

Wednesday, February 27, 2008

NASD School Board News

◆ ◆ ◆ an E-report for all NASD employees

**The North Allegheny School District
Board of School Directors
met tonight at 7:30 PM for a Regular Voting Meeting
in the CAO Board Room.**

- **All Board members were in attendance, with the exception of Mr. Pagone. In addition, Superintendent of Schools, Dr. Patricia Green; District Solicitor, Mr. Maiello; the Superintendent's Executive Council; Mr. Hopkins; Mr. Botti; Mr. Gaertner; Mrs. Ryan; and Mr. Hackett were in attendance. Other administrators in attendance included Ms. Elizabeth Colcombe, Principal of MES, Ms. Deb Somerhalder, Principal of BWE, and Dr. James Bradley, Assistant Principal of MES.**



AGENDA

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| 7:30 | REGULAR MEETING <ul style="list-style-type: none">- Army Reserve Property Presentation- Speakers (Agenda Items)- Voting Items- Speakers (Non-agenda Items) |
| 9:00 | EXECUTIVE SESSION |

The Board did meet prior to this meeting in Executive to interview a candidate and to discuss a matter of potential litigation.

Following the review of the Board calendar, Mrs. Bishop chose to proceed out of order this evening by presenting the Addendum II from the Superintendent's Report as the first voting item.

Dr. Green took a moment first to recognize Ms. Elizabeth Colcombe, who was present in the audience, and is about to conclude her distinguished career with the District upon her retirement on March 7, 2009. Dr. Green thanked Ms. Colcombe for her many contributions to North Allegheny School District and expressed that she will be greatly missed by all.

Following a warm round of applause for Ms. Colcombe, the Superintendent put forth the voting item.

I. PRINCIPAL – MARSHALL ELEMENTARY SCHOOL

The Board approved the appointment of Dr. James M. Bradley to the position of Principal, Marshall Elementary School, effective March 7, 2008, at an annual salary of \$94,900, prorated due to date of appointment. The salary shall be adjusted annually as directed by the Administrative Compensation and Performance Plan.

Dr. Bradley holds his B.S. and M.S. degrees in Elementary Education from Indiana University of Pennsylvania and his Ed.D. from the Duquesne University Interdisciplinary Doctoral Program for Educational Leadership. He has been employed by North Allegheny since 1994 when he joined the Marshall Elementary staff, first as a Fifth Grade Teacher and then, as Lead Teacher. He has served as the Marshall Elementary Assistant Principal since 2000. Prior to his North Allegheny employment, Dr. Bradley was a Fourth Grade Teacher in the Montgomery (MD) County Public Schools for four years. Dr. Bradley is certified as an Elementary Teacher and Elementary Principal.

There was another round of congratulatory applause for Dr. Bradley and Mrs. Bishop shared remarks on behalf of the entire Board, expressing their appreciation for Ms. Colcombe's work and dedication and their delight in the opportunity to have Dr. Bradley move into this leadership position at MES.

HOSACK/ARMY RESERVE POTENTIAL SITE DEVELOPMENT REPORT

Dr. Green introduced Mr. Gaertner and Mr. Botti who provided an overview of the study completed to determine what could be done with this property to integrate it into the existing Hosack site for use by the entire community. She thanked former Congresswoman Melissa Hart for her assistance in making this transfer of property ownership possible.

Mr. Botti reviewed the current status of the transfer of ownership of this property to the District. At this time, NASD is waiting for the Department of Defense to approve the final document to complete the property transfer. It is anticipated that this will be completed in the near future.

Mr. Gaertner reported that the District has retained a consultant who has provided a proposed site development plan that would include the following four phases of work:

- Phase A
 - Additional Parking lot with 46 parking spaces and a walkway to the existing site.
 - A new turn around loop next to the building for parent drop off and pick up
 - Connecting driveway to the new parking lot from the existing driveway.
 - A new access driveway for the existing 2 story building that is on the site.
 - Storm water management for the proposed site development
 - Estimated Cost: \$505,000
- Phase B
 - Additional parking lot with 25 spaces and hard play area adjacent to the existing rear parking lot.
 - Estimated Cost: \$160,000
- Phase C
 - Soccer Field and Play Area
 - Estimated Cost: \$278,000
- Phase D
 - Little League baseball field and play area at the top of the site
 - Additional parking lot with 48 spaces adjacent to the new baseball field
 - Connecting road from the lower portion of the site up to the upper level.
 - Estimated Cost: \$379,000

There was some discussion of pursuing community partnerships, service projects, and/or grants to help with the funds and work needed to support the development of this new resource.

(The PowerPoint that was used in this presentation will be linked to this e-Report when it is posted on the NASD website.)

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Following this report, the Board reviewed and approved the minutes. It was announced that the official minutes will now be posted on the NASD website upon their approval.

Mrs. Bishop invited members of the community to speak on up-coming voting items, but no one came forward at this time.

The Board took action on the following items:

CURRICULUM REPORT

I. BUSINESS, COMPUTER, AND INFORMATION TECHNOLOGY CURRICULUM – GRADES 6-12

The Board approved the Business, Computer, and Information Technology Curriculum, Grades 6-12, as presented at the May 23, 2007 School Board meeting and articulated in written form in the Business, Computer, and Information Technology Curriculum Binder by the Business, Computer, and Information Technology Curriculum Review Team. The Business, Computer, and Information Technology Curriculum, Grades 6-12, was reviewed by the Board and is available for inspection in the Assistant Superintendent for Curriculum's office. The approved Business, Computer, and Information Technology Curriculum will begin in the 2008-2009 school year.

FOR INFORMATION ONLY

I. STUDENT TEACHING REQUEST – SECONDARY EDUCATION

The following student has requested a student teaching assignment in the North Allegheny School District with secondary education during the 2007/2008 school year.

<u>STUDENT TEACHER</u>	<u>DATES</u>	<u>SUPERVISING TEACHER</u>
Jonathan Steele Youngstown State University	1/14 – 3/7/2008 3/10 – 5/9/2008	Nancy Conley - MES Todd Stefan - NASH Music Education

FINANCIAL REPORT

I. ACCOUNTS PAYABLE APPROVAL LISTS

The Board approved numerous Accounts Payable lists.

II. COLLATERAL SECURITY REPORTS - DEPOSITORIES

The Board accepted the collateral securities reports submitted by PNC Bank and Citizens Bank for the quarter ended December 31, 2007.

III. STUDENT ACTIVITIES ACCOUNTS EXPENDITURES

The Board acknowledged the Student Activities expenditure listings for the months of October through December 2007.

IV. BUDGETARY TRANSFERS

The Board approved a number of budgetary transfers within the framework of the 2007-2008 budget, in accordance with the provision of Section 687 of the School Laws of Pennsylvania.

TOTAL TRANSFERS FOR THE MONTH	136,955	PERCENT OF TOTAL BUDGET	0.124%
TOTAL TRANSFERS YEAR TO DATE	188,501	PERCENT OF TOTAL BUDGET	0.171%

FOR INFORMATION ONLY

I. STUDENT ACTIVITIES ACCOUNTS PAYABLE APPROVAL LISTS

The Administration reported the following Student Activities expenditures for December 2007:

A.	Carson Middle	\$ 8,201.92
B.	Ingomar Middle	11,628.41
C.	Marshall Middle	6,621.51
D.	NA Intermediate	32,523.21
E.	NA Senior High	26,962.09
F.	NA Athletic	25,814.16

HUMAN RESOURCES REPORT

I. RESIGNATIONS

The Board approved the following Resignations:

Elena Hartmann	Elementary MAT Intern Effective 1/11/08	Personal Reasons
Margaret Nye	Human Resources Clerk, CAO Effective 4/11/08 10 yrs. @ NA	Retirement

Mark Wilson	Social Studies Teacher, NAI Effective 6/9/08 28 yrs. @ NA	Retirement
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II. APPOINTMENTS

The Board approved the following Appointments:

Professional

Kristen Burcham	Autistic Support, MES Extended through end of the 2007/2008 School Year (for J. Harvey)	Per Diem Sub \$29,507/yr. Prorated
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Patricia Finch	Spanish, NAI Effective 3/25/08 (replaces P. Ross)	Prof Contract Step 9 Col. F \$54,059/yr. Prorated
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Adam Henzler	Temporary Assignment Special Education, MES Effective 2/1/08-6/9/08	Per Diem Sub \$147.25/Day
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Confidential

Colleen Casey	Coordinating Supervisor of Academic Technology, CAO Effective Upon Release (replaces R. Perry)	\$77,500/yr. Prorated
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Paraprofessional

Linda Eyerman	Transfer from Sec'y to Assistant Principal to Sec'y to Principal, NAI Effective 3/28/08	\$18.87/hr. Class I-A 8 Hours/Day 260 Days/Year
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Kimberly Graner	Transfer from PT to FT Special Ed Assistant, IES Effective 1/28/08	\$11.21/hr. Class II-C 7 Hours/Day 187 Days/Year
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Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Jeremy Beamon	Probationary Driver	\$14.01/hr.	2/11/08
Nancy Douglas	Probationary Driver	\$14.01/hr.	2/12/08
Wayne Rozycka	Probationary Driver	\$14.01/hr.	1/30/08
Keith Rust	From Probationary Driver To Extra Board Driver	No Change	1/30/08
Timothy Benson	From Probationary Driver To Extra Board Driver	No Change	2/12/08
Donald Voll	From Head Custodian, BW To Regular Custodian	\$19.82/hr.	2/04/08
David Wilson	From Regular Custodian To Head Custodian, BW	\$20.27/hr.	2/04/08

III. WAGE STATUS CHANGES

The Board approved a change from the day-to-day substitute rate to \$151.32 for Tamara Radocaj, long term sub for Barbara Tarhi, Teacher, Ingomar Elementary School. The effective date for this change is January 21, 2008.

The Board approved the following wage changes for Facilities Department employees:

		<u>From</u>	<u>To</u>	<u>Effective Date</u>
Robert Creighton	PT Employee	\$7.50/hr.	\$8.50/hr.	2/28/08
Steve Drozd	PT Employee	\$7.50/hr.	\$8.50/hr.	2/28/08
Paul Forbes	PT Employee	\$8.00/hr.	\$8.50/hr.	2/28/08
Richard Riegler	PT Employee	\$7.50/hr.	\$8.50/hr.	2/28/08

The Board approved the following wage change for Transportation Department Employee:

		<u>From</u>	<u>To</u>	<u>Effective Date</u>
Thomas Herbert	Full Time Driver	\$17.30/hr.	\$18.13/hr.	3/14/08*

*Anniversary Increase

IV. SALARY ADJUSTMENTS

The Board approved the following salary adjustment:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
James Basilone	\$92,237(15BF)	\$91,769(15BE)	8/22/07

The Board approved the following adjustment to previously approved Extension of Professional Appointment:

	<u>From</u>	<u>To</u>
Mariah Slavin	\$28,650	\$28,858

V. ADMINISTRATIVE STIPEND

The Board approved a stipend of \$650/month for Dr. Arleen Wheat for additional duties and responsibilities incurred during the absence of the Supervisor of Special Education. The effective date of the stipend is July 1, 2007 continuing until such time as the position is filled.

VI. PROFESSIONAL CONTRACTS

The following temporary professional employees have taught in the North Allegheny School District for a period of three years and have received a final rating of SATISFACTORY and meeting all requirements as set forth in Article XI, section 108 of the PA Public School Code, are entitled to tenured contract as provided for professional employees:

Tyler Phillips
Jesse Warner

VII. RECOGNITION FOR ADDITIONAL EDUCATION

The following professional employee has successfully completed approved Masters Programs or ten increments above the Masters Degree since July 1, 1996. Therefore, under Appendix A, Section IV of the Collective Bargaining Agreement, the Board approved a \$1,500 Educational Incentive Award to be paid to:

Matthew Vogel

Note: This award is a one-time payment and is not added to base salary.

VIII. LEAVES OF ABSENCE – NATASHA CECH, JAN GRANER, CATHY JO HEINTZ, JAMIE HEINTZ, ANNE MARIE MURPHY, PAMELA PALMIERI, ELAINE POSTERARO, CYNTHIA SOPHER

The Board approved an unpaid Leave of Absence for Natasha Cech, Teacher, Marshall Elementary, effective March 5 through March 7, 2008.

The Board approved an unpaid Leave of Absence for Jan Graner, Teacher, McKnight Elementary, effective April 30 through May 2, 2008.

The Board approved an unpaid Leave of Absence for Cathy Jo Heintz, Supervisory Assistant, Franklin Elementary, effective April 21 through April 29, 2008.

The Board approved an unpaid Leave of Absence for Jamie Heintz, Special Education Assistant, Ingomar Elementary, effective April 21 through April 25, 2008.

The Board approved an unpaid Leave of Absence for Anne Marie Murphy, Special Education Assistant, Bradford Woods Elementary, effective March 3 through March 7, 2008

The Board approved an unpaid Leave of Absence for Pamela Palmieri, Teacher, NAI, effective March 17 through March 20, 2008.

The Board approved an unpaid Leave of Absence for Elaine Posteraro, Special Education Assistant, NASH, effective April 1 through April 8, 2008.

The Board approved an unpaid Leave of Absence for Cynthia Sopher, Special Ed Assistant, NASH, effective February 4 through March 28, 2008.

The Board approved the following adjustments to previously approved Leaves of Absence:

	<u>From</u>	<u>To</u>
Buford Marsh	Unpaid Medical 1/24/08-3/15/08	Unpaid Medical 1/24/08-2/11/08
Bill McClelland	Paid Military 2/24/08-3/9/08	Paid Military 2/22/08-3/9/08
Renee Morgan	Unpaid Leave 2/18/08-2/22/08	Unpaid Leave 2/18/08-2/20/08

IX. CHILD REARING LEAVES OF ABSENCE – ERIKA JANI, COLLEEN MORRIS, MARY BETH RIECK

The Board approved an unpaid Child Rearing Leave of Absence for Erika Jani, Teacher, Marshall Middle School, upon the exhaustion of her sick days. Her last day of work will be March 28, 2008 and her unpaid leave will be effective May 6, 2008 through the end of the 2007/2008 school year.

The Board approved an unpaid Child Rearing Leave of Absence for Colleen Morris, Teacher, NASH, upon the exhaustion of her sick days. Her last day of work will be May 23, 2008 and her unpaid leave will be effective through the First Semester of the 2008/2009 school year.

The Board approved an unpaid Child Rearing Leave of Absence for Mary Beth Rieck, Teacher, McKnight Elementary, upon the exhaustion of her personal days and extra duty day. Her last day of work will be February 21, 2008 and her unpaid leave will be effective February 28 through May 30, 2008.

X. EXTENSION OF LEAVES OF ABSENCE – SANDRA GUCKERT, KAREN SHULTZ

The Board approved an Extension of unpaid Leave of Absence for Sandra Guckert, Special Education Assistant, Franklin Elementary, effective for the 2008/2009 School Year.

The Board approved an Extension of unpaid Medical Leave of Absence for Karen Shultz, Bus Driver, Transportation, through May 29, 2008

XI. EDUCATIONAL TRAVEL LEAVES OF ABSENCE – EMILY BOPP, CYNTHIA MARKS, JOHN SHUTTY

The Board approved an Educational Travel Leave of Absence for Emily Bopp, Teacher, Carson Middle School, effective for the 2008/2009 School Year.

The Board approved an Educational Travel Leave of Absence for Cynthia Marks, Teacher, Bradford Woods Elementary, effective for the 2008/2009 School Year.

The Board approved an Educational Travel Leave of Absence for John Shutty, Teacher, Ingomar Middle School, effective for the 2008/2009 School Year.

XII. HONORARIA

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Dennis Morton	NA Fiddlers	1/08/08	\$ 900.00
Anne Marklewicz	PJAS Coordinator	2/05/08	\$ 350.00
Lynn Burk	eSembler Teacher Training	2/05/08	\$ 100.00
Sharon Volpe	“ “	2/05/08	\$ 350.00
Jody Williams	“ “	2/05/08	\$ 350.00
Joanne Muchoney	“ “	2/05/08	\$ 350.00
Mimi Flaherty	“ “	2/05/08	\$ 350.00
Jean Leri	“ “	2/05/08	\$ 350.00
Laura Haberman	“ “	2/05/08	\$ 350.00
Linda Kamzelski	“ “	2/05/08	\$ 350.00
Karen Goodman	“ “	2/05/08	\$ 350.00
David Schmidt	“ “	2/05/08	\$ 350.00

James Bernardo	“	“	2/05/08	\$ 350.00
Kristin Falkner	“	“	2/05/08	\$ 350.00
Tina Tomczak	“	“	2/05/08	\$ 350.00
Mary McMahan	“	“	2/05/08	\$ 350.00
Marta Vollmer	“	“	2/05/08	\$ 100.00
Caterina Gabriel	“	“	2/05/08	\$ 100.00
Michelle Schwoebel	“	“	2/05/08	\$ 200.00
David Forsyth	“	“	2/05/08	\$ 100.00
Barb Hoffman	“	“	2/05/08	\$ 200.00
Janet Lewandowski	“	“	2/05/08	\$ 200.00
Dave Morris	“	“	2/05/08	\$ 200.00
John Neff	“	“	2/05/08	\$ 200.00
Angela Bergen	“	“	2/05/08	\$ 200.00
Barb Werner	“	“	2/05/08	\$ 200.00
Gilbert Pielin	“	“	2/05/08	\$ 200.00
Edward Roman	“	“	2/05/08	\$ 200.00
William Love	“	“	2/05/08	\$ 200.00
Cristina Hutton	“	“	2/05/08	\$ 200.00
Sandra Stein	“	“	2/05/08	\$ 200.00
Christy Hailey	“	“	2/05/08	\$ 100.00
Colleen Morris	“	“	2/05/08	\$ 200.00

TOTAL HONORARIA 2007/2008 EXPENDITURES THRU 2/27/08 \$52,890.00

XIII. SUPPLEMENTAL CONTRACTS

The Board approved the following Supplemental Contracts:

¹ Dana Nagle(1/2)	Assistant Student Council Advisor, NASH	\$ 450.00
¹ *Timothy Milko(s)	Spring Musical – Technical Director Sound	\$ 1,000.00
¹ *Krista Goldberg	Assistant Middle School Softball Coach	\$ 1,800.00
¹ Jason Winschel	Assistant Middle School Track Coach	\$ 2,950.00
¹ *Kayleigh Puleo	Jr. High Girls Volleyball Coach	\$ 1,650.00
¹ *Lauren Hartsfield(s)	Assistant Girls Lacrosse Coach	\$ 2,000.00
¹ *Matthew McCarthy(s)	Assistant Girls Lacrosse Coach	\$ 1,400.00
¹ *Molly Suda	Middle School Girls Lacrosse Coach	\$ 2,000.00
¹ *Rebecca Krinsky	Middle School Girls Lacrosse Coach	\$ 1,800.00

The Board approved the following adjustments to previously approved Supplemental Contracts:

		<u>From</u>	<u>To</u>
Deborah Adamczyk	Special Education Master Teacher	\$3,288.00	\$2,137.20
Daniel Coleman	Varsity Assistant Softball Coach	\$2,770.00	\$3,020.00

The Board approved the following cancellation of previously approved Supplemental Contract:

¹*John Austin Osterhout(s) Spring Musical – Technical Director Sound

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

(s) One contract shared by more than one person

PROPERTY AND SUPPLIES REPORT

I. NEWMAN STADIUM TURF REPLACEMENT AND TRACK REPAIR CONSULTANT

The Board accepted the proposal from Stephen Parks & Associates for a cost of \$27,600 to prepare the necessary plans and specifications and provide the necessary construction oversight services for the replacement of the artificial turf surface and repairs to the urethane track at Newman Stadium. Any additional services required shall be in accordance with the unit prices submitted with their proposal.

For Information

The 2008/09 Capital Funding Plan included \$850,000 for the replacement of the artificial turf that was installed in 2000 and repairs to the urethane track at Newman Stadium.

II. DONATION - GYM EXHAUST FANS - FRANKLIN ELEMENTARY SCHOOL

The Board accepted the donation of the purchase of all of the materials to support the installation of two exhaust fans in the gymnasium by the Parent Faculty Association at Franklin Elementary School. The value of this donation is estimated to be \$6,262.00.

For Information

This project will provide two exhaust fans in the gymnasium to help improve the ventilation in this space on warm days. The District's Facilities Department will provide all of the labor to install and provide power for these fans. The completed Disclaimer Release for this donation will be attached to the Official Minutes.

II. EXTENSION OF THE ELECTRICAL SUPPLY CONTRACT

The Board approved extension of the existing Power Supply Coordination Services Agreements with Strategic Energy, LLC for the purchase and supply of the District's

electricity requirements at Hosack and Peebles Elementary Schools. The term of the extension shall be for a period of two (2) years from January 2009 through January 2011.

For Information

The Allegheny Intermediate Unit working with the other School Districts in the area has negotiated an extension of the existing electrical supply contract that will allow for Strategic Energy to continue acting as our broker for the purchase of electrical power directly from the local electrical distribution system.

IV. 24-PASSENGER SCHOOL BUS BID AWARD

The Board accepted the bid for a 24-passenger school bus be awarded to Blue Bird of Pittsburgh at a cost of \$39,040. The cost includes one trade-in vehicle. This price represents the lowest responsible bidder meeting all specifications.

V. XEROX PHASER 5500 PRINTER

The Board approved that a Xerox Phaser 5500 printer be added to the current Xerox contract at a cost of \$193.00 per month. The monthly payment will be increased from \$51,023 to \$51,216.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

I. SCHOOL NURSING PRACTICUM REQUEST

The following student has requested a School Nursing Practicum in the North Allegheny School District within the Nursing Department during the month of February 2008.

<u>Practicum Student</u>	<u>Dates</u>	<u>Nursing Supervisor</u>
Mara Alterio La Roche College	02/12 – 02/29/2008	Charity Istone NA Intermediate School Nursing Department

STUDENT ACTIVITIES REPORT

I. GOAL STUDENTS FROM CARSON MIDDLE, INGOMAR MIDDLE, AND MARSHALL MIDDLE SCHOOLS – ECONOMIC/ENVIRONMENTAL STUDY SMITH ISLAND, MARYLAND

The Board granted permission for the GOAL students from Carson Middle, Ingomar Middle and Marshall Middle Schools to travel to Smith Island, Maryland from **Thursday, March 27 through Saturday, March 29, 2008** to participate in an Economic/Environmental Study. Approximately **25 students** will be participating in this trip.

II. WAIVER OF BOARD POLICY #3330 – STUDENT FIELD TRIPS

The Board approved a waiver of Board Policy #3330 and approved a request for students to attend the State FBLA Leadership Conference in Hershey, PA, (listed below) during the period of March 31, April 1, and April 2, 2008. The students will be missing three (3) consecutive days of school.

III. STATE FUTURE BUSINESS LEADERS OF AMERICA LEADERSHIP CONFERENCE (FBLA) – HERSHEY, PENNSYLVANIA

The Board granted permission for the North Allegheny FBLA students to travel to Hershey, Pennsylvania from **Monday, March 31 through Wednesday April 2, 2008** to participate in the State FBLA Leadership Conference. A total of **52 students** will be participating in this trip.

IV. WAIVER OF BOARD POLICY #3330 – STUDENT FIELD TRIPS

The Board approved a waiver of Board Policy #3330 and approved a request for students to attend the Pennsylvania Music Educators Association (PMEA) All State Band, Chorus, and Orchestra Conference in Hershey, PA (listed below) during the period of April 16 through April 19, 2008. The students will be missing three (3) consecutive days of school.

V. PENNSYLVANIA MUSIC EDUCATORS ASSOCIATION (PMEA) ALL STATE BAND, CHORUS, AND ORCHESTRA CONFERENCE – HERSHEY, PENNSYLVANIA

The Board granted permission for the North Allegheny Band, Chorus, and Orchestra students to travel to Hershey, Pennsylvania from **Wednesday, April 16 through Saturday, April 19, 2008** to participate in the Pennsylvania Music Educators Association (PMEA) All State Band, Chorus, and Orchestra Conference. Approximately **17 students** will be participating in this trip.

FOR INFORMATION ONLY

I. NASH NEWS – *as reported by Lisa Czerniewski*

DECA

- State DECA Career Development Conference February 27 – 29 in Hershey
- DECA Members collected \$85 for the Make-A-Wish Foundation during the Reach for the Stars fundraiser.

NATV

- The NATV forum, a new avenue of communication between students and the Leadership Team, was open for use on January 22.
- Mr. West, NATV Station Manager and TV teacher, was asked to serve on the Board of Directors for TVT, a regional conference of teachers of television.

Speech and Debate

- February 16th is the start of district competition. They are heading into National Forensic League. Congress with a skeleton crew, as the majority of their varsity members are going to Harvard to compete at one of the highest-profile tournaments in the country.
- The week after, they will go to state districts. Their goal is to beat Pine-Richland for the third year in a row.
- The underclassmen then try to compete to go to Catholic Nationals. A few seniors have decided to sacrifice the senior prom in order to travel to Wisconsin to try to qualify for this tournament.
- On March 8, the “big” districts start for the National Forensic League at Mars High School. These will continue and wrap up on March 15 at North Allegheny. School Board members are welcome to attend.
- The State tournament is at the end of March.

II. NAI NEWS – *as submitted by Ross Hackett*

I. Class Council

- A. The money finally came in from the magazine sale and each class will receive about \$6,000 that will go towards things such as the price of a Senior Prom Ticket

II. JCL

- A. The club celebrated Lupercalia, which is somewhat like Valentine’s Day
- B. They are preparing a scrapbook and spirit cheers for the state convention in May

III. Key Club

- A. The club will hold an election for new officers at the meeting on February 20th
- B. About 15 members will attend the State Key Club Convention from February 29-March 2.

- C. Members will assist in the North Hills Community Outreach Citrus Fruit Distribution on March 1st. They will assist in things such as sorting the fruit and loading the fruit into cars
- D. The club will be collecting money and gifts for Easter baskets for the North Hills Community Outreach. The baskets will be assembled March 5th after school

IV. Student Council

- A. The council has applied to be considered a Gold council for the National Association of Student Councils. This involves the collecting of documents that prove the council has certain events for school spirit, student recognition, and service projects

V. Student Council Dance Committee

- A. The Dance-A-Thon raised approximately \$5700
- B. The committee will evaluate the dance in the coming month

VI. Student Council Finance Committee

- A. The committee will be sending in the Data Match surveys that were filled out on Valentine's Day
 - I. The results of the survey will cost \$1 for students during lunch periods when they return

VII. Student Council Principal's Advisory Committee

- A. There will be a Principal/student luncheon on February 29th

VIII. Student Council School Spirit Committee

- A. A spirit week is being planned for the week before spring break

IX. Student Council Staff Appreciation Committee

- A. The committee just had a Valentine's Ice Cream Social for the staff
- B. The committee is planning a staff spirit week for sometime in March

X. Student Council Student Recognition Committee

- A. The committee will organize the Student of the Month and Extra Effort Awards, awards at which teachers are able to nominate a student that they feel is putting forward a tremendous amount of effort

XI. Student Council Technology Committee

- A. A video will be made promoting Data Match and will be broadcast during homeroom

XII. Student Council Welcome Committee

- A. The committee has put together an Ice Cream Social for new students on February 27th

XIII. Yearbook

- A. Yearbooks are being sold each morning for \$45.00 each

Mrs. Bishop also shared that the **Girls Volleyball Team** is organizing an exchange trip to **China** this summer. This invitation followed as a part of the on-going cultural exchange program that was organized previously for other athletic teams. Mr. Hubert and his wife are going to accompany the team on this 10-day trip, after having received the invitation extended to all school board members to attend at their own expense. Including dignitaries on exchange trips of this nature is a customary practice in the Chinese culture and the Board is proud that Mr. Hubert and his wife will be going in this capacity.

STUDENT ACTIVITIES REPORT ADDENDUM

FOR INFORMATION ONLY

I. INGOMAR MIDDLE SCHOOL GOAL STUDENTS – THE CHALLENGER LEARNING CENTER – WHEELING, WEST VIRGINIA

GOAL students from IMS were approved at the January 23, 2008 School Board Meeting to attend The Challenger Learning Center in Wheeling, West Virginia on Tuesday, February 26, 2008. However, due to the two-hour delay on this date, this trip has been re-scheduled for **Monday, March 3, 2008**. Letters will be sent home to parents informing them of the new date.

SCHOOL BOARD REPORT

I. A.W. BEATTIE CONSTRUCTION RESOLUTION

The Board passed the following resolution as submitted by A.W. Beattie Career Center:

BE IT RESOLVED, that the North Allegheny School District, as a member district of the A.W. Beattie Career Center, hereby approves the Career Center construction project, known as Option AA – Revised - of the Study Scope, at an estimated project cost of \$21,634,034 and a gross bond issue size of \$20,600,000. The North Allegheny School District's net annual debt service after state reimbursement, based on current interest rates, is anticipated to be approximately \$297,500 for a term of twenty years.

The North Allegheny Board directs the District Administration to inform the Beattie Administration in writing of the vote of this Motion, including the vote of each individual Board member.

SCHOOL BOARD REPORT ADDENDUM

Prior to the vote on this item, Mr. Hopkins offered a brief explanation of the issue, supported by a PowerPoint presentation that will be linked to this e-Report when it is posted on the NASD website.

He explained that this week the next step in the swaption transaction that occurred in December, 2004, has to be taken. The District received a premium of approximately \$5.5M for selling its refunding rights to four different debt issues in the swaptions transaction. The first issue, 1997D, has a call date of May 1, 2008. PNC has elected to call this issue at this time. The District has the option of either issuing variable rate debt or terminating the swaption. At this point in time, there is no residual value in terminating the swaption; therefore the District will move forward in issuing new variable rate debt. There is a relationship between taxable and non-taxable indices over time that produce positive and negative spreads based on a benchmark. The District chose a very conservative benchmark where the positive variances are more in favor of NASD. This allows the District to keep the majority of the upfront premium received in December. In addition, the District entered into a separate agreement using the same variables and relationships to enter another agreement that tested the historical swings between short and long term interest rates. At this time, the District will be letting this transaction continue as the potential savings increase.

I. CONDUIT AUTHORITY

The Board accepted the following resolution concerning the 1997 Series D Swaption Call:

BE IT RESOLVED, that the Board of School Directors of the North Allegheny School District hereby requests the State Public School Building Authority (SPSBA) to issue School Revenue Bonds on its behalf to fund this project.

The complete resolution will be attached to the Official Minutes.

Prior to the following vote, Mrs. Bishop explained that NA is joining many other districts across the state in considering strong advocacy against these competency assessments. Dr. Green thanked the Board for their consideration of this important action, in hopes that something can be done to stop the implementation of these assessments.

II. RESOLUTION OPPOSING PROPOSED HIGH SCHOOL GRADUATION COMPETENCY ASSESSMENTS

The North Allegheny School Board adopted the following resolution:

WHEREAS, the State Board of Education has approved a proposal to revise the current high school graduation requirements under the Chapter 4 regulations to require students to pass a series of standardized high stakes Graduation Competency Assessments in order to get a diploma; and

WHEREAS, these new requirements and exams will be the same for all students, whether they are taking college prep or vocational courses, are English language learners or participating in individualized programs, and all students effectively will be required to take the same courses in order to pass this new battery of state tests; and

WHEREAS, Chapter 4 currently allows districts to use either the PSSA or rigorous local assessments for their students to demonstrate proficiency of the state academic standards; and it is misleading and incorrect to make the assumption that because students demonstrate their achievements on local assessments rather than the PSSA that there is a disconnect between proficiency and graduation; and

WHEREAS, although the GCA proposal permits schools to use a local assessment option, it establishes numerous limitations, including the elimination of the ability to use various assessment strategies now available to local entities and requires local tests to be closely modeled to the GCAs; and

WHEREAS, decades of research show many reasons why standardized pencil and paper test scores should never be the determining factor in making major decisions about students, and that a diploma should be granted based on the coursework, tests and quizzes, presentations, projects and papers throughout the student's career; and

WHEREAS, the State Board of Education has not prepared a cost analysis of fiscal note, even though this will create a large financial impact on state and local budgets, and the State Board's own costing-out study did not include the costs for this new system and found that the state already is \$4.4 billion short in helping school districts prepare students to meet the academic standards by 2014; and

WHEREAS, the proposal requires school districts to absorb many new costs related to revising curriculum, professional development, test development and validation, test preparation and administration, remediation and other costs. Given the state's funding shortfall and the Act 1 limitations on tax increases, school districts have limited ability to fund these potential new costs.

NOW THEREFORE, BE IT RESOLVED that the Board of School Directors of the North Allegheny School District opposes the State Board of Education's proposal to enact Graduation Competency Assessments and any other regulation or legislation that usurps the authority of local school districts to determine whether their students have earned a high school diploma. This resolution will be shared with the State Board of Education, state legislators, including local legislators and members of the Senate and House Education Committees, and the Independent Regulatory Review Commission.

SUPERINTENDENT'S REPORT

I. PROFESSIONAL SEMINAR REQUESTS

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Kelly Kevan Amy Libert Harry Yeakel	Language Essentials For Teachers Of Reading And Spelling Sponsor: AIU #3 Homestead, PA	3/3/2008, 4/29/2008, 5/14/2008	\$ 90.25*** \$ 90.25*** \$ 90.25***
Rachel Fischbaugh Linda Rosenbaum Carol Wood Patricia Zinno	Site Visits To Unionville – Chadds Ford & Lower Merion School Districts Sponsor: Not Applicable Philadelphia, PA	3/4 – 3/6/2008	\$ 90.00 \$ 982.26 \$ 982.26 \$ 90.00
Jeff Longo	18 th Annual Pennsylvania Association Of Student Assistance Professionals Conference Sponsor: PASAP State College, PA	3/9 – 3/11/2008	\$ 451.50**
David Woten	Milken Family Foundation Educator Awards Sponsor: Milken Family Foundation & PA Department Of Education Harrisburg, PA	3/9 – 3/10/2008	\$ 65.50
Gail Daniels Kelly Kevan	Growing Together With Student Assistance Sponsor: PASAP State College, PA	3/9 – 3/11/2008	\$ 530.00** \$ 681.50**
W. Kay Marcinick Courtney Vadnais	Mean Girls II Sponsor: Youthlight Pittsburgh, PA	3/10/2008	\$ 129.00 \$ 129.00
Patricia Bauer Marianne Biddle Sharon Blakley Dennis Brayley	Building Inclusive Communities: Making It Happen Sponsor: PEAL Center Mars, PA	3/11 – 3/12/2008	\$ 55.00* \$ 109.09* \$ 100.00* \$ 100.00*

Suzanne Carson			\$ 55.00*
John Clark			\$ 55.00*
Jane Dear			\$ 55.00*
Diane Fischer			\$ 100.00*
Tracy Geiger			\$ 100.00*
Darla Herrnberger			\$ 55.00*
Margo Hinton			\$ 55.00*
Bill Howell			\$ 100.00*
Linda Kamzelski			\$ 55.00*
Carol Kozak			\$ 55.00*
Carol Kruth			\$ 100.00*
Maureen Lengel			\$ 109.09*
Charlene Lepant			\$ 100.00*
Jennifer Luce			\$ 55.00*
Michele Lyle			\$ 100.00*
Teri Manway			\$ 55.00*
Julie McLaughlin			\$ 55.00*
Lisa McPherson			\$ 55.00*
Mike Medlin			\$ 100.00*
Tracie Michalowski			\$ 55.00*
Phillip Perrone			\$ 55.00*
Ross Purdy			\$ 55.00*
Mary Beth Rieck			\$ 55.00*
Amy Romac			\$ 100.00*
Lauren Schiffhauer			\$ 67.00*
Libby Schlenke			\$ 100.00*
John Shutty			\$ 55.00*
Darla Stokes			\$ 55.00*
Julie Wilkinson			\$ 100.00*
Michelle Backaukas Brian Miller	Pennsylvania Middle Schools Association State Conference Sponsor: PMSA State College, PA	3/16 – 3/18/2008	\$ 683.23 \$ 151.50
Len Fritsch	Certified Pool Operator Class Sponsor: B&R Pools & Swim Shop Pittsburgh, PA	3/25 – 3/26/2008	\$ 295.00
Joseph Cole Bill Graper Dave McFarlane	Landscape IPM Seminar Sponsor: Penn State Cooperative Extension Wexford, PA	3/26/2008	\$ 40.00 \$ 40.00 \$ 40.00

Denise Durica Mary Lynn Halapy	Certified School Nurses Serving Diverse communities Brightening The World Of Children Sponsor: Pennsylvania Association Of School Nurses And Practitioners King Of Prussia, PA	3/28 – 3/30/2008	\$ 425.00 \$ 767.50
Maureen Grosheider	NSBA National Conference Sponsor: NSBA Orlando, FL	3/29 – 4/1/2008	\$ 945.88
Bonnie Delconte Kelly Klinefelter Lexa Mays-Poulakas	Plain Talk About Reading Sponsor: Center For Development And Learning Houston, TX	3/31 – 4/2/2008	\$1,880.50*** \$1,214.50*** \$1,930.50***
Pete Martorelli Judy Pritchard Chris Sestili Cindy Yingling	Future Business Leaders Of America State Conference Sponsor: PA Future Business Leaders Of America Hershey, PA	3/31 – 4/2/2008	\$ 341.00 \$ 341.00 \$ 341.00 \$ 341.00
Barbara Hoffman Jane Young	85 th Pennsylvania Association Of Family And Consumer Sciences Annual Conference Sponsor: Pennsylvania Association Of Family And Consumer Sciences Lancaster, PA	4/10 – 4/12/2008	\$ 320.00 \$ 563.00
Candida Craven	Pennsylvania Speech-Language- Hearing Convention Sponsor: Pennsylvania Speech- Language-Hearing Association Pittsburgh, PA	4/11 – 4/12/2008	\$ 200.00*
Stephen Baldanzi Sarah Lavelle Ernie Pontiere Lisa Pontiere Todd Stefan	Pennsylvania Music Educators Association Conference/Festival Sponsor: PMEA Hershey, PA	4/16 – 4/19/2008	\$ 967.00 \$ 1,108.19 \$ 1,108.19 \$ 335.00 \$ 1,015.32
Diane Feliciani Cindy Mason Marie Presto	Pennsylvania School Counselors' Association 52 nd Annual Conference Sponsor: Pennsylvania School Counselors' Association Lancaster, PA	4/16 – 4/19/2008	\$ 629.78 \$ 280.00 \$ 230.00

Mike Buchert	Annual Offensive Line Clinic Sponsor: Coaches Of Offensive Linemen Cincinnati, OH	5/16 – 5/17/2008	\$ 353.50
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*Access Funds

** Safe & Drug Free Schools & Communities Grant

*** Accountability Block Grant

FOR INFORMATION ONLY

I. GOOD STAFF NEWS AROUND NA

★ **Mr. Brian Miller, Principal of CMS**, has been awarded the 2007-2008 Outstanding Administrator Award by the Pennsylvania Middle School Association (PMSA). His award will be presented at the PMSA Professional Development Institute in State College on March 16, 2008. PMSA established the Outstanding Administrator Award in 2004 to honor Administrators who value, understand and support effective middle level education that promotes learning for young adolescents. Mr. Miller was nominated for this award by District colleague, Mrs. Tammy Andreyko. The application packet included a resume, essay, and reference letters from various stakeholders, including the Superintendent, a Carson teacher, a student, and a parent.

In addition, **Mr. Miller** has been selected as the recipient of the **2008 Pennsylvania Association of Elementary and Secondary School Principals (PAESSP) Middle Level Principal of the Year**. As a result, he will now represent the state of Pennsylvania in the 2008 National Middle Level Principal of the Year competition. The PAESSP/MetLife/NASSP Principal of the Year program began in 1993 as a means to recognize outstanding middle level and high school principals. Mr. Miller was also nominated for this award by Mrs. Andreyko. The three categories of criteria for selection are Collaborative Leadership, Curriculum, Instruction and Assessment and Personalization.

★ **Mrs. Judy Braden, School Counselor at MMS**, was recently named one of 56 semifinalists selected out of a group of 300 nominees from across the nation in the American School Counselor Association's School Counselor of the Year program. Mrs. Braden is one of only four semifinalists from Pennsylvania. This program recognizes the best-of-the-best School Counselors who are running a topnotch, comprehensive school counseling program at the elementary, middle, or high school level.

★ **Mrs. Joy Ed, Manager of Communications and Public Relations**, has been invited to present at the **National School Public Relations Association Seminar**, which will

be held in Washington, D.C. this summer. More than 700 school public relations/communications professionals, school superintendents, principals and school board members from across the country, from Canada, and from overseas schools attend this conference for four days of professional development sessions. The theme of this year's conference is **"The Power of Transparency and Integrity in Communication."** Mrs. Ed's session will focus on project and message management for communications professionals and will be titled **"Become a Master Juggler: You've Got Multiple Projects, Events, Media, Audiences, Messages and You CAN Make It All Work!"**

SUPERINTENDENT'S REPORT ADDENDUM I

FOR INFORMATION ONLY

I. GOOD STAFF NEWS AROUND NA

★ **Diana Cooper** (BW), **Christian Shane** (MCK) and **Paul DiBucci** (NASH) have been named Honorees in the **Teacher Excellence Award Program**. They are among 101 total Honorees in this year's program. The North Allegheny School District had 91 teachers receive a total of 123 nominations this year. In that total, every North Allegheny school was represented. There were 3,000 nominations received this year from 83 participating school districts spread across nine counties in southwest Pennsylvania. All 101 Honorees will be recognized at the Celebration Ceremony at Carnegie Music Hall on April 24, 2008 and seven of the Honorees will be deemed Teachers of Excellence. Congratulations and best wishes to our Honorees!

II. PROFESSIONAL SEMINAR REQUESTS

At the January 23, 2008 School Board Meeting, Linda Vete, NASH GOAL teacher, was approved to attend the DECA State Conference in Hershey, PA on February 27, 28 and 29, 2008. **Maureen Poluszejko**, NASH School Counselor, will be replacing Linda Vete at this conference.

Reports:

A.W. Beattie Report – the next meeting will be tomorrow night. Title changes in different course at Beattie have been received too late to be included in our 2008-2009 Program of Studies, but a plan has been made to get that information to NASD students who are interested in enrolling at Beattie. Mr. Schwartzmier is going the Lehigh Career Center on Sunday and Monday to tour what is considered to be one of the top models in career education in the state.

NA Foundation – the February meetings were both cancelled. The group had wished to meet especially to thank and recognize Ms. Adamczyk, who is retiring, and has acted as Chairperson, making significant contributions over the past several years.

NA Hall of Fame – the group met the last Monday of January to distill the list of nominees for next year. Dates for the next two banquets are chosen. They will be held on October 2, 2008, and October 8, 2009.

Legislative Report -- The Right to Know Law requirements will change significantly after January 1, 2009. The District should review the changes. There is a push by some lawmakers to require the consolidation of the collection of Earned Income Tax collection on a countywide basis. The State Department of Health has published proposed regulations that would change school immunization requirements. The House Education Committee continues to study the issue of a statewide healthcare system for school employees and refine the bill it will put forward. When the General Assembly returns from recess on March 20, hearings will take place on the Governor's budget proposal.

Mrs. Bishop has asked Mrs. Grosheider to be the Board's liaison to the PSBA and Mrs. Grosheider has accepted that responsibility. Mr. Hubert shared his notes from a recent PSBA meeting where best practices regarding contract negotiations with labor unions were discussed. What he learned underscored in his mind that NASD has very high quality practices and results in this area.

Mrs. Bishop shared two clippings from the media. One referenced the long term negative results of No Child Left Behind on the Texas districts upon which the national program was modeled. The second was that Virginia is considering pulling out of the No Child Left Behind program and foregoing the associated funding from the federal government. Dr. Green noted that she is concerned that No Child Left Behind is becoming more about a test and less about a child.

At the conclusion of the meeting, Mrs. Bishop invited residents to come forward and speak to the Board on any school-related topic. No one came forward.

The meeting was adjourned at 9:30 PM.

**The next meeting of the NA Board of School Directors
is scheduled for March 19, 2008,
and will be held in the Board Room at CAO.**

The Board met in Executive Session following this meeting to discuss a personnel matter and a matter of potential litigation.

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Display copies of Board Books are available at each building and department office. Copies of the complete Board Report folder and minutes are available through the Board secretary's office, as well as copies of the various reports presented.

For information about the Board meeting schedule, please refer to the NA website <http://www.northallegheny.org/>.

This update is provided by the Manager of Communications and Public Relations immediately following the actual meeting.

For a copy of the Official Minutes of the meeting, please contact the North Allegheny School Board Secretary, Rose Mary Ryan, at 412/369-5437 or rryan@northallegheny.org.