/09/08	\$ 250.00
Christina Pagnotto	“ “	10/09/08	\$ 250.00
Jill Spak	“ “	10/09/08	\$ 250.00
Claudia Warkaske	“ “	10/09/08	\$ 250.00
Kim Wert	“ “	10/09/08	\$ 250.00
Cristina Hutton	Integrating Excel Into Your Curriculum	10/09/08	\$ 75.00
Cristina Hutton	Smart Board Training Course Development	08/29/08	\$ 250.00
Cristina Hutton	Smart Board Training	10/09/08	\$ 75.00
Christian Shane	Instruction Strategies That Work For All Disciplines	10/09/08	\$ 150.00
Bob Tozier	Microsoft Front Page in the Classroom	10/09/08	\$ 75.00
Matt Hreha	Crisis Prevention & Intervention Workshop	09/29/08	\$ 150.00
Matt Hreha	“ “	09/29/08	\$ 150.00
Anne Rogers	“ “	09/25/08	\$ 150.00
Anne Rogers	“ “	09/25/08	\$ 150.00
Mary Lynn Halapy	CPR/AED Training	09/29/08	\$ 75.00
Charity Istone	“ “	10/09/08	\$ 75.00
Patty Karki	“ “	10/09/08	\$ 75.00
Darlene Krey	“ “	09/29/08	\$ 75.00
Cheryl Nelson	“ “	10/09/08	\$ 75.00
Lynne Burk	Publisher Projects	10/09/08	\$ 75.00
Lynne Burk	Web Page for Elementary Teachers	10/09/08	\$ 75.00
Dennis Brayley	Asperger Syndrome Course	09/18/08	\$ 250.00

	Development		
Dennis Brayley	“ “	09/18/08	\$ 75.00
Dana Boyd	Differentiated Instruction	09/11/08	\$ 150.00
Jared Reck	Interactive White Board	09/29/08	\$ 250.00
	Course Development		
Jared Reck	“ “	10/09/08	\$ 75.00
Jared Reck	“ “	10/09/08	\$ 75.00
Sue Rich	Working Smart: Using	10/09/08	\$ 150.00
	Standardized Test Formats		
Barb Werner	“ “	10/09/08	\$ 150.00
Sue Rich	Working Smart Course	10/09/08	\$ 125.00
	Development		
Barb Werner	“ “	10/09/08	\$ 125.00
Susan Bentz	ASAP	09/23/08	\$ 525.00
Rita Martin	“ “	09/19/08	\$ 525.00
Suzanne Roy	“ “	09/11/08	\$2,100.00

TOTAL HONORARIA 2008/2009 EXPENDITURES THRU 10/29/08 \$54,200.00

X. Supplemental Contracts

The Board approved the following Supplemental Contracts:

¹Joelle Keats Building Liaison Social Studies NASH \$1,095.00

Pool Personnel

*Dana Scherer	Lifeguard	\$ 7.15/hr.
*Jacob Plichta	“ “	\$ 7.15/hr.
*Emily Leard	“ “	\$ 7.15/hr.
*Sarah Hankins	“ “	\$ 7.15/hr.

The Board approved the following cancellation of Supplemental Contracts:

Patricia Dzambo	Talent Show Director NASH
Jason Mohr	Building Liaison Social Studies NASH
¹ *Timothy Hreha(s)	Assistant Forensics Coach

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

^(s) One contract shared by more than one person

ADDENDUM

I. Appointments

The Board approved the following Appointments:

Professional

Dan Long	Chemistry, NASH Effective 11/03/08 (for J. Harrell)	Sub Form Step 1 Col.A Sub Rate \$28,924 (Prorated)
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Paraprofessional

Ellen Cavaliere	Transfer from Secretary to Asst. Principal, MES To Secretary to Facilities Director Effective 10/30/08	\$19.37/hr. Class I-A 8 Hours/Day 260 Days/Yr.
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Paraprofessional

The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective October 1, 2008:

Terry Capuzzi
J. Melvin Barry

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Randall Dauer	PT Custodian	\$ 8.50/hr.	10/27/08

II. Leave of Absence – Sarah Parrish

The Board approved an unpaid Leave of Absence for Sarah Parrish, Special Education Assistant, Peebles Elementary School, effective October 24, 2008 through December 5, 2008.

III. Honoraria

The Board approved the following Honoraria Application:

Kay Marcinick	CPR/AED Training Session I	<u>Submitted</u> 10/20/08	\$ 75.00
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TOTAL HONORARIA 2008/2009 EXPENDITURES THRU 10/29/08 \$54,275.00

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Boujoukos, the Board approved Items I through VII as contained in the Board Folder and as listed below:

I. Electric Supply – Various Schools

The Board approved the proposal and the execution of the Agreement from the Direct Energy Business to provide the electric supply for Bradford Woods Elementary, Franklin Elementary, Ingomar Elementary, Marshall Elementary, McKnight Elementary, Carson Middle/Central Administration, Ingomar Middle, Marshall Middle, NAI, NASH and Facilities/Transportation for a term of January 2009 through the January 2011 meter reading.

<u>School</u>	<u>Cents/KWH</u>
Bradford Woods Elementary	7.950
Franklin Elementary	7.950
Ingomar Elementary	7.950
Marshall Elementary	7.950
McKnight Elementary	7.950
Carson Middle	7.950
Ingomar Middle	7.950
Marshall Middle	7.950
NAI	7.950
NASH	7.950
Facilities/Transportation	7.950

For Information Only

The costs for the electric generation as indicated are \$0.025 below the \$.1045/KWH price to compare that Penn Power would charge the District for electric supply.

II. Bid Award - CMS/CAO – Installation of Exterior Security Cameras

The Board approved the base bid and alternates 2 and 4 for the installation of exterior security cameras at CMS/CAO be awarded to Security Systems of America for \$23,228.00 as the lowest responsible bidder for this work.

For Information Only

This project involves the installation of five digital cameras and the associated wiring and accessories for the monitoring of various exterior areas at CMS/CAO.

III. Change Orders

The Board approved the following change orders to the construction contracts for the following school projects.

The complete change order document is attached to the Official Minutes.

Peebles Elementary Roof Replacement

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
PC-02	Provide extensions for two roof drains over the Main Entrance.	Mongiovi Plumbing	\$1,530.00
PC-03	Provide extensions to the roof vents.	Mongiovi Plumbing	\$1,410.00

Newman Stadium Turf Replacement and Track Resurfacing

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
GC-03	Credit for End Zone Turf	Sports Construction Group	\$2,400.00

IV. Disposal of Computers

The Board approved to declare 359 Hewlett Packard computers and various accessories as unnecessary and unused for the purpose of donating or selling said computers.

V. Cable TV Agreement Amendment – Town of McCandless

The Board approved the Cable TV agreement with the Town of McCandless designating the District as Administrator of the EG Channel. The agreement commences on January 1, 2009 and expires on June 30, 2012. The Cable TV agreement has been reviewed and approved by the Solicitor.

The Cable TV agreement will be attached to the Official Minutes.

VI. Donation – Conn Tuba

The Board approved a donation for a Conn tuba for Ingomar Middle School from Dr. John R. Smith. The value of the tuba is \$4,000.

The disclaimer release for the tuba will be attached to the Official Minutes.

VII. Donation – Books

The Board approved a donation for 229 hard bound books for Hosack Elementary School from the Tomsko family. The value of this donation is \$3,896.55.

The disclaimer release for the books will be attached to the Official Minutes.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

ADDENDUM

On motion by Mrs. Boujoukos, seconded by Mr. Shuckrow, the Board approved the following resolution:

I. Adjudication

The Board approved that the Board of School Directors adopt and approve the Adjudication for Student #1, as presented.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Shuckrow, the Board approved Items I through III as contained in the Board Folder and as listed below:

I. Middle Schools’ GOAL Trip – Economic/Environmental Study – Smith Island, Maryland

The Board approved for the GOAL students Carson Middle School, Ingomar Middle School, and Marshall Middle School to travel to Smith Island, Maryland from **Friday, November 21 through Sunday, November 23, 2008** to participate in an Economic/Environmental Study. Approximately **25 students** will be participating in this trip.

II. North Allegheny Senior High School Art Club – New York City Art Appreciation Tour – New York, New York

The Board approved for the student members of the Art Club at NASH to travel to New York, New York from **Thursday, December 4 through Sunday, December 7, 2008** to participate in an Art Appreciation Tour. Approximately **40-45 students** will be participating in this trip.

III. Middle Schools' GOAL Trip – Economic/Environmental Study – Smith Island, Maryland

The Board approved for the GOAL students Carson Middle School, Ingomar Middle School, and Marshall Middle School to travel to Smith Island, Maryland from **Saturday, December 6 through Monday, December 8, 2008** to participate in an Economic/Environmental Study. Approximately **50 students** will be participating in this trip.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

Additional Information

Mrs. Bishop asked the students if they had any information to share regarding their buildings.

Lili Peng reported that they will be starting their Canned Food Drive soon at NAI, which is run by Student Council. The Student Council also participated this past weekend in a retreat at Clarion, of which Lili was a participant. She said it was a great experience and an exercise in teamwork. NAI's Speech and Debate Team will have their first tournament of the season at McDowell on Saturday, November 1. Their Speech and Debate Team is one of the top 100 in the nation. Ms. Peng had positive comments regarding the eSembler program and said that students find it valuable to see their assignments online, as well as their grades. The students are looking forward to having the new lockers installed soon, especially because they are larger and will hold much more.

Andy Hamm reported that NASH's Canned Food Drive had a goal of 10,000 cans and they collected 11,000, and he commended the Service Committee for a great job. The Key Club is having a school-wide service project collecting art supplies for patients with cerebral palsy at a hospital in Philadelphia. Hike for Ike, sponsored by DECA, will take place on November 8 at the trails behind McKnight Elementary. The cost is \$10 and the proceeds will go to victims from Hurricane Ike. The Marching Band Annual Neighborhood Parade was a great success with visits to 16 neighborhoods and tonight the Band will participate in the Bloomfield Parade, which is always great fun..

Mrs. Bishop commented that Dennis Bowman, meteorologist from KDKA, visited Bradford Woods Elementary and he presented assemblies on Drug and Alcohol Awareness using his puppet and his ventriloquist skills. Mrs. Bishop also announced that this Friday night is a playoff game at Newman Stadium. Also, the NA Girls' Tennis Team has won the State Championship and congratulated them all.

SUPERINTENDENT'S REPORT

On motion by Mr. Shuckrow, seconded by Mrs. Boujoukos, the Board approved Items I and II and the Addendum, Item I, as contained in the Board Folder and as listed below:

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Guinevere Maximo	IDEA Fiscal Program Information- Technical Assistance Sponsor: Pennsylvania Department of Education Pittsburgh, PA	10/15/2008	\$ 22.23*
Linda Kleeb Barbara Werner	Cultivating Comprehension in the Classroom II Sponsor: Allegheny Intermediate Unit Homestead, PA	10/29/2008, 11/21/2008, 1/8/2009, 4/2/2009	\$ 690.00 \$ 690.00
Christopher Jackson David Schmidt Eric Wanner	Best Physical Education Practices Conference Sponsor: Allegheny County Association for Health, Physical Education, Recreation, and Dance Pittsburgh, PA	10/31/2008	\$ 20.00 \$ 20.00 \$ 20.00
John Clark Mathew Kohler Josh Krawchyk	“The Future: Make it Happen” 56 th Annual TEAP Conference Sponsor: TEAP Camp Hill, PA	11/6-11/8/2008	\$ 101.00 \$ 101.00 \$ 101.00
Jennifer Espinar Lisa Weet	College in High School Mathematics Conference Sponsor: University of Pittsburgh College in High School Pittsburgh, PA	11/7/2008	\$ 26.05 \$ 25.37
Kathryn Esposito Stephanie Feniello Linda Kleeb Claudia Warkaske Barbara Werner	Developing Writing and Thinking Skills across the Curriculum Sponsor: Collins Education Associates Pittsburgh, PA	11/17/2008	\$ 175.00 \$ 24.55 \$ 175.00 \$ 175.00 \$ 200.00
Dean Boronyak Ben Bower	2008 Pennsylvania State Association for Health and	11/21-22/2008 11/20-21/2008	\$ 135.00** \$ 135.00**

Beth Frisco	Physical Education Convention	11/21-22/2008	\$ 135.00**
Todd Fuller	Sponsor: Pennsylvania Association	11/20/2008	\$ 100.00**
Christopher Jackson	for Health, Physical Education,	11/21-22/2008	\$ 95.00**
Pamela Kohlman	Recreation, and Dance	11/21/2008	\$ 100.00**
Carol Kruth	Pittsburgh, PA	11/21/2008	\$ 100.00**
Brenda Laughrey		11/21-22/2008	\$ 135.00**
William Love		11/20 & 23/2008	\$ 100.00**
Matt McCusker		11/21/2008	\$ 100.00**
David Schmidt		11/20-23/2008	\$ 120.00**
Linda Similo		11/21-22/2008	\$ 135.00**
Eric Wanner		11/20-21/2008	\$ 135.00**
Cynthia Stewart	40 th Annual Step Up/Speak Out National Staff Development Council Conferences Sponsor: National Staff Development Council Washington, DC	12/7-12/10/2008	\$ 1,594.08
Nancy Boyle	DECA District 2 Career	12/11/2008	\$ 35.00
Joanne Sullivan	Development Conference		\$ 35.00
Linda Vete	Sponsor: District II DECA Coraopolis, PA		\$ 35.00

*Access Funds

**PEP Grant

II. Open Records Officer – Jocelyn J. Ed

The Board approved the appointment of Jocelyn J. Ed as the Open Records Officer as required by the new version of the Open Records Law, also known as “Senate Bill 1” or “Act 3 of 2008.”

ADDENDUM

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Nancy Ceraso	Resolving Chronic Misbehavior at School and Home Sponsor: PESI Pittsburgh, PA	11/7/2008	\$ 194.00*

Guinevere Maximo	Creating School Safety Memorandums of Understanding Sponsor: Center for Safe Schools Mars, PA	11/13/2008	\$ 10.44*
Lynne Earley	Applied Suicide Intervention Skills Training Sponsor: Contact Pittsburgh Pittsburgh, PA	11/20-11/21/2008	\$ 140.20
Stephen Gressly	NATV in New York City Sponsor: NATV Actors Society New York, NY	12/3-12/5/2008	\$ 1,161.00*
Dr. Patricia Green	Association for Supervision and	3/13-3/16/2009	\$ 1,393.00
James Reinhard	Curriculum Development 2009		\$ 1,439.00
Robert Tozier	Annual Conference Sponsor: ASCD Orlando, FL		\$ 1,339.00

*Access Funds

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

LEGAL COUNSEL REPORT

Mr. Maiello provided a written report to the Board and submitted a check for delinquent taxes last week.

REPORTS BY THE BOARD

A.W. Beattie Career Center

Mrs. Ludwig reported that the District will now be charged \$40 per student for those enrolled in the Mandarin Chinese course. Mrs. Ludwig received the latest brochure from Beattie in the mail, which highlights the upcoming "Haunted Open House." On Thursday, October 30, 2008, teachers from China will visit Beattie and Mrs. Ludwig volunteered to attend as a representative of our District.

Mr. Schwartzmier reported that at their meeting, they had a brief presentation on wrap-up insurance for the upcoming voting program through PSBA which provides potential savings. It will become a voting item at a later date. The next meeting will be on November 20 and a representative from Lehigh Career Technical Institute will be coming to speak to the Beattie Board.

North Allegheny Foundation

Mr. Cunningham reported that the Foundation met on Tuesday, October 14th and considered three grant requests, all of which were tabled for additional information. There was a philosophical discussion about requests received for equipment-type items that are generally funded through appropriations through the School Board. The United Way Campaign is underway in Allegheny County and the North Allegheny Foundation is a designated option. He reminded everyone that the North Allegheny Foundation is an organization that makes a big difference in our School District.

Hall of Fame

Mr. Schwartzmier reported that the annual banquet was held on October 2 and was a very nice event at the Chadwick. Mr. Schwartzmier was unable to attend but Dr. Green brought greetings on behalf of the District. She mentioned that attendance was smaller than usual due to community conflicts.

Legislative Report

Mr. Shuckrow reported that a letter will be sent to the Governor regarding GCA's, as was discussed at last week's meeting. A Report of Student Achievement will be enclosed with the letter. He also mentioned that Senate Bill 1258, which has to do with assessment appeals, was passed by the General Assembly but was vetoed by the Governor. He also pointed out that the state legislature is not in session at this time.

Mrs. Grosheider mentioned that as the PSBA representative, she will be attending a meeting on Monday, November 3, at the AIU in Pittsburgh. Discussions will be held on the PSBA Legislative Platform. Recently, the topic generating the most discussion was on school districts' ability to tax oil and gas exploration.

Mrs. Grosheider also reported that she and the delegation who attended the PSBA State Conference in October found it valuable and informative. She shared two concepts she brought back from the conference, which she felt were insightful. They were: (1) that to foster student success, districts should absolutely focus on literacy; and (2) they need to provide civic education to all students. She thinks that we do a good job on civics education at NASH but not all students take the same courses. We have to make sure, with regards to the civics component, that every student in our District gets the same information.

Mrs. Bishop thanked Dr. Green, Mrs. Grosheider, Mrs. Ludwig and Mr. Hubert who attended the PSBA Conference and represented the District. This group gave a presentation which was very well-received.

Additional Information

Mr. Pagone announced that the NA Girls Slow Pitch Softball Team won the State Championship this year. He thanked the Board for their support of this program.

SPEAKERS

Marianne Stearns – commended the Administration on the delivery of an excellent Report of Student Achievement. She applauded the students, the parents, the teachers and the community for their achievements. On a separate note, she shared with the Board that many parents have asked her why schools are closed on Election Day. In particular, she feels this makes it very difficult to find parents to work at the polls because they have to be home with their children. In her recollection, schools have been open in the past on Election Days.

Response

Mrs. Grosheider and Mrs. Bishop both responded to Mrs. Stearns. They clarified that the District is open for Primary Elections, but not for elections in November. The District has had a standing tradition of using these days for In-service Days that are designated for student conferences. As a secondary issue, the District also considers the safety and security issues that would be present on Election Days, especially in Elementary Schools, if classes were in session.

ADJOURNMENT

Mrs. Bishop adjourned the meeting at *10:20 p.m.* The Board met in Executive Session to discuss a personnel matter with respect to Administrative employees.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board