

NORTH ALLEGHENY SCHOOL DISTRICT

FEBRUARY 27, 2008 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Bishop, Mr. Hubert, Mrs. Boujoukos,
Mr. Cunningham, Mrs. Grosheider, Mrs. Ludwig,
Mr. Schwartzmier, Mr. Shuckrow

Board Absent: Mr. Pagone

Student in Attendance: Mr. Hackett
Student Absent: Lisa Czerniewski

Also in Attendance: Dr. Green, Mr. Maiello (Solicitor), Mr. Botti,
Mr. Devlin, Mrs. Ed, Mr. Gaertner, Dr. Hirsch,
Mr. Hopkins, Dr. Steinhauer, Dr. Wheat,
Mrs. Ryan (Secretary)

MST in Attendance: Dr. James Bradley, Assistant Principal – MES
Ms. Elizabeth Colcombe – Principal – MES
Ms. Deb Somerhalder – Principal – BWE

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, February 27, 2008** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Bishop called the meeting to order at **7:35 p.m.** and all stood and recited *The Pledge of Allegiance*. Mrs. Bishop announced that the Board met in Executive Session prior to this meeting to interview a candidate for an Administrative position and to discuss an item of potential litigation. At the conclusion of their meeting on January 23, 2008, there was no Executive Session. The Board will meet at the conclusion of this meeting to discuss a personnel matter and items of potential litigation.

CALENDAR AND AGENDA

Mrs. Bishop reviewed the Agenda for this meeting and the Calendar for March 2008. There will be a presentation at this meeting on the Army Reserve Property near Hosack Elementary School. At the March 19, 2008 meeting, the Board will receive the Diversity Report. There are no reports scheduled for March 26, 2008.

Following this review, Mrs. Bishop asked the Board's indulgence to take an item out of order to present Addendum II from the Superintendent's Report as the first voting item.

Dr. Green took a moment first to recognize Ms. Elizabeth Colcombe, who was present in the audience, and is about to conclude her distinguished career with the District upon her retirement on March 7, 2008. Dr. Green thanked Ms. Colcombe for her many contributions to North Allegheny School District and expressed that she will be greatly missed by all.

VOTING ITEM

SUPERINTENDENT'S REPORT

Addendum II

I. Principal – Marshall Elementary School

On motion by Mrs. Boujoukos, seconded by Mrs. Grosheider, the Board approved the appointment of Dr. James M. Bradley to the position of Principal, Marshall Elementary School, effective March 10, 2008, at an annual salary of \$94,900, prorated due to date of appointment. The salary shall be adjusted annually as directed by the Administrative Compensation and Performance Plan.

Dr. Bradley holds his B.S. and M.S. degrees in Elementary Education from Indiana University of Pennsylvania and his Ed.D. from the Duquesne University Interdisciplinary Doctoral Program for Educational Leadership. He has been employed by North Allegheny since 1994 when he joined the Marshall Elementary staff, first as a Fifth Grade Teacher and then, as Lead Teacher. He has served as the Marshall Elementary Assistant Principal since 2000. Prior to his North Allegheny employment, Dr. Bradley was a Fourth Grade Teacher in the Montgomery (MD) County Public Schools for four years. Dr. Bradley is certified as an Elementary Teacher and Elementary Principal.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Mrs. Bishop said that the Board had the great pleasure of talking with Dr. Bradley before the meeting tonight and she also thanked Ms. Colcombe for her years of service to the District and at Marshall Elementary School. She wished them both well and asked for another round of applause.

ARMY RESERVE PROPERTY

Mrs. Bishop said that this property is an old Nike Missile site owned by the Department of Defense. It has been unused for many years and through the assistance of former Congresswoman Melissa Hart, the District embarked on a process to take advantage of a program whereby ownership of properties of this nature can be transferred to the District at no cost to the District. Mrs. Bishop thanked former Congresswoman Melissa Hart's office for their assistance.

Dr. Green mentioned that Mr. Gaertner and Mr. Botti have worked long and hard on this project and we now have a workable plan that is community-oriented. Dr. Green introduced Mr. Gaertner and Mr. Botti who provided an overview of the study completed to determine what could be done with this property to integrate it into the existing Hosack site for use by the entire community. She also thanked former Congresswoman Melissa Hart for her assistance in making this transfer of property ownership possible.

Mr. Botti reviewed the current status of the transfer of ownership of this property to the District. At this time, NASD is waiting for the Department of Defense to approve the final document to complete the property transfer. It is anticipated that this will be completed in the near future.

Mr. Gaertner reported that the District has retained a consultant who has provided a proposed site development plan that would include the following four phases of work:

- Phase A
 - Additional Parking lot with 46 parking spaces and a walkway to the existing site.
 - A new turn around loop next to the building for parent drop off and pick up
 - Connecting driveway to the new parking lot from the existing driveway.
 - A new access driveway for the existing two-story building that is on the site.
 - Storm water management for the proposed site development
 - Estimated Cost: \$505,000

- Phase B
 - Additional parking lot with 25 spaces and hard play area adjacent to the existing rear parking lot.
 - Estimated Cost: \$160,000

- Phase C
 - Soccer Field and Play Area
 - Estimated Cost: \$278,000

- Phase D
 - Little League baseball field and play area at the top of the site
 - Additional parking lot with 48 spaces adjacent to the new baseball field
 - Connecting road from the lower portion of the site up to the upper level.
 - Estimated Cost: \$379,000

There was some discussion of pursuing community partnerships, service projects, and/or grants to help with the funds and work needed to support the development of this new resource.

Questions from the Board

Mrs. Grosheider asked when they go into the D Phase, if there was going to be access from Peebles Road up to the site, or will it only go up to our property.

Mr. Gaertner said this has not been finalized.

Mrs. Grosheider asked how the two-story building was going to be used.

Mr. Gaertner said it is structurally sound and it could possibly be used for storage.

Mr. Shuckrow said with respect to Phases C and D, we should have community organizations that would help pay for some of this, or have grants available if we partner with people.

Mr. Botti said there are contacts being made for this purpose.

Mrs. Ludwig asked if we would consider having some type of overhang or pavilion to allow for shelter in the community areas. It would be nice to have some picnic tables available, too.

Mr. Gaertner said there is potential for this being done.

Mrs. Ludwig also asked about a Nature Trail in this area.

Mr. Gaertner said there is a lot of undeveloped property in the upper lot and there is a potential for that, too.

Mrs. Grosheider commented that picnic benches at various buildings have often been projects of the Boy Scouts and they turn out to be very good community service projects that are beneficial to the schools.

Mrs. Bishop asked what the next steps would be.

Mr. Gaertner said if the Board is comfortable with this approach, and assuming that the deed transfer is going to take place soon, we can begin to open up discussions with outside groups and look at what kind of interest they may have. We will also need to sit down with the Town of McCandless to review other aspects of the project, like storm water management.

The Board thanked them for the presentation.

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the published minutes of the January 16, 2008 Work Session and the January 23, 2008 Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Mr. Shuckrow commented that the Official Minutes will now be posted on the NASD website upon their approval.

Roll Call Vote. Results: 8-Yes, 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

No Speakers.

VOTING ITEMS**CURRICULUM REPORT****I. Business, Computer, and Information Technology Curriculum – Grades 6-12**

On motion by Mrs. Ludwig, seconded by Mrs. Grosheider, the Board approved the Business, Computer and Information Technology Curriculum, Grades 6-12, as presented at the May 23, 2007 School Board meeting and articulated in written form in the Business, Computer, and Information Technology Curriculum Binder by the Business, Computer, and Information Technology Curriculum Review Team. The Business, Computer, and Information Technology Curriculum, Grades 6-12, was reviewed by the Board and is available for inspection in the Assistant Superintendent for Curriculum's office. The approved Business, Computer, and Information Technology Curriculum will begin in the 2008-2009 school year.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Mrs. Bishop said this is the end product of the Curriculum Review for these areas that took place last year. There are new courses that are now in our Program of Studies. One of the additions is 6th grade Keyboarding; another is an 8th grade Computer Applications class; and there are courses in Honors Finance and Honors International Business.

FINANCIAL REPORT

On motion by Mrs. Grosheider, seconded by Mr. Shuckrow, the Board approved Items I through IV as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable list dated January 2008, in the amount of \$9,927,433.95.
- B. Accounts Payable list dated February 2008, in the amount of \$206,225.97.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated January 2008, in the amount of \$0.00.
- D. Supplemental 1997 Elementary Construction Fund Accounts Payable list dated January 2008, in the amount of \$535,000.00.

- E. Supplemental Technology Fund Accounts Payable list dated January 2008, in the amount of \$693.99.
- F. Supplemental 2000 NASH/Newman Stadium Construction Fund Accounts Payable list dated January 2008, in the amount of \$0.00.
- G. Supplemental CMS/IMS Construction Fund Accounts Payable list dated January 2008, in the amount of \$0.00.
- H. Supplemental Cafeteria Fund Accounts Payable list dated January 2008, in the amount of \$199,229.19.

II. Collateral Security Reports – Depositories

The Board approved the collateral securities reports submitted by PNC Bank and Citizens Bank for the quarter ended December 31, 2007.

III. Student Activities Accounts Expenditures

The Board approved the Student Activities expenditure listings for the months of October through December 2007.

IV. Budgetary Transfers

The Board recommends the approval of the following budgetary transfers within the framework of the 2007-2008 budget, in accordance with the provision of Section 687 of the School Laws of Pennsylvania:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
2300-100 Salaries Support Svcs - Administrative	2800-300 Purch Prof & Tech Svcs Support Services - Central	\$ 80,000
2800-100 Salaries Support Services - Central	2800-300 Purch Prof & Tech Svcs Support Services - Central	\$ 40,000
2500-400 Purchased Property Svcs Support Svcs – Business	1100-600 Supplies Regular Programs – Elem/Sec	\$ 5,200
1200-100 Salaries Special Programs Elem/Sec	1200-300 Purch Prof & Tech Svcs Special Programs Elem/Sec	\$ 9,735
2300-300 Purch Prof & Tech Svcs Support Svcs - Administrative	2800-800 Other Objects Support Services - Central	\$ 100

2800-300 Purch Prof & Tech Svcs Support Services - Central	2800-500 Other Purchased Services Support Services - Central	\$ 1,200
2200-800 Other Objects Support Svcs – Instructional Staff	2200-500 Other Purchased Services Support Svcs – Instructional Staff	\$ 720
TOTAL TRANSFERS FOR THE MONTH	136,955	PERCENT OF TOTAL BUDGET 0.124%
TOTAL TRANSFERS YEAR TO DATE	188,501	PERCENT OF TOTAL BUDGET 0.171%

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mrs. Boujoukos, the Board approved Items I through XIII as contained in the Board Folder and as listed below:

I. Resignations

The Board approved the following Resignations:

Elena Hartmann	Elementary MAT Intern Effective 1/11/08	Personal Reasons
Margaret Nye	Human Resources Clerk, CAO Effective 4/11/08 10 yrs. @ NA	Retirement
Mark Wilson	Social Studies Teacher, NAI Effective 6/9/08 28 yrs. @ NA	Retirement

II. Appointments

The Board approved the following Appointments:

Professional

Kristen Burcham	Autistic Support, MES Extended through end of the 2007/2008 School Year (for J. Harvey)	Per Diem Sub \$29,507/yr. Prorated
Patricia Finch	Spanish, NAI Effective 3/25/08 (replaces P. Ross)	Prof Contract Step 9 Col. F \$54,059/yr. Prorated

Adam Henzler	Temporary Assignment Special Education, MES Effective 2/1/08-6/9/08	Per Diem Sub \$147.25/Day
--------------	---	------------------------------

Confidential

Colleen Casey	Coordinating Supervisor of Academic Technology, CAO Effective Upon Release (replaces R. Perry)	\$77,500/yr. Prorated
---------------	---	--------------------------

Paraprofessional

Linda Eyerman	Transfer from Sec'y to Assistant Principal to Sec'y to Principal, NAI Effective 3/28/08	\$18.87/hr. Class I-A 8 Hours/Day 260 Days/Year
---------------	---	--

Kimberly Graner	Transfer from PT to FT Special Ed Assistant, IES Effective 1/28/08	\$11.21/hr. Class II-C 7 Hours/Day 187 Days/Year
-----------------	--	---

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Jeremy Beamon	Probationary Driver	\$14.01/hr.	2/11/08
Nancy Douglas	Probationary Driver	\$14.01/hr.	2/12/08
Wayne Rozycka	Probationary Driver	\$14.01/hr.	1/30/08
Keith Rust	From Probationary Driver To Extra Board Driver	No Change	1/30/08
Timothy Benson	From Probationary Driver To Extra Board Driver	No Change	2/12/08
Donald Voll	From Head Custodian, BW To Regular Custodian	\$19.82/hr.	2/04/08
David Wilson	From Regular Custodian To Head Custodian, BW	\$20.27/hr.	2/04/08

III. Wage Status Changes

The Board approved a change from the day-to-day substitute rate to \$151.32 for Tamara Radocaj, long term sub for Barbara Tarhi, Teacher, Ingomar Elementary School. The effective date for this change is January 21, 2008.

The Board approved the following wage changes for Facilities Department employees:

		<u>From</u>	<u>To</u>	<u>Effective Date</u>
Robert Creighton	PT Employee	\$7.50/hr.	\$8.50/hr.	2/28/08

Steve Drozd	PT Employee	\$7.50/hr.	\$8.50/hr.	2/28/08
Paul Forbes	PT Employee	\$8.00/hr.	\$8.50/hr.	2/28/08
Richard Riegler	PT Employee	\$7.50/hr.	\$8.50/hr.	2/28/08

The Board approved the following wage change for Transportation Department Employee:

		<u>From</u>	<u>To</u>	<u>Effective Date</u>
Thomas Herbert	Full Time Driver	\$17.30/hr.	\$18.13/hr.	3/14/08*

*Anniversary Increase

IV. Salary Adjustments

The Board approved the following salary adjustment:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
James Basilone	\$92,237(15BF)	\$91,769(15BE)	8/22/07

The Board approved the following adjustment to previously approved Extension of Professional Appointment:

	<u>From</u>	<u>To</u>
Mariah Slavin	\$28,650	\$28,858

V. Administrative Stipend

The Board approved a stipend of \$650/month for Dr. Arleen Wheat for additional duties and responsibilities incurred during the absence of the Supervisor of Special Education. The effective date of the stipend is July 1, 2007 and continuing until such time as the position is filled.

VI. Professional Contracts

The following temporary professional employees have taught in the North Allegheny School District for a period of three years and have received a final rating of SATISFACTORY and meeting all requirements as set forth in Article XI, section 108 of the PA Public School Code, are entitled to tenured contract as provided for professional employees:

Tyler Phillips
Jesse Warner

VII. Recognition for Additional Education

The following professional employee has successfully completed approved Masters Programs or ten increments above the Masters Degree since July 1, 1996. Therefore, under Appendix A, Section IV of the Collective Bargaining Agreement, the

Administration recommends approval of a \$1,500 Educational Incentive Award to be paid to:

Matthew Vogel

Note: This award is a one-time payment and is not added to base salary.

VIII. Leaves of Absence – Natasha Cech, Jan Graner, Cathy Jo Heintz, Jamie Heintz, Anne Marie Murphy, Pamela Palmieri, Elaine Posteraro, Cynthia Sopher

The Board approved an unpaid Leave of Absence for Natasha Cech, Teacher, Marshall Elementary, effective March 5 through March 7, 2008.

The Board approved an unpaid Leave of Absence for Jan Graner, Teacher, McKnight Elementary, effective April 30 through May 2, 2008.

The Board approved an unpaid Leave of Absence for Cathy Jo Heintz, Supervisory Assistant, Franklin Elementary, effective April 21 through April 29, 2008.

The Board approved an unpaid Leave of Absence for Jamie Heintz, Special Education Assistant, Ingomar Elementary, effective April 21 through April 25, 2008.

The Board approved an unpaid Leave of Absence for Anne Marie Murphy, Special Education Assistant, Bradford Woods Elementary, effective March 3 through March 7, 2008

The Board approved an unpaid Leave of Absence for Pamela Palmieri, Teacher, NAI, effective March 17 through March 20, 2008.

The Board approved an unpaid Leave of Absence for Elaine Posteraro, Special Education Assistant, NASH, effective April 1 through April 8, 2008.

The Board approved an unpaid Leave of Absence for Cynthia Sopher, Special Ed Assistant, NASH, effective February 4 through March 28, 2008.

The Board approved the following adjustments to previously approved Leaves of Absence:

	<u>From</u>	<u>To</u>
Buford Marsh	Unpaid Medical 1/24/08-3/15/08	Unpaid Medical 1/24/08-2/11/08
Bill McClelland	Paid Military 2/24/08-3/9/08	Paid Military 2/22/08-3/9/08
Renee Morgan	Unpaid Leave 2/18/08-2/22/08	Unpaid Leave 2/18/08-2/20/08

IX. Child Rearing Leaves of Absence – Erika Jani, Colleen Morris, Mary Beth Rieck

The Board approved an unpaid Child Rearing Leave of Absence for Erika Jani, Teacher, Marshall Middle School, upon the exhaustion of her sick days. Her last day of work will be March 28, 2008 and her unpaid leave will be effective May 6, 2008 through the end of the 2007/2008 school year.

The Board approved an unpaid Child Rearing Leave of Absence for Colleen Morris, Teacher, NASH, upon the exhaustion of her sick days. Her last day of work will be May 23, 2008 and her unpaid leave will be effective through the First Semester of the 2008/2009 school year.

The Board approved an unpaid Child Rearing Leave of Absence for Mary Beth Rieck, Teacher, McKnight Elementary, upon the exhaustion of her personal days and extra duty day. Her last day of work will be February 21, 2008 and her unpaid leave will be effective February 28 through May 30, 2008.

X. Extension of Leaves of Absence – Sandra Guckert, Karen Shultz

The Board approved an Extension of unpaid Leave of Absence for Sandra Guckert, Special Education Assistant, Franklin Elementary, effective for the 2008/2009 School Year.

The Board approved an Extension of unpaid Medical Leave of Absence for Karen Shultz, Bus Driver, Transportation, through May 29, 2008

XI. Educational Travel Leaves of Absence – Emily Bopp, Cynthia Marks, John Marks, John Shuttly

The Board approved an Educational Travel Leave of Absence for Emily Bopp, Teacher, Carson Middle School, effective for the 2008/2009 School Year.

The Board approved an Educational Travel Leave of Absence for Cynthia Marks, Teacher, Bradford Woods Elementary, effective for the 2008/2009 School Year.

The Board approved an Educational Travel Leave of Absence for John Shuttly, Teacher, Ingomar Middle School, effective for the 2008/2009 School Year.

XII. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Dennis Morton	NA Fiddlers	1/08/08	\$ 900.00
Anne Marklewicz	PJAS Coordinator	2/05/08	\$ 350.00
Lynn Burk	eSembler Teacher Training	2/05/08	\$ 100.00

Sharon Volpe	“	“	2/05/08	\$ 350.00
Jody Williams	“	“	2/05/08	\$ 350.00
Joanne Muchoney	“	“	2/05/08	\$ 350.00
Mimi Flaherty	“	“	2/05/08	\$ 350.00
Jean Leri	“	“	2/05/08	\$ 350.00
Laura Haberman	“	“	2/05/08	\$ 350.00
Linda Kamzelski	“	“	2/05/08	\$ 350.00
Karen Goodman	“	“	2/05/08	\$ 350.00
David Schmidt	“	“	2/05/08	\$ 350.00
James Bernardo	“	“	2/05/08	\$ 350.00
Kristin Falkner	“	“	2/05/08	\$ 350.00
Tina Tomczak	“	“	2/05/08	\$ 350.00
Mary McMahan	“	“	2/05/08	\$ 350.00
Marta Vollmer	“	“	2/05/08	\$ 100.00
Caterina Gabriel	“	“	2/05/08	\$ 100.00
Michelle Schwoebel	“	“	2/05/08	\$ 200.00
David Forsyth	“	“	2/05/08	\$ 100.00
Barb Hoffman	“	“	2/05/08	\$ 200.00
Janet Lewandowski	“	“	2/05/08	\$ 200.00
Dave Morris	“	“	2/05/08	\$ 200.00
John Neff	“	“	2/05/08	\$ 200.00
Angela Bergen	“	“	2/05/08	\$ 200.00
Barb Werner	“	“	2/05/08	\$ 200.00
Gilbert Pielin	“	“	2/05/08	\$ 200.00
Edward Roman	“	“	2/05/08	\$ 200.00
William Love	“	“	2/05/08	\$ 200.00
Cristina Hutton	“	“	2/05/08	\$ 200.00
Sandra Stein	“	“	2/05/08	\$ 200.00
Christy Hailey	“	“	2/05/08	\$ 100.00
Colleen Morris	“	“	2/05/08	\$ 200.00

TOTAL HONORARIA 2007/2008 EXPENDITURES THRU 2/27/08 \$52,890.00

XIII. Supplemental Contracts

The Board approved the following Supplemental Contracts:

¹ Dana Nagle(1/2)	Assistant Student Council Advisor, NASH	\$ 450.00
¹ *Timothy Milko(s)	Spring Musical – Technical Director Sound	\$ 1,000.00
¹ *Krista Goldberg	Assistant Middle School Softball Coach	\$ 1,800.00
¹ Jason Winschel	Assistant Middle School Track Coach	\$ 2,950.00
¹ *Kayleigh Puleo	Jr. High Girls Volleyball Coach	\$ 1,650.00
¹ *Lauren Hartsfield(s)	Assistant Girls Lacrosse Coach	\$ 2,000.00
¹ *Matthew McCarthy(s)	Assistant Girls Lacrosse Coach	\$ 1,400.00
¹ *Molly Suda	Middle School Girls Lacrosse Coach	\$ 2,000.00
¹ *Rebecca Krinsky	Middle School Girls Lacrosse Coach	\$ 1,800.00

The Board approved the following adjustments to previously approved Supplemental Contracts:

		<u>From</u>	<u>To</u>
Deborah Adamczyk	Special Education Master Teacher	\$3,288.00	\$2,137.20
Daniel Coleman	Varsity Assistant Softball Coach	\$2,770.00	\$3,020.00

The Board approved the following cancellation of previously approved Supplemental Contract:

¹*John Austin Osterhout(s) Spring Musical – Technical Director Sound

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

(s) One contract shared by more than one person

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Ludwig, the Board approved Items I through V as contained in the Board Folder and as listed below:

I. Newman Stadium Turf Replacement and Track Repair Consultant

The Board approved the proposal from Stephen Parks & Associates for a cost of \$27,600 to prepare the necessary plans and specifications and provide the necessary construction oversight services for the replacement of the artificial turf surface and repairs to the urethane track at Newman Stadium. Any additional services required shall be in accordance with the unit prices submitted with their proposal.

For Information

The 2008/09 Capital Funding Plan included \$850,000 for the replacement of the artificial turf that was installed in 2000 and repairs to the urethane track at Newman Stadium.

II. Donation – Gym Exhaust Fans – Franklin Elementary School

The Board approved the donation of the purchase of all of the materials to support the installation of two exhaust fans in the gymnasium by the Parent Faculty Association at Franklin Elementary School. The value of this donation is estimated to be \$6,262.00.

For Information

This project will provide two exhaust fans in the gymnasium to help improve the ventilation in this space on warm days. The District's Facilities Department will provide all of the labor to install and provide power for these fans. The completed Disclaimer Release for this donation will be attached to the Official Minutes.

III. Extension of the Electrical Supply Contract

The Board approved the existing Power Supply Coordination Services Agreements with Strategic Energy, LLC for the purchase and supply of the District's electricity requirements at Hosack and Peebles Elementary Schools. The term of the extension shall be for a period of two (2) years from January 2009 through January 2011.

For Information

The Allegheny Intermediate Unit working with the other School Districts in the area has negotiated an extension of the existing electrical supply contract that will allow for Strategic Energy to continue to act as our broker for the purchase of electrical power directly from the local electrical distribution system.

IV. 24-Passenger School Bus Bid Award

The Board approved the bid for a 24-passenger school bus be awarded to Blue Bird of Pittsburgh at a cost of \$39,040. The cost includes one trade-in vehicle. This price represents the lowest responsible bidder meeting all specifications.

V. Xerox Phaser 5500 Printer

The Board approved that a Xerox Phaser 5500 printer be added to the current Xerox contract at a cost of \$193.00 per month. The monthly payment will be increased from \$51,023 to \$51,216.

Mrs. Bishop explained that there was considerable discussion last week on the turf replacement and track repair consultant at Newman Stadium. Mr. Bozzuto, Athletic Director, was on hand to answer questions and Mr. Gaertner, Facilities Manager, shared some slides of the deterioration of the turf. This item is in the Capital Funding Plan for 2008-2009 and we would like to have a consultant on board so that this work can be done between seasons.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

Mrs. Boujoukos reported an item for information only.

STUDENT ACTIVITIES REPORT

Mrs. Bishop announced that Ms. Czerniewski, our NASH Student Representative, was currently at a DECA Conference, so Mr. Hackett gave the report.

On motion by Mrs. Boujoukos, seconded by Mrs. Ludwig, the Board approved Items I through V as contained in the Board Folder and as listed below:

I. GOAL Students from Carson Middle, Ingomar Middle, and Marshall Middle Schools – Economic/Environmental Study – Smith Island, Maryland

The Board approved for the GOAL students from Carson Middle, Ingomar Middle and Marshall Middle Schools to travel to Smith Island, Maryland from **Thursday, March 27 through Saturday, March 29, 2008** to participate in an Economic/Environmental Study. Approximately **25 students** will be participating in this trip.

II. Waiver of Board Policy #3330 – Student Field Trips

The Board waived Board Policy #3330 and approved the students attending the State FBLA Leadership Conference in Hershey, PA, (listed below) during the period of March 31, April 1, and April 2, 2008. The students will be missing three (3) consecutive days of school.

III. State Future Business Leaders of America Leadership Conference (FBLA) – Hershey, Pennsylvania

The Board approved for the North Allegheny FBLA students to travel to Hershey, Pennsylvania from **Monday, March 31 through Wednesday April 2, 2008** to participate in the State FBLA Leadership Conference. A total of **52 students** will be participating in this trip.

IV. Waiver of Board Policy #3330 – Student Field Trips

The Board approved waiver of Board Policy #3330 and approved the students attending the Pennsylvania Music Educators Association (PMEA) All State Band, Chorus, and Orchestra Conference in Hershey, PA (listed below) during the period of April 16 through April 19, 2008. The students will be missing three (3) consecutive days of school.

V. Pennsylvania Music Educators Association (PMEA) All State Band, Chorus, and Orchestra Conference – Hershey, Pennsylvania

The Board approved for the North Allegheny Band, Chorus, and Orchestra students to travel to Hershey, Pennsylvania from **Wednesday, April 16 through Saturday, April 19, 2008** to participate in the Pennsylvania Music Educators Association (PMEA) All State Band, Chorus, and Orchestra Conference. Approximately **17 students** will be participating in this trip.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Mr. Hackett reported that on March 14, there would be a dance on the Gateway Clipper for Student Council and Key Club members. Also, the musical, *Bye, Bye, Birdie* is March 12-16, 2008 at NASH.

Mrs. Bishop also reported that our Girls' Volleyball Team is planning a trip to China this summer. Last fall, the Girls' Volleyball Team from China visited North Allegheny and they have extended this reciprocal invitation. An invitation was extended to the School Board and Mr. Hubert and his wife have agreed that they will be accompanying the group to China at their own expense. Including dignitaries on exchange trips of this nature is a customary practice in the Chinese culture and the Board is proud that Mr. Hubert and his wife will be going in this capacity.

SCHOOL BOARD REPORT

I. A.W. Beattie Construction Resolution

On motion by Mr. Hubert, seconded by Mrs. Ludwig, the Board approved the following resolution as submitted by A.W. Beattie Career Center:

BE IT RESOLVED, that the North Allegheny School District, as a member district of the A.W. Beattie Career Center, hereby approves the Career Center construction project, known as Option AA – Revised - of the Study Scope, at an estimated project cost of \$21,634,034 and a gross bond issue size of \$20,600,000. The North Allegheny School District's net annual debt service after state reimbursement, based on current interest rates, is anticipated to be approximately \$297,500 for a term of twenty years.

The North Allegheny Board directs the District Administration to inform the Beattie Administration in writing of the vote of this Motion, including the vote of each individual Board member.

Discussion

Mr. Maiello stated that this resolution is broken down into three segments. The first is the approval of the Career Center Construction project; the second part is the agreement of the gross bond issue size of \$20,600,000; and the third part is agreeing to the debt service being set now for a 20-year period. An issue arose as to whether or not the debt service portion of this resolution should be set at the time of the issuance of the bond, or if the debt service would fluctuate on an annual basis as the Capital Budget fluctuates on an annual basis under the Joint Operating Agreement. It was requested that a written opinion be issued by the Solicitor of Beattie to clarify that point for the District. We have a written opinion from the Solicitor from Beattie, Mr. Vogel, and it was concluded that the Jointure Agreement requires that the amount of the debt service be set at the time the bonds are issued.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Mrs. Bishop thanked everyone who was helpful in moving this forward.

Addendum**I. Conduit Authority**

On motion by Mr. Hubert, seconded by Mrs. Ludwig, the Board approved the following resolution concerning the 1997 Series D Swaption Call:

BE IT RESOLVED, that the Board of School Directors of the North Allegheny School District hereby requests the State Public School Building Authority (SPSBA) to issue School Revenue Bonds on its behalf to fund this project.

The complete resolution will be attached to the Official Minutes.

Mrs. Bishop said that this resolution relates to the Swaptions transaction that the District entered into with PNC Bank in 2004. Prior to the vote, Mr. Hopkins gave a brief presentation to bring the Board up-to-date. Also on hand to answer questions were: Mr. Clif Pastel, Eckerd Seamans; Mr. Jason DiMartini, PNC Bank; and Mr. Tony Misiti, PNC Bank.

PRESENTATION ON SWAPTIONS

Mr. Hopkins explained that the next step in the swaptions transaction that occurred in December 2004, has to be taken this week. The District received a premium of approximately \$5.5M for selling its refunding rights to four different debt issues in the swaptions transaction. The first issue, 1997D, has a call date of May 1, 2008. PNC has elected to call this issue at this time. The District has the option of either issuing variable rate debt or terminating the swaption. At this point in time, there is no residual value in terminating the swaption; therefore the District will move forward in issuing new variable rate debt. There is a relationship between taxable and non-taxable indices over time that produce positive and negative spreads based on a benchmark. The District chose a very conservative benchmark where the positive variances are more in favor of NASD. This allows the District to keep the majority of the upfront premium received in December. In addition, the District entered into a separate agreement using the same variables and relationships to enter another agreement that tested the historical swings between short and long term interest rates. At this time, the District will be letting this transaction continue as the potential savings increase.

**Roll Call Vote. Results: 7-Yes; 1-Abstention (Mr. Cunningham); 0-No.
Motion Carried.**

Mrs. Bishop thanked Mr. Hopkins for the presentation and for all the work he has done on this transaction. She also thanked Mr. Pastel, Mr. DiMartini and Mr. Misiti, who were invited to help us understand the complexities of what was taking place. Mrs. Bishop also thanked the Ad Hoc group of which she was a part and included Board Members Mr. Cunningham, Mrs. Grosheider, and Mr. Hubert, along with Dr. Green and Mr. Hopkins, who met to understand, review and discuss this transaction.

II. Resolution Opposing Proposed High School Graduation Competency Assessments

On motion by Mr. Hubert, seconded by Mrs. Ludwig, the Board approved the following resolution:

WHEREAS, the State Board of Education has approved a proposal to revise the current high school graduation requirements under the Chapter 4 regulations to require students to pass a series of standardized high stakes Graduation Competency Assessments in order to get a diploma; and

WHEREAS, these new requirements and exams will be the same for all students, whether they are taking college prep or vocational courses, are English language learners or participating in individualized programs, and all students effectively will be required to take the same courses in order to pass this new battery of state tests; and

WHEREAS, Chapter 4 currently allows districts to use either the PSSA or rigorous local assessments for their students to demonstrate proficiency of the state academic standards; and it is misleading and incorrect to make the assumption that because students demonstrate their achievements on local assessments rather than the PSSA that there is a disconnect between proficiency and graduation; and

WHEREAS, although the GCA proposal permits schools to use a local assessment option, it establishes numerous limitations, including the elimination of the ability to use various assessment strategies now available to local entities and requires local tests to be closely modeled to the GCAs; and

WHEREAS, decades of research show many reasons why standardized pencil and paper test scores should never be the determining factor in making major decisions about students, and that a diploma should be granted based on the coursework, tests and quizzes, presentations, projects and papers throughout the student's career; and

WHEREAS, the State Board of Education has not prepared a cost analysis of fiscal note, even though this will create a large financial impact on state and local budgets, and the State Board's own costing-out study did not include the costs for this new system and found that the state already is \$4.4 billion short in helping school districts prepare students to meet the academic standards by 2014; and

WHEREAS, the proposal requires school districts to absorb many new costs related to revising curriculum, professional development, test development and validation, test preparation and administration, remediation and other costs. Given the state's funding shortfall and the Act 1 limitations on tax increases, school districts have limited ability to fund these potential new costs.

NOW THEREFORE, BE IT RESOLVED that the Board of School Directors of the North Allegheny School District opposes the State Board of Education's proposal to enact Graduation Competency Assessments and any other regulation or legislation that usurps

the authority of local school districts to determine whether their students have earned a high school diploma. This resolution will be shared with the State Board of Education, state legislators, including local legislators and members of the Senate and House Education Committees, and the Independent Regulatory Review Commission.

Prior to the vote, Mrs. Bishop explained that the State Board of Education approved a controversial plan to implement a series of 10 high stakes exams called Graduation Competency Assessments in all kinds of subject areas such as Algebra, Geometry, Biology, Chemistry, American History, World History, etc. If this is implemented, local school districts would no longer have control of their own graduation requirements. Students at all the public schools in Pennsylvania, beginning in the school year 2013-2014, would be required to demonstrate proficiency on the PSSA and on these 10 graduation competency assessments in order to receive a high school diploma at any public school in the state. This has been approved by the State Board of Education and the plan has to be considered by the House Education Committee and the Senate Education Committee in Harrisburg. In addition, the Independent Regulatory Review Commission has to consider and approve it. All of this is going to take place in March. Our Board and staff have been advocating very strongly against this kind of high-stakes testing. We believe that high-stakes testing undermines rather than improves education. NA is joining many other districts across the state in considering strong advocacy against these competency assessments.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Dr. Green thanked the Board for their consideration of this important action, in hopes that something can be done to stop the implementation of these assessments. The concept of having a curriculum based on a test is very disconcerting to Dr. Green so she appreciates the opposition to this.

SUPERINTENDENT'S REPORT

I. Professional Seminar Requests

On motion by Mrs. Boujoukos, seconded by Mrs. Ludwig, the Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Kelly Kevan	Language Essentials For Teachers	3/3/2008,	\$ 90.25***
Amy Libert	Of Reading And Spelling	4/29/2008,	\$ 90.25***
Harry Yeakel	Sponsor: AIU #3 Homestead, PA	5/14/2008	\$ 90.25***
Rachel Fischbaugh	Site Visits To Unionville – Chadds	3/4 – 3/6/2008	\$ 90.00
Linda Rosenbaum	Ford & Lower Merion School		\$ 982.26
Carol Wood	Districts		\$ 982.26
Patricia Zinno	Sponsor: Not Applicable Philadelphia, PA		\$ 90.00

Jeff Longo	18 th Annual Pennsylvania Association Of Student Assistance Professionals Conference Sponsor: PASAP State College, PA	3/9 – 3/11/2008	\$ 451.50**
David Woten	Milken Family Foundation Educator Awards Sponsor: Milken Family Foundation & PA Department Of Education Harrisburg, PA	3/9 – 3/10/2008	\$ 65.50
Gail Daniels Kelly Kevan	Growing Together With Student Assistance Sponsor: PASAP State College, PA	3/9 – 3/11/2008	\$ 530.00** \$ 681.50**
W. Kay Marcinick Courtney Vadnais	Mean Girls II Sponsor: Youthlight Pittsburgh, PA	3/10/2008	\$ 129.00 \$ 129.00
Patricia Bauer Marianne Biddle Sharon Blakley Dennis Brayley Suzanne Carson John Clark Jane Dear Diane Fischer Tracy Geiger Darla Herrnberger Margo Hinton Bill Howell Linda Kamzelski Carol Kozak Carol Kruth Maureen Lengel Charlene Lepant Jennifer Luce Michele Lyle Teri Manway Julie McLaughlin Lisa McPherson Mike Medlin Tracie Michalowski Phillip Perrone	Building Inclusive Communities: Making It Happen Sponsor: PEAL Center Mars, PA	3/11 – 3/12/2008	\$ 55.00* \$ 109.09* \$ 100.00* \$ 100.00* \$ 55.00* \$ 55.00* \$ 55.00* \$ 100.00* \$ 100.00* \$ 55.00* \$ 55.00* \$ 100.00* \$ 100.00* \$ 55.00* \$ 100.00* \$ 100.00* \$ 55.00* \$ 100.00* \$ 55.00* \$ 55.00* \$ 100.00* \$ 55.00* \$ 55.00* \$ 100.00* \$ 55.00*

Ross Purdy			\$ 55.00*
Mary Beth Rieck			\$ 55.00*
Amy Romac			\$ 100.00*
Lauren Schiffhauer			\$ 67.00*
Libby Schlenke			\$ 100.00*
John Shutty			\$ 55.00*
Darla Stokes			\$ 55.00*
Julie Wilkinson			\$ 100.00*
Michelle Backaukas	Pennsylvania Middle Schools	3/16 –	\$ 683.23
Brian Miller	Association State Conference	3/18/2008	\$ 151.50
	Sponsor: PMSA		
	State College, PA		
Len Fritsch	Certified Pool Operator Class	3/25 –	\$ 295.00
	Sponsor: B&R Pools & Swim Shop	3/26/2008	
	Pittsburgh, PA		
Joseph Cole	Landscape IPM Seminar	3/26/2008	\$ 40.00
Bill Graper	Sponsor: Penn State Cooperative		\$ 40.00
Dave McFarlane	Extension		\$ 40.00
	Wexford, PA		
Denise Durica	Certified School Nurses Serving	3/28 –	\$ 425.00
Mary Lynn Halapy	Diverse communities Brightening	3/30/2008	\$ 767.50
	The World Of Children		
	Sponsor: Pennsylvania Association		
	Of School Nurses And Practitioners		
	King Of Prussia, PA		
Maureen Grosheider	NSBA National Conference	3/29 – 4/1/2008	\$ 945.88
	Sponsor: NSBA		
	Orlando, FL		
Bonnie Delconte	Plain Talk About Reading	3/31 – 4/2/2008	\$1,880.50***
Kelly Klinefelter	Sponsor: Center For Development		\$1,214.50***
Lexa Mays-Poulakas	And Learning		\$1,930.50***
	Houston, TX		
Pete Martorelli	Future Business Leaders Of America	3/31 – 4/2/2008	\$ 341.00
Judy Pritchard	State Conference		\$ 341.00
Chris Sestili	Sponsor: PA Future Business		\$ 341.00
Cindy Yingling	Leaders Of America		\$ 341.00
	Hershey, PA		

Barbara Hoffman Jane Young	85 th Pennsylvania Association Of Family And Consumer Sciences Annual Conference Sponsor: Pennsylvania Association Of Family And Consumer Sciences Lancaster, PA	4/10 – 4/12/2008	\$ 320.00 \$ 563.00
Candida Craven	Pennsylvania Speech-Language- Hearing Convention Sponsor: Pennsylvania Speech- Language-Hearing Association Pittsburgh, PA	4/11 – 4/12/2008	\$ 200.00*
Stephen Baldanzi Sarah Lavelle Ernie Pontiere Lisa Pontiere Todd Stefan	Pennsylvania Music Educators Association Conference/Festival Sponsor: PMEA Hershey, PA	4/16 – 4/19/2008	\$ 967.00 \$ 1,108.19 \$ 1,108.19 \$ 335.00 \$ 1,015.32
Diane Feliciani Cindy Mason Marie Presto	Pennsylvania School Counselors' Association 52 nd Annual Conference Sponsor: Pennsylvania School Counselors' Association Lancaster, PA	4/16 – 4/19/2008	\$ 629.78 \$ 280.00 \$ 230.00
Mike Buchert	Annual Offensive Line Clinic Sponsor: Coaches Of Offensive Linemen Cincinnati, OH	5/16 – 5/17/2008	\$ 353.50

*Access Funds

** Safe & Drug Free Schools & Communities Grant

*** Accountability Block Grant

Roll Call Vote. Results: 8-Yes, with an abstention by Mrs. Grosheider for her expenses; 0-No. Motion Carried.

Dr. Green also listed additional Good News:

★ **Diana Cooper** (BW), **Christian Shane** (MCK) and **Paul DiBucci** (NASH) have been named Honorees in the **Teacher Excellence Award Program**. They are among 101 total Honorees in this year's program. The North Allegheny School District had 91 teachers receive a total of 123 nominations this year. In that total, every North Allegheny school was represented. There were 3,000 nominations received this year from 83 participating school districts spread across nine counties in southwest Pennsylvania. All 101 Honorees will be recognized at the Celebration Ceremony at

Carnegie Music Hall on April 24, 2008 and seven of the Honorees will be deemed Teachers of Excellence. Congratulations and best wishes to our Honorees!

LEGAL COUNSEL REPORT

Mr. Maiello submitted a check for \$195,996 and a written report to the Board.

REPORTS BY THE BOARD

A.W. Beattie Career Center

Mrs. Ludwig reported that the meeting is tomorrow, February 28, 2008, and their last meeting was on January 24, 2008. Mrs. Ludwig thanked everyone for their vote on the Beattie Construction resolution and said that she was very grateful for everyone who worked on making this happen. Title changes in different courses at Beattie have been received too late to be included in our 2008-2009 Program of Studies, but a plan has been made to get this information to the students who are interested in enrolling at Beattie. A new attractive publication has been produced by Beattie to enhance enrollment which will be sent out to every high school student. They are also discussing Career Pathways, which will eventually be mandated for Tech Centers. Mrs. Ludwig also reported that Mr. Schwartzmier will be going to the Lehigh Career Center this coming weekend to tour what is considered to be one of the top models in career education in the state.

North Allegheny Foundation

Mr. Cunningham reported that both the regular February meeting and the re-scheduled meeting were cancelled for February due to inclement weather. The group had wished to meet especially to thank and recognize Ms. Deb Adamczyk, who is retiring, and has been the Chairperson of the Foundation for the last couple of years, and who has made significant contributions. Mr. Cunningham thanked her for her time, generosity and leadership. The next meeting will be on March 11, 2008.

NA Hall of Fame

Mr. Schwartzmier reported that the committee met the last week of January to review the list of nominees for next year. Dates for the next two banquets are chosen. They will be held on October 2, 2008, and October 8, 2009.

Legislative Report

Mr. Shuckrow submitted a written report and briefly reported on each of the topics. The full report is listed below.

1. **Right-to-Know Law.** As has been widely reported, *Act 3 of 2008* is a major change to the Right-to-Know Law. The new law will affect record requests made after January 1, 2009. The major change in the law is that there is now a presumption that a record is public as

opposed to prior law where something was only a public record if it fell into certain enumerated categories. There is a laundry-list of exceptions to what is public which we will need to study. The exceptions are mainly common sense things such as personnel records, records from executive sessions, labor negotiation records and academic transcripts and tests. The District will also need to appoint an open-records officer as a result of the new law. That officer will be required to administer requests including a new procedure for fulfilling requests that is mandated by the law.

2. **Earned Income Tax Collection.** *Senate Bill 1063* would require consolidated collection of earned income tax on a countywide basis except for Philadelphia. EIT collection committees would be created to oversee the collection in every county comprised of one representative from each political subdivision that levies EIT. In Allegheny County there is a proposal to have four (4) collection districts (North, South, East, and West). The voting power for each representative would depend upon a formula that currently considers population and income tax revenues. Each committee would vote to appoint a single tax collector. The main advantage seen by proponents of this legislation is that it would cut down on the number of collectors that employers would have to deal with. Indeed the legislation would mandate that employers withhold the tax and distribute it to the collector for the area of the employer's office. The tax collectors would then redistribute the taxes to the collector of residence for the particular taxpayer. Senator Jane Orié and her staff were very gracious in sharing information with me about this particular piece of legislation.
3. **Immunizations.** The State Department of Health has published proposed regulations that would change school immunization requirements. These proposed changes are in the early stages of the regulatory review process. There are multiple proposed changes and anyone interested in these specific proposals can review them in the *Pennsylvania Bulletin*. Generally speaking the proposed changes seem to require earlier compliance with immunization requirements in the case of children attending childcare and pre-kindergarten programs, require additional vaccinations for older students and increase dosage requirements for certain immunizations.
4. **Statewide Healthcare.** The House Education Committee amended and approved HB 1841, a bill that would create a statewide healthcare system for school employees.
5. **State Budget.** Gov. Rendell presented a \$28.3 billion state budget proposal for fiscal year 2008-09, an increase of \$1.1 billion, or 4.2% over 2007-08. Of course there will be considerable give and take with the General Assembly before this is finalized.
6. The General Assembly is in recess until March 10 when budget hearings will take place.

Mrs. Bishop also reported that PSBA has requested that we designate a member of our School Board to be the official PSBA liaison. In light of Mrs. Grosheider's work on the Pension Committee and the Platform Committee, Mrs. Bishop has asked her to serve in this capacity and Mrs. Grosheider has graciously accepted.

Mr. Hubert shared his notes from a recent PSBA meeting where best practices regarding contract negotiations with labor unions were discussed. It is very important for more than one person to understand the negotiations process. What he learned underscored in his mind that North Allegheny has very high quality practices and results in this area. The next meeting is on Tuesday, March 18, 2008.

Mrs. Grosheider spoke about the Consolidated Earned Income Tax Collection Bill #1063 and mentioned that PSBA has asked school districts to oppose that particular bill for a number of reasons, some of which Mr. Shuckrow mentioned in his report. Mrs. Grosheider also mentioned that PSBA is working on developing legislative language regarding the pension recommendations that were arrived at last year and this language will be introduced shortly in an effort to get the bill introduced regarding the pensions.

Mrs. Grosheider also mentioned the Open Records Law and the cost of reproducing information is now going to be the responsibility by the local entity which is another unfunded mandate.

Mrs. Bishop referenced an article on *No Child Left Behind* which concerned a study by Rice University and the University of Texas at Austin which shows that Texas's public school accountability system, which was the model for the *NCLB* act, was found to be directly contributing to lower graduation rates in Texas. The study shows that there has been a mass exit of low achieving students from the public schools in Texas as a result of *NCLB*. Because that has involved low achieving students and low scoring students, that has created the appearance of rising test scores in Texas. The study further indicated that the higher the stakes and the longer that such an accountability system governs schools, the more school personnel tend to view students not as children to educate, but as potential liabilities or assets for their school's performance indicators, their own careers, or their school's funding. This was an objective study that was done and very significant statements were made.

Mrs. Bishop also mentioned the General Assembly in Virginia is considering making Virginia the first state in the Union to set a deadline for planning a pull-out from *No Child Left Behind* and forego the Federal funding that would be associated with it. They would lose about \$350 million but they feel so strongly about this.

Dr. Green said the State of Virginia petitioned the Federal Government to get the flexibility in two cases and they received that flexibility. One of the arguments that Pennsylvania has said to us is there is no flexibility and there are no waivers from the Federal Government, but we have a case that shows that the Federal Government has given waivers, and this is significant.

Dr. Green said at the AASA Conference, it was unanimity in regards to how the Superintendents are very much opposed to what has happened with *No Child Left Behind* because of the way it has been implemented. We are becoming more vocal because it appears that *NCLB* is becoming more about a test than a child. That is one of the major concerns. We at North Allegheny are feeling the same kinds of problems that other school districts less advantaged are feeling. It is time to take a stand.

SPEAKERS

No Speakers.

ADJOURNMENT

Mrs. Bishop adjourned the meeting at **9:30 p.m.** The Board met in Executive Session following the meeting to discuss a personnel matter and items of potential litigation.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board