

Wednesday, December 10, 2008

NASD School Board News

◆ ◆ ◆ an E-report for all NASD employees

**The North Allegheny School District
Board of School Directors
met tonight at 7:30 PM for a Special Meeting
in the CAO Board Room.**

- **All Board members were in attendance, with the exception of Mr. Shuckrow. In addition, Superintendent of Schools, Dr. Patricia Green; District Solicitor, Mr. Maiello; the Superintendent's Executive Council; and Mr. Hamm and Ms. Peng, student representatives, were present.**



AGENDA

- | | |
|-------------|-----------------------------------|
| 7:30 | REGULAR MEETING |
| | - Preliminary Budget Presentation |
| | - Speakers (Agenda Items) |
| | - Voting Items |
| | - Speakers (Non-agenda Items) |

Prior to the meeting, the Board met in Executive Session for the purpose of conducting an interview.

SPEAKERS

There were no residents who came forward to address the Board on voting items.

Mrs. Grosheider then took a moment to make a public announcement regarding the selection of the **North Allegheny Marching Band to participate in the 2009 Inaugural Parade** in Washington DC on January 20. She noted that the Board would be discussing this later in the agenda, but wanted to make certain that all those in attendance at the beginning of the meeting had the opportunity to hear about this outstanding honor. Later in this report, **information regarding how donations can be made to help defray the cost** of sending the band on this trip will be shared. It is also available at www.northallegheny.org.

Mrs. Grosheider asked that an item from the Superintendent's Report would be pulled to the top of the meeting. Before Dr. Green introduced the item, she spoke at length about **Bob Devlin, the retiring Director of Human Resources, and the wonderful job he has done for many years** on behalf of the District. Those in attendance honored him with a standing ovation. The Board then approved the appointment of Ms. Joy Gaetano to the position of Director of Human Resources. She will shadow Mr. Devlin in January and February, prior to Mr. Devlin's retirement in March.

SUPERINTENDENT'S REPORT

I. DIRECTOR OF HUMAN RESOURCES

The Board appointed Joy M. Gaetano to the position of Director of Human Resources. The effective date for assumption of the position will be March 16, 2009; however, the effective date of hire is January 5, 2009, to allow for transition training with the incumbent. The annual salary will be \$108,500, prorated due to date of hire and adjusted annually, as guided by the Administrative Compensation and Performance Plan.

Ms. Gaetano has an extensive and varied background in the field of Human Resources, encompassing benefits, compensation, recruitment, and pension management, along with collective bargaining and employee/labor relations. Most recently she served as Vice President for North American Human Resources for Mylan, Inc. She has served St. Francis University, Youngstown State University, and Robert Morris University as an adjunct faculty member. Ms. Gaetano holds her B.A. in Psychology and Social Work from Youngstown State University, her M.S. in Social Administration from Case Western Reserve University, and has pursued M.B.A.

coursework at Rider College. She is certified as a Senior Professional in Human Resources by the Society for Human Resource Management.

Mrs. Grosheider also moved the Human Resources addendum forward in order to facilitate the signing of the **Collective Bargaining Agreement** between the Board and the Bus Drivers' Association. Representatives of the Bus Drivers' Association were in attendance for this occasion, as well as members of the District's negotiating team.

Mrs. Grosheider thanked the bus drivers on behalf of the Board for their important contributions on a daily basis in transporting our children safely and in a timely fashion to and from school. She assured them that their services are highly valued by the District, as well as by parents and our community.

HUMAN RESOURCES REPORT ADDENDUM II

I. COLLECTIVE BARGAINING AGREEMENT – NORTH ALLEGHENY SCHOOL DISTRICT AND NORTH ALLEGHENY SCHOOL BUS DRIVERS' ASSOCIATION

The Board accepted and approved the Collective Bargaining Agreement between the North Allegheny School District and the North Allegheny School Bus Drivers' Association, pursuant to the amendments to the contract and the terms and conditions as presented. The effective dates of the agreement are July 1, 2008 through June 30, 2014.

PRELIMINARY BUDGET PRESENTATION

Dr. Green introduced this report by reminding everyone that when Act 1 came into being several years ago, the District began working on the budget in a much earlier timeframe in order to meet the deadlines imposed by the new regulations. This has presented a huge challenge, since the District is projecting costs and needs well in advance of access to real numbers. Also, she noted, in the past two years, the Board has been able to reduce taxes due to the benefits of zero based budgeting. Tonight's report is intended to be an introductory look at budget projections for 2009-2010.

In short, Mr. Hopkins's projections at this time reflect a slight positive variance. This has been achieved in response to a careful management of funds in this difficult economic environment. These are the details from his presentation:

Revenue Projections

Total Revenue \$115,033,772

- Current Real Estate 2%
- Earned Income Tax 3%
- State Subsidies 2.5%
- Interest Earnings <15%>
- Retirement <30%>

Projected Expenditure Increases

Total Expenditures \$114,647,225

Salaries	\$	2,445,597
Medical	\$	761,264
Retirement	\$	<1,529,300>
Beattie Debt Service	\$	376,448
Total	\$	<u>2,054,009</u>

Following Mr. Hopkins’ report, the Board took these actions on the items in the Board folder:

CURRICULUM REPORT

I. PROGRAM OF STUDIES CHANGES

The Board approved the following changes to the Program of Studies for the 2009/2010 school year.

BUSINESS, COMPUTER, AND INFORMATION TECHNOLOGY

Add:

Honors Finance and Investments.....*Semester/Full Time*
 Grades 11, 12Honors Wt. Credit .5

PROGRAMS FOR INDIVIDUAL STUDENT NEEDS

Delete:

Learning in a Non-traditional Classroom (LINC)

FOR INFORMATION ONLY

I. PROGRAM OF STUDIES CHANGE

A.W. BEATTIE CAREER CENTER

Add:

Mandarin Chinese.....*Full Year/Full Time*
 Grades 9-12Credit 1.0

II. STUDENT TEACHING REQUESTS – ELEMENTARY

The following students have requested a student teaching assignment in the North Allegheny School District with Elementary Education during the 2008/2009 school year.

<u>STUDENT TEACHER</u>	<u>DATES</u>	<u>SUPERVISING TEACHER</u>
Angela Costa Slippery Rock University	1/12/09 – 3/6/09	Suzanne Modrovich - MCK Grade 1
Theresa DiMarco Clarion University	3/16/09 – 4/29/09	Linda Ferguson - MCK Grade 3
Jennifer Straw Clarion University	1/13/09 – 3/13/09	Kristy Harrison - MES Grade 5
	3/16/09 – 4/29/09	John Logsdon – MES Grade 3
Ashley Trpcic Clarion University	1/13/09 – 3/13/09	Lisa Berendowski – IES Grade 5
	3/16/09 – 4/29/09	Diane Fischer – IES Kindergarten

III. STUDENT TEACHING REQUESTS – SECONDARY EDUCATION

The following students have requested a student teaching assignment in the North Allegheny School District with Secondary Education during the 2008/2009 school year.

<u>STUDENT TEACHER</u>	<u>DATES</u>	<u>SUPERVISING TEACHER</u>
Nicole Carter Robert Morris University	2/4/09 – 3/20/09	Gary Grater – NASH Mathematics
	3/23/09 – 4/30/09	Joelle Keats – NASH Social Studies
Christopher Chiappetta Slippery Rock University	1/2/09 – 3/6/09	Dave Winkworth - IMS
	3/10/09 – 4/30/09	Beth Frisco - BW Health / Physical Education
Jacob Dvorak Slippery Rock University	1/12/09 – 4/30/09	Timothy Walkowiak - NASH Science
Laura Gaston Robert Morris University	2/4/09 – 4/30/09	Christopher Paylo – NAI Mathematics

Sean Gold California University	1/12/09 – 3/6/09	John Clark – MMS Technology Education
Stuart Hetrick Slippery Rock University	1/2/09 – 3/6/09 3/10/09 – 4/3/09 4/6/09 – 4/30/09	Paul Seneca - HES John McNavage - PE – NAI Linda Similo - Health – NAI Eric Wanner - NASH Health / Physical Education
Dustin Layton Slippery Rock University	1/2/09 – 3/6/09 3/10/09 – 4/30/09	David Schmidt – PE - NAI Todd Fuller – Health – NAI Paul Seneca - HES Health / Physical Education
Jason Roos California University	3/9/09 – 4/24/09	John Clark – MMS Technology Education
Bethany Rupert Slippery Rock University	1/2/09 – 3/6/09 3/10/09 – 4/30/09	Beth Frisco - BW Brenda Laughrey – Health - NAI Lynn Roman – PE - NAI Health / Physical Education
Chelsea Thull Waynesburg University	1/5/09 – 3/27/09	Tawnia St. Amant - CMS English

**CURRICULUM REPORT
ADDENDUM**

I. PROGRAM OF STUDIES CHANGES

MATHEMATICS

Add:

**Advanced Mathematical Concepts 3Full Year/Full Time
Grades 10, 11 Credit 1.0**

**Academic GeometryFull Year/Full Time
Grade 10 Credit 1.0**

Honors GeometryFull Year/Full Time

Grade 10Honors Wt. Credit 1.0

Essentials of Algebra 2-Part 1*Full Year/Full Time*
 Grades 11, 12 Credit 1.0

Academic Algebra 2*Full Year/Full Time*
 Grades 11, 12 Credit 1.0

Elements of Trigonometry with Functions*Full Year/Full Time*
 Grade 11 Credit 1.0

MATHEMATICS

Delete:

Math 4 with Trigonometry*Full Year/Full Time*
 Grades 10, 11 Credit 1.0

Essentials of Integrated Math-Part 3*Full Year/Full Time*
 Grades 11, 12 Credit 1.0

Integrated Mathematics 3*Full Year/Full Time*
 Grades 11, 12 Credit 1.0

Essentials of Integrated Math-Part 4*Full Year/Full Time*
 Grade 11 Credit 1.0

FINANCIAL REPORT

I. ACCOUNTS PAYABLE APPROVAL LISTS

The Board approved various Accounts Payable lists.

II. APPOINTMENT OF EARNED INCOME TAX COLLECTORS

Resolutions were provided by the Solicitor for appointment of Earned Income Tax Collectors for the North Allegheny School District for the areas of Bradford Woods, Franklin Park, Marshall Township, and the Town of McCandless for the calendar year beginning January 1, 2009.

III. BUDGETARY TRANSFERS

The Board approved one budgetary transfer.

TOTAL TRANSFERS FOR THE MONTH	28,000	PERCENT OF TOTAL BUDGET	0.024%
TOTAL TRANSFERS YEAR TO DATE	28,520	PERCENT OF TOTAL BUDGET	0.025%

FOR INFORMATION ONLY

I. STUDENT ACTIVITIES ACCOUNTS PAYABLE APPROVAL LISTS

The Administration reported the following Student Activities expenditures for October 2008:

A.	Carson Middle	\$ 8,745.35
B.	Ingomar Middle	8,389.63
C.	Marshall Middle	10,522.00
D.	NA Intermediate	64,337.99
E.	NA Senior High School	139,307.71
F.	NA Athletic	52,507.36

FINANCIAL REPORT **ADDENDUM**

I. NORTH ALLEGHENY SCHOOL DISTRICT/OMNI PLAN DOCUMENT

The Board approved the North Allegheny School District 403(b) Plan Document for Public Schools (the "Plan"), which will, at all times, conform with the requirements of Section 403(b) of the Internal Revenue Service Code and applicable regulations.

Resolved, that it is the intention of the Board that the 403(b) program will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program set forth above shall not be subject to the requirements of Title I of ERISA because the employer is exempted from such requirements.

Further resolved that the Board authorized Michael Hopkins, Director of Finance and Shari Chalmers, Payroll Supervisor, to act on the Board's behalf with respect to this plan, and to take any and all actions necessary or desirable to implement, maintain and administer the plan set forth above in accordance with the Board's intentions, and all applicable state and federal laws.

The North Allegheny School District 403(b) Retirement Plan Document is attached to the Official Minutes.

II. PERFORMANCE AUDIT RESOLUTION

The Board approved the Response and Corrective Action Plan prepared by Administration to the Auditor General's Performance Audit Report for the fiscal years ending June 30, 2003 and June 30, 2004, and approves the submission of the Response and Corrective Action Plan to the Pennsylvania Department of Education. The Board hereby directs the Administration to undertake any actions necessary to carry out the Corrective Action Plan.

HUMAN RESOURCES REPORT

I. RESIGNATIONS

The Board approved the following Resignations:

Pamela Jean Dugas	Extra Board Bus Driver Transportation Effective 11/08/08	Personal Reasons
Karen Storm	Family and Consumer Science Teacher, MMS Effective 01/23/09 26 Years @ NA	Retirement
Jeremiah Weiland	Custodian, NASH Effective 11/28/09	Personal Reasons

II. APPOINTMENTS

The Board approved the following Appointments:

Paraprofessional

Terry Capuzzi	Special Education Assistant, BWE Effective 12/02/08	\$11.58/hr. Class II-C 4 Hours/Day 187 Days/Yr.
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The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective December 1, 2008:

Pam Connolly
Stephanie Spisak
Nancy Vandervoort
Joely White

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Nancy Douglas	From Probationary Bus Driver To Extra Board Bus Driver	No Change	11/21/08
James Turner	Security/Fitness Attendant Baierl Center	\$10.00/hr.	09/25/08

III. WAGE STATUS CHANGES

The Board approved the following adjustments to previously approved 2008/2009 Professional Salaries:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Mary Beth Johnson	\$51,404 (8C)	\$51,679(8D)	08/25/08
Robert Tozier	\$56,459 (13E)	\$57,098(14E)	08/25/08

The Board approved a wage increase for the following Paraprofessional Employee (This increase is based on anniversary date of hire):

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Sandra Jagus	\$11.58/hr.	\$13.12/hr.	01/18/09

The Board approved the following wage changes for Transportation Department Employees:

	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Richard Wetzel*	\$15.82	\$16.48	01/04/09
Bernard MacDonagh*	\$14.01	\$14.83	01/02/09
Andrew Marrone*	\$14.01	\$14.83	01/02/09
Lawrence Wheeler*	\$14.01	\$14.83	01/02/09

*Anniversary Increase

IV. EMPLOYEE DISCIPLINARY ACTION

The Board approved a suspension without pay for an employee of the Transportation Department, effective October 21, 2008 through December 8, 2008.

V. CHILD REARING LEAVES OF ABSENCE – JESSICA HUDEC, LISA MORICONI

The Board approved an unpaid Child Rearing Leave of Absence for Jessica Hudec, Teacher, Carson Middle School, upon the exhaustion of her sick days. Her last day of work will be December 23, 2008 and her unpaid leave will be effective March 5, 2009 through the end of the 2008/2009 School Year.

The Board approved an unpaid Child Rearing Leave of Absence for Lisa Moriconi, Teacher, Ingomar Middle School, upon the exhaustion of her sick and personal days. Her last day of work will be March 11, 2009 and her unpaid leave will be effective April 20, 2009 through May 29, 2009.

VI. LEAVES OF ABSENCE – CAROLINE KOPAR, KATHERINE SALPIETRO, STEPHEN HECKMANN

The Board approved an unpaid Leave of Absence for Caroline Kopar, Library Secretary, IMS, effective May 14, 2009 through May 22, 2009.

The Board approved an unpaid Leave of Absence for Katherine Salpietro, Teacher, Carson Middle School, effective January 15, 2009 through January 19, 2009.

The Board approved the following adjustment to previously Approved Unpaid Leave of Absence:

	<u>From</u>	<u>To</u>
Stephen Heckmann	03/06/09-03/10/09	03/06/09-03/09/09

VII. EXTENSION OF LEAVE OF ABSENCE – LINDA LUXTON

The Board approved an Extension of an unpaid Medical Leave of Absence for Linda Luxton, Transportation Technician, Transportation Department, effective November 10, 2008 until further notice.

VIII. HONORARIA

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Bryan Kiggins	Stress Reduction Through Mindfulness-Session 2	11/07/08	\$ 150.00
Marie Presto	“ “	11/08/08	\$ 150.00

TOTAL HONORARIA 2008/2009 EXPENDITURES THRU 12/10/08 \$56,125.00

IX. RECOGNITION FOR ADDITIONAL EDUCATION

The following Professional employee has successfully completed approved Masters Programs or ten increments above the Masters Degree since July 1, 1996. Therefore, under Appendix A, Section IV of the Collective Bargaining Agreement, the Board approved a \$1,500 Educational Incentive Award to be paid to:

Richelle Gibson

The following Administrative employee has successfully completed Masters Programs or nine increments above the Masters Degree since July 1, 1996. Therefore, the Board approved a \$2,000 Educational Incentive Award to be paid to:

Katherine Jenkins

Note: All Educational Incentive Awards are one-time payments and are not added to base salary.

X. SUPPLEMENTAL CONTRACTS

The Board approved the following Supplemental Contract:

^{1*} Dan Cohen	Assistant Forensics - NASH	\$1,000.00
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The Board approved the following adjustments to previously approved Supplemental Contracts:

		<u>From</u>	<u>To</u>
Sarah Lavelle	Orchestra – NASH	\$1,606.00	\$1,856.00
Sarah Lavelle	Strolling Strings – NASH	\$1,606.00	\$1,856.00

* Not a District Employee

¹ First Time Supplemental Contract Holder in this position

^(s) One contract shared by more than one person

**HUMAN RESOURCES REPORT
ADDENDUM**

I. APPOINTMENTS

The Board approved the following Appointments:

Confidential

Seth Spangler	Transportation Services Supervisor Transportation Department Effective 01/06/09 (replaces Bryan Pritchard)	\$36,000/Yr. Prorated
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Paraprofessional

Kristy Butterini	Special Education Assistant, BWE Effective 01/05/09	\$11.58/hr. Class II-C 7 Hours/Day 187 Days/Yr.
Susan Parisi	Special Education Assistant, CMS Effective 12/03/08	\$11.58/hr. Class II-C 7 Hours/Day 187 Days/Yr.

The Board approved the following as substitute/clerical aides at \$7.50/hr. as needed, effective November 1, 2008:

Kathryn S. Ackerman

Classified

<u>NAME</u>	<u>TYPE OF WORK</u>	<u>SALARY</u>	<u>START DATE</u>
Gregory Morelli	Part Time Custodian	\$8.50/hr.	12/02/08

II. WAGE STATUS CHANGES

The Board approved a change from the day-to-day substitute rate to \$148.32 for Joyce Campbell, long term sub for Scott Oldham, Teacher, Marshall Elementary. The effective date for this change is October 13, 2008 through the last date of the assignment, November 5, 2008.

III. HONORARIA

The Board approved the following Honoraria Applications:

		<u>Submitted</u>	
Karyn Dobda	SAT Prep Course	12/08/08	\$ 450.00
John Fellers	“ “	12/08/08	\$ 1,150.00
Rebecca Hulme	“ “	12/08/08	\$ 900.00
Cathy Jones	“ “	12/08/08	\$ 450.00
Tom Mooney	“ “	12/08/08	\$ 900.00

TOTAL HONORARIA 2008/2009 EXPENDITURES THRU 12/10/08 \$59,975.00

PROPERTY AND SUPPLIES REPORT

I. ALEX ROOFING RELEASE OF CLAIMS

The Board approved the execution of the Release between the North Allegheny School District and Alex Roofing Construction Company, roofing contractor at Peebles Elementary School.

The executed agreement shall be attached to the Official Minutes.

For Information

This release will allow for the payment to the District in the amount \$2,183.85 by Erie Insurance for the damages that occurred as a result of a roof leak in the Computer Room during the work on the roof replacement project at Peebles Elementary School and this will allow for the close out of the contract with Alex Roofing for the roofing work done at Peebles Elementary School. Language has been added to reserve Alex's warranty obligations under the contract.

II. SUBMISSION OF PDE FORM 3074(c) FOR IMPROVEMENTS TO THE SERVING LINE AREA AT NASH

The Board approved and submitted form PDE-3074(c), SELF CERTIFICATION APPLICATION FOR NON-REIMBURSABLE WORK NOT SUBJECT TO ADVERTISING OR BIDDING REQUIREMENTS, to the Pennsylvania Department of Education for the Improvements to the Serving Line Area at NASH by Metz and Associates.

For Information

This form must be completed by the District and submitted to the Pennsylvania Department of Education by the District for their review and approval as a non-reimbursable project that is being done by Metz and Associates.

The completed form will be attached to the Official Minutes.

III. CHANGE ORDER

The Administration recommends approval of the following change order to the construction contract for the following school project.

The complete change order document is attached to the Official Minutes.

Marshall Middle School Tennis Court Replacement

Number	Description	Contract	Amount
PC-01	Remove and replace unacceptable Sub grade material.	McElroy Paving	\$4,320.00

PROPERTY AND SUPPLIES REPORT ADDENDUM

I. ADDENDUM TO EXISTING T. W. PHILLIPS GAS SERVICE AGREEMENT

The Board accepted the addendum/modification from T. W. Phillips Energy Corp. to our existing contract to provide the natural gas supplies required for Marshall Elementary and Marshall Middle Schools for \$8.40/Mcf for a term of January 1, 2009 through December 31, 2009.

A copy of the executed addendum will be attached to the Official Minutes.

For Information

Our current contract with T.W. Phillips Energy Corp. for natural gas supply for the Marshall Campus expires on December 31, 2008. This contract addendum will provide for a fixed cost for the natural gas service at this location for the upcoming year. This price is a reduction of \$1.70/Mcf from our current contract.

SPECIAL EDUCATION AND PUPIL SERVICES REPORT

FOR INFORMATION ONLY

I. STUDENT TEACHING REQUEST – HEARING IMPAIRED CLASSROOM

The following student has requested a student teaching assignment in the North Allegheny School District with the Hearing Impaired classroom at Peebles Elementary during the second semester of the 2008-2009 school year.

<u>STUDENT TEACHER</u>	<u>DATES</u>	<u>SUPERVISING TEACHER</u>
Melinda Booher Indiana University of PA	03/09/09-05/01/09	Cil Clemente, Hearing Impaired Teacher - Peebles Elementary

II. STUDENT TEACHING REQUESTS – SECONDARY SPECIAL EDUCATION

The following students have requested a student teaching assignment in the North Allegheny School District Secondary Special Education program during the second semester of the 2008-2009 school year.

<u>STUDENT TEACHER</u>	<u>DATES</u>	<u>SUPERVISING TEACHER</u>
Theresa DiMarco Clarion University	01/12/09-03/13/09	Tyler Phillips, NAI Learning Support Teacher
Danielle Schwartzmiller Clarion University	01/12/09-03/13/09	Doug Brinkley, NAI Learning Support Teacher and share with Sandra Stein, NAI Learning Support Teacher

III. PRACTICUM REQUEST - SCHOOL COUNSELING DEPARTMENT

The following student has requested a School Counseling Practicum in the North Allegheny School District for the second semester of the 2008/2009 school year.

<u>PRACTICUM STUDENT</u>	<u>DATES</u>	<u>COUNSELING SUPERVISOR</u>
Andrea Mihelic Duquesne University	01/06/09–04/28/09	Courtney Vadnais Carson Middle School School Counseling Department

SPECIAL EDUCATION AND PUPIL SERVICES REPORT ADDENDUM

FOR INFORMATION ONLY

I. SPECIAL EDUCATION AND PUPIL SERVICES DEPARTMENT STUDENT TEACHING REQUESTS

The following students have requested student teaching assignments, as speech pathologists, in the North Allegheny School District for the second semester of the 2008/2009 school year.

<u>Student Teacher</u>	<u>Dates</u>	<u>Speech/Language Supervisor</u>
Lindsey Gallagher University of Pittsburgh	1/5/09 – 4/24/09	Jennifer McElroy Bradford Woods Elementary
Nicole Zimmerman	1/5/09 – 4/24/09	Cynthia Brown

STUDENT ACTIVITIES REPORT**I. WAIVER OF BOARD POLICY #3330 – STUDENT FIELD TRIPS**

The Board granted a waiver of Board Policy #3330 for a Forensic student to attend the 11th Annual Southern Bell Forum in Nashville, TN (listed below) during the period of January 8 through January 12, 2009. The student will be missing three (3) consecutive days of school.

II. THE 11th ANNUAL SOUTHERN BELL FORUM – NASHVILLE, TENNESSEE

The Board granted permission for a North Allegheny Forensic student to travel to Nashville, Tennessee to attend the 11th Annual Southern Bell Forum from **Thursday, January 8 through Monday, January 12, 2009**, to participate in the 11th Annual Southern Bell Forum competition. Only **one student** will be participating in this trip.

FOR INFORMATION ONLY**I. NASH NEWS – *as reported by Andy Hamm***

National Honor Society is getting ready to help McKnight Elementary with their annual holiday shop on December 6. This event is held in the McKnight cafeteria and gives students the opportunity to start buying their holiday gifts. NHS members will be helping those students pick out their gifts and then wrap them. The organization also plans to visit the UPMC Cranberry Place to assist them in some holiday activities. Lastly, on December 3, the Blood Drive will be taking place to benefit Central Blood Bank.

PASC District #3 Conference sent out its final postcard to all PASC member schools in Allegheny County. This postcard included all this important upcoming dates like workshop deadlines and the registration window. Our next steering committee meeting will be on December 11. Conference chairs and advisors will be heading to Pittsburgh Perry High School for the next District #3 Executive Board meeting on December 5.

Student Council is getting ready for its annual Santa Stocking to benefit the children at Holy Family Institute. The drive will begin on December 2 and last until December 12. The next NASCO meeting will be on January 9 at Marshall Middle School.

Future Business Leaders of America is getting ready for its Regional Conference on January 8. Its members have chosen their individual or group competitions and are now working diligently to prepare for the event.

Important dates to remember:

- Chorus Concert-December 4 at NASH
- Orchestra Concert-December 15 at NASH
- SAT Testing-December 6
- ACT Testing-December 13

II. NAI NEWS – as reported by Lili Peng

Student Council has just finished its Gobble for Cans canned food drive with the rest of NAI. As a whole, NAI raised over 13,000 cans for the North Hills Community Outreach. Good job to Student Council and the whole school on your efforts in collecting food for the NHCO! Student Council is also starting a school-wide effort for Secret Santa, when each homeroom buys presents for disadvantaged children for Christmas. They also will be hosting the Winter Dance on December 12th.

National Junior Honor Society is well underway and working hard at their tutoring program. They are also collecting money as an organization for the Secret Santa Stocking.

Forensics has done extremely well at several local tournaments. In addition, one of our senior members, Stacey Chen, recently placed first at Glenbrooks, a national forensics tournament in Chicago, in extemporaneous speaking. Congratulations to her and the rest of the team!

**STUDENT ACTIVITIES REPORT
ADDENDUM**

III. 56th PRESIDENTIAL INAUGURAL PARADE – WASHINGTON, D.C.

The Board granted permission for the North Allegheny Marching Band students to travel to the 56th Presidential Inaugural Parade in Washington, D.C. from **Monday, January 19, 2009 to Tuesday, January 20, 2009**, to participate in the 56th Presidential Inaugural Parade. Approximately **250 students** will be participating in this trip.

For Information

The North Allegheny Marching Band was chosen by the Armed Services Inaugural Committee from a pool of approximately 1,400 applicants. The North Allegheny Marching Band is the only Marching Band representing Pennsylvania. Costs are being determined and the District will seek donations to help defray some of the costs.

The Board noted that in order to make a contribution, checks may be made out to the North Allegheny School District, with a note on the memo line indicating “NA Marching Band Inaugural Parade trip.” Checks can be mailed to NASD 200 Hillvue Lane, Pittsburgh PA, Attention: Mike Hopkins. All of this information is also available on the NASD website: www.northallegheny.org.

SCHOOL BOARD REPORT

I. ACT 1 INDEX RESOLUTION

The Board certified that it will not increase any school district tax for the 2009-2010 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2009-2010 fiscal year.

SUPERINTENDENT'S REPORT

I. PROFESSIONAL SEMINAR REQUESTS

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Dave McFarlane	1 Day Contractor/Supervisor Refresher Class Sponsor: Center for Environmental & Occupational Training, Inc. Pittsburgh, PA	1/5/2009	\$ 110.00
Tammy Andreyko	Pennsylvania Middle School Association State Conference Sponsor: Pennsylvania Middle School Association Harrisburg, PA	2/28 – 3/3/2009	\$ 711.36
Sarah Lavelle Ernest Pontiere Todd Stefan	Pennsylvania Music Educators Association All-State Conference Sponsor: PMEA Valley Forge, PA	4/22 – 4/25/2009	\$ 1,113.41 \$ 1,228.48 \$ 1,246.19

II. SCHOOL CALENDAR – 2009-2010

The Board approved the attached calendar for the 2009/2010 school year.

III. SECOND READING AND REQUEST FOR ADOPTION OF BOARD POLICY #3585 – ANTI-BULLYING POLICY

In accordance with Board Policy #1710, the Board approved adoption of the attached Board Policy #3585, *Anti-Bullying Policy*.

IV. SECOND READING AND REQUEST FOR ADOPTION OF BOARD POLICY #4160 – RIGHT-TO-KNOW REQUESTS

In accordance with Board Policy #1710, the Board approved adoption of the attached Board Policy #4160, *Right-to-Know*.

FOR INFORMATION ONLY

I. GOOD STAFF NEWS AROUND NA

- ★ **Ms. Cil Clemente, a teacher at Peebles Elementary School**, was awarded a 2008-2009 grant from the Pennsylvania Council on the Arts' Arts in Education Division. This grant will provide an Artist Residency with Mary Miller of the Mary Miller Dance Company in collaboration with the Pittsburgh Center for the Arts, which matches the Pennsylvania Council funds. The Mary Miller Dance Company leads a specialized class for hearing impaired students on a once-a-month basis for 10-12 children in grades K-6 who participate in her creative movement class. Students learn about working together and the relationship between rhythm and dancing and experience opportunities for student leadership.

- ★ **Ms. Helen Croft, a teacher at Hosack Elementary School**, was awarded a 2008-2009 "Picturing America" grant from the National Endowment for the Humanities and the American Library Association. The grant provided a collection of 40 high-quality reproductions of great works of American art and a teacher resource book. The resource book includes information on all the images and suggestions for using them to enhance classroom and library learning in a wide range of subjects.

- ★ **Dr. Brian Miller, Assistant Superintendent of Curriculum**, has had an article accepted for publication in the February 2009 edition of the *Pennsylvania Administrator*. The title of the article is "Principal Performance Surveys: A Leadership Tool for Continuous Improvement." The *Pennsylvania Administrator* is published by the Pennsylvania Association of Elementary and Secondary School Principals (PAESSP).

North Allegheny School District
2009/2010 SCHOOL CALENDAR

NUMBER OF DAYS IN SESSION

MONTH	STAFF	STUDENTS
August 2009	6	3
September	21	21
October	22	21
November	18	16
December	17	17
January 2010	20	18
February	20	19
March	23	22
April	20	19
May	20	20
June	8	7
TOTAL	195	184

IN-SERVICE DAYS

1. August 24
2. August 25
3. August 26
4. October 12
5. November 2
6. November 3
7. January 18
8. January 25
9. February 15
10. March 31 – Act 80 Day
11. April 1
12. June 10

First Day for Students – August 27, 2009

Last Day for Students – June 9, 2010

In-service days are identified as “**IN**” followed by the sequential number of the in-service day, “**IN1**” is the first in-service day and “**IN2**” is the second, etc.

**SUPERINTENDENT'S REPORT
ADDENDUM**

I. PROFESSIONAL SEMINAR REQUESTS

The Board approved the following professional seminar requests:

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Amount</u>
Mindy Gilleland	ABOARD-Conference on Autism & Communication Sponsor: Advisory Board on Autism & Related Disorders Wexford, PA	12/12/2008	\$ 85.00*
Bernadette Clinton Jane Young	Family & Consumer Sciences Curriculum Review Sponsor: Hempfield School District & Avon Grove School District Landisville, PA	1/11-1/13/2009 or 2/8-2/10/2009	\$ 40.00 \$ 40.00
Joy Ed	Communication: The Bridge to Education Success Sponsor: National School Public Relations Association San Francisco, CA	6/28-7/1/2009	\$2,063.44

* Access Funds

A.W. Beattie Career Center Report

Mr. Schwartzmier reported that there has been no meeting at Beattie since the last NA Board meeting.

NA Foundation

Dr. Green reported that the Foundation made a \$1,000 donation to support the NA Marching Band trip to participate in the Inaugural Parade. They are also continuing to work on their Golf Outing, to review grant applications, and to look for additional ways to support teachers.

NA Hall of Fame

Mr. Schwartzmier reported that the last meeting included discussion around the fact that the attendance at banquets in recent years has been diminishing. Since the Hall of Fame uses the receipts from the banquets to raise money that can be donated to the District for projects like the

retirement of the Baierl Center debt, they would like to find ways of improving attendance. Ideas were considered. Members also reviewed potential candidates for next year's ballot. Of note: the 2009 banquet date has been changed to October 15 due to a change in the WPIAL schedule

Legislative Report

Mrs. Bishop reported that PSBA acknowledged the District's recent adoption of the Code of Ethics. In Harrisburg, as a result of the recent death of Lieutenant Governor Catherine Baker Knoll, Joe Scarnatti, a Republican, was sworn in as Lieutenant Governor. The state budget deficit is expected to grow to \$1.6 billion by June 30, 2009. As a result, \$439 million budget cuts have been announced, salary freezes and COLA freezes are in place. No broad-based tax increases are planned to date. There is no word yet regarding the impact this will have on education funding.

Mrs. Bishop also reported that in the paper today, the results of the new statewide science PSSA exams were announced. NA students did well. However, statewide 56% of students did not achieve proficiency. The Secretary of Education stated that this is a good rationale for why we need Graduation Competency Assessments. She feels this is an indication that this issue is not going away in the near future.

SPEAKERS

One resident came forward to address the District:

Brigitte Savchik referenced an article from the Wall Street Journal about student scores in math. She is concerned that the US ranks 11th in the world in math accomplishment. She wants her children to be proficient among their peers on a national and international basis.

Mrs. Grosheider informed Mrs. Savchik that someone would be responding to her in writing soon.

Mrs. Grosheider wished the Board and all those in attendance a happy holiday. She asked Mr. Hamm again to tell the NA Band that the Board will be watching them on television at the Inaugural Parade with great confidence that they will make NA and all of Pennsylvania proud!

The meeting was adjourned at 9:10 PM.

**The next meeting of the NA Board of School Directors
is scheduled for January 21, 2009,
and will be held in the Board Room at CAO.**

* * *

Display copies of Board Books are available at each building and department office. Copies of the complete Board Report folder and minutes are available through the Board secretary's office, as well as copies of the various reports presented.

*For information about the Board meeting schedule,
please refer to the NA website <http://www.northalleghey.org/>.*

This update is provided by the Director of Communications and Public Relations immediately following the actual meeting.

For a copy of the Official Minutes of the meeting,
please contact the North Allegheny School Board Secretary, Rose Mary Ryan,
at 412/369-5437 or rryan@northalleghey.org.