

NORTH ALLEGHENY SCHOOL DISTRICT

MAY 28, 2008 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Bishop, Mr. Hubert, Mrs. Boujoukos,
Mrs. Grosheider, Mrs. Ludwig*, Mr. Schwartzmier,
Mr. Shuckrow

* Mrs. Ludwig arrived at 8:38 p.m.

Board Absent: Mr. Cunningham, Mr. Pagone

Students in Attendance: Ms. Czerniewski; Mr. Hackett

Also in Attendance: Dr. Green, Mr. Brungo (Solicitor), Mr. Botti,
Mr. Devlin, Mrs. Ed, Mr. Gaertner, Dr. Hirsch,
Mrs. Ludwig (for Mr. Hopkins), Dr. Steinhauer,
Dr. Stropkaj, Dr. Wheat, Mrs. Ryan (Secretary)

MST in Attendance: Mr. Brian Miller, Principal – Carson Middle School

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, May 28, 2008** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Bishop called the meeting to order at **7:49 p.m.** and all stood and recited *The Pledge of Allegiance*. Mrs. Bishop announced that the Board met in Executive Session at the conclusion of the meeting on May 21, 2008 to discuss contract negotiations with a bargaining unit, a litigation matter, and a contract matter. The Board met in Executive Session prior to this meeting to interview a candidate for an Administrative position. At the conclusion of this meeting, they will again meet in Executive Session to discuss a personnel matter with respect to employee compensation and a professional services contract.

Mrs. Bishop shared with those in attendance that the School Board and the Administration attended a special dinner with student representatives at NAI. She thanked Ross Hackett and other students at NAI who were members of the Principal's Advisory Committee of the Student Council, as well as Mrs. Coll and members of the NAI Administration and the teachers who planned and participated in this event. As a part of the dinner, the Student Council and the Board engaged in discussion regarding the work of the Student Council over the current school year and some questions that the student body had for the Board. The Board also presented the NAI

Student Council with Distinguished Achievement Awards for their receipt of the National Golden Excellence Award, about which the Board learned after the most recent DAA Ceremony in May.

Mrs. Bishop also thanked Mr. Hackett and Ms. Czerniewski once again for their service to the Board this year and welcomed the incoming representatives who will be joining the Board in August. Andy Hamm will be the NASH representative and Lily Peng will be representing NAI next year. They all received a round of applause.

CALENDAR AND AGENDA

Mrs. Bishop reviewed the Agenda for this meeting and the Calendar for June 2008. At the June 25, 2008 meeting, the Board will be approving the 2008-2009 General Fund Budget.

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the published minutes of the April 16, 2008 Work Session and the April 23, 2008 Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Roll Call Vote. Results: 6-Yes, 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

No Speakers.

VOTING ITEMS

Mrs. Bishop asked the Board's indulgence in taking the following item out of order:

ADDENDUM

SUPERINTENDENT'S REPORT

I. Assistant Superintendent of Curriculum

On motion by, seconded by Mrs. Grosheider, seconded by Mr. Shuckrow, the Board approved the appointment of Mr. Brian R. Miller to the position of Assistant Superintendent of Curriculum at a salary of \$108,500, effective July 1, 2008. The salary shall be adjusted annually as guided by the Administrative Compensation and Performance Plan.

Mr. Miller began his education career as a Health and Physical Education Teacher for North Allegheny in 1996. During the 2000-2001 year, he served as Lead Teacher at Ingomar Middle School. In 2001, he became Assistant Principal of Ingomar Middle School and served for two years in that capacity and one year as Acting Principal. In 2004, he became Principal of Carson Middle School.

Mr. Miller has his B.S. in Exercise and Sport Science from Penn State University and his M.S. in Educational Leadership from Carlow University. He is completing studies in the Interdisciplinary Doctoral Program for Educational Leaders at Duquesne University, with anticipated receipt of the Ed.D. Degree in August of 2008. He is certified in Health and Physical Education and as a K-12 Principal. He will receive his Superintendent's Letter of Eligibility in June of 2008.

Dr. Green also mentioned that Mr. Miller will be defending his dissertation tomorrow for his doctorate. He is the current Pennsylvania Principal of the Year for the Pennsylvania Elementary and Secondary School Principals Association. Concurrently, with that distinction, he is also the Pennsylvania Outstanding Administrator for the Pennsylvania Middle Schools Association. Dr. Green said that it is with great pride that she recommends Mr. Miller to this position.

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

Mrs. Bishop, on behalf of the Board, congratulated Mr. Miller and welcomed him to the Central Office Team at North Allegheny. She said we will all look forward to working with him, and he received a round of applause.

Following the appointment of Mr. Miller, Dr. Green remarked that Mr. Miller will be continuing the excellent work of Dr. Alice Hirsch who is retiring at the end of June 2008. She again thanked Dr. Hirsch for the legacy she is leaving here at North Allegheny School District in the area of curriculum development. Mrs. Bishop reiterated those words of thanks on behalf of the Board and those in attendance warmly congratulated Dr. Hirsch on her retirement.

Mrs. Bishop announced to the audience that the District held the annual Retirement Luncheon earlier in the day to honor all of the employees who will be retiring this year. She remarked on the wide range of expertise and many years of service represented by this fine group of people and thanked them as well for all they have done for the District

CURRICULUM REPORT

I. Adoption of Textbooks - Secondary

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the following secondary textbooks:

SCIENCE

Earth Science – Geology, the Environment, and the Universe, Glencoe -McGraw-Hill. Proposed for Grade 8, Earth/Space Science. Total of 675 books @ \$69.48 per book.

For Information:

The total cost of this purchase will be \$49,243.95 including shipping.

BUSINESS, COMPUTER AND INFORMATION TECHNOLOGY

Global Business, South-Western Cengage Learning. Proposed for Grades 11 and 12, Honors International Business. Total of 90 books @ \$113.75 per book.

For Information:

The total cost of this purchase will be \$11,056.50 including shipping.

MATHEMATICS

High School Math – Algebra 2, McDougal Littell (Houghton Mifflin.) Proposed for Grades 9 and 10, Algebra 2. Total of 500 books @ \$70.41 per book.

Concepts and Skills Geometry, McDougal Littell (Houghton Mifflin.) Proposed for Grades 9 and 10, Geometry. Total of 65 books @ \$68.25 per book.

Trigonometry, Pearson (Addison Wesley.) Proposed for Grades 11 and 12, Trigonometry. Total of 100 books @ \$91.97 per book.

Advanced Mathematical Concepts, Glencoe/McGraw-Hill. Proposed for Grades 11 and 12, Advanced Mathematical Concepts 3 and 4. Total of 580 books @ \$75.99 per book.

For Information:

The total cost of the Mathematics purchase will be \$99,405.136 including shipping.

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

FINANCIAL REPORT

On motion by Mrs. Grosheider, seconded by Mr. Shuckrow, the Board approved Items I and V as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable list dated April 2008, in the amount of \$11,441,293.87.
- B. Accounts Payable list dated May 2008, in the amount of \$207,029.41.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated April 2008, in the amount of \$0.00.
- D. Supplemental 1997 Elementary Construction Fund Accounts Payable list dated April 2008, in the amount of \$0.00.
- E. Supplemental Technology Fund Accounts Payable list dated April 2008, in the

amount of \$0.00.

- F. Supplemental 2000 NASH Construction Fund Accounts Payable list dated April 2008, in the amount of \$0.00.
- G. Supplemental CMS/IMS Construction Fund Accounts Payable list dated April 2008, in the amount of \$10,752.00.
- H. Supplemental Cafeteria Fund Accounts Payable list dated April 2008, in the amount of \$1,398.16.

II. A.W. Beattie Career Center 2008-09 Budget

The Board approved the A.W. Beattie Career Center Budget for the 2008-2009 fiscal year, as set forth in the proposed budget, be approved.

For Information

The A.W. Beattie Career Center Budget for 2008-09 is \$5,999,520. The members' share of the budget is \$4,601,266 and includes three categories: Building, Academics, and Beattie Operations. The Building Budget totals \$74,623; North Allegheny School District's estimated share is \$17,995. The Beattie Operating Budget totals \$3,890,429; North Allegheny School District's estimated share is \$480,940. The Academic Budget totals \$636,214; North Allegheny School District's estimated share is \$79,908. Total North Allegheny School District's estimated share is \$578,843. North Allegheny School District's actual share in 2007-08 was \$588,984.

III. Student Activities Accounts Expenditures

The Board acknowledged the student activities expenditure listings for the months of January 2008 through March 2008.

IV. Collateral Security Reports - Depositories

The Board approved the Collateral securities reports submitted for the depositories for the quarter ended March 31, 2008.

V. Budgetary Transfers

The Board approved the following budgetary transfers within the framework of the 2007-2008 budget, in accordance with the provision of Section 687 of the School Laws of Pennsylvania:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
2600-300 Purch Prof &Tech Svcs Oper & Maint of Plant Services	2600-400 Purchased Property Svcs Oper & Maint of Plant Services	\$ 7,000

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
2100-500 Other Purchased Svcs Support Services - Pupil Personnel	2100-600 Supplies Support Services – Pupil Personnel	\$ 700
2800-500 Other Purchased Svcs Support Services – Central	2100-600 Supplies Support Services – Pupil Personnel	\$ 200
3300-300 Purch Prof &Tech Svcs Oper of Non-Instructional Svcs	2800-300 Purch Prof &Tech Svcs Support Services – Central	\$ 1,315
2800-600 Supplies Support Services – Central	2800-500 Other Purchased Svcs Support Services – Central	\$ 300
2400-500 Other Purchased Svcs Support Svcs – Pupil Health	2800-500 Other Purchased Svcs Support Services – Central	\$ 108
1200-600 Supplies Spec Programs – Elem/Sec	1200-500 Other Purchased Svcs Spec Programs – Elem/Sec	\$ 2,700
2300-200 Benefits Support Svcs – Administration	1100-700 Property Regular Programs – Elem/Sec	\$ 5,000
2300-100 Salaries Support Svcs – Administration	1300-600 Supplies Vocational Education Programs	\$ 15,000
1200-100 Salaries Spec Programs – Elem/Sec	1100-600 Supplies Regular Programs – Elem/Sec	\$ 52,000
1100-100 Salaries Regular Programs – Elem/Sec	1100-600 Supplies Regular Programs – Elem/Sec	\$100,000
2100-100 Salaries Support Services - Pupil Personnel	2200-700 Property Support Svcs- Instructional Staff	\$ 3,743
2100-100 Salaries Support Services - Pupil Personnel	2300-700 Property Support Svcs – Administration	\$ 2,190
2100-100 Salaries Support Services - Pupil Personnel	2200-700 Property Support Svcs- Instructional Staff	\$ 1,217
2100-100 Salaries Support Services - Pupil Personnel	2200-700 Property Support Svcs- Instructional Staff	\$ 1,199
1100-100 Salaries Regular Programs – Elem/Sec	2600-600 Supplies Oper & Maint of Plant Services	\$ 25,000

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
2300-100 Salaries Support Svcs – Administration	2600-700 Property Oper & Maint of Plant Services	\$ 9,000
1100-100 Salaries Regular Programs – Elem/Sec	2700-700 Property Student Transportation Services	\$170,000
1100-200 Benefits Regular Programs – Elem/Sec	2700-700 Property Student Transportation Services	\$300,000
2300-200 Benefits Support Svcs – Administration	2700-700 Property Student Transportation Services	\$ 43,000
2500-400 Purchased Property Svcs Support Services – Business	2800-400 Purchased Property Svcs Support Services – Central	\$ 72,000
TOTAL TRANSFERS FOR THE MONTH	811,672	PERCENT OF TOTAL BUDGET 0.737%
TOTAL TRANSFERS YEAR TO DATE	1,017,446	PERCENT OF TOTAL BUDGET 0.923%

Before voting, with respect to the Beattie Budget, Mrs. Bishop explained to those in attendance that there was a decline in their projected enrollment of 15% for next year and that their budget shows a 6% increase in expenditures, and questions have been raised to the Beattie Administration concerning this. Also, the Building Budget should be renamed the Capitol Budget so it actually reflects what it is. They expect that if enrollment at Beattie does not come up next year, that measures are taken by the Beattie Administration to reflect the enrollment decline in the budget numbers.

Mr. Schwartzmier commented that the Beattie Board did agree to furlough some staff members if enrollment does not pick up next year, so that will also reduce their cost.

Roll Call Vote. Results: 6-Yes, with an abstention by Mrs. Grosheider to her expenses in Item I; 0-No. Motion Carried.

TRANSPORTATION REPORT

There was one item reported for information only.

HUMAN RESOURCES REPORT

On motion by Mrs. Grosheider, seconded by Mr. Shuckrow, the Board approved Items I through VIII, and the Addendum, Items I through IV, as contained in the Board Folder and as listed below:

I. Resignations

The Board approved the following resignations:

Connie Balestreire	Instructional Assistant, Hosack Effective 1/18/08 18 Yrs. @ NA	Retirement
Tracie Hilliard	Substitute Driver, Transportation Effective 5/1/08	Personal Reasons
Lawrence Klotz	Utility Custodian, NAI Effective 7/22/08 8 Yrs. @ NA	Retirement
Louise Modic	English Teacher, CMS Effective 6/9/08 18 yrs. @ NA	Retirement
Anne Marie Murphy	Special Ed Assistant, BW Effective 6/6/08 10 yrs. @ NA	Retirement
Heather Parker	Chemistry, NAI Effective 6/9/08	Personal Reasons
Benjamin Rings	Special Ed Assistant, MES Effective 6/6/08	Personal Reasons
Wayne Rozyczka	Probationary Driver, Transportation Effective 5/1/08	Personal Reasons
David Smay	Utility Custodian, CMS Effective 5/8/08	Personal Reasons

II. Appointments

The Board approved the following Appointments:

Professional

Lynsi Renwick	Grade 7, IMS Effective 8/25/08 (replaces R. Morris)	Temp Prof Step 2 Col. A \$42,140
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Paraprofessional

Ruth Ann Demianczyk	Transfer from Bookkeeper, NAI To Library Secretary, NAI Effective 5/29/08 (replaces M. Traversari)	\$16.63/hr. Class I-B 8 Hours/Day 216 Days/Yr.
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The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective May 1, 2008:

Alisa Balkey
Margaret Fowler
Marcia Stevenson

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Collin Bookleiner	Summer Help, NASH	\$ 8.50/hr.	5/12/08
Joseph Camut	IT Summer Help	\$ 7.50/hr.	5/29/08-8/22/08
Sean Creasy	IT Summer Help	\$ 7.50/hr.	6/09/08-8/22/08
Peter Domville	Summer Help, MES	\$ 8.50/hr.	5/12/08
Stephen Drozd	From PT Custodian—As Assigned To Utility Custodian, NASH	\$10.66/hr.	5/01/08
David Duffett	IT Summer Help	\$ 7.50/hr.	6/09/08-8/22/08
Thomas Herbert	PT Custodian—As Assigned	\$ 8.50/hr.	6/09/08
Donald Hoge	Summer Help, NAI	\$ 8.50/hr.	5/12/08
Zackary Liberto	Summer Help, NAI	\$ 8.50/hr.	5/12/08
Robert Ludwig	IT Summer Help	\$ 7.50/hr.	5/29/08-8/22/08
Ian Payling	Summer Help, CMS	\$ 8.50/hr.	5/12/08
Baron Quinerly	Summer Help, McKnight	\$ 8.50/hr.	5/12/08
Bryce Thompson	Summer Help, MMS	\$ 8.50/hr.	5/12/08
		<u>6/09/08- 7/25/08</u>	
Scott Bressler	Detailer	\$10.45/hr.	
Mark Forsythe	Detailer	\$10.45/hr.	
Valerie Guiden	Detailer	\$10.45/hr.	
Kimberli Hay	Detailer	\$10.45/hr.	
Kelly McCarthy	Detailer	\$10.45/hr.	
Sharon Shute	Detailer	\$10.45/hr.	

III. Wage Status Change

The Board approved a wage increase for the following Custodial Employee:

		<u>From</u>	<u>To</u>	<u>Effective Date</u>
Ronald Carlisle	Regular Lead/MMS	\$17.84/hr.	\$19.82/hr.	5/14/08
*Anniversary Increase				

IV. Leaves of Absence – Ann Karayusuf, Lori Markey, Jennifer Ross

The Board approved an unpaid Leave of Absence for Ann Karayusuf, Special Ed Assistant, Marshall Elementary, effective for the 2008/2009 School Year.

The Board approved an unpaid Leave of Absence for Lori Markey, Special Ed Assistant, Marshall Middle School, effective May 12 through May 16, 2008.

The Board approved an unpaid Leave of Absence for Jennifer Ross, Elementary School Counselor, Franklin Elementary/Ingomar Elementary, effective for the 2008/2009 School Year.

V. Extension of Leave of Absence – Karen Shultz

The Board approved an Extension of unpaid Medical Leave of Absence for Karen Shultz, Bus Driver, Transportation, through June 6, 2008.

VI. Child Rearing Leave of Absence – Debra Goehring

The Board approved an unpaid Child Rearing Leave of Absence for Debra Goehring, Teacher, McKnight Elementary. Her last day of work will be June 9, 2008 and her unpaid leave will be effective August 25 through November 14, 2008.

VII. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Tammy Nelson	2007/2008 Minority Recruiter	4/24/08	\$ 1,500.00
Robert Bell	Mathematics Summer Placement Testing	4/16/08	\$ 700.00
Karyn Dobda	“ “	4/17/08	\$ 200.00
Kathleen Holland	“ “	4/17/08	\$ 200.00
Michael McConegly	“ “	4/17/08	\$ 200.00
Arlene Barbus	“ “	4/18/08	\$ 100.00
¹ Jennifer Pavely	SAT Prep Course	5/02/08	\$ 900.00
¹ Thomas Mooney	“ “	5/02/08	\$ 450.00
¹ Christine Walters	“ “	5/02/08	\$ 450.00
¹ John Fellers	“ “	5/02/08	\$ 700.00
¹ Ron Lutz	“ “	5/02/08	\$ 450.00
¹ Karyn Dobda	“ “	5/02/08	\$ 900.00

TOTAL HONORARIA 2007/2008 EXPENDITURES THRU 5/28/08 \$62,490.00

¹ Work completed 5/1/08.

VIII. Supplemental Contracts

The Board approved the following Supplemental Contracts:

¹ Elizabeth Talerico	Special Education Master Teacher	\$850.00
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Pool Personnel

*Steven Ferringer	Lifeguard	\$7.15/hr.
*Greg Goodman	“ “	\$7.15/hr.
*Megan Sheets	“ “	\$7.15/hr.
*Loran Shivetts	“ “	\$7.15/hr.

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

(s) One contract shared by more than one person

ADDENDUM**I. Appointments**

The Board approved the following Appointments:

Paraprofessional

Harriet King	Transfer from Library Secretary To Secretary to Principal, MMS Effective 7/1/08 (replaces M. Kowal)	\$19.37/hr. Class I-A 8 Hours/Day 260 Days/Year
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Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Brendan Bristow	Summer Help, McKnight	\$ 8.50/hr.	6/02/08
Ryan Hussak	Stage Crew, NAI	\$ 7.70/hr.	6/02/08
Steven Nicklas	Summer Help, IMS	\$ 8.50/hr.	6/02/08
Jeremiah Weiland	PT Custodian—As Assigned	\$ 8.50/hr.	5/19/08

II. Recognition for Additional Education

The following Administrative employee has successfully completed Masters Programs or nine credit increments above the Masters Degree since July 1, 1996. Therefore, the Administration recommends approval of a \$2,000 Educational Incentive Award to be paid to:

Katherine Jenkins

Note: This award is a one-time payment and is not added to base salary.

III. Salary Adjustment

The Board approved the following Professional salary adjustment:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Sharon Volpe	\$55,457 (11H)	\$55,121 (11G)	8/22/08

IV. Supplemental Contracts

The Board approved the following Supplemental Contracts:

Pool Personnel

*Patrick Baxter	Supervisor/Lifeguard	\$11.00/hr.
*Amy Yatsko	“ “	\$11.00/hr.

- * Not a District Employee
 1 First Time Supplemental Contract
 (s) One contract shared by more than one person

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Boujoukos, the Board approved Items I through VIII as contained in the Board Folder and as listed below:

I. Submission of PDE Form 3074(a) For Replacement of the Lockers, Phase I, at North Allegheny Intermediate High School

The Board approved and submitted form PDE-3074(a), SELF CERTIFICATION APPLICATION FOR NON-REIMBURSABLE CONSTRUCTION PROJECT, SUBJECT TO ADVERTISING OR BIDDING REQUIREMENTS, to the Pennsylvania Department of Education for the first phase of the project for the replacement of the lockers at North Allegheny Intermediate High School.

For Information

This form must be completed by the District and submitted to the Pennsylvania Department of Education by the District for their review and approval as a non-reimbursable project that is being done by the District. The completed form will be attached to the Official Minutes.

II. July Pay Applications

The Administration requests approval to process the Pay Applications for the contractors who will be working on the various construction projects during the month of July 2008. All payments will be included in the August 2008 Board Folder.

For Information

Due to the fact that the School Board has one scheduled meeting on July 16, 2008, payments that would normally be approved by the Board may need to be approved by the Administration and processed for payment prior to the August School Board meetings.

III. Donation of Two Metal Benches – Peebles Elementary School

The Board approved the donation of two benches that will be installed adjacent to the playground by the Peebles Elementary School PFA. The estimated value of this donation is \$1,200.00

For Information

The funds for the purchase and installation of these benches will be provided by the Peebles PFA in recognition of the 5th grade class. The completed Disclaimer Release for this donation will be attached to the Official Minutes.

IV. Change Order Approval

The Board approved to process routine change orders up to \$20,000 for the construction projects that the District will be undertaking. All change orders will be presented to the Board for final approval and execution.

For Information

Due to the critical schedule that has been established for the completion of the projects the ability to approve change orders in a timely manner will be important to preventing delays of the work on these projects. Change Orders that are in excess of this amount or are non-routine will be held until the next scheduled School Board meeting.

V. Bid Award – Dust Mop Rental

The Board approved the bid from Iron City Uniform Rental as the lowest responsible bidder meeting the specifications for the dust mops that are used for the cleaning in each of the District’s buildings from July 1, 2008 through June 30, 2011.

<u>Year</u>	<u>Cost</u>
2008/09	\$ 1,485.00
2009/10	\$ 1,485.00
2010/11	\$ 1,485.00

For Information

This contractor will provide the treated dust mops that will be used to at all buildings for the cleaning of the floors. The unit price costs submitted as part of the bids will be used if any additional dust mops are required or if a dust mop must be replaced during the time of the contract. The cost for this service is supported by the Facilities Department budget.

VI. Bid Award – Fire Alarm System Testing and Inspection

The Board approved the bid from S. A. Comunale Co., Inc. as the lowest responsible bidder meeting the specifications for the inspection and testing of all of the fire alarm system components in each of the District's buildings from July 1, 2008 through June 30, 2010.

<u>Year</u>	<u>Prev. Maint. Cost</u>	<u>Serv. Tech Reg. Time</u>	<u>Serv. Tech Overtime</u>
2008/09	\$ 8,100.00	\$ 85.00/hour	\$ 125.00/hour
2009/10	\$ 8,100.00	\$ 85.00/hour	\$ 125.00/hour

For Information

This work will involve the inspection and testing of all of the various components of the fire alarm systems at all buildings as required by the local municipalities. The hourly costs submitted as part of the bids will be used if any repairs are required to these systems during the time of the contract. The cost for this work is supported by the Facilities Department budget.

VII. Bid Award – Sprinkler System Testing and Inspection

The Board approved the acceptance of the bid from Preferred Fire Protection, Inc. as the lowest responsible bidder meeting the specifications for the inspection and testing of all of the sprinkler system components in each of the District's buildings from July 1, 2008 through June 30, 2010.

<u>Year</u>	<u>Prev. Maint. Cost</u>	<u>Serv. Tech Reg. Time</u>	<u>Serv. Tech Overtime</u>
2008/09	\$ 9,660.00	\$ 75.00/hour	\$ 128.00/hour
2009/10	\$ 9,660.00	\$ 75.00/hour	\$ 128.00/hour

For Information

This work will involve the inspection and testing of all of the various components of the sprinkler systems at all buildings as required by the local municipalities. The hourly costs submitted as part of the bids will be used if any repairs are required to these systems during the time of the contract. The cost for this work is supported by the Facilities Department budget.

VIII. Bid Award – Planned Maintenance of Chairlifts, Dumb Waiters and Elevators

The Board approved the bid from Industrial/Commercial Elevator Co., Inc. for \$15,728.00 for 2008/09 and \$15,728.00 per year for 2009/10 with the cost of a mechanic at \$117.00/hour for regular time and \$169.00/ hour for overtime as the lowest responsible bidder meeting the specifications to provide the services required for the inspection and maintenance of the Chairlifts, Dumb Waiters and Elevators in all of the Districts buildings for a term of June 1, 2008 through June 30, 2010.

For Information

This work will involve the inspection and maintenance of all of the Chairlifts, Dumb Waiters and Elevators equipment in the District. Any repairs that may be required at the District's facilities would be done in accordance with the hourly rates provided with the bids. The cost for this work is included in the Facilities Department budget.

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

Mrs. Boujoukos reported an item for information only in the regular report, but there was an Addendum for Board action.

ADDENDUM

I. Resolution of Due Process Hearing Decision

The Board approved the Agreement and Release implementing the decision of the Special Education Hearing Officer with regard to Student #213307, and authorization for Administration to take all steps in accordance therewith.

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Boujoukos, seconded by Mrs. Grosheider, the Board approved Items I through IV, and the Addendum, Items I and II, as contained in the Board Folder and as listed below:

I. NASH GOAL – 2008 PACE High School National Championship – Fairfax, Virginia

The Board approved for the GOAL students at the Senior High School to travel to Fairfax, Virginia from **Friday, May 30 through Sunday, June 1, 2008** to participate in the 2008 PACE High School National Championship Tournament. There will be **8 students** participating in this event.

II. Waiver of Board Policy #3330 – Student Field Trips

The Board approved waiver of Board Policy #3330 and approval of the students attending a Marine Ecology Study in Wallops Island, VA (listed below) during the period of June 1 through June 4, 2008. The students will be missing three (3) consecutive days of school.

III. Carson Middle, Ingomar Middle, and Marshall Middle Schools' GOAL Students – The Marine Science Consortium – Wallops Island, Virginia

The Board approved for the Middle Schools' GOAL students to travel to the Marine Science Consortium in Chincoteague, Virginia from **Sunday, June 1 through Wednesday, June 4, 2008** to participate in a Marine Ecology Study in Wallops Island, Virginia. There will be **105 students** participating in this event.

IV. Ingomar Middle School GOAL Students – National Science Bowl for Middle Schools – Golden, Colorado

The Board approved for the Ingomar Middle School GOAL students to travel to the Colorado School of Mines in Golden, Colorado from **Thursday, June 19 through Sunday, June 22, 2008** to participate in the National Science Bowl for Middle School Students, sponsored by the U.S. Department of Energy. There will be **5 students** participating in this event.

ADDENDUM

I. Lifetime Activities – Monongahela National Forest. West Virginia

The Board approved for the Lifetime Activities group to travel to Seneca Rocks in Monongahela National Forest in West Virginia from **Friday, May 30 through Sunday, June 1, 2008** to experience spelunking and climbing at “Via Ferrata.” There will be **7 students** participating in this experience.

II. Girls' Slow Pitch Softball

The Board approved Girls' Slow Pitch Softball as a Club Sport beginning with the 2008/2009 school year. Slow Pitch Softball will compete in the fall.

For Information:

The North Allegheny Slow Pitch Softball Team is in its third year of existence and plays their games at Blueberry Park in Franklin Park Boro. They currently have 50 – 55 players in grades 7 to 12. Slow Pitch Softball competes in the fall and would not have any detrimental affect on the North Allegheny Fast Pitch Softball Team. The Slow Pitch Softball Organization has adapted their rules and regulations to coincide with PIAA Rules and Regulations.

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

Ms. Czerniewski took a moment at the close of her report to thank the Board for the opportunity to serve as a student rep. She reported that Senior Prom was a tremendous success with no incidents. The After-Prom was beautiful and parents put a lot of effort into making it a wonderful wonderful experience for all. She mentioned that tomorrow evening is the NATV Gala, which is always a wonderful event.

Mrs. Bishop personally thanked all of the parents who helped with the After-Prom as well. She noted that it is truly a 'labor of love' that parents organize to keep students safe and entertained.

Mr. Hackett also thanked the Board and expressed the hope that he will be back in his senior year as Student Representative. He announced that the JCL won the State Championship for the 11th year this past weekend. Mrs. Bishop thanked all the students and staff and wished everyone a pleasant summer.

SUPERINTENDENT'S REPORT

On motion by Mrs. Boujoukos, seconded by Mrs. Grosheider, the Board approved Item I and II as contained in the Board Folder and as listed below:

I. Professional Seminar Requests

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
David Woten	Teacher Leadership Forum Sponsor: Educational Testing Service Princeton, NJ	5/7/2008	\$ 80.18
Bill Jordan	2008 Partnership For Academic Competition Excellence National Championship Sponsor: Partnership For Academic Competition Excellence Fairfax, VA	5/30-6/1/2008	\$ 2,334.92
Joy Ed	Strategic Communications Sponsor: AIU3 Homestead, PA	6/2/2008	\$ 43.00
Sharon Volpe	National Forensic League National Tournament Sponsor: NFL Henderson, NV	6/14-6/21/2008	\$10,272.44
Stephanie Feniello	Pre-AP Vertical Team English Institute Sponsor: College Board Oxford, MS	7/7-7/11/2008	\$ 1,188.00

II. Second Reading and Request for Adoption – Revised Board Policy #2520 – North Allegheny School District Grievance Procedure for Processing Section 504 and ADA Complaints

The Board approved adoption of revised Board Policy #2520, North Allegheny School District Grievance Procedure and Processing Section 504 and ADA Complaints, as attached.

NORTH ALLEGHENY SCHOOL DISTRICT GRIEVANCE PROCEDURE FOR PROCESSING SECTION 504 AND ADA COMPLAINTS

1.0 The North Allegheny School District has adopted an internal grievance procedure to provide prompt and equitable resolution of complaints alleging any action prohibited by federal regulations implementing Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act of 1990 (ADA). Section 504 and ADA state, in part, that “no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by such an entity.”

Issues that may be submitted to the grievance procedure include, but are not limited to, denial of a requested accommodation, the inadequacy of an accommodation, the inaccessibility of a program or activity due to the complainant’s disability, or discrimination or harassment based on the complainant’s disability.

2.0 Employees or students who believe that they have been subjected to a violation of Section 504 or the ADA regarding the services, programs or activities offered by North Allegheny School District should file a complaint pursuant to the following grievance procedure.

2.1 **Step 1.** – The complainant must initiate the grievance by filing a written statement of his or her grievance within ten (10) working days of its occurrence. If the grievance alleges a Section 504 violation, the written statement shall be filed with the Section 504 Compliance Officer, the Assistant Superintendent of Special Education and Pupil Services, at the administration offices of the North Allegheny School District, 200 Hillvue Lane, Pittsburgh, PA 15237. If the grievance alleges an ADA violation, the written statement shall be filed with the ADA Compliance Officer, the Manager of Facilities at the administration offices of the North Allegheny School District, 200 Hillvue Lane, Pittsburgh, PA 15237.

2.1.1 For a grievance alleging a Section 504 or ADA violation, the written statement must contain the following information:

2.1.1.1 Full name of complainant;

2.1.1.2 Complainant’s address;

- 2.1.1.3 A description of the factual situation or practice which in the complainant's opinion is in violation of North Allegheny School District's policy to comply with Section 504 or the ADA in the provision of services, programs and activities. The written statement should be specific and record all relevant data including, but not limited to: names, dates, times, places, and activities concerning the complaint. Complainant should cite, if known, any federal, state or local law, regulation and/or policy alleged to have been violated.
- 2.1.1.4 The written statement must be signed and dated by the complainant.
- 2.1.2 The respective Compliance Officer shall investigate the grievance, meet with the complainant to discuss the grievance, and respond to the complainant within ten (10) working days of receipt of the written statement from the complainant. The respective Compliance Officer's response shall be in writing.
- 2.2 **Step 2.** – If the complainant is not satisfied with the decision of the respective Compliance Officer at Step 1, the complainant may appeal to the Superintendent of the North Allegheny School District within ten (10) working days of receipt of the respective Compliance Officer's response. The appeal must be in writing and filed in a timely manner with the Superintendent at his/her office located at 200 Hillvue Lane, Pittsburgh, PA 15237.

The Superintendent or his/her designee shall respond to the appeal within ten (10) working days of receipt of the complainant's appeal from the respective Compliance Officer's response. The Superintendent's or his/her designee's decision shall be in writing and delivered to the complainant via first class mail.
- 2.3 **Step 3.** – If the complainant is not satisfied with the decision rendered by the Administration of the North Allegheny School District, the complainant may exercise any and all further rights he or she may have pursuant to any applicable state or federal law(s). Use of this grievance procedure is not a prerequisite to the pursuit of other remedies.
- 3.0 This procedure shall be construed to protect the substantive rights of interested persons, to meet appropriate due process standards, and to assure that the North Allegheny School District complies with Section 504 or the ADA and implementing regulations.
- 4.0 Retaliation against any complainant under this grievance procedure or against any person who assists a complainant in his or her pursuit of a complaint under this grievance procedure is prohibited.

Roll Call Vote. Results: 6-Yes; 0-No. Motion Carried.

LEGAL COUNSEL REPORT

Mr. Maiello submitted a check for \$155,120.61 and a written report to the Board.

REPORTS BY THE BOARD

A.W. Beattie Career Center

Mr. Schwartzmier reported that several construction manager candidates will be interviewed while the architect continues to finalize the design for the renovation project. The next Board meeting will be held Thursday, June 19, 2008.

North Allegheny Foundation

Dr. Green reported that the Golf Outing is coming along and more golfers are still needed to participate. Additional items for discussion at the last meeting meeting included a possible project associated with the alumni directory.

Hall of Fame

Mr. Schwartzmier reported that the votes were received and tallied, although no public announcement has yet been made regarding the Class of 2008. The banquet is scheduled for Thursday, October 2, 2008 at the Chadwick.

**Mrs. Ludwig arrived at this time, 8:38 p.m.*

Summer Recreation

Mrs. Bishop announced that this program will be starting just after school finishes. She highly recommends these classes ranging from arts, crafts, sports, and etc., as a great bargain and is a wonderful experience for children.

Legislative Report

Mr. Shuckrow submitted the following report:

1. **GCA's.** The 30-day public comment period is now in effect. Official comments must be made to Jim Buckheit, Executive Director, State Board of Education, 333 Market Street, Harrisburg, PA 17126-0333, or to jrbuckheit@state.pa.us by June 16, 2008.
2. **Cyber Charter Funding.** House Bill 446 remains stalled in the House Appropriations Committee. Mrs. Bishop and Mr. Shuckrow collaborated on a letter to Representative Turzai.

3. **Students with Allergies.** The Senate passed **SB 731** that requires school districts to adopt a policy to permit students of all ages with allergies to possess and self-administer an epinephrine auto-injector while on school property or attending school activities. Current law only mandates that school districts have a policy concerning students who have asthma inhalers.
4. **Senate Bill 1063 (Earned Income Tax Collection).** The Senate amended and passed Senate Bill 1063 that would require the countywide consolidated collection of earned income tax (excluding Philadelphia). An amendment proposed by Senator Orié was included and it allows Allegheny County to have up to four sub-districts, each of which can have its own collector.
5. **2008-09 State Budget.** The State budget is not yet finalized. As was discussed at last week's meeting on the preliminary NA budget, Gov. Rendell called for a revamping of the state's school subsidy system, based on the Costing-Out Study that was conducted last year. Because NA was one of the few districts that the study found was already adequately funding their schools, our State funding increase would go down (expected to be 1.5%).
6. **Tax Assessment Appeals Bill.** The House passed legislation amending the Third-Class County Assessment Board Law and the Fourth- to Eighth-Class County Assessment Laws, respectively, to restrict the authority of municipalities and school districts to seek assessment appeals. Under the proposal, local taxing authorities may appeal only when there is a countywide reassessment, when a property is subdivided and sold and when improvements are made or removed from real property. These bills, if enacted into law, would not impact North Allegheny because Allegheny County is a Second Class County.

Mrs. Grosheider commented that PSBA has suggested that school districts re-submit their comments regarding Graduation Competency Assessments during the comment period between now and June 16, 2008 because the comments that were previously submitted are not going to be included and North Allegheny will do this.

Dr. Green added an update about security clearances for individuals who officiate at athletic events. The AIU has sent a letter on behalf of the 42 Superintendents of Allegheny County to the PIAA requesting that they immediately begin requiring security clearances for these individuals and develop a process to keep them current. It is the PIAA that provides these officials to the schools districts and the Superintendents feel strongly that it is their responsibility to ensure that this important service is provided by them.

Mr. Hubert added a brief update on the work of the **PSBA task force** on which he serves that is studying contract negotiations with teachers in school districts in Pennsylvania and statewide healthcare for school district employees. They have been examining issues of transparency and retroactivity and how they would affect such negotiations. An initial draft of their report will be available for first review in June. Their recommendations will ultimately be passed along to the PSBA Platform Committee for consideration.

Mrs. Grosheider reported on the nominating committee meeting of PSBA. A slate of nominees was identified: Roberta Marcus, President-Elect; Marianne Neel, First Vice-President, and

Robert Lumley-Sapanski, Second Vice President. She also mentioned the pension issue. The recommendations made by the Pension Committee have been assigned a House number and will be sponsored by a legislator who is looking for co-sponsors. Also, House Bill 2084, Amendment 07093, currently addresses the cost of the proposed Cost of Living Adjustment (COLA), which is approximated to be \$3 billion. She is planning to communicate with Representative Turzai regarding the impact of this on North Allegheny School District, which she believes will be approximately \$1M to \$1.5M per year.

Mrs. Bishop suggested that an official letter be sent on behalf of the entire Board advocating against HB 2084. Mrs. Groshedier agreed to draft a letter that will be sent to the appropriate legislators.

SPEAKERS

Dr. Albert Wille - spoke on the Alliance Against Drugs and its programs to provide the Board with an update on what the Alliance is doing. He described ideas for seminars for parents of younger children on the topic of drug use and the prevention of drug use. He hopes they can be implemented here at North Allegheny School District.

Debbie Kehoe - the Executive Director of Alliance Against Drugs, discussed the significance of the Alliance and the involvement of NASD in their programs and initiatives. She made some suggestions about how some of the resources offered by the Alliance could be further incorporated in the programs at the North Allegheny School District.

Response

After Ms. Kehoe concluded her comments, Mrs. Bishop expressed that the District is proud to be a founding member of the Alliance and values their work in the community. She thanked Ms. Kehoe for their on-going collaboration with the District and advocacy on this important issue.

ADJOURNMENT

Mrs. Bishop adjourned the meeting at **9:29 p.m.** The Board met in Executive Session following the meeting to discuss a personnel matter with respect to employee compensation and a professional services contract.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board