

NORTH ALLEGHENY SCHOOL DISTRICT

AUGUST 27, 2008 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Bishop, Mr. Hubert, Mr. Cunningham,
Mrs. Grosheider, Mrs. Ludwig, Mr. Pagone,
Mr. Schwartzmier, Mr. Shuckrow*

* Arrived **7:45 p.m.**

Board Absent: Mrs. Boujoukos

Students in Attendance: Mr. Hamm-NASH; Ms. Peng-NAI

Also in Attendance: Dr. Green, Mr. Maiello (Solicitor), Mr. Botti,
Mr. Devlin, Mrs. Ed, Mr. Gaertner, Mr. Hopkins,
Dr. Miller, Dr. Steinhauer, Dr. Stropkaj,
Dr. Wheat, Mrs. Ryan (Secretary)

MST in Attendance: None.

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, August 27, 2008** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Bishop called the meeting to order at **7:32 p.m.** and all stood and recited *The Pledge of Allegiance*.

Mrs. Bishop welcomed everyone in attendance. She announced that the Board met in Executive Session at the conclusion of the meeting on August 20, 2008 to discuss contract negotiations with a bargaining unit. The Board will meet in Executive Session at the conclusion of this meeting to discuss a real estate matter, contract negotiations with a bargaining unit, and two items of potential litigation.

CALENDAR AND AGENDA

Mrs. Bishop reviewed the Agenda for this meeting and the Calendar for September 2008. On September 17, 2008, the Board will hear an update on Human Resources, which is a semi-annual report. On September 24, 2008 the Board will have presentations on the Capital Funding Plan and the Enrollment Facilities Report.

Announcements

Mrs. Bishop mentioned that everyone was looking forward to a new school year as the students return to the classrooms tomorrow. The Opening In-Service for teachers was held on Monday, August 25, for teachers and staff. Several Board Members attended the program including Mrs. Bishop, Mrs. Boujoukos, Mrs. Grosheider and Mrs. Ludwig. Mrs. Bishop commended Dr. Green and the staff on an inspirational and uplifting program.

There was also news of the District's SAT scores of the Class of 2008. North Allegheny's scores rose significantly to a record high level. The mean composite score of Reading and Math is 1137, which is 13 points higher than last year's score and the highest score ever for the District. When the Writing score is included in the composite, the District composite is 1685, which is 20 points higher than last year..

Dr. Green pointed out that "The Best is Yet to Come!"

INFORMATION TECHNOLOGY REPORT

* Mr. Shuckrow arrived at this time.

Dr. Green reminded the Board that it has been 13 months since an update on technology was last presented to them. Since then, Mr. Botti has become the new Director of this department and he has implemented a significant staff reorganization. Dr. Green also took the time to highlight in advance one important aspect of the report that she felt was important because it is reflective of the way in which the District talks with and listens to the community. During administrative meetings this past year with the Financial Support Services Advisory Committee (FSSAC), which is made up of community advisors, concepts were discussed which they felt had some merit and warranted inclusion into this report. Those concepts include the possibility of the District beginning its own cyber charter school, and we are starting the process of looking into this possibility. Dr. Green said this was "cutting edge" and asked Mr. Botti to consider this for his department and for discussion for the future. She said that this will become a study focus for this year with the FSSAC Committee and the Technology Advisory Committee.

Mr. Botti began the presentation by introducing his Information Technology Leadership Team:

- **Mr. Sean Flaherty** – Manager of Administrative Technology
- **Ms. Colleen Casey** – Coordinating Supervisor of Academic Technology
- **Mr. Eric Treater** – Systems Administrator
- **Mr. Eric Wolfe** – Network Administrator

Using a brief PowerPoint summary, Mr. Botti described the highlights of the report. He detailed:

- The 2007/2008 Accomplishments
- The 2008/2009 Recommendations
- Considerations for 2009/2010 and Beyond
- Other Future Technologies

Questions from the Board

Mrs. Bishop noted for those in attendance that the process of gaining parent access to the eSembler Gradebook will be explained at all of the Elementary Curriculum Nights, the Middle School Open Houses and the High School Open Houses in September. While teachers used the eSembler software last year to record grades, this year parents will have the ability to view student grades online using their secure passwords. This is a powerful tool for parents to track their student's grades and attendance online and will significantly enhance the home/school communication and collaboration within the District.

Many Board Members expressed their pleasure with this well-written report.

Mrs. Grosheider asked what a personal response system was.

Ms. Casey said it is a unit as small as a calculator and it is an interactive system in which a teacher could ask questions on a PowerPoint presentation and list possible responses, as in A, B, C, or D. The student can use the device to "lock-in" their answer, as we have seen done on game shows, and it provides automatic information to the teacher as to how well the students are responding. It makes the learning process more interactive in the classroom.

Mrs. Grosheider pointed out that our students have grown up with technology and we adults are still learners. We need to play "catch-up" and Mrs. Grosheider said she really appreciates what is going on in the classrooms because of the technology we have provided.

Dr. Green invited the Board Members to visit the high school to see these Smart Classrooms in action, because it is a different age. It was also suggested to have some demonstrations at the Open Houses.

Mrs. Grosheider asked for the cost to outfit a Smart Room.

Ms. Casey said it is approximately \$3,000, and \$1,000 for a cart.

Mr. Hubert inquired about Pentamation, which is a student/financial software, and asked about the age of the program, and if it needs to be upgraded.

Mr. Botti said that the current system is nine years old. The software is old and we spend \$87,000/year in maintenance and upgrade for this system. We need to take a look at an upgrade of web-based software, or just to research what is on the market to determine what direction we want to take.

Mrs. Grosheider commented on customized reports that we have created out of Pentamation. She said that we need to find a vendor where we do not have to customize as much and we need to standardize reports.

Mrs. Ludwig asked how a teacher would know what students are working on in class when they use their laptops.

Ms. Casey said there are multiple ways to address that. With classroom management, a teacher is monitoring the students. In Classrooms for the Future, the learning environment is more interactive. There are programs that would allow the teacher to see the screens of each of the laptops that is used in a lab setting, but what we are seeing is that the teacher is so engaged with the students that they are walking around the room and interacting and watching as they go. It has not become a problem to date.

Mr. Schwartzmier commented that we need to continue to be “state of the art” and we need to look at this report every year.

Mrs. Bishop said that she will be following the distance learning initiative with respect to the Mandarin Chinese course this year. It will be an exciting experiment and it will be interesting to see how it works.

Ms. Casey said that during the testing of the distance learning equipment, it was very surprising to see and hear how clear everything was. It was precise and realistic.

Dr. Green said that the Mandarin Chinese course is a pilot program and when the Regional Wide Area Network comes in, that is when we are really going to be exploring opportunities with other districts, colleges, etc. and be able to take technology to the next level.

The Board thanked Mr. Botti and his team for the report.

RECESS

Mrs. Bishop called for a recess at **8:25 p.m.**

RECONVENED

The Board reconvened at **8:35 p.m.**

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Grosheider, the Board approved the published minutes of the combined Work Session/Regular Meeting of July 16, 2008 and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Roll Call Vote. Results: 5-Yes, 4-Abstentions (Mr. Cunningham, Mr. Hubert, Mrs. Ludwig, Mr. Pagone); 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

There were no speakers who came forth to speak.

VOTING ITEMS

The Board approved all items as contained in the Board Folder of August 27, 2008.

FINANCIAL REPORT

On motion by Mrs. Grosheider, seconded by Mr. Schwartzmier, the Board approved Items I through IV as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable list dated July 2008, in the amount of \$12,051,832.60.
- B. Accounts Payable list dated August 2008, in the amount of \$207,814.77.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated July 2008, in the amount of \$910,261.59.
- D. Supplemental Technology Fund Accounts Payable list dated July 2008, in the amount of \$1,798.16.
- E. Supplemental 2000 NASH/Newman Stadium Construction Fund Accounts Payable list dated July 2008, in the amount of \$55,174.44.
- F. Supplemental CMS/IMS Construction Fund Accounts Payable list dated July 2008, in the amount of \$795.00.
- G. Supplemental Cafeteria Fund Accounts Payable list dated July 2008, in the amount of \$22,345.23.

II. Certification of Unpaid 2007 Taxes

The Board approved receipt of the lists of unpaid taxes as submitted and, further, the Board charged Maiello, Brungo & Maiello, LLP with the responsibility for delinquent tax collections after June 30, 2008.

Background Information

The tax collectors (Bradford Woods Borough, Franklin Park Borough, Marshall Township, and Maiello, Brungo & Maiello, LLP) responsible for the collection of

delinquent real estate and per capita taxes through June 30, 2008 have submitted lists of unpaid 2007 taxes for exoneration from collection. A summary containing information of these unpaid taxes is provided for Board action.

BRADFORD WDS REAL ESTATE	14 Items	\$ 33,539.08
BRADFORD WDS PER CAPITA	13 Items	\$ <u>130.00</u>
TOTALS	27 Items	\$ 33,669.08
FRANKLIN PARK REAL ESTATE	91 Items	\$ 228,393.08
FRANKLIN PARK PER CAPITA	147 Items	\$ <u>1,470.00</u>
TOTALS	238 Items	\$ 229,863.08
MARSHALL TWP REAL ESTATE	67 Items	\$ 177,608.89
MARSHALL TWP PER CAPITA	100 Items	\$ <u>1,000.00</u>
TOTALS	167 Items	\$ 178,608.89
MCCANDLESS REAL ESTATE	344 Items	\$ 679,895.08
MCCANDLESS PER CAPITA	250 Items	\$ <u>2,494.33</u>
TOTALS	594 Items	\$ 682,389.41
TOTAL OF ALL MUNICIPALITIES	1,026 Items	\$1,124,530.46

III. Student Activities Accounts Expenditures

The Board acknowledged the student activities expenditures listings for the months of April 2008 through June 2008.

IV. Collateral Security Reports - Depositories

The Board approved the acceptance of the Collateral securities reports submitted for the depositories for the quarter ended June 30, 2008, which are included in this report.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mr. Schwartzmier, the Board approved Items I through VIII and the Addendum, Items I through VIII, as contained in the Board Folder and as listed below.

Comment

Before voting, Mrs. Bishop recognized Mr. Devlin's retirement in the Board Folder and commented on the outstanding job that he did at the Opening In-Service. She said that he received an enthusiastic, standing ovation from everyone present in acknowledgement of his role over the years as "Mr. North Allegheny." He again received another round of applause.

A. Resignations

The Board approved the following Resignations:

Robert Christner	Utility Custodian, Hosack Effective 8/20/08	Accepted Another Position
Robert Devlin	Director of Human Resources, CAO Effective 3/13/09 21 yrs. @ NA	Retirement
Ellen Dvorsky	Human Resources Assistant, CAO Effective 4/1/08 18 yrs. @ NA	Retirement
Chris Hey	Utility Custodian, CMS Effective 8/8/08	Personal Reasons
Karen Kaczmarek	Secretary to Facilities Manager, Facilities Effective 1/23/09 29-1/2 yrs. @ NA	Retirement
Susannah Scherer	Communication Arts Assistant, IES Effective 8/8/08	Personal Reasons
Bonnie Shugart	ESL, MES Effective 10/8/08	Retirement
Janel Vitai	Special Ed Assistant, IMS Effective 8/7/08	Accepted Another Position

II. Wage Status Change

The Board approved wage increase for the following Paraprofessional Employee (This increase is based on anniversary date of hire):

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Barbara Elsesser	\$14.53/hr.	\$16.46/hr.	9/6/08

III. Professional Contracts

The following temporary professional employees have taught in the North Allegheny School District for a period of three years and have received a final rating of SATISFACTORY and meeting all requirements as set forth in Article XI, section 108 of the PA Public School Code, are entitled to tenured contract as provided for professional employees:

Mark Anticole	Kelly Klinefelter
Natasha Cech	William Love
Jennifer Dietz	Kevin Thompson
Leslie Garvin	Nicholas Vorrasi
Faye Junker	Harry Yeakel
Kelly Kevan	

IV. Professional Employee Salaries

The Board approved the attached listing of salaries for professional employees in accordance with provisions of the contract and approved salary schedules.

V. Leaves of Absence – Judy Dudas, Stephen Heckmann

The Board approved an unpaid Leave of Absence for Judy Dudas, Special Education Assistant, Marshall Middle School, effective November 10 through November 14, 2008 and April 27 through May 1, 2009.

The Board approved an unpaid Leave of Absence for Steve Heckmann, Teacher, Marshall Middle School, effective March 6 through March 10, 2009.

VI. Educational Travel Leave of Absence – William McClelland

The Board approved an Educational Travel Leave for William McClelland, Teacher, NAI, effective for the Second Semester of the 2008/2009 School Year and the First Semester of the 2009/2010 School Year.

VII. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Janet Neuner	Federal Programs - Title I and Title II Programs	7/29/08	\$ 5,000.00
Mimi Flaherty	eSembler Teacher Training	8/13/08	\$ 350.00
Laura Haberman	“ “	8/13/08	\$ 350.00

Jody Williams	“	“	8/13/08	\$ 350.00
Joanne Muchoney	“	“	8/13/08	\$ 350.00
Tina Tomczak	“	“	8/13/08	\$ 350.00
Margaret McMahan	“	“	8/13/08	\$ 350.00
Lynne Burk	“	“	8/13/08	\$ 350.00
Kristin Falkner	“	“	8/13/08	\$ 350.00
James Bernardo	“	“	8/13/08	\$ 350.00
Karen Goodman	“	“	8/13/08	\$ 350.00
Linda Kamzelski	“	“	8/13/08	\$ 350.00
Jean Leri	“	“	8/13/08	\$ 350.00
David Schmidt	“	“	8/13/08	\$ 350.00
Sharon Volpe	“	“	8/13/08	\$ 350.00

TOTAL HONORARIA 2008/2009 EXPENDITURES THRU 08/27/08 \$23,600.00

The Board approved the following adjustments to previously approved Honoraria Applications:

		<u>From</u>	<u>To</u>
Karyn Dobda	Mathematics Summer Placement Testing	\$200.00	\$100.00
Arlene Barbus	“	\$100.00	\$200.00

VIII. Supplemental Contracts

The Board approved the following cancellations of Supplemental Contracts:

¹ Tawnia St. Amant	Fall Cheerleading – MMS Coach
Janel Vitai	Fall Cheerleading – IMS Coach

The Board approved the following Supplemental Contracts:

¹ Tawnia St. Amant	Fall Cheerleading – IMS Coach	\$ 1,600.00
¹ Heather Winters	Fall Cheerleading – MMS Coach	\$ 1,950.00
¹ *Thomas Kaylor	Middle School Boys Gold Soccer 7 th Grade Coach	\$ 1,950.00
¹ Craig A. Slaubaugh	Middle School Boys Gold Soccer 8 th Grade Coach	\$ 1,950.00
¹ Margo Hinton	Head 8 th Grade Basketball Coach (F) – MMS	\$ 2,450.00
¹ Kirk Semler	Water Polo Head Coach Boys	\$ 826.00
¹ *Adrienne Fyock(s)	Water Polo Head Coach Girls	\$ 826.00
¹ *Timothy Heusey(s)	Water Polo Head Coach Girls	\$ 485.00
*Patrick Wenzel	Water Polo Assistant Coach (Boys/Girls)	Volunteer
*Daniel Goss	Water Polo Assistant Coach (Boys/Girls)	Volunteer
¹ *Damie Matanovic	Water Polo Assistant Coach (Boys/Girls)	Volunteer
¹ *Mark Gensenheimer	Water Polo Assistant Coach (Boys/Girls)	Volunteer
¹ *John Vaughn	Assistant Varsity Football Coach	Volunteer
¹ *Alessandro Moreira	Varsity Assistant Girls Soccer Coach	\$ 2,650.00
¹ *Allison Fayfich	Assistant Varsity Field Hockey Coach	\$ 2,500.00
¹ *Lorraine Kerr(s)	Middle School Head Field Hockey Coach	\$ 1,800.00

¹ *Richard Meister(s) NASH Faculty Manager	\$ 3,625.00
¹ *David Cracraft(s) NASH Faculty Manager	\$ 3,625.00

The Board approved the attached Supplemental Contracts.

- * Not a District Employee.
¹ First Time Supplemental Contract Holder in this position.
(s) One contract shared by more than one person.

ADDENDUM

I. Resignation

The Administration recommends approval of the following Resignation:

Bryan Pritchard	Transportation Services Supervisor Transportation Department Effective 01/09/09 5-1/2 yrs. @ NA	Retirement
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II. Appointments

The Board approved the following Appointments:

Professional

Benjamin Bower	PT Physical Education., NAI Effective 08/27/08	Temp Prof Step 3 Col. B \$24,561
Matthew Butler	Grade 2, HES Effective 8/25/08 for the 2008/2009 School Year Only	Sub Form Step 1 Col. A Sub Rate \$28,924
Jenna Butts	Learning Support, MES Effective 08/25/08	Temp Prof Step 2 Col. A \$42,140
Stephanie Conrad	Grade 4, HES Effective 08/26/08 for the 2008/2009 School Year Only	Sub Form Step 1 Col. E Sub Rate \$29,565

Megan Esterheld	Inclusion Facilitator, FES/IES/HES/PES Effective 08/29/08	Prof Contract Step 6 Col. E \$50,740
Timothy Kalajainen	German, CMS/MMS Effective 08/26/08 – TBD	Per Diem Sub \$152.39/day
Mariah Slavin	Grade 4, IES Effective 08/25/08 for the 2008/2009 School Year Only	Sub Form Step 2 Col. C Sub Rate \$29,793

Paraprofessional

Carol Deicke	Transfer from PT to FT Communications Arts Assistant Itinerant Effective 08/28/08	\$15.44/hr. Class II-C 6 Hours/Day 187 Days/Yr.
Alissa Evans	Special Education Assistant, IMS Effective 08/25/08	\$11.58/hr. Class II-C 7 Hours/Day 187 Days/Yr.
Kathleen Herbert	Special Education Assistant, MMS Effective 08/25/08	\$11.58/hr. Class II-C 7 Hours/Day 187 Days/Yr.
Lynne Penco	Transfer from Supervisory Assistant, HES To Instructional Assistant, HES Effective 08/25/08	\$15.34/hr. Class III 6 Hours/Day 187 Days/Yr.
Diane Pieton	Supervisory Assistant, BW Effective 08/28/08	\$11.51/hr. Class III 4 Hours/Day 187 Days/Yr.
Rosalind Thornton	Library Secretary, BW Effective 08/26/08	\$11.65/hr. Class I-C 4 Hours/Day 190 Days/Yr.

Paraprofessional

The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective August 1, 2008:

Marjorie Divosevic
 Lisa Fuhrman
 Phyllis Huber
 Kathleen Kromer
 Elisa Paul

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Paul Budzinski	From Extra Board Driver To Full Time Driver	\$14/01/hr.	08/19/08
Joel Cagwin	From Extra Board Driver To Full Time Driver	\$14.01/hr.	08/19/08
Sean Creasy	From IT Department Intern To PT Custodian--As Assigned	\$8.50/hr.	08/28/08
Amy Frolo	Probationary Driver	\$14.01/hr.	08/19/08
Daniel Gazzo	IT Department Intern	\$7.50/hr.	08/28/08
Warren F. Ringeisen	PT Custodian-- As Assigned	\$8.50/hr.	08/29/08
James Ross	Probationary Driver	\$14.01/hr.	08/19/08
Bryce Thompson	From Summer Help Custodian, NASH To Utility Custodian, MMS	\$11.21/hr.	09/07/08

<u>Name</u>	<u>Type of Work</u>	<u>Salary</u>	<u>Start Date</u>	<u>Hours Per Day</u>
Scott Bressler	Lot Attendent	\$11.45/hr.	08/25/08	2.0 hrs.
Kelly Ann McCarthy	Lot Attendent	\$11.45/hr.	08/25/08	2.0 hrs.
Sharon Shute	Lot Attendent	\$11.45/hr.	08/25/08	2.0 hrs.
Deborah Stelmach	Lot Attendent	\$11.45/hr.	08/25/08	2.0 hrs.
Valerie Guiden	Detailer	\$9.97/hr.	08/25/08	2.5 hrs.
David Kielek	Detailer	\$9.97/hr.	08/25/08	2.5 hrs.
Larry Rice	Detailer	\$9.97/hr.	08/25/08	2.5 hrs.
Thomas Herbert	Garage Helper	\$13.57/hr.	08/25/08	0.5 hrs.
Richard Werling	Moving & Delivery	\$12.95/hr.	08/19/08	As Needed

III. Wage Status Changes

The Board approved the following adjustment to the previously approved Professional Appointment:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Rena Neumeyer	\$30,307 (2B)	\$30,307 (2E)	08/25/08

The Administration recommends approval of the following adjustments to Professional Salaries listed in the August 27, 2008 Board Folder:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Holly Gibean	\$51,551 (12C).	\$54,881 (12C)	08/25/08
Thomas Mooney	\$50,046 (7A)	\$50,592 (7C)	08/25/08

IV. Professional Contract

The Board approved the addition of the following temporary professional employee to the previously submitted list of employees entitled to a tenured contract under Article XI, Section 108 of the PA Public School Code:

Rachel Fischbaugh

V. Child Rearing Leave of Absence

The Board approved the following adjustment to previously Approved Child Rearing Leave of Absence:

	<u>From</u>	<u>To</u>
Jennifer Pavely	Last Day of Work: 9/12/08	Last Day of Work: 6/9/08
	Unpaid Leave: 10/27/08-10/31/08	Unpaid Leave: 10/3/08-10/31/08

VI. Leave of Absence – Kenneth Kalb

The Board approved an unpaid Medical Leave of Absence for Kenneth Kalb, Class I Mechanic, Transportation Department, effective August 12, 2008 through August 31, 2008.

VII. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
L. Michelle Backauskas	APPEAL Workshop	08/21/08	\$150.00
Tracy Cima	“ “	08/22/08	\$150.00
Berchman Grinage, Jr.	“ “	08/22/08	\$150.00
Cindy Kimmons	“ “	08/22/08	\$150.00
Michael McCrea	“ “	08/22/08	\$150.00

TOTAL HONORARIA 2008/2009 EXPENDITURES THRU 08/27/08 \$24,350.00

VIII. Supplemental Contract

The Board approved the following Supplemental Contract:

<u>Pool Personnel</u>		
*Bonnie Ference	Supervisor	\$11.00/hr.

* Not a District Employee

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mr. Pagone, the Board approved Items I through V and the Addendum, Item I, as contained in the Board Folder and as listed below:

I. Lawn Maintenance Services Contract Termination

The Board approved the contract with Pittsburgh Lawn Care to provide Lawn Maintenance Services at all of the District's facilities, for a term of July 1, 2008 to November 30, 2011, be terminated, effective August 28, 2008, due to the contractor's inability to provide the services required.

For Information

This contractor has not been able to provide the required lawn maintenance services since their contract became effective on July 1, 2008 and, in accordance with the specifications for the contract, they were notified that this contract would be terminated.

II. Bid Award – Lawn Maintenance Services

The Board approved that the Unit Prices submitted by Niggel Lawn Care LLC to provide Lawn Maintenance Services at all of the District's facilities, for a term of September 1, 2008 to November 30, 2011, be accepted as the lowest responsible bidder, meeting all

specifications. The total yearly cost is based on 18 weeks for lawn maintenance service for 2008/2009 and 26 weeks of lawn maintenance services for 2009/2010. The cost for the 2010/2011 was calculated based on 42 weeks for lawn maintenance services.

<u>2008/09</u>	<u>2009/10</u>	<u>2010/11</u>
\$28,260.00	\$40,820.00	\$66,360.00

For Information

The yearly costs are calculated by using the unit prices submitted for weekly service. The costs indicated are the same as the amounts that were previously approved for this work. Any additional services required such as tree and shrub trimming, weed control, detention pond maintenance, mulch application, and additional areas such as cross country trails, courtyards, hillsides, etc. shall be in accordance with the Unit Prices submitted.

III. Revised Bid Award – Replacement of the Energy Management and Control Systems at Bradford Woods Elementary, Marshall Elementary and Marshall Middle Schools

The Board approved the acceptance of the base bid and alternates 1, 2 and 3 from Siemens Building Technologies, Inc. for \$151,100.00 as the lowest responsible bidder meeting the specifications for the Replacement Energy Management and Control Systems at Bradford Woods Elementary, Marshall Elementary and Marshall Middle Schools.

For Information

This project was originally awarded at the June 25, 2008 School Board meeting in the amount of \$126,300.00. After this project was awarded, we found that the amount of the base bid was not included in the calculation for the contract amount, so this contract value had to be adjusted to reflect this corrected amount.

IV. Change Orders

The Board approved the following change orders to the construction contracts for the following school projects.

The complete change order document will be attached to the Official Minutes.

Franklin Elementary Roof Replacement

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
RC-01	Remove Asbestos from Roof Drain Piping	Miller-Thomas-Gyekis	\$1,070.00

Peebles Elementary Roof Replacement

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
PC-01	Relocate Roof Drain over Library	Mongiovi & Son Plumbing	\$1,480.00

Newman Stadium – Turf Replacement and Track Repairs

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
GC-01	Replace damaged and cracked trench drain.	Sports Construction Group	\$3,380.00
GC-02	Repair Asphalt in “D” area.	Sports Construction Group	\$ 564.00

V. Tennis Court Replacement at the Marshall Campus

The Board approved the acceptance of the bid and associated unit prices from McElroy Paving Company for \$97,800.00 as the lowest responsible bidder meeting the specifications for the replacement of the Tennis Courts at the Marshall Campus.

For Information

This project will include the removal and replacement of the two tennis courts and the fencing and nets at the Marshall Campus.

ADDENDUM**I. Software Licenses for Microsoft Products**

The Board approved the agreement between North Allegheny School District and SynergIT for 2,219 Microsoft software licenses. The agreement commences on September 1, 2008 and expires on August 31, 2011. The yearly cost of the licenses is \$125,506.64.

This agreement is contingent upon execution of an agreement acceptable to the Solicitor.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

On motion by Mr. Shuckrow, seconded by Mrs. Grosheider, the Board approved Item I and the Addendum, Items I and II, as contained in the Board Folder and as listed below:

I. 2008–2009 Contract for Educational Services at the Therapeutic Learning Center of Family Links

The Board approved contracted services for special education programs at the Therapeutic Learning of Family Links. Programs and services will be provided Mondays through Fridays from 8:50 AM – 3:30 PM from September 2, 2008 through July 23, 2009. Costs for program services as follows:

- \$85.00/day per enrolled student

Additional Costs:

- \$57.00/hour for Speech and Language Therapy
- \$63.00/hour for Occupational Therapy
- \$69.00/hour for Physical Therapy
- \$103.00/day for One-on-One Staff Support

ADDENDUM

I. Early Entrance to Kindergarten

The Board approved the following students who have been tested and meet the North Allegheny School District criteria for early entrance to Kindergarten for the 2008-2009 school year:

<u>Name</u>	<u>Birthdate</u>	<u>Home School</u>
Emma Bernardi	09/19/2003	Ingomar Elementary
Samhita Vasudevan	09/10/2003	Marshall Elementary

II. Early Entrance to First Grade

The Board approved the following student who has been tested and meets the North Allegheny School District criteria for early entrance to First Grade for the 2008-2009 school year:

<u>Name</u>	<u>Birthdate</u>	<u>Home School</u>
Jiaji Wang	09/17/2002	Peebles Elementary

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Grosheider, seconded by Mrs. Ludwig, the Board approved Item I as contained in the Board Folder and as listed below:

I. North Allegheny Actors' Society and NATV – Theater and Television Field Experience – New York, New York

The Board approved for the North Allegheny Actors' Society and NATV students to travel to New York, New York from **Wednesday, December 3 (10:45 a.m.) through Friday, December 5, 2008** (2-1/2 days) to participate in a Theater/Television Field Experience. Students will return on Saturday morning, December 6, 2008, at 5:00 a.m. Approximately **50 students** will be participating in this trip.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

Mr. Hamm reported that the theme for Homecoming this year on October 4, 2008 is "The Homecoming Hop," which is a 50's theme.

Mrs. Bishop said that there will be a Spirit Bus from NASH for the first football game in Altoona this Friday, August 29, and she thanked Mr. Hamm for his role in moving this forward so it could be organized.

Mr. Hubert reported on his recent trip to China with a Girls Volleyball team. The team consisted of girls from North Allegheny and Pine-Richland and Mr. Hubert was the Head of the Delegation. Mr. Hubert shared that it was an outstanding 10 days and that the families, students, and players who were involved were just terrific. The Chinese were very friendly, hospitable and gracious to them. In addition to the competitions the team participated in, the group did some sightseeing, visited two high-achieving high schools, ate some interesting food, and experienced some of the very unique cultural differences between China and America. He and his wife are delighted that they had this opportunity.

SCHOOL BOARD REPORT

There were two policies for First Readings that were presented. Board approval will be requested at the September 24, 2008 meeting for Board Policy #9200, Standards for Effective School Governance and Board Policy #9300, Code of Conduct for School Board Members.

SUPERINTENDENT'S REPORT

On motion by Mr. Shuckrow, seconded by Mrs. Ludwig, the Board approved Item I and the Addendum, Item I, as contained in the Board Folder and as listed below:

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Barb Elsesser	Mistake-Free Grammar & Proofreading Sponsor: Careertrack Pittsburgh, PA	9/17/2008	\$ 154.00
Linda Bishop	2008 PASA-PSBA School Leadership	10/14-	\$ 737.25
Dr. Patricia Green	Conference	10/16/2008	\$ 823.25
Maureen Grosheider	Sponsor: PASA-PSBA		\$ 899.73
Daniel Hubert	Hershey, PA		\$ 310.00
Beth Ludwig			\$ 737.25
Roger Botti	Association Of School Business Officials 94 th Annual Meeting Sponsor: Association Of School Business Officials International Denver, CO	11/7- 11/10/2008	\$ 2,023.33

ADDENDUM

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
John DeMann	IDEA & PA Code Chapter 14 &	9/8/2008	\$ 21.00*
Barbara Hutchinson	Chapter 711 Update Program		\$ 21.00*
Christa Klein	Sponsor: Pennsylvania Department of		\$ 21.00*
Amanda Mathieson	Education		\$ 21.00*
Guinevere Maximo	Homestead, PA		\$ 21.00*
Marion McCormick			\$ 21.00*
Anne Rogers			\$ 21.00*
Tammy Andreyko	Pennsylvania Middle School Association State Board Meeting & Retreat Sponsor: PMSA State Board of Directors State College, PA	9/11- 9/13/2008	\$ 300.00

*Access Funds

Roll Call Vote. Results: 8-Yes, with abstentions by Mrs. Bishop, Mrs. Grosheider, Mr. Hubert, and Mrs. Ludwig to their own personal expenses; 0-No. Motion Carried.

LEGAL COUNSEL REPORT

Mr. Maiello provided a written report to the Board and submitted a check in the amount of \$66,000 for delinquent taxes.

A.W. BEATTIE CAREER CENTER

Mrs. Ludwig provided a written summary of the costs of the Mandarin Chinese course to the Board Members, although the question on the cost of the textbooks is yet to be determined. The two teachers from China have arrived and they have adopted American names. There are 117 students enrolled in the program. The Superintendents will meet on September 12, 2008 and discuss the future of this course. Having lost Mr. Matt Roberts at Beattie, Mrs. Ludwig suggested that North Allegheny should keep a close eye on the management of this project.

Enrollment at Beattie is down this year significantly, to 647 students, so recruitment will be a focus this year.

Mr. Schwartzmier reported on the building program. The plans are nearing completion in the schematic design phase. So far the plans are consistent with what was approved.

Mrs. Bishop thanked Mr. Gaertner for being part of the group of Facilities Managers who meet to provide input and their expertise on the project as it progresses.

NORTH ALLEGHENY FOUNDATION

Mr. Cunningham reported that this group will not meet again until September.

HALL OF FAME

Mr. Schwartzmier reported that the committee is in recess. The banquet is on Thursday, October 2, at The Chadwick.

LEGISLATIVE REPORT

Mr. Shuckrow reported that the Legislature is in recess.

Mrs. Grosheider attended the PSBA Platform Committee Meeting in Harrisburg on August 9, 2008. She was one of two representatives from this region. There was discussion on every proposed item. No recommendations from the Labor Relations Task Force were adopted at this point. Other new items were proposed by individual school boards that had state-wide implications. Any item that was rejected by the Platform Committee for inclusion in the Platform may be reconsidered at the Legislative Policy Council Meeting that will be held in October if two-thirds of the delegates approve reconsideration. The item relative to the ability of school districts to tax the profits resulting from drilling for natural gas, oil and minerals on school district properties was adopted. The proposed platform has been printed in its entirety in the August 15, 2008 edition of the *School Leader News*.

SPEAKERS

There were no speakers who came forth.

Announcement

Mrs. Bishop announced that the Board Members and the NA Marching Band will be participating in the McCandless Community Day Parade on September 13, 2008.

Dr. Green pointed out the addition of a 60th Anniversary Banner in the Board Room to help celebrate the District's anniversary year. Additional banners will be displayed at CAO and around the District.

ADJOURNMENT

Mrs. Bishop adjourned the meeting at **9:32 p.m.** The Board met in Executive Session to discuss a real estate matter, contract negotiations with a bargaining unit., and two items of potential litigation.

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Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board