

NORTH ALLEGHENY SCHOOL DISTRICT

AUGUST 26, 2009 – REGULAR MEETING

MINUTES

Board in Attendance: Mrs. Grosheider, Mr. Hubert, Mrs. Bishop,
Mrs. Boujoukos, Mr. Cunningham, Mrs. Ludwig,
Mr. Schwartzmier, Mr. Shuckrow

Board Absent: Mr. Pagone

Students in Attendance: Ms. Curti; Mr. Radermacher

Also in Attendance: Dr. Green, Mr. Maiello (Solicitor), Mr. Botti,
Mrs. Ed, Mr. Gaertner, Ms. Gaetano, Mr. Hopkins,
Dr. Miller, Dr. Wheat, Mrs. Ryan (Secretary)

Others in Attendance: Sean Flaherty – Manager of Administrative Technology
Colleen Casey – Coordinating Supervisor of Academic Technology
Eric Wolfe – Network Administrator
Eric Treater – Systems Administrator

The Board of School Directors of the North Allegheny School District convened for a **Regular Meeting** on **Wednesday, August 26, 2009** in the **Board Room** of the **Central Administrative Offices**.

REGULAR MEETING

Mrs. Grosheider called the meeting to order at **7:00 p.m.** and all stood and recited *The Pledge of Allegiance*.

CALENDAR AND AGENDA

Mrs. Grosheider reviewed the Agenda for this meeting and the Calendar for August and September 2009. Tonight the Board will receive an update on Information Technology. At the September 16, 2009 Work Session, the Board will receive an update on Human Resources, which is a biannual report. At the September 23, 2009 Regular Meeting, the Board will receive presentations on the Capital Funding Plan and the Enrollment and Facilities Report.

Mrs. Grosheider announced that the Board did not meet in Executive Session at the conclusion of the last meeting. The Board will meet in Executive Session at the conclusion of this meeting to discuss one personnel matter. She also mentioned that tomorrow is the first day of school for students.

Mrs. Grosheider introduced our two new student representatives and welcomed them to the Board. **Brenna Curti** is a senior and has been active in Student Council and is pleased to be representing NASH. **Brian Radermacher** is our sophomore representative and he is happy to be representing the students of NAI. Mrs. Grosheider assured them that the Board recognizes the value of student input on many of the issues they consider during the year and encouraged Brenna and Brian to share their opinions as they feel comfortable and inclined to do so.

CONSTRUCTION UPDATE ON SUMMER PROJECTS

Mrs. Grosheider asked Mr. Rob Gaertner to provide an update on one of the construction projects that occurred over the summer—the paving at NAI. Mr. Gaertner indicated that while the paving work at NAI was a challenge in terms of completion for the beginning of school, the contractor worked long hours and the weekend and the installation of the first coat was completed and is useable for the first day of school. The contractor will apply the final coat at a time when it will not interfere with the drop-off and pick-up of the students.

Mrs. Grosheider thanked Mr. Gaertner, his staff and the contractor for accomplishing this difficult work by today so that the school year can begin at NAI without any necessary accommodations for access to the building.

Mrs. Grosheider also noted that she, Mr. Schwartzmier, Mrs. Ludwig and Dr. Green visited the baseball field last night and saw that the newly installed lights are functional. She congratulated Mr. Gaertner and his staff on this work in advance of the August 31st deadline as well.

INFORMATION TECHNOLOGY UPDATE

Dr. Green introduced the report. She began her remarks by reminding those in attendance that the proliferation of technology in today's world has a profound impact on young people today. She shared that research indicates that the brains of young people are wired differently as a result of the ways in which they are bombarded by technology and the ways in which they utilize technology in their everyday lives.

Digital learners process information differently and receive information quickly. They prefer to multi-task and work simultaneously with others. They prefer parallel methods of processing information and receiving information via visual and audio examples prior to reviewing text. These skills correspond exactly to the skills they will need to be successful in their futures in 21st Century America. Dr. Green believes that schools need to be prepared to address these changes.

The presentation tonight will focus on a five-year glimpse of how technology supports our student achievement, our infrastructure, and our District operations, as well as exploring future technologies.

Dr. Green introduced **Mr. Roger Botti**, Director of Assets, Transportation and Technology, who proceeded to take the lead in the presentation of the Information Technology Update.

Other presenters included: **Ms. Colleen Casey, Mr. Sean Flaherty, Mr. Eric Wolfe and Mr. Eric Treater.**

The following was discussed during the presentation:

Information Technology Goals Addressed in Update

- Technology Applications: Supporting Student Achievement
- Professional Development
- Technology Applications: Supporting District Operations
- Infrastructure and Support
- Five-Year Plan/Future Technologies

Technology Applications Supporting Student Achievement

2008-2009 Accomplishments:

- Data Analysis and Student Achievement.
- Classrooms for the Future
- Technology Related Grants.
- Software/Programs - Power Library, 4Sight and Study Island.
- Distance Learning through A.W. Beattie.
- Assured Experiences.
- Technology in Curriculum.
- Pennsylvania Information Management System (PIMS).

2009-2010 Recommendations:

- Expand the Classrooms for the Future (CFF) model of technology to the classrooms at North Allegheny Intermediate School.
- Continue to monitor the impact of the Classrooms for the Future technologies on both student learning and teacher instruction.
- Integrate and implement a 6th Grade Keyboarding class at the three middle schools.
- Continue to maintain an integral role in all Curriculum Review Cycles.
- Continue to provide the necessary data required by PIMS.
- Support the implementation of the Library Services and Technology Act (LSTA) Grant at Carson Middle School.
- Explore the possibility of offering Distance Learning and cyber education
- Assess the use of the IEP Writing Software
- Research and implement the use of the Regional Wide Area Network (RWAN), provided by Allegheny Connect.
- Explore the implementation of Personal Response Systems (PRS) at North Allegheny Intermediate School (NAI).

Professional Development

2009-2010 Recommendations:

- Maintain a primary role in support of the Plan of Action for Technology Competencies for Students
- Collaborate with administrators and teachers to modify, add, or maintain all technology training programs
- Work with the Technology Advisory Committee and Technology User Group
- Implement the Windows Vista operating system
- Study the potential implementation of a Technology Leadership Academy for administrators
- Inform staff on the use of the Regional Wide Area Network
- Implement advanced eSembler training courses
- Explore the potential of utilizing online Professional Development
- Implement usage of laptop carts for instruction

Technology Applications Supporting District Operations

2008-2009 Accomplishments:

- Web-based Gradebook
- Rubicon Atlas
- EasyEnroll
- North Allegheny Television

Technology Applications Supporting District Operations

2009-2010 Recommendations:

- Continue to provide online access for parents and students to real-time grades and attendance information
- Support the practice of evaluating and procuring software that is developmentally appropriate and cost-effective
- Continue to redesign the District website
- Research and select a vendor to replace the current Student and Financial software packages
- Continue to expand and utilize the use of Rubicon Atlas
- Implement SchoolMessenger as the District wide Emergency Alert System
- Implement PayForIt.net to provide online payment convenience for parents
- Investigate the ability of the District to develop paperless applications

Infrastructure and Support

2008-2009 Accomplishments:

- Completed the installation of new network equipment and wireless access points at the Senior High School in support Classrooms For the Future (CFF) initiative
- Purchased and replaced the content Uniform Resource Locator (URL) filtering system
- Installed and configured new network equipment and wireless access points at the Intermediate High School

- Completed NATV connectivity with Verizon (FIOS) and Consolidated Communications
- Completed the physical RWAN connection to the Allegheny Intermediate Unit
- Deployed 475 new HP dc7800 desktop workstation computers
- Purchased 435 workstations, 50 laptops, 4 MacBooks, and 8 iMac's
- Purchased an additional 450 laptops to support keyboarding class and NAI mobile labs
- Evaluated all new software and software upgrade requests for compatibility with the VISTA operating system
- Replaced the current backup solution
- Continued to utilize ESX software to virtualize servers
- Implemented the Windows Software Update Server
- Migrated the existing SMS server to new hardware
- Implemented a new Cafeteria system consisting of a server to run the QSP software and 26 workstations

Infrastructure and Support

2009-2010 Recommendations:

- Replace all CAT3/CAT5 internal wiring and associated equipment at NAI
- Increase the District's Internet connectivity
- Purchase and replace existing Uninterruptible Power Supply (UPS) devices
- Implement Uninterruptible Power Supply (UPS) system redundancy in District server room
- Install wireless capability in the Baierl Center
- Deploy 435 replacement workstations and 25 replacement laptops for the 2009-2010 school year with the new image and operating system
- Deploy an additional 360 laptops as part of the NAI technology upgrade
- Deploy an additional 90 laptops for the middle school keyboarding class
- Continue evaluating software for Windows Vista compatibility
- Add Two (2) Production servers to improve the virtual environment
- Integrate an Apple x-Serve into the active directory environment to improve communications with the Apple Mac clients
- Implement a new server to contain the keyboarding software for the middle school keyboarding classes
- Acquire and implement an e-mail archiving solution

Five-Year Plan

2009-2010 Recommendations:

- Produce an annual written report that encompasses all potential expenditures and potential projects for the succeeding budget year
- Support the annual assessment and re-evaluation of the technology needs
- Support the research and evaluation of potential funding sources
- Provide appropriate requests for funding for capital purchases
- Monitor resources which must be continually realigned to accommodate the changing technological needs of the District

- Aggressively pursue the implementation of a virtual academy in order to provide students currently attending cyber charter schools an opportunity to return to North Allegheny School District in a cyber environment based on the North Allegheny curriculum

Five-Year Plan

2010-2011 Recommendations:

- Expand the use of Personal Response Systems in all buildings, if the use at NAI warrants the expansion
- Expand the Digital Rooms in to the three middle schools and begin to install projectors at the third grade level
- Research and explore the use of Polycom devices at the Middle Schools

Five-Year Plan

2010-2011 Recommendations:

- Maintain a primary role in support of the Plan of Action for Technology Competencies for Students
- Collaborate with administrators and teachers to modify, add, or maintain all technology training programs
- Implement an online professional development program
- Install District network connectivity to Newman Stadium
- Replace all CAT3/CAT5 internal wiring and associated equipment, and reorganize the locations of Intermediate Data Feed (IDF) areas where necessary, at Marshall and McKnight Elementary School
- Implement a LAN/WAN traffic analyzer/shaper
- Deploy 425 workstations and 30 laptops for the 2010-2011 school year
- Replace outdated Firewall security device
- Replace the aging print server

Future Technologies

- Online Payment Expansion
- iPod
- Video Storage
- Course Management Software
- Document Cameras
- Web 2.0 Tools
- SMART Table
- Student E-Mail
- Digital Archiving
- ActivSlates
- EBooks
- Schools Interoperability Framework
- Packet Shaper
- Wireless Technology
- Video Conferencing

New Use of Technology to Showcase North Allegheny

- eNewsletters
- Video Tours
- Podcasts/RSS Feeds
- Superintendent's Blog/Twitter
- Skype
- Paperless Board Meetings
- Flickr

The Challenge

The challenge of the District is to continue to refine and review the Information Technology Plan yearly so North Allegheny can continue to:

- step into the future,
- maintain the present, and
- remember the past

so that students can continue to grow and learn 21st Century Skills.

Thank You

Mrs. Grosheider thanked the presenters for the report and said that it was an incredibly important report and the Board and community can finally understand the full breadth of what is going on in IT in the District, and it is amazing. Mrs. Grosheider mentioned that years ago, parents used to come to the meetings begging for technology because we were so far behind as a District. The Board recognized that it would cost an enormous amount of money, but they realize that it is the cost of doing business and is an important ongoing cost for our children's education.

QUESTIONS AND COMMENTS FROM THE BOARD

Mr. Shuckrow asked about the interaction that we have with the TAC (Technology Advisory Committee) group and their role.

Mr. Botti said one important task that they participated in was the involvement of the analysis of the Vista Operating System and they came to the conclusion that this would be appropriate to transition to for the District. They are a valuable resource in the decision-making process.

Mrs. Boujoukos is interested in the idea of utilizing the computers for online professional development. She asked if we use this method, will it eliminate what we currently offer, or will it supplement what we do.

Mr. Botti said it would supplement what we currently do.

Mrs. Boujoukos asked for a timeframe for the new website.

Mrs. Ed commented that the goal is to have it up and running by this time next year.

Mrs. Boujoukos asked Mr. Botti to expand on paperless applications.

Mr. Botti said one application they are using is for EasyEnrollment. They are looking at paychecks being online also.

Mr. Flaherty said they have identified new technologies on the market which would aid in the processing of purchase orders. New technologies could be used for archiving information that could be stored online, rather than using hard copies. Students would be able to select classes online, rather than having schedules mailed to them. Report cards and transcripts are other records that could be assessed online in the future.

Mrs. Boujoukos wondered where we were in the process.

Mr. Flaherty said the first step is to form a committee and analyze the different products and compare vendors. We are in the preliminary steps with the process.

Mrs. Boujoukos asked if the EBooks included textbooks.

Ms. Casey said that Amazon.com has both the fiction and non-fiction books available. There are companies out there that see the potential of EBooks and are beginning to offer the textbooks.

Mrs. Boujoukos asked about how we would go about educating the parents of what resources are available to their students online.

Ms. Casey said with our Harcourt Math series, much training went to the teachers on the use of resources and we rely on the teachers to get the information to the parents.

Dr. Miller mentioned that information is shared with parents at Curriculum Nights and it is also communicated to the students. Students often educate their parents.

Mrs. Bishop said she was fascinated on the research on the brain and how things are changing as a result of different ways that students are learning because of technology. She mentioned that she got to see the Classrooms for the Future in operation at NASH and saw how it is delivered into the classroom. We are talking now about bringing that into the middle schools and the elementary level. She wondered what the technology looks like at the elementary level.

Dr. Miller commented that teachers use a variety of resources in planning for instruction and delivering it to the students. There are many tools to manipulate. With the new technology, as the interactive whiteboard, it allows you to pull all of the resources together, whether it is a DVD, or a video, or a clip from a website, etc. The technology aids in making the teacher more effective and efficient. It provides immediate feedback so a teacher can assess the performance of the class, individually by seat, or average performance of the class.

Dr. Miller also commented about future technologies, which is very expensive, but researchers are looking at blocks, for instance, for children which are actual touch screens and when manipulated can provide equations based on the placement of the blocks. You can have videos, or sound, and things like the smart table which allows students to work in a center environment on colors, or letters, or content that exists in the curriculum.

Mrs. Bishop also commented that colleges or other forms of higher education are slower to catch on to technology, which is unfortunate. She asked about the distance learning in our own schools for accelerated classes, for example, rather than transferring students by bus to classes, which impacts instructional time.

Mr. Botti said they will be analyzing a work plan this year for courses as a first-step of classes between NASH and NAI.

Mrs. Ludwig commented that with all this technology, although very good, some students have lost their interpersonal skills and they have difficulty working as a team. They are used to multi-tasking on their own and we need to help them to develop skills to work together. She also hopes that we take into consideration the size of the elementary students when promethean boards are installed, so that students can reach them. She warned to be aware of technical glitches. She also hopes that Special Education teachers have input because of all the activity involved and this could be overwhelming for some students.

Dr. Wheat said that they have had a tremendous amount of input and have advocated for special education and they are excited about the possibilities that exist.

Mr. Hubert asked if EBooks will eliminate textbooks.

Mr. Botti said he does not ever see the total elimination of textbooks.

Mr. Hubert asked about 2.0 and wondered how sites are controlled for security.

Mr. Botti said they would use the RWAN, which is a secured environment and is not open to the World-Wide Web.

Mrs. Grosheider asked what Windows 7.0 does to Vista because it was created due to the negative response that was associated with Vista.

Mr. Botti said we were successful in our transition to Vista and they are testing certain versions of 7.0.

Mr. Treater said Windows 7.0 is a polished version of Windows Vista but the difference is hardly noticeable. Microsoft is going to continue with their 10-year life cycle of the operating system so Vista will be supported.

Paperless Board Meetings

Mrs. Grosheider suggested to the Board that they become lead learners and challenged them to go “green” and we need to think about using laptop computers to minimize the paper in the District. She said if we are expecting our students to perform and advance in terms of technology, then the Board has an obligation to show that they are also embracing technology. There is an actual savings if the Board uses laptops rather than paper and the Board needs to model a certain kind of behavior for everyone in the District. She said the time has come.

MINUTES

On motion by Mr. Hubert, seconded by Mrs. Boujoukos, the Board approved the published minutes of the combined July 15, 2009 Work Session/Regular Meeting and approved them with the understanding that the Directors read the minutes as published and, further, that the Solicitor, also having read the minutes, had no comments or corrections.

Roll Call Vote. Results: 7-Yes; 1-Abstention (Mrs. Ludwig); 0-No. Motion Carried.

SPEAKERS ON AGENDA ITEMS

No Speakers.

VOTING ITEMS

FINANCIAL REPORT

On motion by Mrs. Bishop, seconded by Mr. Shuckrow, the Board approved Items I through VI as contained in the Board Folder and as listed below:

I. Accounts Payable Approval Lists

The Board approved the following Accounts Payable lists:

- A. Supplemental Accounts Payable list dated July 2009, in the amount of \$10,621,031.78.
- B. Accounts Payable list dated August 2009, in the amount of \$278,604.07.
- C. Supplemental Capital Reserve Fund Accounts Payable list dated July 2009, in the amount of \$5,350.00.
- D. Supplemental Technology Fund Accounts Payable list dated July 2009, in the amount of \$166,122.56.
- E. Supplemental 2000 NASH/Newman Stadium Construction Fund Accounts Payable list dated July 2009, in the amount of \$25,578.00.
- F. Supplemental CMS/IMS Construction Fund Accounts Payable list dated July 2009, in the amount of \$202,282.60.
- G. Supplemental Cafeteria Fund Accounts Payable list dated July 2009, in the amount of \$8,286.80.

II. Certification of Unpaid 2008 Taxes

The Board approved receipt of the lists of unpaid taxes as submitted and, further, the Board charges Maiello Brungo & Maiello, LLP with the responsibility for delinquent tax collections after June 30, 2009.

Background Information

The tax collectors (Bradford Woods Borough, Franklin Park Borough, Marshall Township, and Maiello Brungo & Maiello, LLP) responsible for the collection of delinquent real estate and per capita taxes through June 30, 2009 have submitted lists of unpaid 2008 taxes for exoneration from collection. A summary containing information of these unpaid taxes is provided for Board action.

BRADFORD WDS REAL ESTATE	18 Items	\$ 38,117.95
BRADFORD WDS PER CAPITA	25 Items	\$ <u>250.00</u>
TOTALS	43 Items	\$ 38,367.95
FRANKLIN PARK REAL ESTATE	83 Items	\$ 203,089.54
FRANKLIN PARK PER CAPITA	164 Items	\$ <u>1,640.00</u>
TOTALS	247 Items	\$ 204,729.54
MARSHALL TWP REAL ESTATE	106 Items	\$ 290,359.85
MARSHALL TWP PER CAPITA	111 Items	\$ <u>1,110.00</u>
TOTALS	217 Items	\$ 291,469.85
MCCANDLESS REAL ESTATE	335 Items	\$ 632,623.72
MCCANDLESS PER CAPITA	229 Items	\$ <u>2,286.66</u>
TOTALS	564 Items	\$ 634,910.38
TOTAL OF ALL MUNICIPALITIES	1,071 Items	\$1,169,477.72

III. Student Activities Accounts Expenditures

The Board approved the student activities expenditures listings for the months of April 2009 through June 2009.

IV. Collateral Security Reports - Depositories

The Board approved the Collateral securities reports submitted for the depositories for the quarter ended June 30, 2009, which are included in this report.

V. Renewal of Omni Financial 403(b) Services Contract

The Board approved the contract with Omni Financial Group, Inc. to provide compliance and reporting services to the District in connection with the District's 403(b) plan. The 2009-2010 fee will be \$14,076. Last year's fee was \$19,495 which included start up and implementation costs.

VI. Act 32 Tax Collection Committee Voting Delegate Appointment Resolution

RESOLVED, by the governing body of the North Allegheny School District, that the following individuals are appointed as TCC delegates for the North Allegheny School District:

1. Primary voting delegate: Michael Hopkins
2. First alternate voting delegate: Sherri Ludwig
3. Second alternate voting delegate: Shari Chalmers

Background

Act 32 § 505(b) requires the governing bodies of school districts, townships, boroughs, and cities that impose an earned income tax to appoint one voting delegate and one or more alternate delegates to be their Tax Collection Committee (TCC) representatives. The purpose of this resolution is to appoint the required delegates. The appointed individuals have consented to appointment.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

HUMAN RESOURCES REPORT

On motion by Mr. Cunningham, seconded by Mr. Hubert, the Board approved Items I through IV, and the Addendum, Items I through IX, as contained in the Board Folder and as listed below:

I. Leaves of Absence – William Howell, Kathy Kuntz, Carissa Schott

The Board approved an unpaid Leave of Absence for William Howell, Teacher, North Allegheny Intermediate School, effective September 1, 2009 through September 30, 2009.

The Board approved an unpaid Leave of Absence for Kathy Kuntz, Nurse Assistant, North Allegheny Intermediate/North Allegheny Senior High/McKnight Elementary Schools, effective September 8, 2009 through October 7, 2009.

The Board approved the following adjustment to previously approved Unpaid Leave of Absence:

	<u>From</u>	<u>To</u>
Carissa Schott	Unpaid Leave: 1/26/10-6/10/10	Unpaid Leave: 1/25/10-6/10/10

II. Honoraria

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
James Bernardo	Grade Book Trainer	7/30/09	\$ 350.00
Lynne Burk	“ “	7/30/09	\$ 350.00
Kristin Falkner	“ “	7/30/09	\$ 350.00
Mimi Flaherty	“ “	7/30/09	\$ 350.00
Karen Goodman	“ “	7/30/09	\$ 350.00
Laura Haberman	“ “	7/30/09	\$ 350.00
Linda Kamzelski	“ “	7/30/09	\$ 350.00
Jean Leri	“ “	7/30/09	\$ 350.00
Mary McMahan	“ “	7/30/09	\$ 350.00
Joanne Muchoney	“ “	7/30/09	\$ 350.00
David Schmidt	“ “	7/30/09	\$ 350.00
Tina Tomczak	“ “	7/30/09	\$ 350.00
Sharon Volpe	“ “	7/30/09	\$ 350.00
Jody Williams	“ “	7/30/09	\$ 350.00

TOTAL HONORARIA 2009/2010 EXPENDITURES THRU 8/19/09 \$12,950.00

III. Tuition Reimbursement for Additional Education

The Board approved a Tuition Reimbursement, in accordance with the Administrative Compensation and Performance Plan, to:

	<u>Amount</u>
Tammy Andreyko	\$ 809.00

IV. Supplemental Contracts

The Board approved the following Supplemental Contracts:

¹ Darla Stokes	Summer Guidance	\$ 1,558.00
^{1*} Jennifer Browne	Cheerleading Sponsor - MMS	\$ 1,900.00
*Katie Baumgartel	Field Hockey Assistant Varsity Coach	\$ 2,120.00
^{1*} Kevin Rock	Football Assistant Varsity Coach	Volunteer
¹ Bernadette Clinton	Golf Varsity Head Coach (F)	\$ 3,500.00
^{1*} Joseph Bullick	Golf Jr. Varsity Head Coach (F)	\$ 2,555.00
^{1*} James Voland	Golf Varsity Assistant Coach	Volunteer
¹ Matthew Hreha	Fall Intramurals – IMS Street Hockey	\$ 792.00

¹ Dana Boyd	Fall Intramurals – IMS Dodgeball	\$ 792.00
^{1*} M. Dio Tadimi	Soccer Assistant Varsity Coach (F)	\$ 2,500.00

The Board approved an adjustment to a previously submitted the Supplemental Contract:

		<u>From</u>	<u>To</u>
Theresa Stanek	Summer Guidance	\$ 1,199.00	\$ 839.00
Marion McCormick	Summer Guidance	\$ 1,199.00	\$ 2,398.00

* Not a District Employee

¹ First Time Supplemental Contract Holder

^(s) One contract shared by more than one person

ADDENDUM

I. Resignations

The Board approved the following Resignations:

Douglas Cummins	Bus Driver, Transportation Effective 9/1/09 15 yrs. @ NA	Retirement
Linda Luxton	Transportation Technician, Transportation Effective 6/9/09 16 yrs. @ NA	Retirement

II. Appointments

The Board approved the following Appointments:

Pamela Ross	From PT to FT GOAL, MMS Effective 8/24/09	Professional Step 12 Col. D \$55,636
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The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective August 1, 2009:

Megan Clisham
Patrick Mohrbacher
Rebecca Rich

III. Wage Status Change

The Board approved the following adjustments to previously approved Professional Appointments:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
James Basilone	\$96,570 (15B F)	\$97,218 (15B G)	8/24/09
Amy Caloiero	\$51,238 (6E)	\$50,432 (5E)	8/24/09
Stephanie Conrad	\$29,927 (1E)	\$30,521 (2E)	8/24/09
Dorothy Dodd	\$29,134 (1A)	\$29,567 (1D)	8/24/09
Matthew Evancho	\$25,930 (3E)	\$18,693 (1E)	8/24/09
Melissa Ignatuk	\$50,554 (6D)	\$51,238 (6E)	8/24/09
Luke Mortimer	\$48,190 (3D)	\$48,854 (3E)	8/24/09
Ashley Morton	\$47,658 (3B)	\$47,923 (3C)	8/24/09

IV. **Professional Employee Salaries**

The Board approved the following Temporary Professional employees who have taught in the North Allegheny School District for a period of three years and have received a final rating of SATISFACTORY and have met all requirements as set forth in Article XI, section 108, of the PA Public School Code, and are entitled to tenured Professional Employee Contracts:

Kim Bernardo	Alyssa Mortimer
Aliceann Boyle	Cheryl Maudie
Kimberly Duschek	Erin Pitaro
Courtney Geary	Rachel Tengowski
Christy Franck	Leah Uhernik
Jacqueline Hartman	Denise Zallow
Daniel Knorr	Melissa Zarra
Debra Litz	

V. **Recognition for Additional Education**

The following Administrative employees have successfully completed approved Doctoral Programs. Therefore, the Board approved a \$2,000 Educational Incentive Award to be paid to:

Dr. James Bradley
 Dr. Cynthia Kainaroi
 Dr. Brian Miller
 Dr. Arleen Wheat

Note:

All Educational Incentive Awards are one-time payments and are not added to base salary.

VI. **Leaves of Absence – Rebecca Hungerman, Lori McNelly**

The Board approved an unpaid Leave of Absence for Rebecca Hungerman, Office Assistant, Community/Public Relations, effective August 24, 2009 through September 4, 2009.

The Board approved an unpaid Leave of Absence for Lori McNeely, Teacher, North Allegheny Senior High School, effective August 24, 2009 through January 22, 2010.

VII. Child Rearing Leaves – Angela Bergen, Amy Kay, Rachel Tengowski

The Board approved an unpaid Child Rearing Leave of Absence for Amy Kay, Teacher, North Allegheny Intermediate School, effective November 9, 2009 through December 23, 2009.

The Board approved the following adjustments to previously submitted Child Rearing Leaves of Absence:

	<u>From</u>	<u>To</u>
Angela Bergen	Unpaid Leave: 11/9/09-12/23/09	Unpaid Leave: 11/23/09-12/23/09
Rachel Tengowski	Unpaid Leave: 8/24/09-9/18/09	Unpaid Leave: 8/31/09-9/18/09

VIII. Honoraria

The Board approved an adjustment to previously submitted Honoraria:

		<u>From</u>	<u>To</u>
Arlene Barbus	Summer Mathematics Placement Exams	\$ 100.00	\$ 200.00
Kathleen Holland			
“ “	\$ 200.00 \$ 100.00		

IX. Supplemental Contracts

The Board approved the cancellation of the following Supplemental Contract:

Katie Baumgartel	Field Hockey Assistant Varsity Coach	\$ 2,120.00
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and approved the following Supplemental Contracts:

		2009-2010	2009-2010 MINIMUM	2009-2010 MAXIMUM
NORTH ALLEGHENY SENIOR HIGH				
Activities Director	Patricia Dzambo	\$2,620.00		
Talent Show Director	VACANT		\$ 906.00	\$2,266.00
Student Council	Patricia Dzambo	\$2,250.00		
Assistant Student Council	VACANT		\$ 906.00	\$2,266.00
Yearbook	Jeanne Giampetro	\$4,965.00		
Senior Class Advisor	Gary Grater	\$1,402.00		
Senior Class Advisor	Deborá Gottshall	\$2,265.00		
Junior Class Advisor	VACANT		\$1,106.00	\$2,768.00
Junior Class Advisor	Frances Hawbaker	\$1,538.00		
Stage Manager	*David Patterson	\$3,650.00		
National Honor Society	Colleen Schmiech	\$1,714.00		
Forensics	Sharon Volpe	\$3,146.00		
Assistant Forensics Coach	VACANT		\$ 906.00	\$2,266.00
Assistant Forensics Coach	* ¹ Vickie Lopez	\$ 906.00		
Fall Play Director	Joseph Truesdell	\$3,420.00		
Fall Asst. Play Director	Joyce Harrell	\$2,148.00		
Fall Play Technical Director	VACANT		\$1,461.00	\$3,650.00
Fall Play Technical Director	VACANT		\$1,461.00	\$3,650.00
Orchestra	Sarah Lavelle	\$1,971.00		
Strolling Strings	Sarah Lavelle	\$1,971.00		
Assistant Strolling Strings	Roger Whisler	\$2,095.00		
Choral Director	Ernest Pontiere	\$3,718.00		
Building Liaison English	Antonio Caruso	\$1,190.00		
Building Liaison Science	¹ Jane Beatty	\$ 906.00		
Building Liaison Math	Deborá Gottshall	\$1,559.00		
Building Liaison Foreign Language	Barbara Zaun	\$2,266.00		
Building Liaison Social Studies	Joelle Keats	\$1,190.00		
Building Liaison Special Ed	Shawn Connors	\$1,190.00		
Variations Sponsor	Antonio Caruso	\$1,180.00		
Newspaper Sponsor	Kathy Will	\$1,721.00		
Thespian Society Sponsor(s)	Joseph Truesdell	\$1,337.50		
Thespian Society Sponsor(s)	Joyce Harrell	\$1,337.50		
Station Manager NATV (1 st Semester)	David West	\$4,693.00		
Station Manager NATV (2 nd Semester)	David West	\$4,693.00		
Jazz Band	Todd Stefan	\$ 629.00		
Debate Coach	Sharon Volpe	\$3,146.00		
Assistant Debate Coach	¹ Dan Cohen	\$ 906.00		
Director	Ernie Pontiere	\$3,692.00		
Assistant Director	*Sarah McGraw	\$3,345.00		
Choreographer	*Andrea Ronk	\$2,045.00		
Vocal Director(s)	Penney Miller	\$1,357.50		
Vocal Director(s)	Lisa Pontiere	\$1,357.50		
Orchestra Director	Ernie Pontiere	\$2,768.00		
Assistant Orchestra Director	Sarah Lavelle	\$1,285.00		
Technical Director – Stage/Sound/Lighting	VACANT		\$1,461.00	\$3,650.00
NORTH ALLEGHENY INTERMEDIATE				
Sophomore Class Advisor	David Hawbaker	\$2,380.00		
Sophomore Class Advisor	¹ Charity Istone	\$1,106.00		
Freshman Class Advisor	Rebecca Hulme	\$1,180.00		
Freshman Class Advisor	Sandra Crapis	\$1,540.00		
Stage Manager	Kevin Zebley	\$1,547.00		
Literary Magazine	Jennifer Pavely	\$1,160.00		
Student Council	¹ Michelle Hunt	\$1,461.00		
Assistant Student Council(s)	Cyd Stackhouse	\$ 997.50		
Assistant Student Council(s)	Marilyn Kelly	\$ 997.50		
National Honor Society	Marie Presto	\$1,888.00		
Activities Director	Bryan Kiggins	\$1,932.00		
Talent Show Director	Diana Rittman	\$1,098.00		
Yearbook	Gregory Geibel	\$2,235.00		
Newspaper	Jennifer Pavely	\$1,721.00		
Building Liaison Social Studies(s)	William Hildenbrand	\$ 647.50		
Building Liaison Social Studies(s)	William McClelland	\$ 647.50		
Building Liaison Eng.	Patricia Kramer	\$1,427.00		

Building Liaison Science	Christopher Omasits	\$ 984.00
Building Liaison Math	Karyn Dobda	\$1,296.00
Building Liaison Foreign Language	Barb Obaker	\$1,390.00
Jazz Band	Stephen Baldanzi	\$ 629.00
Fall Play Director/Technical(s)	Bryan Kiggins	\$2,993.00
Fall Play Director(s)	Diane Feliciani	\$2,701.00
Spring Play Director/Technical(s)	Bryan Kiggins	\$2,993.00
Spring Play Director(s)	Diane Feliciani	\$2,701.00

CARSON MIDDLE SCHOOL

Activities Director	¹ Michael McConegly	\$2,465.00
Talent Show Director	¹ Leslie Garvin	\$1,000.00
Student Council Sponsor	Juanita Lamneck	\$2,180.00
Stage Manager(s)	*David Patterson	\$1,000.00
Stage Manager(s)	David Woten	\$1,730.00
Newspaper Sponsor	Patrick Niven	\$2,916.00
Yearbook Sponsor	Patrick Niven	\$ 629.00
Jazz Band	Courtney Geary	\$ 388.00

INGOMAR MIDDLE SCHOOL

Activities Director	Robert Zunski	\$2,951.00
Talent Show Director	Beth Ann Hefner	\$1,181.00
Newspaper Sponsor	¹ Deborah Kroll	\$1,461.00
Student Council(s)	¹ Alyssa Scaff	\$ 730.50
Student Council(s)	Diane Kriznik	\$ 730.50
Stage Manager	Roger Whisler	\$2,740.00
Yearbook Sponsor	¹ Jeness Abramovic	\$ 253.00
Jazz Band	Louis Pisani	\$ 629.00

MARSHALL MIDDLE SCHOOL

Student Council(s)	Kami Yurisinec	\$1,489.50
Student Council(s)	Judith Braden	\$1,825.00
Newspaper Sponsor	Mary Renner	\$1,615.00
Stage Manager	¹ Steve Zurbach	\$1,461.00
Activities Director	Kathleen Glaser	\$2,667.00
Talent Show Director	Jeff Scheller	\$1,097.00
Jazz Band	Wesley Taylor	\$ 629.00
Yearbook	¹ Kelly Miller	\$ 253.00

AV Coordinator – Hosack	Paul Seneca	\$1,237.00
AV Coordinator – Ingomar Elementary(s)	Kathy Miller	\$ 618.50
AV Coordinator – Ingomar Elementary(s)	Donna Baumgartner	\$ 618.50
AV Coordinator – BW	Amy Tarchick	\$1,406.00
AV Coordinator - Franklin	Brian Pendergast	\$1,098.00
AV Coordinator – Peebles	James Bernardo	\$1,337.00
AV Coordinator – McKnight	Raymond Conway	\$1,568.00
AV Coordinator – McKnight	Richard Litz	\$1,900.00
AV Coordinator – Marshall	Linda Granite	\$1,098.00
AV Coordinator – Marshall	¹ Sangeetha Ramakrishna	\$1,007.00

Bus Duty – Peebles	Katherine Picard	\$1,391.00
Bus Duty – Hosack(s)	Christine Kralic	\$ 741.50
Bus Duty – Hosack(s)	Gary Metro	\$1,287.50
Bus Duty - BW	Amy Tarchick	\$2,518.00
Bus Duty - BW	Lori Raible(s)	\$1,208.50
Bus Duty - McKnight	Matthew McCusker	\$1,208.00
Bus Duty – Franklin	Carol Wood	\$1,906.00
Bus Duty – Franklin	Thomasina Vaina	\$1,826.00
Bus Duty – McKnight	Raymond Conway	\$2,518.00
Bus Duty – IMS	Louis Pisani	\$2,067.00
Bus Duty – Marshall	Julie McLaughlin	\$1,543.50
Bus Duty – Marshall	Charlene Lepant	\$1,962.00
Bus Duty – Ingomar	Lee Knapp	\$1,299.00
Bus Duty – MMS	Chris Panos	\$2,107.00
Bus Duty – CMS	Charlene Yendell	\$2,269.00
Bus Duty – NAI(s)	Dave Hawbaker	\$1,310.00
Bus Duty – NAI(s)	Joseph Dresmich	\$1,310.00

Band Director	Todd Stefan	\$6,900.00
First Assistant – Band	Stephen Baldanzi	\$4,570.00
Asst. Band	Courtney Geary	\$1,615.00
Majorette	*Patti Saunders	\$2,282.00
Dance Team	*Chelsea Schilpp	\$3,430.00
Flag Sponsor	* ¹ Kristen Sussany	\$1,813.00
Library Dept. Chair	Lynne Burk	\$3,257.00
Math Dept. Chair	Robert Bell	\$3,005.00
PE/Health Dept. Chair	Dave Schmidt	\$3,142.00
Tech.Ed. Dept. Chair NASH	Ellen Green	\$3,596.00
Guidance Dept. Chair	Mindy Floro	\$3,005.00
Family & Consumer Science Dept. Chair	Jane Young	\$3,458.00
Business Dept. Chair	Cynthia Yingling	\$2,992.00
World Language Dept. Chair	Jay Thomas	\$3,596.00
Art Dept. Chair	James Reinhard	\$3,385.00
Head Nurse	Charity Istone	\$3,302.00
English Dept. Chair	Stephanie Feniello	\$3,120.00
Science Dept. Chair	Jack Kernion	\$3,596.00
Social Studies Dept. Chair	Joelle Keats	\$2,905.00
Music Dept. Chair	Robert Tozier	\$2,905.00
Music NASH	Todd Stefan	\$ 513.00
Music NASH	Ernest Pontiere	\$ 629.00
Music NASH/NAI	Sarah Lavelle	\$ 388.00
Music NAI	Stephen Baldanzi	\$ 629.00
Music NAI	Lisa Pontiere	\$ 629.00
Music CMS	Anne Funk	\$ 629.00
Music CMS	Beth Leckey	\$ 388.00
Music CMS	Courtney Geary	\$ 388.00
Music CMS	David Woten	\$ 629.00
Music IMS	Penney Miller	\$ 629.00
Music IMS	Louis Pisani	\$ 629.00
Music IMS	Roger Whisler	\$ 629.00
Music MMS	Roger Whisler	\$ 629.00
Music MMS	James Furlong	\$ 582.00
Music MMS	Wesley Taylor	\$ 629.00
Music MMS	Pat Bauer	\$ 629.00
Music BW	Marjorie Linner	\$ 629.00
Music BW	David Novak	\$ 629.00
Music BW	Carrie Semanco	\$ 548.00
Music McKnight	Dennis Morton	\$ 629.00
Music Franklin	Elizabeth Schlenke	\$ 629.00
Music Franklin	Dana Leasure	\$ 479.00
Music Hosack	Stephen Donnelly	\$ 253.00
Music Ingomar/Franklin	Adam Leasure	\$ 343.00
Music Ingomar	Diane Vrana	\$ 629.00
Music Ingomar	Kimberly Milanak	\$ 343.00
Music Marshall	Nancy Conley	\$ 629.00
Music Marshall	Linda Coulter	\$ 629.00
Music Marshall/McKnight	Deb Litz	\$ 430.00
Music Marshall	Linda Granite	\$ 388.00
Music McKnight	Roberta Hall	\$ 629.00
Music McKnight	Steve Kraus	\$ 629.00
Music Peebles	Penny Zunski	\$ 629.00
Special Education Master Teacher	Elizabeth Talerico	\$2,635.00
Special Education Master Teacher	Sharon Kroll	\$2,664.00
Special Education Master Teacher	Christa Klein	\$2,754.00
Special Education Master Teacher	Scott Oldham	\$2,397.00
Special Education Master Teacher	Sandra Stein	\$3,540.00
GRADE LEVEL FACILITATORS		
Kindergarten	Michelle Atkinson	\$2,574.00
1st Grade	Lexa Mays-Poulakos	\$2,992.00
2nd Grade	David Forsyth	\$2,918.00
3rd Grade	Amy Tarchick	\$2,992.00

4th Grade(s)	Judith Bosack	\$1,242.50
4th Grade(s)	Caterina Gabriel	\$1,198.50
5th Grade	Barbara Werner	\$2,992.00

SPECIAL AREA FACILITATORS

Physical Education	Beth Frisco	\$1,295.00
Music(s)	Nancy Conley	\$1,746.50
Music(s)	Marjorie Linner	\$ 453.00
Library	Mimi Flaherty	\$1,559.00
Art(s)	Frances Cech	\$ 794.50
Art(s)	Deborah Devine(s)	\$ 727.50
Reading	Kelly Klinefelter	\$2,095.00

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

(s) One contract shared by more than one person.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

PROPERTY AND SUPPLIES REPORT

On motion by Mr. Schwartzmier, seconded by Mrs. Bishop, the Board approved Items I through VI as contained in the Board Folder and as listed below:

I. Donation of Playground Equipment – Pebbles Elementary School

The Board approved the donation of the purchase and installation of a new X-Wave 2, Six Pod Wiggle Walk and a Quad Spinner to be installed in the area adjacent to the main playground by the Parent Teacher Association at Pebbles Elementary School. The value of this donation is estimated to be \$21,000.

For Information

This project will expand the existing playground area by 1,640 square feet to provide an area for this new equipment for the students to utilize.

The completed Disclaimer Release for this donation will be attached to the Official Minutes.

II. Fee Waiver – Tuesday Nite Volleyball

The Board approved the renewal of waiver of the rental fees for the following association, which has requested to utilize North Allegheny facilities pursuant to Administrative Procedures #7110 - General Provisions and Procedures for Use of School Facilities.

Tuesday Nite Volleyball**For Information**

The above-named is a non-profit organization that is requesting use of our facilities for club activities. The organization is comprised of 87% North Allegheny residents. Based on this, they are eligible for a 100% fee waiver for use of North Allegheny School District facilities to conduct their program.

Information required by Administrative Procedures #7110 is on file in the Facilities Department offices.

III. Change Orders

The Board approved the following change orders to the construction contracts for the following school projects.

The complete change order document is attached to the Official Minutes.

Paving Replacement at Bradford Woods Elementary

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
PV-01	Remove and replace approx. 19,000 square feet of unacceptable sub grade material.	East Coast Paving	\$80,656.90
PV-02	Provide 32' x 20' x 8" concrete pad under Dumpsters at Marshall Elementary School	East Coast Paving	\$4,925.74

Roof Replacement at the Ingomar Elementary

<u>Number</u>	<u>Description</u>	<u>Contract</u>	<u>Amount</u>
RC-02	Correct problems with water ponding Around the perimeter of the roof	Stringert Roofing	\$ 5,811.00

IV. Risograph Lease

The Board approved a 63 month contract with Riso, Inc. for the lease of a Risograph duplicating machine at a monthly cost of \$812.75. This agreement will be effective as of September 1, 2009 upon execution of a contract acceptable to the Solicitor.

For Information

The District's current lease with Riso is \$997.01 per month. The new lease will save over \$11,000.00 over the next 63 months. The new piece of equipment offers the District the same capabilities as the current piece of equipment at a significant cost savings.

V. Disposal of Transportation Equipment

The Board approved to declare a 1988 Chevy pickup truck, a 1990 Ford E350 van, and two truck bodies as unnecessary and unused for the purpose of selling or scrapping said vehicles and truck bodies.

VI. Disposal of Table Saws

The Board approved to declare five table saws as unnecessary and unused for the purpose of selling said table saws.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Shuckrow, the Board approved Item I as contained in the Board Folder and as listed below:

I. Early Entrance to School

The Board approved the following students who have been tested and meet the North Allegheny School District criteria for early entrance to school for the 2009-2010 school year:

<u>Name</u>	<u>Birth Date</u>	<u>Home School</u>	<u>Early Entrance Grade</u>
Ava Hutchinson	09/19/2004	Bradford Woods	Kindergarten
Katrina Talanova	10/09/2003	Peebles	Grade 1

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

STUDENT ACTIVITIES REPORT

On motion by Mrs. Ludwig, seconded by Mrs. Boujoukos, the Board approved Item I as contained in the Board Folder and as listed below:

I. North Allegheny Actors' Society and NATV Students – Theater/Television Field Experience – New York, New York

The Board approved for the North Allegheny Actors' Society and the NATV students to travel to New York, New York from **Thursday, December 3 (10:00 p.m.) through Monday, December 7, 2009** to participate in a Theater/Television Experience. Approximately **70 students** will be participating in this trip.

Roll Call Vote. Results: 8-Yes; 0-No. Motion Carried.

SUPERINTENDENT'S REPORT

On motion by Mrs. Boujoukos, seconded by Mr. Shuckrow, the Board approved Item I and the Addendum, Item I, as contained in the Board Folder and as listed below:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Charles Hergenroeder	Pennsylvania Pesticide Recertification	9/10/2009	\$ 113.20
Robert Hetzel (Facilities)	Sponsor: H.C. Harrington Company Churchill, PA		\$ 113.20

Maureen Poluszejko (NASH)	NACAC 2009 Conference Sponsor: National Association for College Admission Baltimore, MD	9/24/2009	\$ 581.00
Dr. Patricia Green (CAO)	2009 PASA-PSBA School Leadership Conference	10/14- 10/15/2009	\$ 584.00 \$ 571.75
Linda Bishop	Sponsor: PASA-PSBA		\$ 725.45
Maureen Grosheider	Hershey, PA		\$ 696.05
Alan Shuckrow (NASB)			
Dr. Patricia Green (CAO)	AIU Superintendent's Professional Development Program Sponsor: AIU3 Bedford, PA	10/22- 10/23/2009	\$ 460.00
Roger Botti (Transportation)	Association of School Business Officials 95 th Annual Meeting Sponsor: ASBO International Chicago, IL	10/23- 10/26/2009	\$ 1,842.83
Margie McMahon	Three Rivers Technology Conference	11/11-	\$ 150.00
Tina Tomczak (MES)	Sponsor: AIU, Pittsburgh Technology Council, Discovery Education Cranberry Township, PA	11/12/2009	\$ 150.00
Tammy Andreyko (IMS)	Pennsylvania Middle School Association State Board of Directors Meeting Sponsor: PMSA State Board of Directors State College, PA	1/8-1/9/2010	\$ 248.00

ADDENDUM

I. Professional Seminar Requests

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
James Reinhard	Pennsylvania School Boards	10/13-	\$ 672.00
Robert Tozier (NASH)	Association School Leadership Conference Sponsor: Pennsylvania School Boards Association Hershey, PA	10/16/2009	\$ 399.00

Roll Call Vote. Results: 8-Yes, with abstentions by Mrs. Grosheider, Mrs. Bishop and Mr. Shuckrow to their own expenses; 0-No. Motion Carried.

LEGAL COUNSEL REPORT

Mr. Maiello submitted a written report to the Board.

REPORTS BY THE BOARD

A.W. Beattie Career Center

Mrs. Ludwig reported that the next meeting will be on Thursday, August 27, 2009. A tour will take place prior to the meeting to see the status of the construction/renovation project. Classes will begin on September 8 at Beattie.

Mr. Schwartzmier reported that a preliminary review by officials has taken place in preparation of authorization to allow students to attend school.

North Allegheny Foundation

Mr. Shuckrow reported that the next meeting of the Foundation is in September.

Hall of Fame

Mr. Schwartzmier reported that ballots were received this week for this year's candidates. He urged members to complete and return their ballots quickly. The date for the banquet is Thursday, October 15, 2009.

Legislative Report

Mr. Shuckrow reported that Dr. Green communicated with local Superintendents in the area and he communicated with the local School Board Presidents about advocating against the passing of the Keystone Exams. He suggested that everyone should contact the IRRC before September 10. He also had a discussion with a Board Member from Pine-Richland and they are considering contacting the northern districts in our area to organize a meeting at the conference in Hershey in October so that the northern areas can discuss legislative issues and have a comparable organization similar to the one that the southern districts have. Mr. Shuckrow will take the lead on this.

SPEAKERS

No Speakers.

ADJOURNMENT

Mrs. Grosheider adjourned the meeting at **8:46 p.m.** The Board met in Executive Session to discuss a personnel issue.

Respectfully submitted,

Rose Mary Ryan, Secretary
North Allegheny School Board