

NORTH ALLEGHENY SCHOOL DISTRICT

JANUARY 23, 2008 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Bishop, Mr. Hubert, Mrs. Boujoukos,
Mr. Cunningham, Mrs. Grosheider, Mrs. Ludwig,
Mr. Pagone, Mr. Schwartzmier, Mr. Shuckrow

Board Absent: None.

Student in Attendance: Mr. Hackett

Also in Attendance: Dr. Green, Mr. Maiello (Solicitor), Mr. Botti,
Mrs. Ed, Mr. Gaertner, Dr. Hirsch, Mrs. Ludwig,
Dr. Steinhauer, Dr. Wheat, Mrs. Ryan (Secretary)

MST in Attendance: None.

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, January 23, 2008** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Bishop called the meeting to order at **7:33 p.m.** and all stood and recited *The Pledge of Allegiance*. Mrs. Bishop announced that the Board did not meet in Executive Session last week. They will meet in Executive Session at the conclusion of this meeting to discuss an item of potential litigation.

CALENDAR AND AGENDA

Mrs. Bishop reviewed the Agenda for this meeting and the Calendar for February 2008. There will be Distinguished Achievement Awards prior to the February 20, 2008 Work Session. There are no reports scheduled for February.

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the published minutes of the December 5, 2007 Reorganization Meeting/Work Session and the December 12, 2007 Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Roll Call Vote. Results: 9-Yes, with an abstention by Mr. Shuckrow to the Minutes of December 12, 2007; 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

No Speakers.

VOTING ITEMS

CURRICULUM REPORT

On motion by Mrs. Ludwig, seconded by Mrs. Boujoukos, the Board approved Item I as contained in the Board Folder and as listed below:

I NASH Musical – *Bye Bye Birdie*

The Board approved the NASH Musical, *Bye Bye Birdie*, to be presented in the NASH Auditorium on **Wednesday, March 12, Thursday, March 13, Friday, March 14, Saturday, March 15, and Sunday, March 16, 2008.** The Spring Musical will also be presented on Monday, March 10th to the 8th grade students and on Tuesday, March 11th for the Senior Citizens performance.

For Information

This play was reviewed by the NASH Play Selection Committee that is made up of staff, parents, and Board Members and was unanimously approved. This play will provide over 65 students an opportunity to participate with a stage crew of over 15 students.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

FINANCIAL REPORT

On motion by Mrs. Grosheider, seconded by Mr. Shuckrow, the Board approved Items I through IX as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

- A. Supplemental Accounts Payable list dated December 2007, in the amount of \$8,395,660.37.
- B. Accounts Payable list dated January 2008, in the amount of \$193,101.03.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated December 2007, in the amount of \$0.00.

- D. Supplemental 1997 Elementary Construction Fund Accounts Payable list dated December 2007, in the amount of \$0.00.
- E. Supplemental Technology Fund Accounts Payable list dated December 2007, in the amount of \$489,309.55.
- F. Supplemental 2000 NASH Construction Fund Accounts Payable list dated December 2007, in the amount of \$0.00.
- G. Supplemental CMS/IMS Construction Fund Accounts Payable list dated December 2007, in the amount of \$0.00.
- H. Supplemental Cafeteria Accounts Payable list dated December 2007, in the amount of \$487,470.44.

II. Town of McCandless and North Allegheny School District Real Estate and Per Capita Tax Collection

The Board approved that the North Allegheny School District continue its agreement with the Town of McCandless for collection of real estate and per capita taxes on a shared-expense basis, paralleling the agreement now in force for collection of earned income and net profits tax, effective with the tax billing for July 2008. This system was implemented July 1977.

III. Resolution: Appointment of Delinquent Tax Collectors

The Board approved the resolution, as presented by the Solicitor, relating to the appointment of the delinquent unliened real estate tax collectors and appointment of collectors of delinquent per capita taxes.

IV. Delinquent Tax List - 2006

The Board approved the list for liening as submitted by Alfred C. Maiello, the Delinquent Tax Collector, for the following municipalities and exonerating Mr. Maiello as Delinquent Tax Collector (unliened taxes) from further collection.

Bradford Woods Borough

| | |
|---------------|--------------|
| 7 Real Estate | \$ 16,444.61 |
| 5 Per Capita | <u>50.00</u> |
| Total | \$ 16,494.61 |

Franklin Park Borough

| | |
|----------------|---------------|
| 60 Real Estate | \$144,877.50 |
| 51 Per Capita | <u>508.86</u> |
| Total | \$145,386.36 |

| | | |
|--------------------------|--|---------------|
| <u>Marshall Township</u> | | |
| 83 Real Estate | | \$ 86,768.13 |
| 26 Per Capita | | <u>260.00</u> |
| Total | | \$ 87,028.13 |

| | | |
|---------------------------|--|-----------------|
| <u>Town of McCandless</u> | | |
| 349 Real Estate | | \$485,630.63 |
| 153 Per Capita | | <u>1,530.00</u> |
| Total | | \$487,160.63 |

V. Certification of Unpaid 2007 Taxes

The Board approved the lists of unpaid taxes as submitted and further, the Board charged the Delinquent Tax Collectors appointed with the responsibility for delinquent tax collections.

Background Information

The tax collectors of Bradford Woods, Franklin Park Borough, Marshall Township, and the Town of McCandless, responsible for collection of current real estate and per capita taxes, have submitted lists of unpaid 2007 taxes for exoneration from collection as of January 1, 2008. A summary containing information of these unpaid taxes is provided for Board action.

| | | |
|----------------------------|----------|------------------|
| Bradford Woods Real Estate | 18 Items | \$ 43,309.88 |
| Bradford Woods Per Capita | 25 Items | <u>\$ 250.00</u> |
| Total | 43 Items | \$ 43,559.88 |

| | | |
|---------------------------|-----------|--------------------|
| Franklin Park Real Estate | 265 Items | \$1,027,365.36 |
| Franklin Park Per Capita | 378 Items | <u>\$ 3,780.00</u> |
| Total | 643 Items | \$1,031,145.36 |

| | | |
|--------------------------|-----------|--------------------|
| Marshall Twp Real Estate | 134 Items | \$ 401,676.89 |
| Marshall Twp Per Capita | 157 Items | <u>\$ 1,523.33</u> |
| Total | 291 Items | \$ 403,200.22 |

| | | |
|------------------------|-----------|--------------------|
| McCandless Real Estate | 483 Items | \$1,096,886.60 |
| McCandless Per Capita | 456 Items | <u>\$ 4,406.58</u> |
| Total | 939 Items | \$1,101,293.18 |

| | | |
|-----------------------------|-------------|-----------------------|
| Total of all Municipalities | 1,916 Items | <u>\$2,579,198.64</u> |
|-----------------------------|-------------|-----------------------|

VI. Preparation of 2008 Real Estate and Per Capita Tax Statements

The Board approved the proposal from Jordan Tax Service be approved in the amount indicated for the two areas of the School District. The charges listed below reflect an increase of \$515.00 over the amount paid in 2007.

| | |
|----------------------------|------------|
| Franklin Park Borough Area | \$3,400.00 |
| Marshall Township Area | \$1,975.00 |

VII. Resolution: The Authorization for the Department of Revenue to Collect Realty Transfer Tax

The Board approved the authorization for the Department of Revenue to collect realty transfer tax, including penalty, fees and interest on redeterminations and underpayments of taxes imposed by the North Allegheny School District.

VIII. Resolution: Appointment of Bradford Woods Real Estate and Per Capita Tax Collector

The Board approved the resolution, as presented by the Solicitor, relating to the appointment of Jordan Tax Service, Inc. as the real estate and per capita tax collector for Bradford Woods Borough for tax years 2008 and 2009.

IX. Budgetary Transfers

The Board approved the following budgetary transfers within the framework of the 2007-2008 budget, in accordance with the provision of Section 687 of the School Laws of Pennsylvania:

| <u>FROM</u> | <u>TO</u> | <u>AMOUNT</u> |
|--|--|---------------|
| 2300-300 Purchased Prof/Tech Svcs Support Svcs – Administration | 2800-800 Other Objects Support Svcs – Central | \$ 500.00 |
| 3200-300 Purchased Prof/Tech Svc Operation of Non-Instruct Svcs | 3200-600 Supplies Operation of Non-Instruct Svcs | \$ 113.00 |
| 3200-700 Property Operation of Non Instruct Svcs | 3200–600 Supplies Operation of Non-Instruct Svcs | \$ 334.00 |
| 2300-300 Purchased Prof/Tech Svcs Support Svcs – Administration | 2200-500 Other Purchased Svcs Support Svcs – Instruct Staff | \$ 3,000.00 |
| 2200-600 Supplies Support Svcs – Instruct Staff | 1100-600 Supplies Regular Programs – Elem/Sec | \$ 200.00 |

| | | |
|--|--|--------------------------------|
| 2300-600 Supplies Support Svcs – Administration | 1100-600 Supplies Regular Programs – Elem/Sec | \$ 100.00 |
| 2200-500 Other Purchased Svcs Support Svcs – Instruct Staff | 2200-100 Salaries Support Svcs – Instruct Staff | \$ 500.00 |
| 2800-600 Supplies Support Svcs – Central | 2200-100 Salaries Support Svcs – Instruct Staff | \$ 1,600.00 |
| 2200-800 Other Objects Support Svcs – Instruct Staff | 2200-100 Salaries Support Svcs – Instruct Staff | \$ 600.00 |
| 2200-800 Other Objects Support Svcs – Instruct Staff | 2800-500 Other Purchased Svcs Support Svcs – Central | \$ 350.00 |
| 2200-500 Other Purchased Svcs Support Svcs – Instruct Staff | 2200-800 Other Objects Support Svcs – Instruct Staff | \$ 152.00 |
| 2200-600 Supplies Support Svcs – Instruct Staff | 2800-300 Purchased Prof/Tech Svc Support Svcs – Central | \$ 260.00 |
| TOTAL TRANSFERS FOR THE MONTH | 7,709 | PERCENT OF TOTAL BUDGET 0.007% |
| TOTAL TRANSFERS YEAR TO DATE | 51,546 | PERCENT OF TOTAL BUDGET 0.047% |

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mrs. Grosheider, the Board approved Items I through IX as contained in the Board Folder and the Addendum, Items I through VI, as listed below:

I. Resignations

The Board approved the following Resignations:

| | | |
|--------------------|---|---------------------------------|
| Jeff Anderchak | Assistant Principal, McKnight Effective (To be determined) | Accepted Another Position |
| Helen Jean Aresto | Science Teacher, NASH Effective 6/9/08 14 yrs. @ NA | Retirement |
| Elizabeth Colcombe | Principal, MES Effective 3/10/08 27 yrs. @ NA | Retirement |
| Jerome Dattilo | Social Studies Teacher, MMS | Retirement |

| | | |
|---------------------|---|---------------------------------|
| | Effective 6/9/08 19 yrs. @ NA | |
| Claudia Hickly | Physical Education, IES Effective 6/9/08 35 yrs. @ NA | Retirement |
| David Irlbacher | Principal, Franklin Effective 6/20/08 13 yrs. @ NA | Retirement |
| Marian Kaiser | Reading Specialist, MES Effective 6/9/08 21 yrs. @ NA | Retirement |
| Patricia Knoebel | Secretary to Principal, NAI Effective 3/28/08 23 yrs. @ NA | Retirement |
| Mary Beth Latch | Physical Education Teacher, NASH Effective 6/9/08 28 yrs. @ NA | Retirement |
| Ronald Lutz | Math Teacher, NAI Effective 6/9/08 36 yrs. @ NA | Retirement |
| Madeline McClintock | Communication Arts Assistant BW/MES/McKnight Effective 6/6/08 18 yrs. @ NA | Retirement |
| Barbara Milcic | Utility Custodian, MMS Effective 1/4/08 | Accepted Another Position |
| Deborah Stackrow | Physical Education Teacher, NAI Effective 6/9/08 30 yrs. @ NA | Retirement |
| Bruce Wells | Tech Ed Teacher, MMS Effective 6/9/08 30-1/2 yrs. @ NA | Retirement |
| Patricia Zinno | Reading Teacher, MMS | Retirement |

Effective 6/9/08
17 yrs. @ NA

The Board approved the following adjustment to previously approved Retirement:

| | | |
|---------------|-------------|-----------|
| | <u>From</u> | <u>To</u> |
| Ronald Tenace | 6/8/08 | 6/9/08 |

II. Appointments

The Board approved the following Appointments:

Professional

| | | |
|---------------|---|--|
| Mariah Slavin | Grade 2, McKnight Extended through end of the 2007/2008 School Year (for C. Arendas) | Sub Form Step 1 Col.B Sub-Rate \$28,650 Prorated |
|---------------|---|--|

Paraprofessional

The Board approved the following as substitute/clerical aide at \$7.50/hr. as needed, effective January 1, 2008:

Elena Marriner

Classified

| <u>NAME</u> | <u>TYPE OF WORK</u> | <u>SALARY</u> | <u>START DATE</u> |
|-------------------|---|---------------|-------------------|
| Sean Creasy | IT Department Intern | \$ 7.50/hr. | 01/02/08 |
| Curtis Griffith | From Utility Custodian To Regular Relief Custodian | \$13.87/hr. | 01/07/08 |
| Robert Hetzel | From Maintenance IV To Maintenance III | \$21.38/hr. | 01/24/08 |
| Bernard MacDonagh | From Extra Board Driver To FT Driver | No Change | 01/02/08 |
| Andrew Marrone | From Extra Board Driver To FT Driver | No Change | 01/02/08 |
| Buford Marsh | From Temporary Relief Custodian To Utility Custodian | \$10.76/hr. | 01/07/08 |
| Lawrence Wheeler | From Extra Board Driver To FT Driver | No Change | 01/02/08 |

The Board approved the following adjustments to previously approved Classified Appointments:

| | |
|-------------|-----------|
| <u>From</u> | <u>To</u> |
|-------------|-----------|

| | | | |
|---------------|---------------------|----------|----------|
| Robert Perris | Probationary Driver | 12/10/07 | 12/19/07 |
| Kirk Smith | Probationary Driver | 12/10/07 | 12/20/07 |

III. Recognition for Additional Education

The following Administrative employees have successfully completed Masters Programs or nine credit increments above the Masters Degree since July 1, 1996. Therefore, the Administration recommends approval of a \$2,000 Educational Incentive Award to be paid to:

Tammy Andreyko
Brian Miller

Note: This award is a one-time payment and is not added to base salary.

IV. Leaves of Absence – Judith Bosack, Patricia Hopf

The Board approved an unpaid Leave of Absence for Judith Bosack, Teacher, Peebles Elementary, effective March 3 through March 7, 2008.

The Board approved an unpaid Leave of Absence for Patricia Hopf, Bus Driver, Transportation, effective January 11 through January 18, 2008.

V. Child Rearing Leave of Absence – Bethann Hefner

The Board approved an unpaid Child Rearing Leave of Absence for Bethann Hefner, Teacher, Ingomar Middle School, upon the exhaustion of her sick days. Her last day of work will be March 20, 2008 and her unpaid leave will be effective May 6, 2008 (p.m.) through the end of the 2007/2008 school year.

VI. Sabbatical Leave of Absence – Louise Modic

The Board approved a Sabbatical Leave of Absence for Louise Modic, Teacher, Carson Middle School, effective for the Second Semester of the 2007/2008 School Year for the purpose of health restoration.

VII. Educational Travel Leave of Absence – Margaret Foster

The Board approved an Educational Travel Leave of Absence for Margaret Foster, Librarian, Ingomar Middle School, effective for the 2008/2009 School Year.

VIII. Honoraria

The Board approved the following Honoraria Applications:

| | | <u>Submitted</u> | |
|------------------|----------------------------------|------------------|-------------|
| Susan Bentz | After School Achievement Program | 10/26/07 | \$ 525.00 |
| Courtney Vadnais | “ “ | 10/26/07 | \$ 525.00 |
| Rita Martin | “ “ | 10/26/07 | \$ 525.00 |
| Beth McCandless | “ “ | 10/26/07 | \$ 525.00 |
| Thomas Mooney | SAT Prep Course (Winter) | 01/07/08 | \$ 1,350.00 |
| John Fellers | “ “ | 01/07/08 | \$ 1,150.00 |
| Dominic Gliozzi | “ “ | 01/07/08 | \$ 900.00 |
| Ronald Lutz | “ “ | 01/07/08 | \$ 900.00 |
| Sharon Volpe | ” “ | 01/07/08 | \$ 450.00 |
| Karyn Dobda | “ “ | 01/07/08 | \$ 900.00 |

TOTAL HONORARIA 2007/2008 EXPENDITURES THRU 1/23/08 \$43,990.00

IX. Supplemental Contracts

The Board approved the following Supplemental Contracts:

| | | |
|--|---|-------------|
| David West | Station Manager NATV (2 nd Semester) | \$ 4,510.00 |
| | <u>Spring Musical</u> | |
| Ernie Pontiere | Director | \$ 3,155.00 |
| *Sarah McGraw | Assistant Director | \$ 3,115.00 |
| *Andrea Ronk | Choreographer | \$ 1,815.00 |
| Penney Miller(s) | Vocal Director | \$ 1,235.00 |
| ¹ Lisa Pontiere(s) | Vocal Director | \$ 1,235.00 |
| Ernie Pontiere | Orchestra Director | \$ 2,765.00 |
| Sarah Lavelle | Assistant Orchestra Director | \$ 1,095.00 |
| *David Patterson(s) | Technical Director – Stage | \$ 1,500.00 |
| ¹ *John Austin Osterhout(s) | Technical Director – Sound | \$ 1,000.00 |
| *Kevin Hogan(s) | Technical Director – Lighting | \$ 1,000.00 |

The Board approved the following adjustment to previously approved Supplemental Contract:

| | | <u>From</u> | <u>To</u> |
|-----------------------------|-----------------------------|-------------|------------|
| ¹ *Erin Van Horn | Fall Cheerleading-NAI Coach | \$1,400.00 | \$1,120.00 |

The Board approved the attached Supplemental Contracts.

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

(s) One contract shared by more than one person

ADDENDUM

I. Resignations

The Board approved the following Resignations:

| | | |
|-------------------|--|---------------------|
| Deborah Adamczyk | Speech/Language, McKnight Effective 2/29/08 23 yrs. @ NA | Retirement |
| Shirley Adams | Probationary Driver, Transportation Effective 1/16/08 | Personal Reasons |
| Mary Kowal | Secretary to Principal, MMS Effective 6/29/08 27 yrs. @ NA | Retirement |
| Barbara MacDonald | Mathematics Teacher, NAI Effective 6/9/08 34 yrs. @ NA | Retirement |
| Jean Martz | Secretary, Guidance, MMS Effective 6/20/08 11 yrs. @ NA | Retirement |
| Sandra Massucci | English Teacher, IMS Effective 6/9/08 21-1/2 yrs. @ NA | Retirement |
| Sharon Wize | Grade 2, IES Effective 6/9/08 25 yrs. @ NA | Retirement |

II. Appointments

The Board approved the following Appointments:

Professional

| | | |
|-----------------|---|---|
| Heath Gamache | Grade 7, IMS Effective 1/17/08 through the end of Second Semester 2007/2008 School Year (for K. Kurfess) | Sub Form Step 1 Col.G Sub-Rate \$29,868 (Prorated) |
| Katie Nichols | Grade 4, FES Effective 1/17/08 through the end of Second Semester 2007/2008 School Year (for M. Becker) | Sub Form Step 1 Col.A Sub-Rate \$28,714 (Prorated) |
| Nicole Sapienza | Grade 3, IES Effective 1/17/08 through the end of Second Semester 2007/2008 School Year (for C. Giannuzzi) | Sub Form Step 1 Col.A Sub-Rate \$28,714 (Prorated) |
| Mary Toler | Grade 2, FES Extended through end of the 2007/2008 School Year (for S. Hurt) | Sub Form Step 7 Col.D Sub-Rate \$35,260 (Prorated) |

Confidential

| | | |
|------------|---|----------------------------|
| Eric Wolfe | Network Administrator, CAO Effective 1/24/08 | \$67,500/yr. (Prorated) |
|------------|---|----------------------------|

Classified

| <u>NAME</u> | <u>TYPE OF WORK</u> | <u>SALARY</u> | <u>START DATE</u> |
|-----------------|------------------------|---------------|-------------------|
| Thomas Gordon | Utility Custodian, MMS | \$10.66/hr. | 1/21/08 |
| Kimberli Hay | Probationary Driver | \$14.01/hr. | 1/16/08 |
| Richard Riegler | PT Custodian | \$ 7.50/hr. | 1/21/08 |

III. Wage Status Change

The Board approved a change from the day-to-day substitute rate to \$151.32 for Diana Novak, long term sub for Sherri Hinkson, Teacher, Hosack Elementary. The effective date for this change is December 10, 2007.

IV. Leaves of Absences – Connie Balestreire, Buford Marsh, Linda Stevens

The Board approved an unpaid Leave of Absence for Connie Balestreire, Instructional Assistant, Hosack Elementary, effective January 18, 2008 through a date to be determined.

The Board approved an unpaid Medical Leave of Absence for Buford Marsh, Utility Custodian, NASH, effective January 24 through March 15, 2008.

The Board approved an unpaid Leave of Absence for Linda Stevens, Pupil Services Secretary, McKnight/NAI/Central, effective January 28 through February 1, 2008.

V. Child Rearing Leave of Absence – Jamie Harvey

The Board approved the following adjustment to previously approved Child Rearing Leave of Absence:

| | <u>From</u> | <u>To</u> |
|--------------|----------------------------------|---|
| Jamie Harvey | Unpaid Leave: 1/14/08-2/29/08 | Unpaid Leave: 1/14/08-end of 2007/2008 |

VI. Supplemental Contracts

The Board approved the following Supplemental Contracts:

| | | |
|-------------------------------|--|------------|
| Bryan Kiggins(s) | NAI Play Director(s)/Technical Director | \$2,645.50 |
| Diane Feliciani(s) | NAI Play Director(s) | \$2,468.50 |
| David Schmidt | Jr. High Girls Volleyball Coach | \$2,405.00 |
| ¹ *Kelly Crooks | Asst. Middle School Coach Softball Gold | \$1,800.00 |
| ¹ *Daniel Long | 9 th Grade Head Boys Volleyball Coach | \$1,900.00 |
| ¹ *Nathan Mountain | 7 th /8 th Grade Boys Volleyball Coach | \$1,850.00 |
| ¹ *Todd Fuller | Spring Intramurals-NAI Weight Training | \$ 761.00 |
| ¹ Beth Frisco | Spring Intramurals-Bradford Woods | \$ 761.00 |
| ¹ *Sarah Dunn(s) | Assistant Middle School Field Hockey | \$ 485.00 |

The Board approved the following adjustments to previously approved Supplemental Contracts:

| | | <u>From</u> | <u>To</u> |
|------------------------------|---------------------------|-------------|-----------|
| ¹ *Omar Ayyash(s) | Assistant Forensics Coach | \$350.00 | \$525.00 |
| ¹ *Brian Draa(s) | Assistant Forensics Coach | \$350.00 | \$525.00 |

The Board approved the following cancellation of previously approved Supplemental Contracts:

- *Lauren Boris Jr. Varsity Head Softball Coach
- ¹*Karisa Decker Jr. High Girls Volleyball Coach
- ¹*Robert Draa(s) Assistant Forensics Coach

* Not a District Employee
¹ First Time Supplemental Contract Holder in this position
(s) One contract shared by more than one person

Discussion

Before voting, Mr. Pagone asked about retirements and how soon people had to notify the District of their plans.

Mr. Devlin said that it depends on the classification of the employee. For the Professional Staff, there is an addendum to the contract where they get some assistance toward health care premiums in their retirement until they qualify for Medicare. To qualify for that, they have to fully retire from the schools in PA and they must notify us by the last day of the semester before their scheduled retirement. Paraprofessionals also have some assistance toward premium payments and they are also under the same regulation. The other classification of employee groups does not have any such consideration, so they can give a regular notification, which is usually 2-3 weeks in advance of retirement.

Both Mr. Pagone and Mr. Shuckrow commented about the retirement of Mr. Jeff Anderchak, Assistant Principal at McKnight Elementary. Since they both have children at that school, they have gotten to know Mr. Anderchak fairly well and are saddened to see him leave, although they are happy that he will be moving on to a Principalship in another district.

Roll Call Vote. Results: 9-Yes with a “No” vote to Item IX only in the regular report by Mr. Pagone; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Grosheider, the Board approved Items I through VI as contained in the Board Folder and the Addendum, Items I and II, as listed below:

I. Disposal of Buses

The Board approved to declare a 1991 78-passenger TC 2000 school bus and a 1992 78-passenger TC 2000 school bus as unnecessary and unused for the purpose of donating said buses. Said buses will be donated to the Highland, Ingomar, and Peebles Fire Stations under the direction of the Township of McCandless Fire Marshal for the purpose of training.

II. 78-Passenger School Bus Bid Award

The Board approved that the bids for six (6) 78-passenger school buses be awarded to Blue Bird of Pittsburgh at a cost of \$80,985 per bus. The total cost for all six buses after the trade-in buses will be \$475,910.00. This price represents the lowest responsible bidder meeting all specifications.

III. 9-Passenger School Van Bid Rejection

The Board approved rejection of the bids for a 9-passenger school van.

For Information

The bids for a 9-passenger van were comparable to the price of a 25-passenger school bus with the same chassis. The District will begin soliciting bids for a 25-passenger school bus.

IV. Act 183/Regional Wide Area Network

The Board approved acceptance of the resolution to participate in the Regional Wide Area Network as part of Act 183. The cost of the Regional Wide Area Network is \$1,556.20 per month. The contract is effective July 1, 2008. The District will begin to incur costs beginning July 1, 2009. The contract has been reviewed and approved by the Solicitor.

V. Franklin Elementary and Peebles Elementary Schools Roof Replacement Consultant

The Board approved the acceptance of the proposal from Edward Meinert Architect for a cost of \$44,972 to prepare the necessary plans and specifications and provide the necessary construction oversight services for the replacement of the rubber roofs at these schools that were installed in 1984 and 1985. Asbestos Monitoring services during construction and any additional asbestos testing shall be in accordance with the unit prices submitted with the proposal.

For Information

The 2008/09 Capital Funding Plan included \$1,290,000 for the replacement of the roofs at these two schools.

VI. Asbestos Hazardous Emergency Response Act Plan Update

The Board approved the acceptance of the proposal from Professional Service Industries, Inc. for a cost of \$15,950 to take samples and prepare the necessary reports for the update of this information at all of the District's Elementary Schools. If any additional testing is required they shall be done in accordance with the unit prices that were submitted with their proposal.

For Information

The costs for the update of this plan will be supported by the Facilities Department budget.

ADDENDUM

I. NATV Programming Agreement

The Board approved a two-year agreement with Innermedia, Inc. for the purpose of filling program time on NATV. There is a one-time hardware and installation fee of \$800.00 and a monthly cost of \$500.00. The contract is effective January 24, 2008.

The contract has been reviewed and approved by the Solicitor.

II. James Construction

The Board approved settlement of the litigation with James Corporation d/b/a James Construction in the amount of \$535,000 per the resolution attached to the Official Minutes.

Discussion

Mrs. Bishop asked Mr. Botti to review the pertinent information about the Innermedia agreement for NATV. Mr. Botti said this agreement involves North Allegheny and all four municipalities in the School District—Bradford Woods, Marshall, McCandless and Franklin Park. It is an enhanced bulletin board that will be aired between the student news programming on NATV that will include traffic reports, weather reports, school closing information, as well as provide municipal information and School District information.

Mr. Shuckrow commented on the James Construction resolution and pointed out that although the result of this litigation was unfortunate, when the original decision came down in 2005, we did a good thing by reserving money in our elementary construction fund from a project from 1998.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

Mrs. Boujoukos reported one item for information only.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Hubert, the Board approved Items I through VI as contained in the Board Folder and as listed below:

I. NAI Student Council Members – LEAD Conference – Washington, D.C.

The Board approved for Student Council members from NAI to travel to Washington, D.C. from **Friday, February 1 through Sunday, February 3, 2008** to participate in the LEAD Conference (Leadership, Experience & Development Conference), sponsored by the National Association of Student Councils. Approximately **10-20 students** will be participating in this trip.

II. Ingomar Middle School GOAL Students – The Challenger Learning Center – Wheeling, West Virginia

The Board approved for GOAL students from Ingomar Middle School to travel to Wheeling Jesuit College in Wheeling, West Virginia on Tuesday, February 26, 2008 to participate in the Challenger Learning Center. There will be **36 students** participating in this trip.

III. Waiver of Board Policy #3330 – Student Field Trips

The Board approved waiver of Board Policy #3330 and approval of the students attending the State DECA Career Development Conference, in Hershey, Pennsylvania during the period of February 27 – 29, 2008. The students will be missing three consecutive days of school.

IV. North Allegheny High School DECA Group - State DECA Conference – Hershey, Pennsylvania

The Board approved for the North Allegheny High School DECA Chapter to travel to the State DECA Career Development Conference in Hershey, Pennsylvania from **Wednesday, February 27 through Friday, February 29, 2008** to participate in the State DECA Career Development Conference and Competition. There will be **51 students** participating in this trip.

V. NASH and NAI Honors Orchestra Students – West Virginia University – Morgantown, West Virginia

The Board approved for the Honors Orchestra Students from NASH and NAI to travel to West Virginia University in Morgantown, West Virginia from **Thursday, February 28 through Saturday, March 1, 2008** to participate in the West Virginia University Honors Orchestra Festival. There will be **11 students** participating in this trip.

VI. NAI Key Club – Pennsylvania Key Club International State Convention – Hershey, Pennsylvania

The Board approved for members of the NAI Key Club to travel to the Hershey Lodge and Convention Center in Hershey, Pennsylvania from **Friday, February 29 through Sunday, March 2, 2008** to participate in the Pennsylvania Key Club International State Convention. There will be **18 students** participating in this trip.

Roll Call Vote. Results: 9-Yes; 0-No. Motion Carried.

Discussion

Mr. Hackett reported that they had the NAIdol fundraiser and raised over \$2000, which went to the Brain Tumor Foundation, with 280 students attending the event. NAI students are also planning for the upcoming Dance-A-Thon on February 8 with six themes. The dance partners are forming and eagerly awaiting the event. The Band Concert will be on February 7 and the Honors Orchestra Concert will be on February 4.

SUPERINTENDENT'S REPORT

On motion by Mrs. Boujoukos, seconded by Mrs. Ludwig, the Board approved Item I as contained in the Board Folder and as listed below:

I. Professional Seminar Requests

| <u>Name</u> | <u>Conference</u> | <u>Date</u> | <u>Amount</u> |
|--------------------|---|-----------------|---------------|
| Sharon Kroll | Instruction Of High Ability Learners Sponsor: AIU Pittsburgh, PA | 1/24/2008 | \$ 46.26 |
| Linda Bishop | Allegheny Intermediate Unit 27 th | 1/31/2008 | \$ 60.00 |
| Dr. Patricia Green | Annual Seminar | | \$ 55.00 |
| Daniel Hubert | Sponsor: AIU Pittsburgh, PA | | \$ 60.00 |
| David Woten | 2008 National Teacher Of The Year Program Annual Conference Sponsor: 2008 National Teacher Of The Year Program Dallas, TX | 1/29 – 2/3/2008 | \$ 140.64 |
| Maureen Lengel | PASA Training: Refresher Course | 2/5/2008 | \$ 18.00* |
| Cindy Paules | Sponsor: AIU Homestead, PA | | \$ 20.00* |

| | | | |
|--------------------|--|----------------|-------------|
| Alexandra Douglass | PASA First Time Administrator | 2/8/2008 | \$ 19.51* |
| Danielle Dunmire | Training | | \$ 15.00* |
| Marion McCormick | Sponsor: AIU Homestead, PA | | \$ 10.00* |
| Debora Gottshall | St. Bonaventure 20 th Annual Invitational High School Programming Contest Sponsor: St. Bonaventure University Olean, NY | 2/15/2008 | \$ 539.54 |
| Sherri Ludwig | Commonwealth Budget Seminar Sponsor: PASBO Mars, PA | 2/21/2008 | \$ 83.58 |
| Anne Rogers | Indicators For Success: | 2/24 – | \$ 130.00* |
| Sandra Stein | Improvement, Performance And Results Sponsor: PaTTAN Hershey, PA | 2/26/2008 | \$ 666.54* |
| Nancy Boyle | DECA State Career Development | 2/27 – | \$ 2,288.50 |
| Jean Eckert | Conference | 2/29/2008 | \$ 313.50 |
| Joanne Sullivan | Sponsor: PA DECA | | \$ 313.50 |
| Linda Vete | Hershey, PA | | \$ 313.50 |
| Beth Frisco | PE4Life | 2/29/2008 | \$ 154.00 |
| Bill Love | Sponsor: DuPage County Institute | | \$ 154.00 |
| Phil Perrone | Naperville, IL | | \$ 154.00 |
| Ed Roman | | | \$ 367.70 |
| Lynn Roman | | | \$ 307.53 |
| David Schmidt | | | \$ 367.70 |
| Eric Wanner | | | \$ 154.00 |
| David Winkworth | | | \$ 307.53 |
| Jay Thomas | How To Dramatically Improve Your | 3/7/2008 | \$ 195.00 |
| Barbara Zaun | Students' Foreign Language Proficiency Sponsor: Bureau Of Education And Research Coraopolis, PA | | \$ 195.00 |
| Roger Botti | Enhancing The Lives Of Children Sponsor: PASBO Hershey, PA | 3/4 – 3/7/2008 | \$ 1,109.75 |

| | | | |
|--|---|---------------------|--|
| Kathy Lewetag | Attendance/Child Accounting Professional Association Spring Conference Sponsor: Attendance/Child Accounting Professional Association Hershey, PA | 3/12 – 3/14/2008 | \$ 868.23 |
| Maureen Grosheider Barbara Hutchinson | ASCD 2008 Annual Conference & Exhibit Show Sponsor: ASCD New Orleans, LA | 3/15 – 3/17/2008 | \$ 1,119.41*** \$ 1,122.04*** |
| Tammy Andreyko | Pennsylvania Middle School Association State Conference Sponsor: Pennsylvania Middle School Association State College, PA | 3/15 – 3/18/2008 | \$ 604.74 |
| Eileen Townsend | Visual Arts Education: Innovations In Teaching, Leading & Learning Sponsor: National Art Education Association New Orleans, LA | 3/26 – 3/30/2008 | \$ 168.00 |
| Linda Bishop Karen Boujoukos Beth Ludwig | NSBA National Conference Sponsor: NSBA Orlando, FL | 3/29 – 4/1/2008 | \$ 869.80*** \$ 588.13*** \$ 1,084.80*** |
| Crystal Kiray | Engaging Learners In Literature – 53 rd Annual Convention Sponsor: International Reading Association Atlanta, GA | 5/4 – 5/9/2008 | \$ 1,926.30** |

*Access Funds

**Title I Funds

***The registration costs for these conferences were previously approved at the September 26, 2007 Board meeting.

Roll Call Vote. Results: 9-Yes, with two “No” votes on the ASCD and NSBA conferences (Mr. Pagone and Mr. Shuckrow), and abstentions made by Mrs. Bishop, Mr. Hubert, Mrs. Grosheider, Mrs. Boujoukos and Mrs. Ludwig to their own expenses; 0-No. Motion Carried.

Additional Good News

Dr. Green reported that she and Mrs. Barbara Hutchinson are representing the District by invitation of the American Federation of Teachers in Washington, D.C. on Thursday, January 24, 2008. They will participate in a roundtable discussion on the topic of School Improvement Partnerships in the Era of NCLB. This is a result of the national conferences that she, Mr. Devlin and Mrs. Hutchinson had presented in various arenas through the national education organizations. North Allegheny School District was chosen as one of eight districts from around the nation who were invited to weigh in on this topic before an audience of about 60 representatives from Capitol Hill, national education organizations, and the media. The discussion with the 16 on the panel is expected to be significant and influential and it was an honor that our District was asked to provide input.

Mrs. Bishop congratulated Dr. Green and Mrs. Hutchinson on this honor for North Allegheny and said that it is very beneficial to us that we have this opportunity to have our voices heard and to influence what actually gets reauthorized regarding NCLB.

LEGAL COUNSEL REPORT

Mr. Maiello submitted a written report to the Board, as well as a check for delinquent taxes.

REPORTS BY THE BOARD**A.W. Beattie Career Center**

Mrs. Ludwig provided an update. The last meeting was their holiday meeting on December 20, 2007. The Board was presented with an update from the Facilities Task Force Committee, which was a combination of facilities and finance people from many of the nine districts. Mr. Gaertner was part of this group. They also heard a presentation by Mr. Ron Painter and he confirmed the viability of Beattie's course offerings. The decision was made to proceed with Plan AA using the suggestions of the Task Force. This will be presented at their January 24, 2008 meeting and will be given to the nine sending districts for a vote in February for a total price not to exceed \$21,697,000.

Mr. Gaertner was publicly thanked for his invaluable involvement in this project. There has been much consensus building since last year and there is a greater comfort level with the project.

North Allegheny Foundation

Mr. Cunningham reported that the Foundation met on January 8, 2008. They approved a new Trustee from the Bradford Woods Attendance Area, Mrs. Karen Snaveley. In addition, they approved three grant requests and the Foundation will be administering a new scholarship for

NA students to honor Dr. Carl E. Newman, which was established by his family. Plans are underway for the Golf Outing in which Maiello, Brungo, & Maiello will again be the Title Sponsor.

Dr. Green mentioned that with the resignation of Mrs. Adamczyk from the District, and as Chairperson of the Foundation, Ms. Adamczyk will be moving to a national level position and will be Director of School Services for Speech/Language Pathology at the American Speech/Langue/Hearing Association in Rockville, MD. She will be missed in the District and the Foundation.

Hall of Fame

Mr. Schwartzmier reported that the NA Hall of Fame has not yet scheduled its upcoming 2008 banquet. They will soon be circulating a new ballot of nominees for 2008.

Summer Recreation

Mr. Pagone reported that plans are being made for the 2008 year.

Legislative Report

Mr. Shuckrow reported on the following:

- 1. State Board of Education—Proposed Graduation Requirements.** On January 17, 2008 the State Board of Education approved a Proposal that would add a requirement that students pass a series of state exams before being allowed to graduate from Pennsylvania's public high schools. This is not yet the law. The proposal is for this requirement to be implemented beginning in 2013-2014. There will now be a yearlong initial review process involving the Governor and the House and Senate Education Committees among others. State officials say that the new requirement was driven by the number of high school graduates who scored poorly on the PSSA test. The Board's proposal will be ten (10) tests and a student will be required to pass 6 of the 10 course-specific tests in order to graduate. Three tests would be in math (Algebra 1, Algebra II and Geometry) and three in social sciences (American History, World History and Civics), two in language arts (English Composition and Literature) and two in science (biology and chemistry). If the Board would like to comment on the proposal we could do so during the 30-day formal public comment period that will begin once the proposal is published in the Pennsylvania Bulletin.
- 2. Property Tax Legislation.** There are several property tax bills pending in the House of Representatives and it appears the House may want to consider some of the pending bills when they reconvene after January 28. Most notably is Representative Levdansky's proposal to amend the PA Constitution so that the taxing jurisdictions could grant homestead exemptions up to 100% of the assessed value of a homestead. Even if this were passed, it would have to be approved by voters via referendum.

- 3. Costing Out Study.** The House approved a resolution that would establish a Joint Legislative Commission on public school finance so that it may analyze the results of the “Costing-Out Study” released last November. The Senate must also pass a similar resolution before this may move forward.

Mrs. Bishop said that the graduation competency assessments have now been passed by the State Board of Education. The Board and the District have done a great deal of advocacy work on this issue opposing the idea of state-wide graduation competency assessments and preferring that our local form of assessment should not be replaced by state-created graduation competency exams that are mandated for our students. It now must pass the House and Senate Education Committees and the Independent Regulatory Review Commission, which may take some time, and the community will be kept informed.

Mrs. Bishop also reported that Mr. Hubert attended his first meeting of the PSBA Task Force on Labor Relations earlier this week. Mr. Hubert said the work will focus on developing a platform on whether teachers or public employees should be permitted to strike.

Mrs. Grosheider commented that she received a phone call from the President of West Jefferson Hills School Board who is also the PSBA representative for this region, Ms. Shauna D’Alessandro. She indicated that she would like to engage School Boards more fully in some of the efforts that PSBA is undertaking. Ms. D’Alessandro would like School Boards to designate a specific person to be their PSBA liaison. She also asked Mrs. Grosheider to attend the Platform Committee again this year, and Mrs. Grosheider has agreed. Mrs. Grosheider also agreed to be part of the Nomination Committee for PSBA Officers, which is scheduled for May.

Mrs. Bishop mentioned that the Ms. Barbara Bolas, the School Board President from Upper St. Clair, has been elected President of the National School Boards Association.

SPEAKERS ON NON-AGENDA ITEMS

Dr. William Hefley - introduced his son, Daniel, a student at NASH and spoke on the topic of the Americans with Disabilities Act. He made the point that when the elevator at NASH is not working, it becomes very difficult for his son to negotiate the stairs, as well as other students, due to their physical disabilities. He feels that there is a serious lack of awareness on the part of the District as to procedures. He asked the Board to direct the Administration to take action to address the elevator problem and to assure accessibility for all students.

Response

Mrs. Bishop said that a great deal of time and effort has been expended since his phone call to the District yesterday and they are investigating the situation. She assured Dr. Hefley that the Board takes his comments very seriously and someone will get back to him promptly.

ADJOURNMENT

Mrs. Bishop adjourned the meeting at **8:50 p.m.** The Board met in Executive Session following the meeting to discuss an item of potential litigation.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board